



## **AGENDA**

**OCTOBER 08, 2025**

**\*4:30 P.M. (CLOSED SESSION) \*6:00 P.M. (OPEN SESSION)**

### **BOARD OF EDUCATION, REGULAR MEETING**

**THIS MEETING WILL BE HELD AT**

**2309 TULARE STREET, FRESNO, CALIFORNIA 93721**

**FRESNO UNIFIED SCHOOL DISTRICT**

**SECOND FLOOR - BOARD ROOM**

**\*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at (559) 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: [fresnounified.org/board](https://fresnounified.org/board)

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



**Agenda Approved by:**  
**Mao Misty Her, Superintendent**

**\*4:30 P.M.**

**PLEDGE OF ALLEGIANCE**

David Chavez will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA



RECEIVE INFORMATION & REPORTS (See Section A)

**RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:**

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
  - a. Davis v. Fresno Unified School District  
Fresno Superior Court Case No. 12CEG03718  
Fifth District Court of Appeals Case Nos. F068477 and F079811  
CA Supreme Court Case No. S266344  
Harris Construction Proposed Renewal of Tolling Agreement re Indemnity Claims
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
  - a. Potential Case (one)
  - b. Receipt of a Claim Pursuant to the Government Claims Act
    - i. Claim GL21-0701-15290

**\*6:00 P.M., RECONVENE and Report Action Taken During Closed Session**

**A. RECEIVE INFORMATION & REPORTS**


1. RECEIVE Proposed Revisions for Board Bylaws  
[Receive Proposed Revisions for Board Bylaws.docx](#)   
[Receive Proposed Revisions for Board Bylaws-BACKUP.pdf](#)   
Included in the Board materials are proposed revisions for the following four Board Bylaws (BB): 9322 Agenda/Meeting Materials,


9323 Meeting Conduct, 9324 Minutes and Recording, and 9400 Board Self-Evaluation. These revisions are in alignment with Student Outcomes Focused Governance and best practices. The items will be brought back for approval at a future Board meeting. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

## **B. CONFERENCE/DISCUSSION AGENDA**

1. \*6:05 P.M.

CONDUCT and APPROVE the Board Quarterly Self-Evaluation

[Conduct and Approve the Board Quarterly Self-Evaluation.docx](#) 

[Conduct and Approve the Board Quarterly Self-Evaluation-BACKUP.pdf](#) 

The Board will participate in the Quarterly Board Self-Evaluation discussion facilitated by Board Clerk Islas. The Board President **recommends approval**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

2. DISCUSS and ADOPT Resolution No. 26-21, Approving Public Agency Retirement Services Supplementary Retirement Plan for 2025/26

[Adopt Resolution No. 26-21, Approving Public Agency Retirement Services Supplementary Retirement Plan for 2025-26.docx](#) 

[Adopt Resolution No. 26-21, Approving Public Agency Retirement Services Supplementary Retirement Plan for 2025/26.pdf](#) 

[Adopt Resolution No. 26-21, Approving Public Agency Retirement Services Supplementary Retirement Plan for 2025-26 PPT- BACKUP.pdf](#) 


Included in the Board material is resolution 26-21, which will provide a retirement incentive for personnel who wish to voluntarily retire on June 30, 2026. In addition, there is a contract with Public Agency Retirement Services (PARS) to oversee the program. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$5,000 are available in the General Fund budget. Contact person: Patrick Jensen, telephone (559) 457-6226.



## **C. CONSENT AGENDA**

All Consent Agenda items are considered routine by the Board of Education and will


be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.


## **OPPORTUNITY for Public Comment on the Consent Agenda**

1. ADOPT Findings of Fact and Recommendations of District Administrative Board  
[Adopt Findings of Fact and Recommendations of District Administrative Board.docx](#) 

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held September 24, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
2. ADOPT Resolution No. 26-13, California Department of Education for California State Preschool Programs Continued Funding Application  
[Adopt Resolution No. 26-13, California Department of Education for California State Preschool Programs Continued Funding Application](#)   
[Adopt Resolution No. 26-13, California Department of Education for California State Preschool Programs Continued Funding Application.pdf](#) 


Included in the Board materials is Resolution No. 26-13, California State Preschool Programs Continued Funding Application. Resolution No. 26-13, certifies the Board's approval to submit the Continued Funding Application to the California Department of Education for California State Preschool Programs. The resolution also authorizes the designated representatives to sign the Continued Funding Application and all related contract documents for the 2026/27 school year. The submission of the Continued Funding Application is required annually to renew the contracts that fund both the part-day and full-day California State Preschool and the California Prekindergarten and Family Literacy Support Programs. The Superintendent **recommends adoption**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact Person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
3. ADOPT Resolution No. 26-20, Recognizing October as Cyber Security Awareness Month 2025

[Adopt Resolution No. 26-20, Recognizing October as Cyber Security Awareness Month 2025.docx](#) 

[Adopt Resolution No. 26-20, Recognizing October as Cyber Safety Awareness Month 2025.pdf](#) 

Included in the Board material is Resolution No. 26-20, Recognizing October as National Cyber Security Awareness Month 2025. Fresno Unified School District will join others across the country in recognizing the month of October as National Cyber Security Awareness Month. Our Nation's children spend hours each week in an online environment which profoundly impacts their social, emotional, and physical development. Fresno Unified School District will recognize Cyber-Safety Week at all its K-12 schools from October 20 through October 24 and will provide instruction in Cyber Safety using appropriate grade level curriculum materials. The Superintendent **recommends adoption**. Fiscal Impact: There is no fiscal impact to the district at this time. Contact Person: Tami Lundberg, telephone (559) 457-3560.

