



MEMBERS PRESENT: Becky Bradley, Randy Christy, Jr., Tallin Curran, Don Lienemann, Eric Stacy, Lori Silva, and Erica Venne.

EMPLOYEES PRESENT: Dr. Don Harris, Superintendent of Schools, Marvin Battle, Stephanie Boyer, Sarah Corzine, Patrick Curry, Cory Ervay, Dr. Adam Garrett, Dr. David Keel, Julie Matarelli, Steven Mathes, Tim McChristian, Chris McCullough, Chris Mitchell, Tim Moran, Dr. Liz Niepert, Kristen Novacich-Koberna, Nikki Petrillo, Tom Schooley, Brad Smith, Eric Smith, Zack Suhre, and Micki Watkins.

STUDENT ADVISORY

BOARD MEMBER: n/a.

OTHERS PRESENT: Blane Corzine, Pastor Jarad Corzine, Reed Corzine, and Lieutenant Nick Roberts #234.

This was an open meeting that took place in the Board Room at the Board of Education Offices. There was a total of twenty-two (22) Employees, four (4) Guests, and seven (7) Board Members, physically present.

MEETING OF THE BOARD OF EDUCATION;

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1. ROLL CALL AND DECLARATION OF QUORUM; The meeting was called to order at 6:00 p.m. by Board President, Eric Stacy. Roll was called. Seven {7} Board Members were physically present, and a quorum was declared. President Stacy asked those present to stand for the reciting of the Pledge of Allegiance followed by the Invocation. He stated that citizens or parents with children in attendance, who did not wish to participate in the Invocation, could wait outside the Board Conference Room until after the Board moved to Item IV, Public Comment. Pastor Jarad Corzine with Unity Baptist Church, offered the invocation.
2. PUBLIC COMMENT;

### EVENING ACADEMY PRESENTATION;

Dr. David Keel, Executive Director of Educational Operations  
Marvin Battle, GCHS Assistant Principal

3. MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION; Motion by Member Lienemann, seconded by Member Silva, to approve the minutes of the regular meeting of the board of education held on Tuesday, June 24, 2025.

**Members voting** - Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, and Venne “aye”, motion carried.

4. MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION; Motion by Member Curran, seconded by Member Lienemann, to approve the minutes of the special meeting of the board of education held on Tuesday, July 8, 2025.

**Members voting** - Bradley, “abstain”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, and Christy, “abstain”, motion carried.

5. CONSENT AGENDA; (1) Motion by Member Bradley, seconded by Member Curran, upon the recommendation of the administration, to approve the items listed on the consent agenda as follows:

**Bill List;**

Bill List from June 18, 2025 - June 30, 2025

{available upon request}

Bill List from July 1, 2025 - July 15, 2025

{available upon request}

**Misc.;**

FY25 ADMINISTRATOR AND TEACHER SALARY BENEFITS REPORT

{available upon request}

**Members voting** - Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, and Bradley, “aye”, motion carried.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

7/14/2025 2:37 pm

**Granite City CUSD 9**  
**3200 Maryville Rd, Granite City, IL 62040**  
**410570090260000**

Selection Criteria: (Employer) Employees = All

| Name                        | Position                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------------|---------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| AKEMAN, STEVEN JOSEPH       | 200-Teacher                     | \$96,387.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,242.20             | \$17,254.32    |
| ALBERS, SHARON B            | 200-Teacher                     | \$96,387.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,242.20             | \$16,494.61    |
| ALBRECHT, DENISE R          | 200-Teacher                     | \$96,387.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,242.20             | \$10,078.32    |
| ALEXANDER, CHAD EVERRETT    | 200-Teacher                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$21.27        |
| ALEXANDER, SHEILA R         | 200-Teacher                     | \$93,468.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,932.27              | \$17,254.32    |
| ANDERSON, JEFFREY R         | 250-Special Education Teacher   | \$93,406.14  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,925.77              | \$10,078.32    |
| ANDERSON, JOSHUA D          | 200-Teacher                     | \$89,293.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,488.69              | \$17,254.32    |
| ANDREWS, TIFFANY ANN        | 250-Special Education Teacher   | \$65,254.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$6,934.20              | \$10,078.32    |
| ANTONOVICH-MERZ, KIMBERLY S | 200-Teacher                     | \$94,963.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,091.13             | \$17,254.32    |
| APPERSON, ANDREA R          | 200-Teacher                     | \$93,375.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| ATER, HEATHER A             | 200-Teacher                     | \$73,996.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,862.92              | \$17,254.32    |
| BACUS, SARAH ADLER          | 610-Resource Teacher Elementary | \$49,148.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,222.62              | \$10,078.32    |
| BAILEY, AIMEE E             | 610-Resource Teacher Elementary | \$82,313.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$8,746.93              | \$16,308.74    |
| BAILEY, KIMBERLY A          | 200-Teacher                     | \$49,253.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,233.79              | \$10,078.32    |
| BAILEYGAINES, AMBER N       | 200-Teacher                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| BAMERT, KACIE MEGHAN        | 200-Teacher                     | \$61,429.86  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,527.83              | \$16,317.47    |
| BARRIOS, HEATHER S          | 200-Teacher                     | \$93,468.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,932.27              | \$10,078.32    |
| BATSON, JODY L              | 103-Principal                   | \$165,256.12 | 0.81 | 0             | 33        | \$0.00  | \$0.00    | \$17,560.93             | \$17,452.12    |
| BATTLE, MARVIN L            | 104-Assistant Principal         | \$101,933.00 | 0.81 | 0             | 15        | \$0.00  | \$0.00    | \$10,831.86             | \$10,189.18    |
| BECKWITH, OLIVIA YOLANDE    | 200-Teacher                     | \$46,997.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,994.07              | \$22.32        |
| BELL, SARA D                | 200-Teacher                     | \$93,375.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,922.37              | \$10,078.32    |
| BENNETT, GAYLA              | 250-Special Education Teacher   | \$93,468.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,932.27              | \$9,804.37     |
| BENOIT, JENNIFER            | 200-Teacher                     | \$88,857.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,442.15              | \$10,078.32    |
| BIEWALD, ELIZABETH A        | 200-Teacher                     | \$96,387.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,242.20             | \$17,254.32    |
| BLADDICK, HOLLY R           | 200-Teacher                     | \$86,264.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$9,166.81              | \$9,717.12     |
| BLOMME, JODI L              | 250-Special Education Teacher   | \$91,996.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,775.74              | \$17,254.32    |
| BOIVIN, ALEXANDRIA MARIE    | 200-Teacher                     | \$54,095.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,748.33              | \$15,881.32    |
| BOSWORTH, COURTNEY L        | 200-Teacher                     | \$91,996.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,775.74              | \$17,254.32    |
| BOUSHARD, JOHN C            | 200-Teacher                     | \$92,112.94  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,788.21              | \$17,254.32    |
| BOUSHARD, MELISSA K         | 200-Teacher                     | \$94,869.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |

