



**Mountain Lakes School District**

96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, October 6, 2025 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,  
School Business Administrator / Board Secretary

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Dr. Sheth		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of October 2025 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2025 COMMITTEES**

<p><b>Curriculum, Instruction &amp; Assessment</b> James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre</p>	<p><b>Long Range Planning (Special Committee)</b> Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth</p>	<p><b>Policy</b> Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth</p>
<p><b>Facilities</b> Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth</p>	<p><b>Negotiations (Special Committee)</b> Lauren McIntyre Jennifer Parker</p>	<p><b>Special Education</b> T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth</p>
<p><b>Finance</b> Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni</p>	<p><b>Personnel</b> Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker</p>	<p><b>Shared Services</b> Joanne Barkauskas Sara Forman Jennifer Parker</p>

**2025 LIAISONS**

<p><b>Home and School Association (HSA)</b> Purvika Sheth</p>	<p><b>ML Friends of the Arts (FOTA)</b> Aru Kulkarni</p>	<p><b>Sound Start Babies Foundation</b> Aruni Don</p>
<p><b>Laker Sports Club (LSC)</b> Sara Forman</p>	<p><b>NJ School Boards Delegate</b> T.J. Chiang</p>	<p><b>Traffic &amp; Safety (Borough)</b> T.J. Chiang</p>
<p><b>ML Alumni Association (MLAA)</b> T.J. Chiang</p>	<p><b>Recreation Commission</b> Sara Forman</p>	
<p><b>ML Education Foundation (MLEF)</b> Lauren McIntyre</p>	<p><b>Representative to the County SBA</b> Jennifer Parker</p>	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 13, 2025 - October 3, 2025, as recommended by the Superintendent.\*

	<b>Fund</b>	<b>Amount</b>
1.	General Fund (10)	\$595,571.41
2.	Special Revenue Fund (20)	\$1,793.91
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$44,868.14
6.	Total	\$642,233.46

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending August, as recommended by the Superintendent.\*

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending August, as recommended by the Superintendent.\*

**5. Tuition Received: Non-resident, Individuals and other LEAs**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	<b>Action</b>	<b>Student ID</b>	<b>School-Program</b>	<b>Start Date</b>	<b>End Date</b>	<b>Tuition</b>	<b>Extra Services</b>
1.	New	5513	Lake Drive Regular	9/22/25	6/30/26	\$80,704	
2.	New	2157	Lake Drive Regular	9/22/25	6/30/26	\$80,704	
3.	New	IRT-5	Lake Drive Itinerant	9/2/25	6/30/26	\$7,220	
4.	New	IRT-6	Lake Drive Itinerant	9/2/25	6/30/26	\$1,900	
5.	New	IJ-10	Lake Drive Itinerant	9/16/25	6/30/26	\$6,650	
6.	New	IJ-7	Lake Drive Itinerant	8/27/25	6/30/26	\$7,220	
7.	New	IFR-19	Lake Drive Itinerant	9/3/25	6/30/26	\$7,030	
8.	New	IBB-5	Lake Drive Itinerant	9/5/25	6/30/26	\$7,220	
9.	New	IBB-6	Lake Drive Itinerant	9/5/25	6/30/26	\$760	
10.	Change	IR-8	Lake Drive Itinerant	9/2/25	6/30/26	\$760	
11.	Change	IBu-1	Lake Drive Itinerant	9/25/25	6/30/26	\$3,610	

**6. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	KCB Payroll Consulting, LLC	10/1/25	6/30/26	Temporary payroll consulting services on an as-needed basis	\$100/hr	N/A
2.	Samantha Nash, LLC	10/1/25	6/30/26	Professional Development Services	\$150/hr	\$1,350

