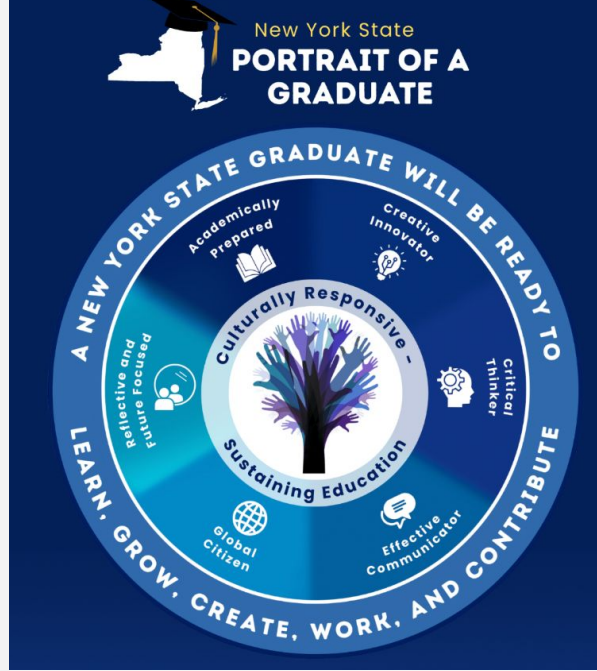




RCSD Five-Year Strategic Plan

September 30, 2025

Dr. Tricia Murray, Superintendent of Schools



The Board of Education of the Rye City School District understands that a world class education requires hard work, collaboration and dedication from everyone in the community. We take our responsibility of overseeing the academic and social-emotional development of our children in an equitable, inclusive environment very seriously. We are genuinely grateful to the faculty, staff, administration, families, and community for all of the hard work and support provided every day to educate our children to the highest of national and State standards.

Therefore, the Board of Education has developed **The Rye Commitment** – assurances to students, faculty, staff, administration, and the community that we will support the important work of our schools.



TO STUDENTS:
We will provide the necessary support for you to receive an education that helps you become critical thinkers, effective communicators, collaborators, creative problem solvers and caring individuals who positively contribute to a diverse global environment.



TO FACULTY, STAFF, AND ADMINISTRATION:
We will support you and our collective pursuit of excellence through ongoing professional learning that is high quality, relevant, meaningful, and allows us to evolve and expand our practices.



TO THE COMMUNITY:
We will reflect upon our work, seek feedback, always strive for improvement, and ask you to engage in meaningful discussions about our programs and all that we do to create and support an equitable, inclusive, fiscally responsible school system.

COMMITTED TO RYE SCHOOLS

Adopted October 2024



Five-Year Strategic Plan

Section 1	Empowering Students
Section 2	Elevating Professional Growth, Engagement, and Ownership
Section 3	Strengthening Community Engagement and Communication
Section 4	Ensuring Strategic Fiscal Planning and Streamlined Operations
Section 5	Monitoring and Continuous Improvement



Empowering Students

- ◉ Expand courses and instructional strategies that emphasize and grow critical thinking, collaboration, creative problem solving, and effective communication for all students
- ◉ Create physical spaces that support innovative learning and student ownership
- ◉ Increase student voice and decision-making
- ◉ Foster a culture of care within the school community



Elevating Professional Growth, Engagement, and Ownership

- ◉ Increase collaboration and teacher leadership
- ◉ Strengthen mentorship and teacher evaluation
- ◉ Provide professional learning that is individualized and connected to Strategic Plan



Strengthen Community Engagement and Communication

- ◉ Leverage community strengths in order to enhance student learning
- ◉ Improve communication to ensure consistent messaging throughout the District



Ensure Strategic Fiscal Planning and Streamlines Operations

- ◉ Align budget with strategic initiatives
- ◉ Maintain and improve facilities to support student learning
- ◉ Expand awareness of the food service program, emphasizing outreach to students entering the District
- ◉ Empower and build capacity within nursing staff
- ◉ Modernize technology and infrastructure to support the evolving needs of the RCSD educational system
- ◉ Ensure all members of the school community, including students, consistently follow and implement established security procedures.



Monitoring and Continuous Improvement

- Develop and maintain a regular cycle to assess and refine improvement efforts



Questions and Discussion