| Name                          | Position                                 | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-------------------------------|------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| BOW, NICOLE MARIE             | 202-Bilingual Education Teacher          | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.91              | \$17,254.32    |
| BOYCE, ASHLEY N               | 200-Teacher                              | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$16,308.42    |
| BOYD, ANN MARIE               | 200-Teacher                              | \$54,908.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,834.65              | \$10,078.32    |
| BOYD, KIMBERLY ELIZABETH      | 200-Teacher                              | \$59,413.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,313.31              | \$17,189.46    |
| BOYD, TIFFANY M               | 250-Special Education Teacher            | \$93,468.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,932.27              | \$10,078.32    |
| BOYER, ELIZABETH H            | 250-Special Education Teacher            | \$94,809.58  | 1.00 | 0             | 39        | \$0.00  | \$0.00    | \$10,074.75             | \$10,078.32    |
| Boyer, Stephanie Lynn         | 153-Special Education Supervisor         | \$139,043.00 | 1.00 | 0             | 33        | \$0.00  | \$0.00    | \$14,775.02             | \$17,405.66    |
| BOZARTII-DOWNING, ALLISON J   | 200-Teacher                              | \$93,375.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,922.37              | \$16,182.90    |
| BRAGG, ROBERT T               | 200-Teacher                              | \$61,343.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,518.45              | \$15,867.42    |
| BRANTLEY, TARA A              | 200-Teacher                              | \$54,095.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,748.33              | \$22.32        |
| BRAITEN, GENIE L              | 103-Principal                            | \$125,935.00 | 0.81 | 0             | 15        | \$0.00  | \$0.00    | \$13,382.21             | \$17,391.40    |
| BREMER, DARLA J               | 200-Teacher                              | \$94,869.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$10,080.98             | \$16,352.75    |
| BRIGGS, KYLE S                | 200-Teacher                              | \$89,749.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,536.83              | \$17,254.32    |
| BROCKMAN, JAIDA SHIANN        | 200-Teacher                              | \$52,393.00  | 1.00 | 0             | 40        | \$0.00  | \$0.00    | \$5,567.63              | \$10,078.32    |
| BROOKS, EMANUEL D             | 250-Special Education Teacher            | \$47,477.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,045.03              | \$9,658.39     |
| BRYANT, MICHAEL WAYNE         | 250-Special Education Teacher            | \$87,115.00  | 1.00 | 0             | 39        | \$0.00  | \$0.00    | \$9,257.29              | \$17,254.32    |
| BUCK, TINA M                  | 200-Teacher                              | \$80,475.60  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,551.67              | \$16,943.75    |
| BUEHLER, KAYCIA B             | 610-Resource Teacher Elementary          | \$94,869.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,080.98             | \$17,254.32    |
| BURGESS, RANDALL              | 200-Teacher                              | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$22.32        |
| BURGESS, STEPHANIE            | 200-Teacher                              | \$90,722.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,640.53              | \$17,254.32    |
| BUSH, HANNAH KATHERINE        | 203-English as a Second Language Teacher | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.25              | \$10,078.32    |
| BUSSE, MEGAN MICHELLE         | 200-Teacher                              | \$50,853.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,403.85              | \$9,530.62     |
| CAMPBELL, ANDREW FOSTER       | 200-Teacher                              | \$49,993.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,312.57              | \$17,254.32    |
| CAPTAIN, LISA A               | 250-Special Education Teacher            | \$82,313.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$8,746.93              | \$10,078.32    |
| CARNEY, LINDSAY M             | 200-Teacher                              | \$84,990.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$9,031.35              | \$20.87        |
| CARRETTA-VILLALOBOS, ASHLEY A | 200-Teacher                              | \$78,714.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$8,364.46              | \$9,500.10     |
| CASS, CLAUDIA R               | 200-Teacher                              | \$90,722.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,640.53              | \$15,398.02    |
| CAVENY, LORI LYNN             | 200-Teacher                              | \$64,287.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,831.23              | \$17,254.32    |
| CELL, LAURA LYNN              | 250-Special Education Teacher            | \$47,703.00  | 1.00 | 0             | 41        | \$0.00  | \$0.00    | \$5,069.22              | \$17,254.32    |
| CHAPMAN-WISER, SARAH          | 200-Teacher                              | \$94,963.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,091.13             | \$10,078.32    |
| CICIO, ELIZABETH B            | 250-Special Education Teacher            | \$90,722.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,640.53              | \$16,790.10    |
| COATS, JESSICA VICTORIA       | 610-Resource Teacher Elementary          | \$53,181.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,651.11              | \$10,078.32    |
| COCHRAN, CAROL C              | 200-Teacher                              | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$10,078.32    |
| CONLEY, KATHLEEN L            | 200-Teacher                              | \$94,718.42  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,065.11             | \$9,807.52     |
| CONNOLLY, EDWARD PAUL         | 250-Special Education Teacher            | \$48,524.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$5,156.31              | \$18.96        |
| CONNOLLY, JENNIFER A          | 200-Teacher                              | \$94,869.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$10,080.98             | \$15,809.05    |
| CORACY, LAURA A               | 250-Special Education Teacher            | \$94,963.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,091.13             | \$17,254.32    |
| COREY-COX, AMANDA I           | 200-Teacher                              | \$93,468.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,932.27              | \$16,275.30    |

| Name                      | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| CORZINE, SARAH R          | 104-Assistant Principal                         | \$99,934.00  | 0.81 | 0             | 15        | \$0.00  | \$0.00    | \$10,619.43             | \$17,363.11    |
| COUNTON, CHRISTINE A      | 250-Special Education Teacher                   | \$97,774.40  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| COWAN, ALYSSA ROSE        | 200-Teacher                                     | \$64,287.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$6,831.23              | \$10,078.32    |
| COWLEY, JACOB MATTHEW     | 200-Teacher                                     | \$53,979.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,736.10              | \$10,078.32    |
| COX, AMY L                | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,932.27              | \$17,254.32    |
| COX, ERICA LOUISE         | 200-Teacher                                     | \$54,908.00  | 1.00 | 0             | 42        | \$0.00  | \$0.00    | \$5,834.65              | \$10,078.32    |
| CREEK, ANGEL V            | 250-Special Education Teacher                   | \$82,313.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$8,746.93              | \$10,078.32    |
| CREEK, NITA E             | 200-Teacher                                     | \$81,270.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,635.90              | \$10,078.32    |
| CUNNINGHAM, MEGAN E       | 200-Teacher                                     | \$77,553.44  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,241.07              | \$17,254.32    |
| CURRY, ANASTASIA BIANCA   | 200-Teacher                                     | \$86,690.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,212.06              | \$22.32        |
| CURRY, PATRICK S          | 103-Principal                                   | \$147,553.00 | 0.81 | 0             | 32        | \$0.00  | \$0.00    | \$15,679.54             | \$17,432.80    |
| CURRY, TRACY M            | 200-Teacher                                     | \$89,377.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,497.53              | \$17,254.32    |
| DARLING, ELIZABETH JOELLE | 200-Teacher                                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$22.32        |
| DELMORE, CATHERINE MARIE  | 200-Teacher                                     | \$94,963.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,091.13             | \$16,995.62    |
| DELP, BRIAN J             | 200-Teacher                                     | \$81,270.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$8,635.90              | \$17,254.32    |
| DELP, SARA LYNN           | 200-Teacher                                     | \$64,151.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,816.93              | \$22.32        |
| DEPEW, DANIELLE ELIZABETH | 200-Teacher                                     | \$67,230.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,144.27              | \$15,966.72    |
| DESPER, CYNTHIA A         | 250-Special Education Teacher                   | \$77,200.82  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,203.55              | \$17,013.85    |
| DETTMERS, ROBERT L        | 200-Teacher                                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$17,254.32    |
| DICHRISTOFANO, ERICA M    | 200-Teacher                                     | \$84,990.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,031.35              | \$17,254.32    |
| DODD, TONY M              | 250-Special Education Teacher                   | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| DODDS, MARCIA L           | 250-Special Education Teacher                   | \$94,869.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| DORRIS, ANGELIQUE M       | 200-Teacher                                     | \$91,996.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,775.74              | \$9,737.82     |
| DOWDY, MICHAEL T          | 107-General Administrator or General Supervisor | \$153,020.00 | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$16,260.41             | \$17,428.08    |
| DUNCAN, DREW DOUGLAS      | 250-Special Education Teacher                   | \$94,869.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,080.98             | \$17,254.32    |
| DUTKO, JENNIFER DEBEVC    | 200-Teacher                                     | \$90,807.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,649.37              | \$16,773.47    |
| ELLIFF, LEE ANN           | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,080.98             | \$16,581.18    |
| ELLIS, ANGELA MARIE       | 200-Teacher                                     | \$59,012.99  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,271.05              | \$17,254.32    |
| EMBICK, CARA R            | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$9,640.53              | \$10,078.32    |
| ENGELKE, SANDRA R         | 200-Teacher                                     | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.27              | \$10,078.32    |
| ERNST, ERIN R             | 250-Special Education Teacher                   | \$91,996.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,775.74              | \$16,316.34    |
| FARNSWORTH, HOLLY A       | 200-Teacher                                     | \$87,989.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,350.13              | \$16,686.37    |
| FARRIS, JESSICA LYNN      | 200-Teacher                                     | \$53,294.00  | 1.00 | 0             | 39        | \$0.00  | \$0.00    | \$5,663.06              | \$15,846.67    |
| FELDMAN, ERIN E           | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| FELDT, PENNY R            | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,922.37              | \$16,240.00    |
| FERNANDEZ, SARAH E        | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| FITZGERALD, KELLY N       | 250-Special Education Teacher                   | \$85,407.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,075.83              | \$16,249.65    |
| FOSSIECK, CHARLES F       | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |

