## USD 250 Certified Salary Schedule 2025-2026

|      | 0                          | 1        | 2        | 3             | 4        | 5              | 6                                  |
|------|----------------------------|----------|----------|---------------|----------|----------------|------------------------------------|
| Step | ND                         | BS       | BS+20    | BS+40<br>or M | M+20     | M+40<br>or EdS | M+60,<br>EdS+30,<br>or PhD,<br>EdD |
| A    | \$41,600                   | \$45,600 | \$47,600 | \$49,600      | \$51,600 | \$53,600       | \$55,600                           |
| В    | \$42,500                   | \$46,600 | \$48,700 | \$50,800      | \$52,900 | \$55,000       | \$57,100                           |
| С    | <b>+</b> 1- <b>,</b> 5 5 5 | \$47,600 | \$49,800 | \$52,000      | \$54,200 | \$56,400       | \$58,600                           |
| D    |                            | \$48,600 | \$50,900 | \$53,200      | \$55,500 | \$57,800       | \$60,100                           |
| E    |                            | \$49,600 | \$52,000 | \$54,400      | \$56,800 | \$59,200       | \$61,600                           |
| F    |                            | \$50,600 | \$53,100 | \$55,600      | \$58,100 | \$60,600       | \$63,100                           |
| G    |                            | \$51,600 | \$54,200 | \$56,800      | \$59,400 | \$62,000       | \$64,600                           |
| Н    |                            | *        | \$55,300 | \$58,000      | \$60,700 | \$63,400       | \$66,100                           |
| I    |                            |          | \$56,400 | \$59,200      | \$62,000 | \$64,800       | \$67,600                           |
| J    |                            |          | \$57,500 | \$60,400      | \$63,300 | \$66,200       | \$69,100                           |
| K    |                            |          | \$58,600 | \$61,600      | \$64,600 | \$67,600       | \$70,600                           |
| L    |                            |          | *        | \$62,800      | \$65,900 | \$69,000       | \$72,100                           |
| M    |                            |          |          | *             | \$67,200 | \$70,400       | \$73,600                           |
| N    |                            |          |          |               | *        | \$71,800       | \$75,100                           |
| 0    |                            |          |          |               |          | *              | \$76,600                           |
| Р    |                            |          |          |               |          |                | *                                  |

When a certified employee has reached the bottom of their column and moves to the \*, the person's step increase will be 2% of their previous year's salary. As of 2018-2019 the step increase is 2%. This is before any new base increase is added. Formula: Take last year's salary + 2% of last year's salary + any increase to base to find their new salary.