

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

September 4, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, September 4, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio.

Member Hagglund moved, 2nd by Member Theisen to approve the meeting agenda as presented. All members voted aye. The motion to approve the agenda carried.

SCHEDULED / UNSCHEDULED VISITORS

- Listening Session: 17 people signed in
- Green Cards: 1 speaker addressed agenda topics

Member Hagglund exited the meeting at 6:13 pm and returned at 6:29 pm.

REPORTS

- Positive Happenings – Members talked about events in the community and district
- City of Forest Lake – Member Christenson & Theisen presented on recent meetings
- MSBA – Member Theisen presented on upcoming meetings and presentations
- 2025 MCA III Report – Director Jacobson gave an overview of MCA testing results that will be forthcoming and compared summaries from the various district schools
- Family Survey Report – Coordinator Reedy reviewed the results from the recent online Family Survey
- Superintendent Massey recognized MSBA School Board Appreciation month with acknowledgment of the dedication, time and energy that our School Board gives to the District. Back to school week was reviewed with the return of staff and then of students, with strong enrollment to start the new year. An update was given on the Hwy 97 project and anticipated project dates.

At 8:19 a 10 minutes recess was taken. Meeting resumed at 8:31 pm with all present at roll call.

CONSENT AGENDA ITEMS

Member Rebelein requested to pull 7.5 from the Consent Agenda.

Member Hagglund moved, 2nd by Member Kasel to approve agenda items 7.1-7.4. All members voted aye, the motion carried.

7.1 Approved the Minutes of August 7 & 21, 2025

7.2 Approved the Bills as of September 4, 2025

7.3 Approved Classified Personnel

Authorization of Transfer

- Barton, Shannon - from Regular School Bus Driver to Substitute School Bus Driver, effective September 2, 2025
- DeHaven, Jana - from Substitute School Bus Driver to Regular School Bus Driver, effective August 19, 2025
- Hentges, John - from Regular Bus Aide to Substitute Bus Aide, effective September 2, 2025
- Horner, Jamie - Long Hour Cook Helper, from 20 hours per week at Lino Lakes Elementary to 30 hours per week and 178 days per year at Forest Lake Area High School, effective August 21, 2025
- Kennedy, Joyce - from Regular School Bus Driver to Substitute School Bus Driver, effective September 2, 2025
- Kennedy, Tammy - Long Hour Cook Helper at Forest Lake Area High School, from 30 hours per week to 32.5 hours per week and 178 days per year, effective August 19, 2025
- Levesque, Jeffrey - from Substitute School Bus Driver to Regular School Bus Driver, effective August 19, 2025
- Martinson, Jean - from Regular School Bus Driver to Substitute School Bus Driver, effective September 2, 2025
- Maslowski, Destini - from Special Education Paraprofessional to Special Education Paraprofessional/SAC Combo Position at Columbus Elementary, 40 hours per week and 177 days per year, effective September 2, 2025
- Renner, Leah - from Regular School Bus Driver to Substitute School Bus Driver, effective September 2, 2025
- Reyes, Vicente - from Substitute School Bus Driver to Regular School Bus Driver, effective August 19, 2025
- Sandstedt, Caitlin - from Substitute School Bus Driver to Regular School Bus Driver, effective August 19, 2025
- Soule, Michael - from Substitute School Bus Driver to Regular School Bus Driver, effective August 19, 2025

- Zahradka, Paul - from School Bus Driver Trainee to Substitute School Bus Driver, effective August 21, 2025

Recommendation of Employment

- Anderson, Christopher - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective September 2, 2025
- Bengtson, Sasha - Behavior Intervention Specialist at Forest Lake Area High School, 37.5 hours per week and 177 days per year, effective September 2, 2025 (contingent upon satisfactory background check)
- Brown, Nicholas - Special Education Paraprofessional at Columbus Elementary, 30 hours per week and 177 days per year, effective September 2, 2025
- Davidson, McKenzie - Special Education Paraprofessional at Columbus Elementary, 30 hours per week and 177 days per year, effective September 2, 2025
- Dyer, Juellie - Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective September 2, 2025 (contingent upon satisfactory background check)
- Flores Elias, Amber - Deaf-Blind Intervener at Wyoming Elementary, 32.5 hours per week and 186 days per year, effective September 2, 2025
- Golden, Kayla - Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective August 28, 2025
- Golden, Justin - Special Education Paraprofessional at Columbus Elementary, 28.75 hours per week and 177 days per year, effective September 2, 2025
- Haller, Joseph - School Bus Driver Trainee, effective August 25, 2025
- Hinkle, Lori - Special Education Paraprofessional at Columbus Elementary, 30 hours per week and 177 days per year, effective September 2, 2025
- Jacobs, Hannah - Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective September 2, 2025
- Kiansky, Ethan - Custodian at Lino Lakes Elementary, 40 hours per week and 260 days per year, effective August 27, 2025
- Lukas, Hailey - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective September 3, 2025 (contingent upon satisfactory background check)
- Madson, David - Special Education Paraprofessional at Scandia Elementary, 30 hours per week and 177 days per year, effective September 2, 2025
- Murphy, Penelope - Long Hour Cook Helper at Forest Lake Area Middle School, 30 hours per week and 178 days per year, effective August 19, 2025
- Turnquist, Holly - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective September 2, 2025

Resignation(s)