| Name                        | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|-----------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| FOX, ANDREA RENEE           | 200-Teacher                                     | \$59,285.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$6,299.81              | \$17,254.32    |
| FRANK, BRUCE A              | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| FRAWLEY, JENNIFER S         | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,640.53              | \$17,254.32    |
| FREITAG, BRANDI NICOLE      | 610-Resource Teacher Elementary                 | \$86,264.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,166.81              | \$22.32        |
| GARRETT, ADAM CARL          | 107-General Administrator or General Supervisor | \$146,778.00 | 1.00 | 20            | 17        | \$0.00  | \$0.00    | \$15,597.13             | \$17,420.88    |
| GARRETT, TRACI LYNN         | 200-Teacher                                     | \$68,238.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,251.14              | \$16,708.63    |
| GAUMER, HANNAH ROSE         | 200-Teacher                                     | \$55,852.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,935.03              | \$10,078.32    |
| GENOVESE-MOSS, MICHAELA M   | 200-Teacher                                     | \$96,326.44  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,235.95             | \$14,977.14    |
| GILLEY, EMILIE LOUISE       | 200-Teacher                                     | \$68,238.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,251.14              | \$17,254.32    |
| GLASS, MALLORY ANNE         | 200-Teacher                                     | \$53,294.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,663.06              | \$4,590.60     |
| GRIFFITH, AMY LIN           | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,932.27              | \$9,506.52     |
| GROTE, ALEXANDRA ROSE       | 250-Special Education Teacher                   | \$48,524.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,156.31              | \$10,078.32    |
| GROTE, LAURA A              | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$9,918.85     |
| GROTE, TRACIE R             | 200-Teacher                                     | \$93,406.14  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,925.77              | \$10,078.32    |
| GUNN, MARGARET M            | 250-Special Education Teacher                   | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.27              | \$17,254.32    |
| GUNTER, WENDY N             | 200-Teacher                                     | \$92,084.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,785.36              | \$17,254.32    |
| HAERR, BRIAN T              | 200-Teacher                                     | \$78,714.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,364.46              | \$17,254.32    |
| HAMILTON, MARY BETH         | 200-Teacher                                     | \$53,294.00  | 1.00 | 0             | 40        | \$0.00  | \$0.00    | \$5,663.06              | \$10,078.32    |
| HAMM, DAWN MARIE            | 200-Teacher                                     | \$96,387.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,242.20             | \$9,617.76     |
| HANLON, CHRYSTAL S          | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,922.37              | \$14,866.80    |
| HARNETIAUX, CARRIE L        | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$10,080.98             | \$17,254.32    |
| HARPER, MEAGAN E            | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,932.27              | \$16,207.57    |
| HARRIS, DONALD J            | 100-District Superintendent                     | \$194,149.00 | 1.00 | 25            | 38        | \$0.00  | \$0.00    | \$20,631.00             | \$17,498.16    |
| HARRISON, CHRISTOPHER D     | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$9,055.72     |
| HART, KAY L                 | 200-Teacher                                     | \$84,142.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,941.40              | \$17,254.32    |
| HASQUIN, BRADLEY D          | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,932.27              | \$17,254.32    |
| HAWKINS, AUSTIN W           | 250-Special Education Teacher                   | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.27              | \$17,254.32    |
| HAWTHORNE, LORI M           | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,922.37              | \$16,449.46    |
| HEINTZ, CINDY F             | 250-Special Education Teacher                   | \$92,084.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,785.36              | \$16,296.18    |
| HENRICKS, WILLIAM EDWARD    | 200-Teacher                                     | \$86,449.20  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,186.47              | \$10,078.32    |
| HENSLEY, EMILY N            | 250-Special Education Teacher                   | \$83,732.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,897.72              | \$17,254.32    |
| HENSON-HARRISON, VIRGINIA L | 200-Teacher                                     | \$86,690.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,212.06              | \$9,902.29     |
| HILL, ERIC I                | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,640.53              | \$14,145.08    |
| HILL, TRACEY E              | 250-Special Education Teacher                   | \$86,264.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$9,166.81              | \$17,254.32    |
| HOLLAND JR, DENNIS P        | 200-Teacher                                     | \$81,097.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,617.43              | \$16,409.58    |
| HURST, GRACE ABIGAIL        | 610-Resource Teacher Elementary                 | \$48,524.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,156.31              | \$10,078.32    |
| HUTCHINGS, CHRISTOPHER S    | 104-Assistant Principal                         | \$106,051.00 | 0.81 | 0             | 21        | \$0.00  | \$0.00    | \$11,269.45             | \$17,369.78    |
| HUTCHINGS, KELLIE S         | 250-Special Education Teacher                   | \$86,264.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,166.81              | \$22.07        |