**7. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

	Name	School	Location	Date	Event Name	Cost
<b>DISTRICT</b>						
1.	Ciresi, Ivonne	DW ▾	Old Tappan, NJ	12/8/25	NJ AI Literacy Summit	\$40
2.	Dunn, Rose	DW ▾	Trenton, NJ	9/9/25	Leadership in Action: Styles, Skills & Team Synergy	\$0
3.	Riley, James	DW ▾	Whippany, NJ	25-26 SY (Monthly)	NJASBO PD	\$1,568
4.	Santos, David	DW ▾	New Providence, NJ	25-26 SY (Alt. Months)	MUJC Tech Committee	\$0
5.	Santos, David	DW ▾	New Providence, NJ	25-26 SY (Alt. Months)	MUJC Cyber Security & Data Privacy Subcommittee	\$0
6.	Santos, David	DW ▾	Montclair, NJ	25-26 SY (Monthly)	NJECC Member Meeting	\$0
7.	Santos, David	DW ▾	Old Tappan, NJ	12/8/25	NJ AI Literacy Summit	\$0
8.	Sica, David	DW ▾	Princeton, NJ	10/21-10/22/25	NJ Science Convention	\$256
9.	Sica, David	DW ▾	Roxbury, NJ	12/3/25	CAE Roundtable	\$16
10.	DeTrollo, Alyssa	MLHS ▾	Morris County, NJ	25-26 SY (Monthly)	Morris County SAC Meetings	\$0
11.	Doniloski, Jason	MLHS ▾	Union, NJ	10/17/25	NJHSBCA Fall Baseball Coaches Clinic at Kean University	\$25
12.	Doniloski, Jason	MLHS ▾	Uncasville, CT	1/15/26-1/17/26	World Baseball Coaches Convention	\$867
13.	Mangili, Richard	MLHS ▾	Monroe Township, NJ	10/23/25	The Power of Feedback: Using Formative Feedback to Support Teacher Growth	\$325
<b>IVY H/WW/BC</b>						
14.	Carlson, Erik	BC ▾	Mahwah, NJ	9/29/25	Social Media and School Safety Training	\$21
15.	Liberto, Dominique	WW ▾	Virtual	9/16/25	Art Therapy 101: What is it? Why Use it?	\$0

**8. Fundraising  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>			
1.	LD ▾	Veteran’s Day Pie Raffle at LD, run by Gonzalez/Crocker’s classes from 10/15/25 – 11/5/25	Proceeds to go to the GI Go Fund, a nonprofit charitable organization that assists veterans and all members of the military community with finding employment.
2.	LD ▾	T-shirt Fundraiser at MLHS from 10/15/25-10/30/25	Profits to go to Jr NAD service activities/scholarship and the Deaf Academic Bowl travel expenses
3.	LD ▾	Cupcake Fundraiser at MLHS with Mr. Cupcake from 11/3/25-11/14/25	Profits to go to Jr NAD service activities/scholarship and the Deaf Academic Bowl travel expenses.
4.	MLHS ▾	MLHS Field Hockey team will collect donations on 10/9/25	All collected donations will go to the Sue Alese MLHS Scholarship.
5.	MLHS ▾	Cookies for Kids Cancer, Bake Sale on 10/24/25	Cookies for Kids Cancer (National 501(c)3 non-profit raising funds for research to develop new, improved, and less toxic treatments for pediatric cancer.)
<b>IVY H/WW/BC</b>			
6.	BC ▾	Briarcliff Student Council will host Pajama Day on 12/5/25. Students & staff will be invited to wear pajamas to school & make an optional donation. Our goal is to raise more than \$300.	Raise funds for the Children’s Hospital of Philadelphia (CHOP) to support their work in clinical care, research, and community programs.

**9. Disposition of Property  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	Amount	School / Department
<b>IH/WW/BC</b>			
1.	Healthometer	\$200	WW Health Office
2.	Titmus Vision Tester	\$50	WW Health Office

**10. Facilities Use  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
<b>DISTRICT</b>						
1.	Grayhawks Football & Cheerleading	Football Games	MLHS Wilkins Field	Saturdays 9/3/25-10/20/25	5:30-9:00 p.m. (varying starting & end times)	N/A
2.	Towermen LAX	LAX Games	MLHS Wilkins Field	Sundays 9/14/25, 9/28/25 10/5/25,10/26/25 11/2/25-11/30/25 & 12/7/25	12:00-5:00 p.m. (varying starting & end times)	Field Use
3.	Towermen LAX	LAX Practices	MLHS Halsey Field A & B	Sundays 9/7/25-11/16/25	4:00-7:00 p.m.	Field Use
4.	ML Borough Recreation	Adult Basketball	MLHS Auxiliary Gym	Saturdays 9/6/25-6/6/26	7:50-10:00 a.m.	N/A

