SHORELINE PROFESSIONAL-TECHNICAL ASSOCIATION
COLLECTIVE BARGAINING AGREEMENT

ADDENDUM B

Position Classification System

Effective September 1, 2013, Shoreline Professional-Technical Association and Shoreline School District agree to implement a position classification system developed and agreed to by the Parties. The system provides a rubric for classifying each position according to the management skills, technical knowledge, problem-solving, independent judgment, responsibility, authority, and HR responsibilities required of the position. Position Levels are identified as follows:

Levels	Classification Values
Prof-Tech Level VI	625+
Prof-Tech Level V	575-624
Prof-Tech Level IV	500-574
Prof-Tech Level III	400-499
Prof-Tech Level II	300-399
Prof-Tech Level I	200-299

The following positions are classified in each Level:

Level VI	Manager of Capital Projects; Network Manager; Technical Support Manager
Level V	Accounting & Business Manager, Payroll Supervisor
Level IV	Accounting and Purchasing Supervisor; Technology Communication Specialist
Level III	Maintenance & Operations Supervisor
Level II	Assessment Coordinator, District Theater Coordinator; Early Learning Center Coordinator; Student Information Systems Coordinator; Transportation Supervisor
Level I	Food Services Supervisor