

Cohasset Public Schools 2025 - 2026 District Goals



“Ever Onward”

Goal #1: Professional Practice Goal (Superintendent)

Goal Statement: During the 2025-26 school year, I will fully participate in Year 2 of the New Superintendent Induction Program (NSIP).

Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Attend all NSIP meetings	Superintendent	August 2025 - June 2026	Attendance Completed assignments
Meet with NSIP coach 1x/month	Superintendent	August 2025 - June 2026	Scheduled meetings Coach feedback

Goal #2: Student Learning Goal (District)

Goal Statement: Maximize Tier 1 instruction by implementing and ensuring aligned curriculum and assessments and consistent teaching and learning experiences across all grade levels, content, and courses.

Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Build MTSS Working Groups at elementary and secondary levels to guide implementation and monitor progress	Assistant Superintendent, Director of Student Services	October 31, 2025	Working groups created with defined membership and meeting schedules
Develop a shared district definition of Tier 1 and Tier 2 instruction (PK–12), including expectations for instructional practices and staff responsibilities.	Assistant Superintendent, Director of Student Services, Principals	January 31, 2026	Published Tier 1 & 2 instructional framework and guidance documents
Monitor the fidelity of curriculum maps, instructional programs, and benchmark assessments; provide feedback and refine as needed	Assistant Superintendent, Director of Student Services, Principals	Ongoing	Evidence of aligned curriculum maps; benchmark assessment data; observational data reflecting consistent Tier 1 practices Learning walk data
Establish clear Student Response Team (SRT) norms	Assistant	December 2025	Published SRT protocols, resources, and

and protocols to ensure consistent intervention and support processes	Superintendent, Director of Student Services, Principals		implementation materials
Provide training for SRT members and all staff on MTSS processes, roles, and responsibilities	Assistant Superintendent, Director of Student Services	Ongoing	Training completion logs; staff survey feedback; consistent use of Cohasset SRT forms/processes
Deliver professional development on differentiated instruction strategies to strengthen Tier 1 and Tier 2 practices	Assistant Superintendent, Director of Student Services	Winter 2026	PD agendas, materials, and follow-up evaluations; increased evidence of differentiated practices in classroom observations

Goal #3: Teaching, Learning & Leading

Goal Statement: Design and implement a cohesive vision for high quality teaching and learning that includes deeper and project-based learning (PBL) across the Cohasset Public Schools.

Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Establish a Deeper and PBL Steering Committee	Superintendent/Asst Superintendent	Fall 2025	Committee members and meeting dates Clear outline of committee tasks and commitment
Engage in learning about deeper and project-based learning	Superintendent/Asst Superintendent/Committee	Fall-Winter 2025	PD opportunities
Audit current teaching and deeper and project-based learning practices	Superintendent/Asst Superintendent/Committee	Fall - Winter 2025	Completion of district-wide audit and data Summary of current practices including strengths, gaps, and opportunities for growth
Research and learn from model schools	Superintendent/Asst Superintendent/Committee	Winter 2025 - Spring 2026	Site visits Summary of findings

Define high quality teaching and learning and deeper and project-based learning in CPS	Superintendent/Asst Superintendent/Committee	Winter 2025 - Spring 2026	A shared working definition of deeper and project-based learning A one-page CPS Deeper Learning overview
Build a professional development and roll-out plan	Superintendent/Asst Superintendent/Committee	Spring - Summer 2026	PD roadmap Pilot PD session for early adopters 3-5 year timeline Agreed upon expectations for deeper and project-based learning for educators and students

Goal #4: Wellness

Goal Statement: Define what District, school, and student success means for the Cohasset Public Schools in ways that support wellness, belonging, and academic growth, ensuring that success indicators are culturally responsive and aligned with the Vision of the Graduate.

Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Create a CPS Success Committee that includes staff, students, and families	Superintendent, Asst Superintendent, Principals	Fall 2025	Emails to staff and community Committee members, meeting dates, and agendas
Committee to research and read pertinent literature and resources.	Superintendent, Asst Superintendent, Principals, Committee Members	Fall - Winter 2025	Summary of research and literature Exemplar models and districts
Identify current metrics of success that measure stress, wellness, belonging, mental health, cultural responsiveness perceptions, academic performance and growth, and student engagement that are both qualitative and quantitative (YRBS, CSCI, PEAR, Academic, attendance and discipline rates, and staff retention); identify gaps in measurements.	Superintendent, Asst Superintendent, Principals, Committee Members	Winter 2025	Summary of findings
Create stakeholder (family, staff, student) forums to define what success looks like, aligned with the Vision of the Graduate.	Superintendent, Asst Superintendent, Principals	Winter - Spring 2026	Forum dates and notes Community updates

Create surveys to collect data not addressed in current metrics and forums	Superintendent, Asst Superintendent, Principals, Committee Members	Winter - Spring 2026	Surveys Survey data Community updates
Establish District, School, and Student Success Model(s) that include culturally responsive success indicators and set both baseline and long-term goals.	Superintendent, Asst Superintendent, Principals, Committee Members	Spring 2026	Success Model(s)
Communicate model(s) and gather feedback. Revise as needed.	Superintendent, Asst Superintendent, Principals, Committee Members	Spring 2026	Community feedback Revisions to Success Model Community updates
Identify necessary professional development to support implementation of the success model(s).	Superintendent, Asst Superintendent, Principals, Committee Members	Spring 2026	Updated PD calendar
Roll out Success Models for 2026 - 2027 school year.	Superintendent, Asst Superintendent, Principals	Summer - Fall 2026	Communications shared on website, in newsletters & emails, and with students

Goal #5: Community Engagement			
Goal Statement: Develop a cohesive CPS Communication Plan that enhances parent/caregiver communication, streamlines staff communication, includes student voice, and amplifies district achievements.			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Audit current communication practices to identify strengths, redundancies, and gaps.	Superintendent	Fall 2025	Summary of findings
Audit current communication tools	Superintendent	Fall 2025	Summary of findings

Build a plan to address communication shortfalls with parents/caregivers, staff, and students	Superintendent	Winter 2025	Draft plan
Develop a PR/branding strategy to share district achievements	Superintendent	Winter - Spring 2026	Enhanced online and media presence
Finalize and publish CPS communication plan	Superintendent	Spring 2026	Finalized and published plan

Goal #6: Resources			
Goal Statement: Develop a three- to five-year long-term financial forecast for the Cohasset Public Schools.			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Collect and examine other district's Long Term Financial Plan (LTFP) by contacting other districts, MASBO, etc.	Director of Finance & Operations	Summer 2025	Various plans (processes, etc, templates, etc) are assembled;
Gather baseline financial data	Director of Finance & Operations	Fall 2025	Expense projections Enrollment trend data State/federal aid projections
Establish a joint financial forecasting working group with the Town	Superintendent Director of Finance & Operations	Fall 2025	Meeting schedule and agendas
Forecast scenarios	Director of Finance & Operations	Fall - Winter 2025	Draft models
Engage stakeholders	Superintendent Director of Finance & Operations	Winter - Spring 2026	Budget Subcommittee Meetings School Committee Meetings Selectboard and Advisory Committee Meetings
Finalize financial forecast	Superintendent	Spring 2026	Finalized forecast and FY27 budget

	Director of Finance & Operations		
Monitor and update annually	Superintendent Director of Finance & Operations	Ongoing	Revised forecasts