5.	ML Borough Recreation	Adult Soccer	MLHS Wilkins Field	9/2/25 & 9/4/25	7:00-9:00 p.m.	N/A
6.	ML Borough Recreation	Adult Soccer	MLHS Wilkins Field	Sundays 9/7/25-11/15/25	7:50-10:00 a.m.	N/A
7.	ML Borough Recreation	Field Hockey	MLHS Wilkins Field	Saturdays 9/13/25-10/25/25	1:00-3:30 p.m.	N/A
8.	ML Borough Recreation	Field Hockey	MLHS Wilkins Field	Sundays 9/7/25-10/26/25	10:00-12:00 p.m.	N/A
9.	ML Borough Recreation	Field Hockey	MLHS Wilkins Field	Mondays 9/8/25-10/20/25	6:30-7:30 p.m.	N/A
10.	ML Borough Recreation	Jr. Laker Wrestling	MLHS Auxiliary Gym	Mondays, Thursdays, Saturdays 11/13/25-2/26/26 (varying dates)	5:30-8:30 p.m. 9:00-11:15 a.m.	N/A
11.	ML Borough Recreation	Jr. Laker Wrestling	MLHS Cafeteria	Mondays, Thursdays 12/1/25-2/26/26 Saturday 12/6/25	5:30-8:30 p.m. 10:30-12:30 p.m.	N/A
12.	ML Borough Recreation	Ski Club Meeting	MLHS Cafeteria	10/22/25	6:15-7:15 p.m.	N/A
13.	ML Public Library	Be Heard (Go Herd)! Scholarship Fund	MLHS Bleachers @ Wilkins Field	9/26/25, 10/3/25 & 10/24/25	6:30-9:30 p.m.	N/A
<b>IH/WW/BC</b>						
14.	ML Borough Recreation	Adult Basketball	Briarcliff Gym	Wednesdays 9/3/25-6/10/26	7:30-9:00 p.m.	N/A

**11. PEPPM Cooperative Purchasing Network**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for the purposes of work, materials, and supplies; and

WHEREAS the PEPPM Cooperative Purchasing Network of Milton, PA, hereinafter referred to as the “Lead Agency” is a cooperative purchasing program administered by the Central Susquehanna Intermediate Unit, an educational service agency and political subdivision of the Commonwealth of Pennsylvania, located in Milton, Pennsylvania; provides nationally bid contracts with many national vendors and allows other public entities to become members to use various publicly bid contracts;

WHEREAS, the governing body of the Mountain Lakes Board of Education, County of Morris, State of New Jersey, desires to become a member of the PEPPM Cooperative Purchasing Network and desires to use various contracts to acquire products, equipment or other services;

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the membership with the PEPPM Cooperative Purchasing Network and hereby authorizes the Business Administrator to complete all necessary membership documentation, as recommended by the Superintendent.

**12. Retirement Plan Administration Services-First Amendment**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the First Amendment to the Retirement Plan Compliance and Administration Services agreement to amend and replace the "Investment Product Provider Fees" section in the Plan Administration Agreement and Fee Schedule to:

Investment Product Provider Fees:

- Effective date of this Amendment - June 30, 2027
- Recordkeeping - (Per Participant Account) \$27.00 per year, billed monthly

- July 1, 2028, and thereafter  
Recordkeeping - (Per Participant Account) \$30.00 per year, billed monthly

**13. Food Services Biosecurity Management Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Food Service Biosecurity Management Plan for the 2025-2026 school year, as recommended by the Superintendent.\*

**B. MISCELLANEOUS**

**14. Approval of Memorandum of Agreement Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated October 1, 2025, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.\*