| Name                       | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|----------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| IGO, TINA L                | 250-Special Education Teacher                   | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$10,078.32    |
| ISRINGHAUSEN, SHIRLEY LYNN | 200-Teacher                                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$10,078.32    |
| JACKELS, JODIE L           | 200-Teacher                                     | \$90,807.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,649.37              | \$16,773.47    |
| JACKSON, JORDAN NICOLE     | 200-Teacher                                     | \$50,745.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,392.40              | \$10,033.90    |
| JACKSON, KENNETH P         | 200-Teacher                                     | \$88,857.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$9,442.15              | \$9,849.32     |
| JANEK, JACOB M             | 200-Teacher                                     | \$89,749.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,536.83              | \$16,865.68    |
| JANSEN, BRANDI A           | 200-Teacher                                     | \$89,377.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,497.53              | \$10,078.32    |
| JOHANNPETER, KIMBERLY L    | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$10,389.87             | \$10,078.32    |
| JOHNSON, KAITLYN E         | 200-Teacher                                     | \$58,533.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,219.98              | \$10,078.32    |
| JONES, MARK A              | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$14,900.81    |
| JONES, MELISSA L           | 200-Teacher                                     | \$93,495.18  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,935.37              | \$11,573.32    |
| JORDAN, NIKOLE R           | 610-Resource Teacher Elementary                 | \$67,230.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$7,144.27              | \$9,332.22     |
| KAGY, GLORIA L             | 200-Teacher                                     | \$89,293.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,488.69              | \$10,078.32    |
| KAHN, TIFFANY M            | 200-Teacher                                     | \$90,662.86  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,634.05              | \$17,254.32    |
| KARIBIAN, RAFFI STANLEY    | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| KARNAFEL, DIANA L          | 200-Teacher                                     | \$85,905.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,128.71              | \$9,756.96     |
| KEEL, DAVID E              | 107-General Administrator or General Supervisor | \$174,268.00 | 1.00 | 25            | 38        | \$0.00  | \$0.00    | \$18,518.48             | \$17,473.20    |
| KEEN, CARISSA CHERYL       | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,080.98             | \$9,378.89     |
| KELLER, DAKOTA ELSIE MARIE | 200-Teacher                                     | \$57,544.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$6,114.94              | \$10,078.32    |
| KELTING, DANA L            | 250-Special Education Teacher                   | \$93,468.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,932.27              | \$10,078.32    |
| KENNEDY, SHERRY L          | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,640.53              | \$17,254.32    |
| KIELTY, HEATHER NICOLE     | 250-Special Education Teacher                   | \$67,230.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,144.27              | \$10,078.32    |
| KIMBLE, MELISSA            | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| KIPFER, ASHLEY NICOLE      | 200-Teacher                                     | \$48,524.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,156.31              | \$21.84        |
| KIPFER, MAX ROBERT         | 200-Teacher                                     | \$56,692.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,024.20              | \$17,254.32    |
| KIRGAN, GEORGE             | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,922.37              | \$16,293.78    |
| KNOGL, STEPHEN P           | 200-Teacher                                     | \$93,557.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,941.61              | \$17,254.32    |
| KOCARNIK, KAREN BETH       | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$16,447.36    |
| KOZER, KYLE CHRISTOPHER    | 250-Special Education Teacher                   | \$67,373.00  | 1.00 | 0             | 40        | \$0.00  | \$0.00    | \$7,159.36              | \$17,254.32    |
| KUNZ, TERRI L              | 200-Teacher                                     | \$96,234.22  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,226.05             | \$16,797.07    |
| LANFERSIECK, KAY LYNN      | 250-Special Education Teacher                   | \$70,718.44  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,514.86              | \$10,078.32    |
| LANG, BETHANY M            | 200-Teacher                                     | \$94,963.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,091.13             | \$10,078.32    |
| LAUB, DEANNE M             | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| LAYCOCK, WILLIAM S         | 200-Teacher                                     | \$89,377.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,497.53              | \$16,376.73    |
| LIGNOUL, KIMBERLY A        | 200-Teacher                                     | \$96,326.44  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,235.95             | \$8,917.53     |
| LOHMAN, MELANIE L          | 200-Teacher                                     | \$51,507.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,473.51              | \$12,240.21    |
| LONG, KELLY A              | 200-Teacher                                     | \$87,115.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,257.29              | \$17,254.32    |
| LUNA, MARISOLA GARCIA      | 200-Teacher                                     | \$54,908.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,834.67              | \$16,414.32    |

| Name                            | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| MANGIARACINO, ANN MARIE JARRETT | 250-Special Education Teacher                   | \$96,387.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,242.20             | \$17,254.32    |
| MARANA, CHRISTY M               | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,932.27              | \$21.34        |
| MARANA, DREW M                  | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,640.53              | \$17,254.32    |
| MATARELLI, JULIE H              | 103-Principal                                   | \$118,672.00 | 0.81 | 0             | 17        | \$0.00  | \$0.00    | \$12,610.76             | \$16,670.03    |
| MATHES, STEVEN CRAIG            | 103-Principal                                   | \$156,585.00 | 0.81 | 0             | 19        | \$0.00  | \$0.00    | \$16,639.22             | \$17,424.75    |
| MAYHALL, DARREN E               | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,389.87             | \$22.32        |
| MCBRIDE, PATRICK T              | 610-Resource Teacher Elementary                 | \$91,996.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,775.74              | \$16,361.82    |
| MCBRIDE, PAULA L                | 200-Teacher                                     | \$90,634.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,631.19              | \$10,078.32    |
| MCBRIDE, SHANNON M              | 200-Teacher                                     | \$87,989.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,350.13              | \$17,254.32    |
| MCCHRISTIAN, TIMOTHY S          | 103-Principal                                   | \$130,601.00 | 1.00 | 25            | 17        | \$0.00  | \$0.00    | \$13,878.01             | \$17,402.64    |
| MCFARIAND, BRANDY R             | 610-Resource Teacher Elementary                 | \$90,722.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,640.53              | \$16,427.62    |
| MCMAMER, AMANDA JO              | 250-Special Education Teacher                   | \$71,669.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$7,615.92              | \$17,254.32    |
| MEADOR, MAKENZI CLAIRE          | 200-Teacher                                     | \$48,524.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,156.31              | \$22.32        |
| MEADOR, MALORI GRACE            | 200-Teacher                                     | \$56,570.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,011.45              | \$10,078.32    |
| MEADOR, TERESA L                | 200-Teacher                                     | \$96,326.44  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,235.95             | \$16,189.16    |
| MEDLIN, STEPHANIE A             | 200-Teacher                                     | \$90,807.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,649.37              | \$16,790.28    |
| MERZ-ROBINSON, ASHLYNN NICOLE   | 200-Teacher                                     | \$46,302.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$4,920.23              | \$22.32        |
| MEZA, JESSE ANN                 | 200-Teacher                                     | \$82,492.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,765.90              | \$17,254.32    |
| MEZNARICH, JENNIFER L           | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$10,080.98             | \$17,254.32    |
| MICALSKI, ANNE CHRISTINE        | 200-Teacher                                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$17,254.32    |
| MIHU, JAMIE A                   | 610-Resource Teacher Elementary                 | \$94,869.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| MILLER, LISA ELROD              | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$8,853.28     |
| MILLER, MARIA E                 | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| MILLER, TANYA L                 | 200-Teacher                                     | \$93,468.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,932.26              | \$9,550.74     |
| MILLER, THOMAS ELMER            | 200-Teacher                                     | \$92,112.94  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,788.21              | \$9,798.60     |
| MILLS, DEBRA R                  | 250-Special Education Teacher                   | \$89,749.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,536.83              | \$16,821.79    |
| MILLS, JOSHUA D                 | 250-Special Education Teacher                   | \$74,946.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$7,964.05              | \$21.92        |
| MINCY, ABIGAIL MARIA            | 200-Teacher                                     | \$46,302.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$4,920.23              | \$7,903.14     |
| MINEMAN, VANESSA R              | 200-Teacher                                     | \$94,963.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$10,091.13             | \$17,254.32    |
| MITCHELL, ERIC WARREN           | 104-Assistant Principal                         | \$99,934.00  | 0.81 | 0             | 20        | \$0.00  | \$0.00    | \$10,619.43             | \$17,367.84    |
| MOAD, CHRISTIE JON              | 104-Assistant Principal                         | \$103,971.00 | 0.81 | 0             | 21        | \$0.00  | \$0.00    | \$11,048.20             | \$17,367.48    |
| MOAD, DIANN M                   | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 18        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| MOAD, JOHN                      | 200-Teacher                                     | \$96,234.22  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,226.05             | \$21.69        |
| MONROE, MISTY N                 | 250-Special Education Teacher                   | \$89,749.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,536.83              | \$17,254.32    |
| MOORE, GERARD V                 | 250-Special Education Teacher                   | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.27              | \$17,254.32    |
| MORAN, CLARA                    | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 39        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| MORAN, TIMOTHY O                | 107-General Administrator or General Supervisor | \$158,358.70 | 1.00 | 25            | 38        | \$0.00  | \$0.00    | \$16,827.72             | \$17,458.32    |
| MUELLER, ERIN MICHELLE          | 200-Teacher                                     | \$86,264.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,166.81              | \$17,167.62    |

