

Academy of Accelerated Learning, Inc.

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BOARD WORKSHOP & MEETING OFFICIAL AGENDA

DATE: TUESDAY, AUGUST 12, 2025

BOARD MEETING TIME: 9:00AM

VENUE: ACADEMY OF ACCELERATED LEARNING DISTRICT OFFICE

5300 N Braeswood, Suite 8

Houston, Texas 77096

A PARENT(S) OR COMMUNITY RESIDENT (S) WHO WISHES TO SPEAK BEFORE THE BOARD DURING A MEETING MAY REGISTER TO DO SO BY COMPLETING THE PUBLIC COMMENT REQUEST FORM THAT IS AVAILABLE ONLINE AT www.aalinc.org AND SUBMITTING THE COMPLETED FORM VIA EMAIL TO jdozier@aalinc.org OR IN PERSON TO THE AAL DISTRICT OFFICE LOCATED AT 5300 N Braeswood, Suite 8, Houston, TX 77096 – ATTN: Ms. J’Lesscia Dozier BY 11:00 A.M. THE DAY BEFORE THE BOARD MEETING.

THE ITEMS ON THIS AGENDA MAY BE TAKEN IN ANY ORDER.

Board legal counsel may participate in the workshop & meeting via telephone, video conference, or communication over internet.

I. CALL TO ORDER AND ESTABLISH QUORUM – 9:00 AM

II. MOMENT OF SILENCE

III. READING OF THE AAL MISSION, VISION, AND GOALS

IV. APPROVAL OF MINUTES

The Board shall consider approving the minutes of the June 9, 2025, Board Meeting

V. RESPONSES/COMMENTS BY PARENTS/COMMUNITY RESIDENTS

VI. BOARD WORKSHOP

i. Board Training

1. 2025 Legislative Update to the Texas Education Code Training (55 min)
2. School Finance for Board Development Training (1 hour)
3. Supporting Increased Student Outcomes Through Effective Governance Training (2 hours)
4. Sexual Abuse, Human Trafficking, and Other Maltreatment of Children Awareness Training (1 hour)
5. Cybersecurity Awareness (35 min)
6. Fundraising Training for Board Development (1 hour)

VII. EXECUTIVE SESSION (Closed Session)

Tex. Gov’t Code § 551.071: Consultation with Board attorney regarding all matters authorized by law.

Tex. Gov’t Code § 551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent’s contract.

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease of real property as authorized by law including property leases and property acquisition.

Tex Gov't Code § 551.076: Deliberations regarding security devices or security audits.

Reconvene after Executive Session (Closed Session)

VIII. APPROVE ACTION ON ITEMS FROM CLOSED SESSION, IF ANY

IX. REPORTS/DISCUSSION ITEMS

a. Superintendent's Report

- i. Enrollment and Marketing Update
- ii. STAAR DATA 2025 Preliminary Results and AAL Site Performance Data Update/Report
- iii. Facilities Committee Update/Report
- iv. Fundraising Committee Update/Report
- v. Board of Directors' Meeting Dates for 2025-2026

b. Financial Reports

- i. AAL Financial Review/Report Update
- ii. 2024-2025 Preliminary Charter FIRST Rating
- iii. Finance Committee Update/Report

c. Governance – Training Opportunities for 2025-2026

- i. Board Training at Texas Public Charter Schools Association Conference: October 6-8, 2025, at Marriott Marquis in Houston, TX