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>										
1.	Pacifico, John	Resign ▾	SUP-DIS T-JRTEC H-02	Jr. IT Technician	DW ▾	1.0	Step 3	\$56,605	7/5/23	10/16/25
2.	Wallace, Orlando	Revise ▾	CUST-D W-CUST-08	Custodian	DW ▾	1.0	Step 1	\$55,620 (prorated)	10/7/25	6/30/26
3.	DeRocco, Claudia	Rescind ▾	TCH-LR-TCH-09	Teacher	LD ▾	1.0	MA/ Step 2	\$73,905 (prorated)	10/15/25	6/30/26
4.	Peguero, Alana	Resign ▾	TCH-LR-I TCH-05	Teacher	LD ▾	1.0	MA/ Step 3	\$75,205	11/17/23	12/31/25
5.	Barrett, Elizabeth	Revise ▾	TCH-HS-BUS-02	Teacher	MLHS ▾	0.8	BA/ Step 1	\$51,644 (prorated)	9/29/25	6/30/26
6.	Stern, Joseph	Resign ▾	TCH-HS-MATH-09	Teacher	MLHS ▾	1.0	MA+60 / Step 15	\$112,873	8/25/25	9/17/25
<b>IVY H/WW/BC</b>										
7.	Bracuti, Joseph	Appoint ▾	SPS-CST-AID-U29-14	Paraprofessional P/T	WW ▾	.97	Step 9	\$27,939.30 (prorated)	10/31/25 (or sooner, pending paperwork)	6/30/26

8.	Ginigaddara ge Dona, Uthpali	Revise ▾	SPS-WW- CAFAID- 03	Paraprofessional P/T	WW ▾	.40 to .58	Step 3	\$14,309.68	8/25/25	6/30/26
9.	Penicnak, Adrianna	Appoint ▾	SPS-CST- AID-U29- 03	Paraprofessional P/T	WW ▾	.97	Step 9	\$27,939.30 (prorated)	10/7/25	6/30/26
10.	Winter, William	Resign ▾	SPS-CST- AID-U29- 03	Paraprofessional P/T	WW ▾	.97	Step 9	\$27,939.30	10/30/19	9/26/25
11.	Ziegler, Robin	Revise ▾	SPS-WW- CAFAID- 01	Paraprofessional P/T	WW ▾	.58 to .70	Step 4	\$17,442.10	8/25/25	6/30/26

**Additional Class Coverages**

	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>										
1.	Ayhan, Emrah	Appoint ▾	TCH-HS- MATH-05	Teacher - Additional Coverage/Prep (H0333)	MLHS ▾	.3	MA/Step 15	\$26,192	9/18/25	6/30/26
2.	Chandra, Mutka	Appoint ▾	TCH-HS- CST-02	Teacher - Additional Coverage (H0394)	MLHS ▾	.2	MA+30/ Step 11	\$16,500	9/18/25	6/30/26
3.	Cook, Denis	Appoint ▾	TCH-HS- MATH-04	Teacher - Additional Coverage (H0333)	MLHS ▾	.2	MA/ Step 8	\$16,500	9/18/25	6/30/26
4.	Dorney, Bridgett	Appoint ▾	TCH-HS- CST-03	Teacher - Additional Coverage (H9054)	MLHS ▾	.2	BA/ Step 15	\$16,500	9/18/25	6/30/26
5.	Eklund, Keriann	Revise ▾	TCH-HS- ENG-04	Teacher - Additional Coverage	MLHS ▾	.2	MA+30/ Step 15	\$11,617	1/26/26	6/30/26
6.	Stolarczuk, Kayla	Appoint ▾	TCH-HS- MATH-07	Teacher - Additional Coverage/Prep (H9309)	MLHS ▾	.3	BA/ Step 8	\$21,044	9/18/25	6/30/26
7.	Wallace, Christopher	Appoint ▾	TCH-HS- SCI-08	Teacher - Additional Coverage (H0421)	MLHS ▾	.2	MA/Step 15	\$16,500	9/18/25	6/30/26

**16. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
<b>DISTRICT</b>							
1.	5389	MLOA (paid w/benefits)	Teacher	LD ▾	1.0	2/23/26	3/20/26
2.	5389	FMLA (unpaid w/ benefits)	Teacher	LD ▾	1.0	3/23/26	6/19/26