| Name                             | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|----------------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| MUELLER, JULIE A                 | 200-Teacher                                     | \$92,084.00  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,785.36              | \$16,296.18    |
| MUELLER, MICHELLE LEE            | 200-Teacher                                     | \$92,112.94  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,788.21              | \$10,078.32    |
| MUSKOPF, SHANNAN TARA            | 200-Teacher                                     | \$96,387.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,242.20             | \$17,254.32    |
| NAPPIER, KATIE DANIELLE          | 200-Teacher                                     | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.91              | \$9,727.97     |
| NEIDHARDT, AMY MARIE             | 250-Special Education Teacher                   | \$49,993.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,312.57              | \$10,078.32    |
| NEVILLE, SHAWN E                 | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,080.98             | \$9,243.19     |
| NEWSOME, SHIRLEY K               | 200-Teacher                                     | \$81,270.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,635.90              | \$10,078.32    |
| NIEPERT, EARL W                  | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,080.98             | \$17,254.32    |
| NIEPERT, ELIZABETH E             | 103-Principal                                   | \$121,045.00 | 0.81 | 0             | 21        | \$0.00  | \$0.00    | \$12,862.71             | \$154.11       |
| NILES-HARLAN, JANET ANN          | 200-Teacher                                     | \$87,969.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,347.79              | \$9,662.41     |
| NOUD, CHARLES J                  | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,922.37              | \$22.32        |
| NOUD, TRACY L                    | 200-Teacher                                     | \$92,084.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,785.36              | \$10,078.32    |
| NOVACICH - KOBERNA, KRISTEN LYNN | 107-General Administrator or General Supervisor | \$172,107.76 | 1.00 | 25            | 17        | \$0.00  | \$0.00    | \$18,288.91             | \$10,301.04    |
| OLLER, LEA ANN                   | 200-Teacher                                     | \$92,022.84  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,778.60              | \$9,810.57     |
| ORI, AMY LYNN                    | 200-Teacher                                     | \$78,543.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$8,346.27              | \$17,254.32    |
| ORTEGA, MONICA J                 | 200-Teacher                                     | \$51,507.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,473.51              | \$10,078.32    |
| PADGETT, TORI BRI-ANNE           | 200-Teacher                                     | \$50,853.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,403.85              | \$10,078.32    |
| PALMER, JOSHUA D                 | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,640.53              | \$17,254.32    |
| PAMATOT, JAIME N                 | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,922.37              | \$16,334.41    |
| PAPE, BRIANNA CHRISTINE          | 250-Special Education Teacher                   | \$77,548.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,240.43              | \$10,078.32    |
| PAPE, SCOTT M                    | 200-Teacher                                     | \$74,946.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,964.05              | \$9,898.62     |
| PARKER, CANDICE K                | 200-Teacher                                     | \$55,852.00  | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,935.03              | \$14,324.82    |
| PARKER, JAMES C                  | 107-General Administrator or General Supervisor | \$8,118.11   | 0.04 | 0             | 3         | \$0.00  | \$0.00    | \$862.67                | \$1,450.66     |
| PARKER, NICOLE M                 | 200-Teacher                                     | \$94,869.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| PAVLOVEC, LAURAA                 | 200-Teacher                                     | \$96,387.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$10,242.20             | \$9,811.62     |
| PENNELL, AMY HOLLAND             | 200-Teacher                                     | \$50,853.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,403.85              | \$16,793.84    |
| PETERS, KATHRYN E                | 250-Special Education Teacher                   | \$85,407.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,075.83              | \$22.32        |
| PETRILO, NIKKI E                 | 104-Assistant Principal                         | \$144,223.00 | 1.00 | 25            | 38        | \$0.00  | \$0.00    | \$15,325.69             | \$10,259.04    |
| PETTUS, TINA KAYE                | 200-Teacher                                     | \$78,543.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,346.27              | \$17,254.32    |
| PHILLIPS, JULIE M                | 610-Resource Teacher Elementary                 | \$93,375.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| PHILLIPS, KAREN M                | 200-Teacher                                     | \$96,234.22  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$10,226.05             | \$10,078.32    |
| PIERCE, PAMELA SUE               | 200-Teacher                                     | \$59,285.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,299.81              | \$17,254.32    |
| PIRTLE, CAROLYN JEAN             | 200-Teacher                                     | \$87,969.00  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,347.79              | \$17,254.32    |
| POPMARKOFF, CONNIE D             | 250-Special Education Teacher                   | \$94,869.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,080.98             | \$10,078.32    |
| POPMARKOFF, DARLA LEANN          | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| PRESLEY, CAROLYN E               | 200-Teacher                                     | \$87,969.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,347.79              | \$17,254.32    |
| PUHSE, WILLIAM S                 | 200-Teacher                                     | \$94,900.74  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$10,084.36             | \$16,421.28    |
| QUICK, ROBERT L                  | 200-Teacher                                     | \$93,406.14  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,925.66              | \$7,982.24     |