X. ACTION ITEMS FOR APPROVAL

- a. Consider Motion to Approve Budget Amendment for Fiscal Year 2024-2025 and amend actual expenses so that 10% variance does not have to be addressed under Charter FIRST
- b. Consider Motion to Approve the 2025-2026 Fiscal-Year Budget
- c. Consider Motion to approve Non-Teacher Salary Adjustments and Compensation increases of 3% for the 2025-2026 school year
- d. Consider Motion to Approve the Letter of Engagement with McConnell & Jones, LLP to serve as the External Auditor for 2025-2026 school year to complete the annual financial report and single audit report of Fiscal Year 2024-2025 financials
- e. Consider Motion to Approve Resolution Authorizing Increased Spending Limits Under SB 1173 of the 89th Legislative Session
- f. Consider Motion to Approve Resolution Approving Spending Limits and Identifying Persons Authorized to Sign Checks
- g. Consider Motion to Approve and Ratify all contracts for the 2024-2025 fiscal year
- h. Consider Motion to Approve and Ratify the purchase of student and staff computers for instructional use from Dell Technologies using federal grant funds
- i. Consider Motion to Approve and Ratify the AAL Fundraising Plan
- j. Consider Motion to Approve the AAL Employee Handbook for the 2025-2026 school year
- k. Consider Motion to Approve the AAL Student Handbook for the 2025-2026 school year
- l. Consider Motion to Approve Policy PG-3.321: for the establishment and the formation of the AAL Student Health Advisory Committee (SHAC) beginning the 2025-2026 school year and approve the selection of the members that will serve on the committee as required under SB 12 under the 89th Legislative Session
- m. Consider Motion to Approve Policy PG-2.114: related to instruction on student health curriculum as required from SB 12 under the 89th Legislative Session
- n. Consider Motion to Approve Policy PG-3.404: which prohibits students from using a personal communication device while on school property during the school day as required under HB 1481 of the 89th Legislative Session

- o. Consider Motion to Approve Resolution and Student Activities Policy PG-3.506: declining to grant non-enrolled students the opportunity to participate in University Interscholastic League (UIL) activities as required under SB 401 under the 89th Legislative Session
- p. Consider Motion to Approve and Adopt Board Policy PG-4.212: Personnel: Prohibition on Diversity, Equity, and Inclusion Duties as outlined in SB 12 of the 89th Legislative Session
- q. Consider Motion to Approve and Adopt Board Policy PG-4.213: Personnel: Instructional Requirements and Prohibitions as outlined in SB 12 of the 89th Legislative Session
- r. Consider Motion to Approve and Adopt Board Policy PG-4.204: Personnel: Reporting Employee Misconduct as outlined in SB 12 of the 89th Legislative Session
- s. Consider Motion to Approve and Adopt Board Policy PG-3.318: Students: Concussion Response Policy as required by TEC 38.173 under the 89th Legislative Session
- t. Consider Motion to Approve and Adopt Policy PG-1.206: Governance: Parental Engagement Policy as required in TEC 26.0071 under the 89th Legislative Session
- u. Consider Motion to Approve and Adopt Board Policy PG-1.406: Governance: Security Officers in accordance with TEC 37.0814(d-1) under the 89th Legislative Session
- v. Consider Motion to Approve and Adopt Board Policy PG-1.201: Governance: Board Meetings to be in compliance with all changes to the Open Meetings Act under the 89th Legislative Session
- w. Consider Motion to Approve the Cubes K12 Inc. Stratonomics Contract to work with AAL
- x. Consider Motion to approve Certified Administrators who can appraise a teacher in place of the Teacher's Supervisor
- y. Consider Motion to Approve Resolution Adopting the Board of Director Meeting Dates and schedule of meetings for the 2025-2026 school year
- z. Consider Motion to Approve the amended AAL Board travel policy

XI. BOARD INSTRUCTIONS TO PRESIDENT/SUPERINTENDENT ON ITEMS OF DISCUSSION
XII. ADJOURN

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this the 8TH day of August, 2025 at 4:00 o'clock P.M. this notice was posted on a bulletin board located at a place convenient to the public in the Academy of Accelerated Learning District Office building, and the campus addresses which are 7419 Ashcroft Dr., Houston, Texas 77081; 5999 Savoy Dr., Houston, Texas 77036; and 6711 Bellfort, Houston, Texas 77087.

A copy of this notice was also posted at the Academy's website www.aalinc.org and sent by email transmission to all Board members.

Isaac Ledesma

Isaac Ledesma, Board Secretary
 Academy of Accelerated Learning, Inc.