**17. Athletics / Extra Services (Schedule B Appointments) 1**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

<b>Clubs/Advisors</b>								
	<b>Name</b>	<b>Action</b>	<b>Position</b>	<b>Location</b>	<b>Degree / Step</b>	<b>Rate of Pay</b>	<b>Start Date</b>	<b>Term Date</b>
<b>DISTRICT</b>								
1.	Fiorina, Teresa	Revise ▾	Wingman Champion	MLHS ▾	N/A	\$500	8/25/25	6/30/26
2.	Percy, Meredith	Appoint ▾	DECA (sharing)	MLHS ▾	Step 1	\$1,020	8/25/25	6/30/26
3.	Kenyon Warren, Julie (OOD)	Appoint ▾	Choreographer (Spring Musical)	MLHS ▾	Step 2	\$2,550	12/10/25	3/15/26
<b>IVY H/WW/BC</b>								
4.	Verduin, Nicole	Appoint ▾	Destination Imagination - Coordinator	WW ▾	Step 2	\$2,346	8/25/25	6/30/26

<b>Volunteer Clubs/Advisors</b>								
	<b>Name</b>	<b>Action</b>	<b>Position</b>	<b>Location</b>	<b>Degree / Step</b>	<b>Rate of Pay</b>	<b>Start Date</b>	<b>Term Date</b>
<b>DISTRICT</b>								
1.	Busch, Claire	Appoint ▾	Red Cross Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
2.	Cornell, Vicki	Appoint ▾	Formula 1 Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
3.	Cornell, Vicki	Appoint ▾	Makers Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
4.	Doniloski, Jason	Appoint ▾	Weightlifting Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
5.	Fiorina, Teresa	Appoint ▾	Golf Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
6.	Giousios, George	Appoint ▾	American Sign Language Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
7.	Lindsay, Maria	Appoint ▾	Stress Less Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
8.	Maurizi, Sean	Appoint ▾	Mind Over Muscle Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
9.	Politano, Cristina	Appoint ▾	Pen Pal Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
10.	Preston, Alison	Appoint ▾	Morgan's Message	MLHS ▾	N/A	N/A	8/25/25	6/30/26
11.	Price, Ryan	Appoint ▾	Jazz Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26

<b>Winter Coaches</b>								
	<b>Name</b>	<b>Action</b>	<b>Position</b>	<b>Location</b>	<b>Degree/ Step</b>	<b>Rate of Pay</b>	<b>Start Date</b>	<b>Term Date</b>
<b>DISTRICT</b>								
1.	Allison, Vicki	Appoint ▾	Track Winter - Head	MLHS ▾	Step 4	\$7,204	11/24/25	3/8/26
2.	Bledsoe, Phoebe (OOD)	Appoint ▾	Basketball Girls - Assistant	MLHS ▾	Step 2	\$6,135	11/24/25	3/8/26
3.	Bronico, Jeffrey	Appoint ▾	Winter Weight Room	MLHS ▾	N/A	\$3,096	11/24/25	3/8/26
4.	Humphreys, Ryan	Appoint ▾	Basketball Boys - Assistant	MLHS ▾	Step 4	\$7,631	11/24/25	3/8/26
5.	Kashulines, Peter (OOD)	Appoint ▾	Track Winter - Assistant	MLHS ▾	Step 4	\$5,472	11/24/25	3/8/26

6.	Kenyon Warren, Julie (OOD)	Appoint ▾	Choreographer (Spring Musical)	MLHS ▾	Step 2	\$2,550	11/24/25	3/8/26
7.	Leshnower, David	Appoint ▾	Swim-Head	MLHS ▾	Step 4	\$7,806	11/24/25	3/8/26
8.	Mattoon, Jordan	Appoint ▾	Basketball - Boys	MLHS ▾	Step 1	\$3,264	11/24/25	3/8/26
9.	Maurizi, Sean	Appoint ▾	Basketball Girls - Assistant	MLHS ▾	Step 4	\$7,631	11/24/25	3/8/26
10.	McDonough, Clinton (OOD)	Appoint ▾	Ice Hockey - Head	MLHS ▾	Step 4	\$7,806	11/24/25	3/8/26
11.	Olenowski, Megan (OOD)	Appoint ▾	Basketball Girls - Head	MLHS ▾	Step 1	\$6,737	11/24/25	3/8/26
12.	Ramirez, Justin	Appoint ▾	Wrestling - Assistant	MLHS ▾	Step 4	\$5,472	11/24/25	3/8/26
13.	Reid, Jeffrey	Appoint ▾	Basketball Boys - Head	MLHS ▾	Step 4	\$9,008	11/24/25	3/8/26
14.	Sabo, Michael (OOD)	Appoint ▾	Basketball Boys - Assistant	MLHS ▾	Step 4	\$7,631	11/24/25	3/8/26
15.	Scarola, Vito (OOD)	Appoint ▾	Ski - Head	MLHS ▾	Step 4	\$7,806	11/24/25	3/8/26
16.	Schmidt, Tammy	Appoint ▾	Ski - Assistant	MLHS ▾	Step 4	\$5,472	11/24/25	3/8/26
17.	Stanzione, Matthew (OOD)	Appoint ▾	Wrestling - Head	MLHS ▾	Step 4	\$7,806	11/24/25	3/8/26
18.	Suarez, Jennifer	Appoint ▾	Swim - Assistant	MLHS ▾	Step 4	\$5,472	11/24/25	3/8/26
<b>IVY H/WW/BC</b>								
19.	Mattoon, Jordan	Appoint ▾	Basketball - Boys	BC ▾	Step 1	\$3,264	11/24/25	3/8/26
20.	Sumsion, Marlene	Appoint ▾	Basketball - Girls	BC ▾	Step 1	\$3,264	11/24/25	3/8/26