| Name                     | Position                        | Base Salary | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|--------------------------|---------------------------------|-------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| RANDAZZO, JENNIFER M     | 200-Teacher                     | \$89,293.00 | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,488.69              | \$17,254.32    |
| RAPOFF, KARI LYNN        | 200-Teacher                     | \$92,112.94 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,788.21              | \$17,254.32    |
| REA, KELLY LYNN          | 250-Special Education Teacher   | \$96,234.22 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,226.05             | \$10,078.32    |
| RECER, LISA E            | 610-Resource Teacher Elementary | \$78,714.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,364.46              | \$17,254.32    |
| RELLEKE, JENNIFER L      | 200-Teacher                     | \$93,468.00 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,932.27              | \$17,254.32    |
| RENCII, TIFFANY L        | 200-Teacher                     | \$56,570.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,011.45              | \$9,998.97     |
| RICHARDS, EMILY R        | 250-Special Education Teacher   | \$52,393.00 | 1.00 | 0             | 42        | \$0.00  | \$0.00    | \$5,567.63              | \$22.32        |
| RICHEY, ASHLEY ADRIENNE  | 200-Teacher                     | \$53,181.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,651.11              | \$1,983.19     |
| RIDENOUR, JEFFREY L      | 200-Teacher                     | \$89,293.00 | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,488.69              | \$16,376.01    |
| ROBERDS, THERESA         | 200-Teacher                     | \$87,969.00 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,347.79              | \$22.32        |
| ROBERDS, WYATT KAYNE     | 200-Teacher                     | \$94,900.74 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,084.36             | \$16,724.66    |
| ROBERTSON, DANIEL JOHN   | 250-Special Education Teacher   | \$96,387.00 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,242.20             | \$15,824.41    |
| ROBINSON, BRANDON LEE    | 200-Teacher                     | \$61,343.00 | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$6,518.45              | \$17,254.32    |
| ROSENBURG, MICHELLE      | 200-Teacher                     | \$90,807.00 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,649.37              | \$13,668.32    |
| ROTTER, LAURA A          | 200-Teacher                     | \$92,112.94 | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$9,788.21              | \$10,029.56    |
| ROUSTIO, KATHRYN ANNE    | 250-Special Education Teacher   | \$96,387.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$10,242.20             | \$16,975.12    |
| ROY, NATALIE DIANN       | 250-Special Education Teacher   | \$71,669.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,615.92              | \$17,254.32    |
| RUSHING, NATALIE E       | 200-Teacher                     | \$84,990.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,031.35              | \$22.32        |
| RUSHING, NATHAN E        | 250-Special Education Teacher   | \$81,097.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,617.43              | \$17,254.32    |
| RYDGIG, SAMANTHA J       | 200-Teacher                     | \$91,996.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,775.74              | \$16,316.34    |
| SANVI, AMY G             | 200-Teacher                     | \$89,749.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,537.22              | \$10,078.32    |
| SCHANK, KARLA A          | 200-Teacher                     | \$93,468.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,932.27              | \$17,254.32    |
| SCHARDAN, SCOTT M        | 200-Teacher                     | \$82,492.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$8,765.90              | \$17,254.32    |
| SCHINEFFE, AMY LEE       | 250-Special Education Teacher   | \$54,095.00 | 1.00 | 0             | 15        | \$0.00  | \$0.00    | \$5,748.33              | \$9,625.53     |
| SCHOLL, ALEX N           | 250-Special Education Teacher   | \$91,996.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,775.74              | \$17,254.32    |
| SCHREIBER, BRIAN MICHAEL | 250-Special Education Teacher   | \$71,787.80 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,628.56              | \$22.32        |
| SCHREIBER, JULIE ANN     | 200-Teacher                     | \$94,869.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$10,080.98             | \$15,331.23    |
| SCHREIBER, LEAH RENEE    | 200-Teacher                     | \$92,084.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,785.36              | \$16,380.59    |
| SHAW, SARAH C            | 200-Teacher                     | \$94,869.00 | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,080.98             | \$16,310.28    |
| SHOFNER, WILLIAM B       | 200-Teacher                     | \$87,989.00 | 1.00 | 0             | 39        | \$0.00  | \$0.00    | \$9,350.13              | \$10,078.32    |
| SHOLL, MELISSA KAYE      | 200-Teacher                     | \$47,800.62 | 0.49 | 0             | 19        | \$0.00  | \$0.00    | \$5,079.47              | \$8,157.47     |
| SHRUM, JAYMA MARIE       | 250-Special Education Teacher   | \$82,313.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$16,414.32    |
| SINN, EDNA N             | 200-Teacher                     | \$89,749.00 | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,536.83              | \$17,254.32    |
| SITTON, CARRIE MICHELLE  | 200-Teacher                     | \$89,377.00 | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,497.53              | \$16,665.45    |
| SIVILLE, DEANN M         | 200-Teacher                     | \$90,807.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,649.37              | \$16,790.28    |
| SKIRBALL, RICHARD L      | 200-Teacher                     | \$93,375.00 | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,922.37              | \$16,242.09    |
| SMALLIE, MEAGAN COLLEEN  | 200-Teacher                     | \$59,413.00 | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,313.31              | \$22.32        |
| SMALLIE, NANCY A         | 200-Teacher                     | \$86,264.00 | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,166.81              | \$15,092.34    |

| Name                       | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|----------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| SMALLIE, SCOTT             | 200-Teacher                                     | \$89,293.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$9,488.69              | \$17,254.32    |
| SMITH, ANN MARIE           | 250-Special Education Teacher                   | \$97,774.40  | 1.00 | 0             | 29        | \$0.00  | \$0.00    | \$10,389.87             | \$17,254.32    |
| SMITH, ERIC S              | 200-Teacher                                     | \$85,407.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$9,075.83              | \$10,078.32    |
| SMITH, JENNIFER L          | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 25        | \$0.00  | \$0.00    | \$9,922.37              | \$10,078.32    |
| SMITH, LAUREN M            | 200-Teacher                                     | \$81,097.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,617.43              | \$17,254.32    |
| SMITH, TARA RAYE           | 200-Teacher                                     | \$55,852.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,935.03              | \$17,254.32    |
| SNYDER, DAWN M             | 200-Teacher                                     | \$89,377.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,497.53              | \$17,254.32    |
| STEPANEK, SARAH ELIZABETH  | 200-Teacher                                     | \$62,265.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$6,616.47              | \$9,278.94     |
| STERMER, LEEANN L          | 200-Teacher                                     | \$92,022.84  | 1.00 | 0             | 30        | \$0.00  | \$0.00    | \$9,778.60              | \$10,078.32    |
| STEWART, SONJA L           | 200-Teacher                                     | \$93,495.18  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$9,935.37              | \$16,785.47    |
| STONE, ERICA D             | 610-Resource Teacher Elementary                 | \$77,548.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,240.43              | \$17,254.32    |
| STOUT, DENISE ALANA        | 200-Teacher                                     | \$94,900.74  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$10,084.36             | \$9,539.36     |
| STURDIVANT, GREGORY R      | 200-Teacher                                     | \$89,293.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,488.70              | \$17,254.32    |
| SUIRE, ANGELA LYNN         | 250-Special Education Teacher                   | \$56,570.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,011.45              | \$21.39        |
| SUHRE, ZACK A              | 107-General Administrator or General Supervisor | \$193,671.00 | 1.00 | 25            | 38        | \$0.00  | \$0.00    | \$20,580.05             | \$17,501.52    |
| SULLIVAN, LAURA A          | 200-Teacher                                     | \$96,387.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,242.20             | \$10,078.32    |
| SUTPHIN, SKYLER LEE        | 200-Teacher                                     | \$46,997.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,994.07              | \$10,078.32    |
| SWANSON, BONNIE L          | 200-Teacher                                     | \$3,190.00   | 0.10 | 0             | 0         | \$0.00  | \$0.00    | \$338.98                | \$0.00         |
| SWEET, MARCELLA JOANN      | 104-Assistant Principal                         | \$101,933.00 | 0.81 | 0             | 15        | \$0.00  | \$0.00    | \$10,831.86             | \$17,365.18    |
| SWIFT, LAURA LEE           | 250-Special Education Teacher                   | \$82,313.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$8,746.93              | \$10,078.32    |
| SWINGLER, STACY L          | 203-English as a Second Language Teacher        | \$91,996.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,775.74              | \$17,254.32    |
| SWIP, ASHLEY R             | 200-Teacher                                     | \$91,060.80  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,676.61              | \$16,984.66    |
| SYKES, ANN MARGARET        | 250-Special Education Teacher                   | \$94,963.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,091.13             | \$16,791.77    |
| SYKES-ROGERS, WHITNEY S    | 200-Teacher                                     | \$81,270.00  | 1.00 | 0             | 17        | \$0.00  | \$0.00    | \$8,635.90              | \$16,727.19    |
| TABSCOTT, MEREDITH J       | 200-Teacher                                     | \$94,900.74  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$10,084.36             | \$16,421.28    |
| TAYLOR, CHRISTY LYNN       | 200-Teacher                                     | \$97,774.40  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$10,389.87             | \$16,753.65    |
| TAYLOR, KELLY M            | 200-Teacher                                     | \$86,264.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,166.81              | \$16,236.60    |
| THOMAS, DONNA ELAINE       | 200-Teacher                                     | \$84,142.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$8,941.40              | \$9,774.21     |
| TITCHENAL, JEANETTE L      | 200-Teacher                                     | \$90,722.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,640.53              | \$10,078.32    |
| UNFRIED, STACEY LYNN       | 200-Teacher                                     | \$46,997.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,994.07              | \$16,880.84    |
| VALENCIA, JOSEPH FERNANDEZ | 250-Special Education Teacher                   | \$58,409.00  | 1.00 | 0             | 40        | \$0.00  | \$0.00    | \$6,206.72              | \$17,254.32    |
| VALENCIA, KARLIE NICOLE    | 200-Teacher                                     | \$49,253.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,233.79              | \$17,254.32    |
| VAUGHN, GREGORY W          | 200-Teacher                                     | \$89,749.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,536.83              | \$20.40        |
| VENNE, JOHN F              | 200-Teacher                                     | \$93,375.00  | 1.00 | 0             | 24        | \$0.00  | \$0.00    | \$9,922.37              | \$17,254.32    |
| VEST-NOLAN, RHONDA         | 200-Teacher                                     | \$92,174.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$9,794.73              | \$17,254.32    |
| VISINTIN, ELIZABETH A      | 250-Special Education Teacher                   | \$85,407.00  | 1.00 | 0             | 19        | \$0.00  | \$0.00    | \$9,075.83              | \$17,254.32    |
| WACHTER, ERYNN ELIZABETH   | 200-Teacher                                     | \$53,979.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,736.10              | \$16,840.87    |
| WALLACE, KELLEY J          | 250-Special Education Teacher                   | \$89,293.00  | 1.00 | 0             | 20        | \$0.00  | \$0.00    | \$9,488.69              | \$17,254.32    |

