



MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, August 5, 2025

The Mineral County School District held a public meeting on Tuesday, August 5, 2025 beginning at 5: PM at the Mineral County School District.

Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

MEMBERS PRESENT: Tyler Viani, Kristin Reeves, Juanita Diede

MEMBERS ABSENT:

ADMINISTRATORS: Stephanie Keuhey, Superintendent; Lance West, Principal SES; Monica Keady, Principal HJH/MCHS; Claire Hayhurst, Principal HES

OTHERS PRESENT: Kenny Tedford, Kari Rosemore, April Jaramillo, Drew Schaar, Mercedes Krause, Tressa Wagner

CALL TO ORDER: 5:35 PM

1. Certification of Public Notice - Yes; Roll Call - Tyler, Kristin and Juanita present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action) - *Tyler made a motion to approve with tabling item #2. Kristin seconded. Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0*
3. Person or Group Recognition - *NO*
4. Presentations - *NORMS Discuss at the next meetings. One at a time.*

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Minutes: July 15, 2025
2. Payroll Vouchers: 1150, 1151, 1155
3. Payroll Checks: 90527-90545
4. Warrants: 29863-29967
5. Voided Check: 90529 was lost and replaced with 90546
6. Personnel Report – Information Only - None this time.

Tyler Viani made a motion to approve the minutes from July 15, 2025, payroll vouchers 1150,1151,1155; payroll checks 90527-90545; warrants 29863-29967; voided check 90529 that was lost and replaced with 90546; no personnel report as presented. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. Recommendation: Discussion and Possible Action to approve the 2025-2026 Negotiated Agreement between Mineral County School District and the Mineral County School Administrators

Tyler Viani made a motion to approve the 2025-2026 Negotiated Agreement between Mineral County School District and the Mineral County School Administrators. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

2. Recommendation: Discussion and Possible Action to approve the 2025-2026 Negotiated Agreement between Mineral County School District and the Mineral County School Classified Association

Table this item. The union has not been able to ratify yet.



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3. Recommendation: Discussion and Possible Action for the Approval to post and fill the Grants Manager position due to retirement notification.

Tyler Viani made a motion to approve to post and fill the Grants Manager position due to retirement notification. Juanita Diede seconded. Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

4. Recommendation: Discussion and Possible Action to approve the Emergency Operations Plan

Tyler Viani made a motion to approve the Emergency Operations Plan. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

5. Recommendation: Discussion and Possible Action to approve the resignation of Candice Birchum from the Board.

Lance West - Thank you to Candice for being on the board.

Tyler Viani made a motion to approve the resignation of Candice Birchum from the Board. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

6. Recommendation: Discussion and Possible Action to reassign Candice Birchum's Board duties.

Tyler Viani made a motion to approve the changes as discussed. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

7. Recommendation: Discussion and Possible action on the best way to recruit two new board members.

GPC: Drew Schaar, Lance West, Tressa Wagner. Outside seat. Put it on the marquee, facebook, website, job fair. Send out flyers to schools, community locations in Mina, Luning and Schurz.

Tyler Viani made a motion to approve two new board members. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

8. Recommendation: Discussion and Possible Action to revise the superintendent evaluation tool.

Revise and send to the Board for review. Bring to the next meeting after reviewing.

Tyler made a motion to table this and bring it back with the two options. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

11. OLD BUSINESS: Back to school plans - BBQ on Friday, Aug 15, 2025 - Food, swimming and music. We have a big grill and the board members will cook. Letters will go out in the mail and email. We have donations from GRC so we can purchase food.

12. Future Agenda Topics: Next meeting scheduled: August 19, 2025 in Schurz - Tabled items.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements - NONE
2. Board Members - Board Training on Monday, August 11 at 6:00PM in the Board Room
3. Superintendent - Update on Sports Camera- New timeline of installation - NFHS - 1st week of school will be here for installation. Complete on Friday, Aug 22, 2025 . Maintenance and Tech have been very busy this summer trying to get everything updated. The Pre-K doors took 6 days to install at HES but it is done. SES doors have been pushed back due to a hot water heater in a classroom. We had water lines break at the high school in the front lawn and the baseball field. So we had to stop projects and address these issues. We have been working hard at the District level with our partners on the DIP's and SIP's. Shout out to Mercedes and Maria on that for the



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DIP. We have a meeting with TNTP on August 14th with the district impact team to look at roles and responsibilities and continue to improve communion and who's doing what.

4. Principals -

Lance West - *August 26th from 5:30 to 7:00pm there will be a Bullying Awareness at the Tribal gym. They will be serving a tri-tip dinner.*

Monica Keady - *Working on the culture plan for the high school and junior high. We have revamped the athletic department handbook and it is updated in support of the current regulations and district policies. Also working on the course catalog. The Yonder pouches were purchased from a grant last year and the plan is being implemented. The students can keep the pouches on them during school but according to the current NRS they cannot have the cell phones in class.*

Claire Hayhurst - *HES has been busy working in their classroom. Ready to start school on the 18th and will also have the Bullying awareness at HES.*

Mercedes Krause - *Excited for the school year and the back to school picnic.*

GENERAL PUBLIC COMMENT:

*Mercedes Krause - Excited for the school year and the back to school picnic.
Thank you for all your hard work.*


Tyler Viani made a motion to go into closed session Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

9. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

10. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

ADJOURNMENT: 6:57 PM

Respectfully submitted:



Kristin Reeves, Clerk