**18. Additional Compensation**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Gonzalez, Elizabeth	Appoint ▾	Home Instruction SID# 6690	DW ▾	\$50 per hour, (Not to exceed) \$1,000	9/29/25	10/31/25
2.	Levy, Ellen (OOD)	Appoint ▾	Home Instruction	DW ▾	\$50 per hour, (Not to exceed \$5,000)	10/7/25	6/30/26
3.	MacQueen, Patricia (OOD)	Appoint ▾	Home Instruction	DW ▾	\$50 per hour, (Not to exceed \$5,000)	10/7/25	6/30/26
4.	Restrepo, Carly	Appoint ▾	Interpreter MLHS Fall Drama	LD ▾	\$600	10/15/25	12/15/25
5.	Richter, Deanna	Appoint ▾	Interpreter MLHS Fall Drama	LD ▾	\$600	10/15/25	12/15/25
6.	Bongiorno, Paul	Appoint ▾	Athletic Trainer Extra Hours	MLHS ▾	Board Approved Rate (Not to exceed 50 hrs)	7/1/25	6/30/26
7.	Chandra, Mukta	Appoint ▾	Teacher - Lunchtime Learning Strategies	MLHS ▾	Hourly Rate (Not to exceed 2hrs./wk)	9/29/25	6/30/26
8.	DeTrollo, Alyssa	Revise ▾	Freshmen Focus	MLHS ▾	\$50/hr. (Not to exceed 2 hours)	10/15/25	10/15/25
9.	Dorney, Bridgett	Revise ▾	Homework Club	MLHS ▾	\$45/hr. (Not to exceed 2 hrs./wk.)	8/27/25	10/6/25
10.	Gillespie, Sarah	Appoint ▾	Mentor (5738)	MLHS ▾	\$1,000	9/29/25	6/15/26

11.	Giousios, George	Appoint ▾	Interpreter Extracurricular Activities	MLHS ▾	Board Approved Rate (Not to exceed 300 hrs)	8/25/25	6/30/26
12.	Kelly, Christine	Appoint ▾	Homework Club	MLHS ▾	\$45/hr. (Not to exceed 2 hrs./wk.)	10/7/25	6/30/26
13.	Lindsay, Maria	Revise ▾	Financial Aid Night	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/29/25	10/29/25
14.	Lindsay, Maria	Revise ▾	Freshmen Focus	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/15/25	10/15/25
15.	Lindsay, Maria	Appoint ▾	Sophomore Spotlight	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	11/12/25	11/12/25
16.	Macko, Lauren	Revise ▾	Financial Aid Night	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/29/25	10/29/25
17.	Macko, Lauren	Revise ▾	Freshmen Focus	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/15/25	10/15/25
18.	Macko, Lauren	Appoint ▾	Sophomore Spotlight	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	11/12/25	11/12/25
19.	Pelchat, Cara	Revise ▾	Financial Aid Night	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/29/25	10/29/25
20.	Pelchat, Cara	Revise ▾	Freshmen Focus	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/15/25	10/15/25
21.	Pelchat, Cara	Appoint ▾	Sophomore Spotlight	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	11/12/25	11/12/25
22.	Weinroth, Gail	Revise ▾	Financial Aid Night	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/29/25	10/29/25
23.	Weinroth, Gail	Revise ▾	Freshmen Focus	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	10/15/25	10/15/25
24.	Weinroth, Gail	Appoint ▾	Sophomore Spotlight	MLHS ▾	\$50/hr. (Not to exceed 2 hrs)	11/12/25	11/12/25