| Name                         | Position                        | Base Salary                   | FTE  | Vacation Days              | Sick Days | Bonuses                                 | Annuities | Retirement Enhancements        | Other Benefits |
|------------------------------|---------------------------------|-------------------------------|------|----------------------------|-----------|-----------------------------------------|-----------|--------------------------------|----------------|
| WALLACE, TED J               | 200-Teacher                     | \$91,996.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$9,775.74                     | \$17,254.32    |
| WARREN, JUSTIN D             | 250-Special Education Teacher   | \$93,375.00                   | 1.00 | 0                          | 24        | \$0.00                                  | \$0.00    | \$9,922.37                     | \$17,254.32    |
| WEAVER, CHERYL L             | 200-Teacher                     | \$90,722.00                   | 1.00 | 0                          | 30        | \$0.00                                  | \$0.00    | \$9,640.53                     | \$17,254.32    |
| WEAVER, JEREMY R             | 200-Teacher                     | \$90,722.00                   | 1.00 | 0                          | 30        | \$0.00                                  | \$0.00    | \$9,640.53                     | \$21.34        |
| WEDEKIND, MEGAN A            | 104-Assistant Principal         | \$103,971.00                  | 0.81 | 0                          | 15        | \$0.00                                  | \$0.00    | \$11,048.20                    | \$10,191.48    |
| WEIS, MARLA LOUISE           | 200-Teacher                     | \$81,270.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$8,635.90                     | \$22.32        |
| WELSER, BRYAN ALLEN          | 200-Teacher                     | \$78,543.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$8,346.27                     | \$17,254.32    |
| WERTHS, AARON PATRICK        | 200-Teacher                     | \$58,533.00                   | 1.00 | 0                          | 20        | \$0.00                                  | \$0.00    | \$6,219.98                     | \$10,078.32    |
| WEST, ANGELA LYNN            | 200-Teacher                     | \$97,774.40                   | 1.00 | 0                          | 24        | \$0.00                                  | \$0.00    | \$10,389.87                    | \$10,882.67    |
| WEST, ASHLIN NIKOLE          | 200-Teacher                     | \$50,745.00                   | 1.00 | 0                          | 15        | \$0.00                                  | \$0.00    | \$5,392.45                     | \$7,983.32     |
| WHITAKER, LISA D             | 200-Teacher                     | \$87,969.00                   | 1.00 | 0                          | 30        | \$0.00                                  | \$0.00    | \$9,347.79                     | \$16,331.29    |
| WHITT, ALLISAN MAKENZIE      | 610-Resource Teacher Elementary | \$54,095.00                   | 1.00 | 0                          | 15        | \$0.00                                  | \$0.00    | \$5,748.33                     | \$10,069.05    |
| WHITTLEMAN, KRISTA LYNN      | 200-Teacher                     | \$94,963.00                   | 1.00 | 0                          | 19        | \$0.00                                  | \$0.00    | \$10,091.13                    | \$17,116.09    |
| WICKS, LORI ANNE             | 200-Teacher                     | \$55,852.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$5,935.03                     | \$10,078.32    |
| WIDEL, BRANDI J              | 200-Teacher                     | \$94,869.00                   | 1.00 | 0                          | 17        | \$0.00                                  | \$0.00    | \$10,080.98                    | \$17,254.32    |
| WILLAREDT, VINCENT J         | 200-Teacher                     | \$93,468.00                   | 1.00 | 0                          | 29        | \$0.00                                  | \$0.00    | \$9,932.27                     | \$15,249.88    |
| WILSON, AMANDA JUNE          | 200-Teacher                     | \$89,377.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$9,497.53                     | \$17,254.32    |
| WILSON, ANN MARIE            | 103-Principal                   | \$141,824.00                  | 0.81 | 0                          | 21        | \$0.00                                  | \$0.00    | \$15,070.64                    | \$17,408.65    |
| WILSON, LORI ANN             | 200-Teacher                     | \$96,234.22                   | 1.00 | 0                          | 30        | \$0.00                                  | \$0.00    | \$10,226.05                    | \$16,773.09    |
| WILSON, MARY KAY             | 610-Resource Teacher Elementary | \$90,722.00                   | 1.00 | 0                          | 29        | \$0.00                                  | \$0.00    | \$9,640.53                     | \$21.20        |
| WILSON, PEGGY S              | 200-Teacher                     | \$89,293.00                   | 1.00 | 0                          | 25        | \$0.00                                  | \$0.00    | \$9,488.69                     | \$16,484.17    |
| WILSON, TIMOTHY M            | 200-Teacher                     | \$96,387.00                   | 1.00 | 0                          | 29        | \$0.00                                  | \$0.00    | \$10,242.20                    | \$17,254.32    |
| WITTMANN, GINGER V           | 200-Teacher                     | \$93,406.14                   | 1.00 | 0                          | 24        | \$0.00                                  | \$0.00    | \$9,925.77                     | \$9,661.02     |
| WRIGHT, DAWN M               | 200-Teacher                     | \$93,375.00                   | 1.00 | 0                          | 20        | \$0.00                                  | \$0.00    | \$9,922.37                     | \$10,078.32    |
| YEAGER, MARIAH ELIZABETH     | 200-Teacher                     | \$61,343.00                   | 1.00 | 0                          | 14        | \$0.00                                  | \$0.00    | \$6,518.45                     | \$10,078.32    |
| <b>Totals</b>                |                                 |                               |      |                            |           |                                         |           |                                |                |
| Distinct Employee Count: 359 |                                 | Distinct Positions Count: 359 |      | Total Positions Count: 359 |           | Vacation Days: 195                      |           | Sick Days: 7277                |                |
| Base Salary: \$30,768,652.40 |                                 | Bonuses: \$0.00               |      | Annuities: \$0.00          |           | Retirement Enhancements: \$3,269,584.42 |           | Other Benefits: \$4,653,124.41 |                |

