Prepare | Explore | Empower

Board of Directors
Board Meeting Minutes
Monday, June 9, 2025

Board Members Present:		Also Present:	
Dan Klenjoski	Treasurer	Brent Reckman	Executive Director
Kevin Sanchez	Board Member	Sarah Gramarossa	Chief Academic Officer
Autumn Coffee	Secretary-online	Andrea Foust	Director of Finance
Larissa Fransua	Board Member	Stacy McCleskey	Exec. Admin. Manager
		Jen Halford	

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on June 9, 2025.

I. Open Meeting
A quorum being present, Mr. Reckman called the meeting to order at 5:37 pm.

II. Consent Agenda
a. Mr. Sanchez moved to approve the May 19, 2025, minutes. Seconded by Ms. Fransua.

Discussion:	None
Ayes:	Mr. Klenjoski and Mrs. Coffee
Nays:	None

III. Public Comment
No public comment was received.

IV. Reports from Directors, Principals, and Committees
a. Executive Director Report
i. Finance and Operations
1. The FY26 budget was completed.
ii. Enrollment
1. 92% of our families reported that they will return next year. This is in line with past years reporting.
2. The students who are not returning next year, gave the following reasons why they are withdrawing:

a. 28 students are moving.
b. 19 students wanted a school location that was more convenient.
c. 11 students wanted more athletic offerings.
d. 30 students wanted better options (specialized programming).
e. 33 8th student moving to bigger high school (77.4% of 8th grade students are staying).

3. There are some ideas for next year to share stories about what our students are currently doing in high school, as a way to support retention efforts.

iii. Facilities
1. Construction has started, and demolition has been moving very fast and right on schedule.

b. Chief Academic Officer Report
i. There are no updates to share aside from the scorecard data that will be presented.

c. Committee Reports
i. Finance – No meeting this month.
ii. SACademic – No meeting this month.
iii. PTO – No minutes.

V. Presentation and Discussion

a. Data Dashboard SY24-25 –
i. Instruction & Culture Scorecard – There are 32 key performance indicators on the scorecards for lower elem., upper elem., MS, and HS.
1. Reading – 2 out of 4 goals were met.
2. Math – 3 out of 4 goals were met.
3. Culture – 4 out of 4 goals were met.
4. Personal Leadership Development - 4 out of 4 goals were met.

ii. Finance & Operations Scorecard
1. Finance – 8 out of 8 goals were met in Staff Compensation, Staff Demographics, Finance Compliance, and Long-Term Planning.
2. Operation – 4 out 4 goals were met in Enrollment, Student Demographics, Customer Satisfaction, and Feedback Pathways.
3. Governance Scorecard - 4 out 4 goals were met in Tracking Strategic Initiatives, Board Self-Evaluation, Board Representation, and Board Succession Plan.

b. Board Member Term Renewal
i. There are Board term renewals for Kristen Cofrades and Larissa Fransua to serve another two years.
ii. Amy McDuffee has stepped down so there is an open seat for her position.
iii. Officer positions for SY25-26 will be discussed and voted on at the next Board meeting when all members are present.

c. Final Read of FY25-26 Budget
i. There is nothing major that has changed since the last read of the budget.
ii. There are some minor changes in the total revenue line because of final grant funding and final salaries for new hires.

VI. Executive Summary

a. Vote to approve Board Member Term Renewal

Mr. Sanchez made a motion to approve the Board member term renewal for Kristen Cofrades. Ms. Fransua seconded the motion.

Discussion:	None
Ayes:	Mr. Klenjoski and Mrs. Coffee
Nays:	None

Mr. Sanchez made a motion to approve the Board member term renewal for Larissa Fransua. Mr. Klenjoski seconded the motion.

Discussion:	None
Ayes:	Mrs. Coffee
Nays:	None

Ms. Fransua made a motion to approve the replacement of Board member Amy McDuffee with Jen Halford. Mr. Sanchez seconded the motion.

Discussion:	None
Ayes:	Mr. Klenjoski and Mrs. Coffee
Nays:	None

b. Adoption of FY25-26 Budget

Mr. Sanchez made a motion to approve the adoption of FY25-26 budget. Ms. Fransua seconded the motion

Discussion:	None
Ayes:	Mr. Klenjoski and Mrs. Coffee
Nays:	None

VII. Board Meeting Self-Scoring 4

VIII. Adjourn Meeting 6:10 pm.