**19. Substitutes, Volunteers, and Intern Appointments** *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Durkin, Patricia	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	10/7/25	6/30/26
2.	Minitter, Kelly	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	9/15/25	6/30/26
3.	Moreno, Tiffany	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	10/7/25	6/30/26
4.	Muth, Susan L.	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	10/7/25	6/30/26
5.	Zazula, Karen	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/27/25	6/30/26
6.	DeRocco, Claudia	Appoint ▾	Long Term Substitute	LD ▾	Board Approved Rate	10/16/25	11/18/26
7.	Zanziper, Tamar	Appoint ▾	Social Work Internship (4133 Supervising)	LD ▾	N/A	11/24/25	5/10/26
8.	Bessin, Susan	Appoint ▾	Volunteer -Track Winter	MLHS ▾	N/A	11/24/25	3/8/26
9.	Fredrick, Erin	Appoint ▾	Volunteer Coach - Girls' Basketball	MLHS ▾	N/A	11/24/25	3/8/26

10.	Hawes, John	Appoint ▾	Volunteer - Basketball Boys	MLHS ▾	N/A	11/24/25	3/8/26
11.	Keith, Jeff	Appoint ▾	Volunteer - Ski	MLHS ▾	N/A	11/24/25	3/8/26
12.	Malnati, Cole	Appoint ▾	Volunteer Wrestling	MLHS ▾	N/A	11/24/25	3/8/26
13.	Pappas, Domanique	Appoint ▾	CCM Student (25 Observation Hours - S. Adams)	MLHS ▾	N/A	10/7/25	11/26/25
14.	Stanzione, Mark	Appoint ▾	Volunteer Wrestling	MLHS ▾	N/A	11/24/25	3/8/26
15.	Tavakkol, Will	Appoint ▾	Volunteer Wrestling	MLHS ▾	N/A	11/24/25	3/8/26
<b>IVY H/WW/BC</b>							
16.	Chara, Susan	Appoint ▾	Substitute	BC ▾	Board Approved Rate	10/7/25	6/30/26
17.	Kiessling, Quinn	Appoint ▾	CCM Student (25 Observation Hours - C. Paolazzi)	WW ▾	N/A	10/7/25	11/26/25
18.	VanBuren Paige	Appoint ▾	CCM Student (25 Observation Hours - E. Marangi & T. Mijanovic)	WW ▾	N/A	10/7/25	11/26/25

**20. Field Trips A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	Name	School	Destination	Reason	Date
<b>DISTRICT</b>					
1.	Gates, Kristen	LD ▾	New York, NY	ASL interpreted performance of "And Juliet" on Broadway	10/29/25
2.	Gonzalez, Maria	LD ▾	Mountain Lakes, NJ	Trip to Mountain Lakes Public Library	10/7/25
3.	Cortese, Lisa	MLHS ▾	Pittstown, NJ	Senior Service Project	10/15, 10/22, 10/24/25
4.	Cornell, Vicki	MLHS ▾	Roxbury, NJ	Drone Obstacle Course & Aviation Careers	4/23/26
5.	Cornell, Vicki	MLHS ▾	Morristown, NJ	Morristown Airport	4/30/26
6.	Fusco, Darrel	MLHS ▾	Montclair, NJ	TEEEM Leadership Symposium	10/23/25
7.	Politano, Cristina	MLHS ▾	New York, NY	AP French trip to Met Cloisters	10/17/2025
<b>IVY H/WW/BC</b>					
8.	Ebersole, Erica	BC ▾	New York, NY	The Outsiders	1/22/26
9.	Pellifly, Jennifer	BC ▾	Newton, NJ	Field Trip to Fairview YMCA	6/11/26
10.	Berardi, Lindsay	WW ▾	Mountain Lakes, NJ	Trip to Mountain Lakes Public Library	10/8/25
11.	Marangi, Elizabeth	WW ▾	Mountain Lakes, NJ	Trip to Mountain Lakes Public Library	10/7/25
12.	McCarthy, Megan	WW ▾	Morristown, NJ	New Jersey Consortium for Gifted and Talented Programs (NJCGT) Math Marathon	11/12/25
13.	O'Melia, Katherine	WW ▾	Morristown, NJ	Let's Go Science	1/13/26
14.	Palazzolo, Lindsay	WW ▾	Mountain Lakes, NJ	Trip to Mountain Lakes Public Library	10/6/25
15.	Topakas, Jennifer	WW ▾	Mountain Lakes, NJ	Trip to Mountain Lakes Public Library	10/9/25