4. ADOPT Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development.docx](#) 

Included in the Board material is a Variable Term Waiver request for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization for the 2025/26 school year. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

5. APPROVE Personnel List

[Approve Personnel List.docx](#) 

[Approve Personnel List BACKUP.pdf](#) 

Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.







6. APPROVE Meeting Minutes

[Approve Meeting Minutes.docx](#) 

[Approve Meeting Minutes-BACKUP.pdf](#) 

Included in the Board materials are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education

held, September 24, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.


7. APPROVE the Board of Education Time Use Evaluation  
[Approve the Board of Education Time Use Evaluation.docx](#)   
[APPROVE the Board of Education Time Use Evaluation - BACKUP.pdf](#)   
Included in the Board material is the Board of Education time use evaluation for July 2025 through September 2025. The time use evaluation will be presented as a routine item for review and approval on a quarterly basis. The Board President **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.
8. APPROVE Proposed Revisions for Board Bylaw 9270, Conflict of Interest  
[Approve Proposed Revisions for Board Bylaw 9270, Conflict of Interest.docx](#)   
[Approve Proposed Revisions for Board Bylaw 9270, Conflict of Interest.docx](#)   
Included in the Board materials are proposed revisions for Board Bylaw 9270, Conflict of Interest. These revisions are in alignment with Student Outcomes Focused Governance and best practices. Fiscal impact: There is no fiscal impact to the district at this time. The Board President **recommends approval**. Contact person: Ambra O'Connor, telephone (559) 457-3838.
9. APPROVE Salary Schedule Revision - Certificated Management  
[Approve Salary Schedule Revision - Certificated Management.docx](#)   
[Approve Salary Schedule Revision - Certificated Management.pdf](#)   
Included in the Board material is a salary schedule revision for the 2025/26 Certificated Management Monthly Salary Schedule Competitive and Negotiable 261 Duty Days. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds are available in the district budget. Contact person: David Chavez, telephone (559) 457-3713.
10. APPROVE Addition to Legal Services Agreements for 2025/26


[Approve Addition to Legal Services Agreements for 2025/26.docx](#) 

[Approve Addition to Legal Services Agreements for 2025/26.pdf](#) 

Included in the Board material is a document listing an additional legal firm recommended for approval to provide legal services to Fresno Unified School District during the 2025/26 fiscal year. The firm's name, location, and attorney rates are also listed. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds are available in the 2025/26 budget in the Unrestricted General Fund, Worker's Compensation Fund, and Liability Fund. Contact person: Patrick Jensen, telephone (559) 457-6226.

11. APPROVE Rejection of Bid 26-07, Farber Educational Campus Outdoor Basketball Court Installation

[Approve Rejection of Bid 26-07, Farber Educational Campus Outdoor Basketball Court Installation.docx](#) 

[Approve Rejection of Bid 26-07, Farber Educational Campus Outdoor Basketball Court Installation.pdf](#) 

Included in the Board material is information on Bid 26-07, Farber Educational Campus Outdoor Basketball Court Installation. The project consists of adding two new basketball courts and fencing to the Farber North campus for student activities. Staff recommend rejecting all bids due to not including the necessary lighting and public address system. The project scope will be evaluated for modification and rebid in the future. The Superintendent **recommends approval** of rejection. Fiscal impact: Rejecting the bids results in no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone (559) 457-3134.

12. DENY Claim GL21-0701-15290

[Deny Claim GL21-0701-15290.docx](#) 

[Deny Claim GL21-0701-15290.pdf](#) 

Included in the Board material is a Claim for Damages by minor, case GL21-0701-15290. The Superintendent **recommends the Claim be denied**, and the matter referred to the district's Risk Management Department for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone (559) 457-6226.

13. RATIFY Certificated Retiree Contract for Thomas Donald for the 2025/26 School Year

[Ratify Certificated Retiree Contract for Thomas Donald for the](#)

[2025/26 School Year](#) 

[Ratify Certificated Retiree Contract for Thomas Donald for the 2025/26 School Year.pdf](#) 

Included in the Board material is a Certificated Retiree Contract between Fresno Unified School District and Thomas Donald. Mr. Donald will provide academic support and tutoring services for one period (0.2 Full Time Equivalency) at Bullard High School to identified students and will also be teaching one section of the Men's Alliance Course (0.2 Full Time Equivalency). The Superintendent **recommends ratification**. Sufficient funds in the amount of \$41,368 are available in both the Bullard High School and Men's Alliance Staffing budget. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

14. RATIFY July Purchase Orders Primary Report

[Ratify July Purchase Orders Primary Report.docx](#) 

[Ratify July Purchase Orders Primary Report.pdf](#) 

Included in the Board material is information on purchase orders issued from July 01, 2025, through July 31, 2025 - Primary Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

15. RATIFY July Purchase Orders Supplemental Report

[Ratify July Purchase Orders Supplemental Report.docx](#) 

[Ratify July Purchase Orders Supplemental Report.pdf](#) 

Included in the Board material is information on purchase orders issued from July 01, 2025, through July 31, 2025 - Supplemental Report. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

## **UNSCHEDULED ORAL COMMUNICATIONS**

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

## **OPPORTUNITY for Board Member Reflections on the Board Shared Agreements**

Board members will have the opportunity to reflect on the Board Shared Agreements.

## **D. ADJOURNMENT**

**NEXT SCHEDULED REGULAR MEETING**

**WEDNESDAY, OCTOBER 15, 2025**