- Fitzsimons, Steve - Custodian at the Education Center, effective October 6, 2025
- Maslowski, Destini - SAC Program Aide at Columbus Elementary, effective August 29, 2025
- McCarthy, Ramona - Special Education Paraprofessional at Columbus Elementary, effective July 3, 2025
- Quast, Timothy - School Bus Driver, effective August 22, 2025
- Rankin, Drew - School Bus Driver, effective August 22, 2025
- Shackett, Tessa - Special Education Paraprofessional at Columbus Elementary, effective July 3, 2025

7.4 Approved Licensed Personnel
Change in FTE / Hours (Effective 25-26 SY)

- Bahr, Kerrie - from .85 FTE to .90 FTE
- Bauer, Stacy - from .55 FTE to .60 FTE
- MacLean, Lara - from .90 to 1.0 FTE

Recommendation of Employment (Effective 25/26 SY)

- Bredeken, Kelly - .40 FTE, effective September 8, 2025
- Steffel, Lauren - .75 FTE, effective September 2, 2025 (Pending satisfactory background check)
- Von Bank, Abigail - 1.0 FTE, effective September 19, 2025

Unpaid LOA

- Kircher, Madeline - Approximate dates: 11/20/25-1/20/26

Member Hagglund moved, 2nd by Member Kasel to approve agenda items 7.5. All members voted aye, the motion carried.

7.5 Uniform Grant Guidance Update

ACTION ITEMS:

8.1 Donations – Member Christenson reviewed and thanked those providing donations totaling \$37,596.75. Member Christenson moved, 2nd by Member Hagglund to accept donations provided to FLAS. Via roll call, members voting aye to accept the donations: Antonsen, Christenson, Corcoran, Hagglund, Rebelein, Theisen. Member Kasel abstained. The motion carried.

8.2 Member Hagglund moved, 2nd by Member Christenson to approve the FLAS Staff Retirement(s). All members voted aye, the motion carried.

8.3 Member Theisen moved, 2nd by Member Antonsen to approve the School Board Building Liaison Assignments (SY 25-26) with the correction to FVE/FLE representative. This was approved by unanimous consent.

8.4-8.9 1300 Series Policies (Policies 1301 – 1306)

- Member Rebelein moved, 2nd by Member Hagglund to rescind all 200 policies and replace with Policies 1301-1306 (1300 Series Policies).
- Member Antonsen moved to amend the motion, 2nd by Member Hagglund to postpone any changes in policies regarding the 1300 Series Policies until the 9/18/25 school board meeting.
- Member Rebelein moved to change the amendment, 2nd by Member Christenson to have the 1300 Series Policies committed to Policy Committee rather than postpone.
- Vote was called on the amended motion to commit to Policy Committee. Via roll call, members voting aye: Antonsen, Christenson, Corcoran, Kasel, Theisen. Members voting nay: Hagglund. Members abstaining: Rebelein. The amended motion carried.
- Member Christenson moved, 2nd by Member Corcoran to amend the motion to commit 1300 Series Policies to Policy Committee with return to the School Board by 11/20/25 meeting.
- Member Corcoran moved, 2nd by Member Theisen to amend the amendment to commit 1300 Series Policies to Policy Committee with return to the School Board at the 12/04/25 meeting instead of the 11/20/25 meeting.
- Vote was called on amended amendment to commit 1300 Series Policies to Policy Committee with return to the School Board at the 12/04/25 meeting. Via voice vote, members voting aye: Christenson, Corcoran, Kasel, Hagglund, Theisen. Members voting nay: Antonsen, Rebelein. The amendment is updated to December.
- Vote was called on the amendment to commit 1300 Series Policies to Policy Committee with return to the School Board at the 12/04/25 meeting instead of the 10/02/25 meeting. Via voice vote, all members voted nay. The amendment failed.
- Member Antonsen moved, 2nd by Member Kasel to reconsider the vote. Vote is called on motion to commit to Policy Committee with return to the School Board at the 12/04/25 meeting instead of the 10/02/25 meeting. Via voice vote all members voted aye. The amendment carried to bring the 1300 Series Policies back to the School Board on 12/04/25 rather than 10/02/25.
- Vote was called on the amendment to commit 1300 Policy Series to Policy Committee with return to School Board on 12/04/25. Voice vote was indeterminate, so a roll call vote was taken. Members voting aye (brings back on 12/04/25): Christenson, Corcoran, Kasel. Members voting nay (brings back on 10/02/25): Antonsen, Hagglund, Rebelein, Theisen. The amendment failed.
- Vote was called and voice vote was indeterminate so a roll call vote was called by Member Hagglund. Members voting aye (commits to Policy committee with return on 10/02/25): Antonsen, Christenson, Corcoran, Kasel, Theisen. Members voting nay (keeps policies at the Board table): Hagglund, Rebelein. The vote carried to commit to Policy Committee with return on 10/02/25.

- 8.4 School District Administration Proposed Policy 1301
- 8.5 Superintendent Proposed Policy 1302
- 8.6 Superintendent Selection Proposed Policy 1303
- 8.7 Superintendent Contract Duties and Evaluation Proposed Policy 1304
- 8.8 Policy Implementation Proposed Policy 1305
- 8.9 Administration Code of Ethics Proposed Policy 1306

NEW BUSINESS - None

As there was no further business, Member Hagglund moved, 2nd by Member Theisen to adjourn. All members voted aye and the meeting adjourned at 9:27 pm.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 10/02/2025