**21. Tuition Reimbursement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
<b>DISTRICT</b>					
1.	Matyiku, Melissa	LD ▾	St. Joseph’s University	Listing & Speaking Skills for Deaf and Hard of Hearing Student/SPE733	3.0
2.	Matyiku, Melissa	LD ▾	St. Joseph’s University	Curriculum, Instruction and Learning Environments for Deaf and Hard of Hearing Students/SPE732	3.0
3.	Matyiku, Melissa	LD ▾	St. Joseph’s University	Research Based Models: Mathematics, Social Studies & Science Procedures/SPE605	3.0
4.	Zanziper, Tamar	LD ▾	Walden University	SW Field Education I/SOCW 6500	3.0
5.	Zanziper, Tamar	LD ▾	Walden University	SW Field Education II/SOCW 6510	3.0
6.	Zanziper, Tamar	LD ▾	Walden University	SW Theory & Clinical Practice/SOCW 6060	3.0
7.	Stolarczuk, Kayla	MLHS ▾	Western Governors University	Quality and Impact of K-12 E-Learning Solutions/D296	3.0
8.	Stolarczuk, Kayla	MLHS ▾	Western Governors University	Designing and Facilitating E-Learning Experiences for K-12 Students/D295	3.0
9.	Stolarczuk, Kayla	MLHS ▾	Western Governors University	Designing E-Learning Experiences for Adults/D297	3.0

**B. CURRICULUM / SPECIAL SERVICES**

**22. District Curriculum**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

<b>DISTRICT</b>			
Project Number	Department	Subject/Course/Grade	Level
1	Technology	Introduction to Flight & UAS	High School

**23. District Mentoring Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the District Mentoring Plan for the 2025-26 school year, as recommended by the Superintendent.

**C. MISCELLANEOUS**

**24. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent.\*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	P 0173	235	Duties of Public School Accountant	10/6/25	
2.	Revised	P 0174	235	Legal Services (M)	10/6/25	
3.	New	P 0177	235	Professional Services (M)	10/6/25	
4.	Revised	P 1570	235	Internal Controls (M)	10/6/25	
5.	Revised	R 1570	235	Internal Controls (M)	10/6/25	
6.	Revised	P 1620	235	Administrative Employment Contracts (M)	10/6/25	
7.	Revised	P 6111	235	Special Education Medicaid Initiative (SEMI) Program (M)	10/6/25	
8.	Revised	R 6111	235	Special Education Medicaid Initiative (SEMI) Program (M)	10/6/25	
9.	Revised	P 6220	235	Budget Preparation (M)	10/6/25	
10.	Revised	P 0143	235	Board Member Election and Appointment	10/6/25	
11.	New	P 1636.01	235	Notification of Promotion, New Job, and Transfer Opportunities	10/6/25	
12.	Abolished	P 1648.15	235	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M)	10/6/25	
13.	Revised	P 2422	235	Statutory Curricular Requirements (M)	10/6/25	
14.	New	P 5339.01	235	Student Sun Protection (M)	10/6/25	
15.	Revised	P 9150	N/A	School Visitors	10/6/25	

**25. Nursing Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2025-2026 Nursing Plan, as recommended by the Superintendent.\*

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of October 2025 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

---

*A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2025-2025 District Goals**

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family / school /community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family / school /community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family / school /community partnerships

**2025-2026 Board Goals**

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning