

**Memorandum of Agreement
Between
PSE of Snoqualmie Valley
and
The Snoqualmie Valley School District
Regarding Director of Operations Back-up**

The Snoqualmie Valley School District (District) and PSE of Snoqualmie Valley (Union) enter into the following agreement:

When there is not a second administrator in the operations department the District will select a person from the operations department to serve as a back-up to the Director of Operations when the Director is absent. This person would respond in case of emergencies, and direct responsibilities as needed.

The back-up person will be paid a \$2000 stipend for the year in recognition of the added responsibility during their workday. Should the back-up person work extra hours due to this responsibility, they will submit their extra time on a timesheet and be paid accordingly.

This is a second-year pilot for the 2025-26 school year. The parties will meet by May 2026 to discuss the pilot and make decisions about future years.

This Memorandum of Agreement shall become effective upon signature of both parties; shall remain in effect through 2025-26 school year, or until superseded by another MoA, whichever comes first; and shall be attached to the Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU LOCAL 1948
SNOQUALMIE VALLEY CHAPTER #714

SNOQUALMIE VALLEY SCHOOL
DISTRICT NO. 410

BY: /s/C. Wirtz
Craig Wirtz, Chapter President

BY: /s/D. Schlotfeldt
Dan Schlotfeldt, Superintendent

DATE: 10/1/25

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