6. RESCIND RETIREMENTS AND RESIGNATIONS; (11) Motion by Member Venne, seconded by Member Lienemann, upon the recommendation of administration, to rescind the following retirements and resignations:

| <u>Name</u>     | <u>Position</u>                   | <u>Reason</u> | <u>Effective</u> |
|-----------------|-----------------------------------|---------------|------------------|
| Kay Lanfersieck | Special Education Teacher/Prather | Rescind       | End of 2029/2030 |
| Jeff Kraus      | Custodian/Admin Office            | Rescind       | 08/15/2030       |
| Connie Paterson | Monitor/GCHS                      | Rescind       | End of 2027/2028 |

**Members voting** - Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, and Stacy, “aye”, motion carried.

7. RETIREMENTS AND RESIGNATIONS; (11) Motion by Member Silva, seconded by Member Lienemann, upon the recommendation of administration, to accept the following retirements and resignations:

| <u>Name</u>              | <u>Position</u>            | <u>Reason</u> | <u>Effective</u> |
|--------------------------|----------------------------|---------------|------------------|
| Jeff Kraus               | Custodian/Admin Office     | Retirement    | 06/30/2031       |
| Connie Paterson          | Monitor/GCHS               | Retirement    | 09/01/2025       |
| Jennifer Mezmarich       | Title I Teacher/Frohardt   | Resignation   | 08/10/2025       |
| Dawn Snyder              | 6th Grade Teacher/Prather  | Resignation   | 07/01/2025       |
| Connie Popmarkoff        | Math Teacher/CJHS          | Retirement    | End of 2028/2029 |
| Kristen Novacich-Koberna | Assistant Principal/CJHS   | Retirement    | End of 2029/2030 |
| Kathy Miles              | Paraprofessional/Lake ESSC | Retirement    | 06/30/2030       |

**Members voting** - Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, and Curran, “aye”, motion carried.

8. REQUESTS FOR LEAVES OF ABSENCE; (11) Motion by Member Venne, seconded by Member Silva, upon the recommendation of the administration, to approve the following requests for leaves of absence:

| <u>Name</u>     | <u>Position</u>       | <u>Reason</u> | <u>Effective</u>             |
|-----------------|-----------------------|---------------|------------------------------|
| Ricky Dalpozzo  | Crafts/District       | FMLA          | Intermittent up to 480 hours |
| Dakota Shemwell | Pre-K Teacher/Prather | FMLA          | 09/07/2025 - 10/31/2025      |

**Members voting** - Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, and Silva, “aye”, motion carried.

9. RECOMMENDATIONS FOR COOLIDGE JUNIOR HIGH SCHOOL LIBRARY AIDE FOR THE 2025-2026 SCHOOL YEAR; (12) Motion by Member Bradley, seconded by Member Silva, upon the recommendation of the administration, to approve the **John Wiser** as a Coolidge Junior High School Library Aide for the 2025-2026 school year.

**Members voting** - Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, and Lienemann, “aye”, motion carried.

10. RECOMMENDATIONS FOR GRANITE CITY HIGH SCHOOL STUDENT WORKERS {CO-OPS} FOR THE 2025-2026 SCHOOL YEAR; (13) Motion by Member Venne, seconded by Member Silva, upon the recommendation of the administration, to approve the following Granite City High School Student Workers {Co-Ops} for the 2025-2026 School Year.

**Name**

Ezequiel Ayala

Cyril Cutarra

Emmanuel Frias

Sara Jimenez

**Members voting** - Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, and Venne “aye”, motion carried.

11. RECOMMENDATION TO RESCIND EXTRACURRICULAR ASSIGNMENT FOR THE 2025-2026 SCHOOL YEAR; (14) Motion by Member Lienemann, seconded by Member Bradley, upon the recommendation of the administration, to rescind the following Extracurricular Assignment for the 2025-2026 School Year.

**Name**

Freddie Edwards

**Position**

GCHS Asst Football Coach

**note:** Freddie is in the Police Academy and cannot have second job, so he cannot coach.

**Members voting** - Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, and Christy, “aye”, motion carried.

12. EXTRACURRICULAR RESIGNATIONS FOR THE 2025-2026 SCHOOL YEAR; (15) Motion by Member Silva, seconded by Member Lienemann, upon the recommendation of the administration, to accept the following extracurricular resignations for the 2025-2026 school year:

**Name**

Tom Miller

Ryan Reeves

**Position**

Head Boys Track Coach

Head Boys Soccer Coach

**Members voting** - Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, and Bradley, “aye”, motion carried.

13. **EXTRACURRICULAR RECOMMENDATIONS FOR THE 2025-2026 SCHOOL YEAR;** (16)  
 Motion by Member Lienemann, seconded by Member Silva, upon the recommendation of the administration, to approve the following extracurricular assignments for the 2025-2026 school year:

| <u>Name</u>      | <u>Position</u>                 |
|------------------|---------------------------------|
| Chris Kilmer     | GCHS Asst Girls Wrestling Coach |
| Steve Davis      | GCHS Asst Boys Wrestling Coach  |
| Earl Clark       | GCHS Head Boys Track Coach      |
| Robert Brooksher | GCHS Head Boys Soccer Coach     |
| Abigail Reeves   | GCHS Asst Girls Soccer Coach    |
| Lexi Grote       | GCHS Asst Girls Soccer Coach    |
| Erynn Wachter    | CJHS Cheerleading Advisor       |
| Carissa Warfield | CJHS Asst Cheerleading Advisor  |

**Members voting** - Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, and Stacy, “aye”, motion carried.

14. **RECOMMENDATIONS FOR SUBSTITUTE PAY RATES INCREASE;** (17-18) Motion by Member Venne, seconded by Member Lienemann, upon the recommendation of the administration, to approve the following recommendation for Substitute Pay Rates Increase:

| <u>Substitute Position</u>                                                                                                                                                                         | <u>Current Rates</u> | <u>Proposed Rates</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|
| Substitute Certificate/Certified Teacher/School Nurse                                                                                                                                              | \$150 per day        | \$155 per day         |
| Retired Teacher/School Nurse                                                                                                                                                                       | \$160 per day        | \$165 per day         |
| Substitute Administrator-Assistant Principal/Extra Help                                                                                                                                            | \$220 per day        | \$225 per day         |
| Substitute Building Principal                                                                                                                                                                      | \$240 per day        | \$245 per day         |
| Retired GCSD9 Administrator                                                                                                                                                                        | \$250 per day        | \$255 per day         |
| Substitute Paraprofessionals; holding required licensure                                                                                                                                           | \$16.75 per hour     | \$17.50 per hour      |
| Substitute paraprofessionals; requiring a license while working to obtain them                                                                                                                     | \$15.75 per hour     | \$16.25 per hour      |
| Administrative Assistants, Building Aide, Cafeteria, Custodian, Monitor (excluding retired Administrative Assistants, Cafeteria, Custodians, and Paraprofessionals whose rate is set per contract) | \$15.75 per hour     | \$16.25 per hour      |

No benefits will be provided for any substitute position. In addition, the administration would like to recommend a long-term rate of pay for substitutes. After 20 consecutive days in the same position, a substitute teacher and paraprofessional would be paid at the following rates of pay:

| <u>Title</u>                                                                                                   | <u>Current Rates</u> | <u>Proposed Rates</u> |
|----------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|
| Long term paraprofessionals<br>holding required licensure<br>(after 20 consecutive days in the same position*) | \$16.75 per hour     | \$18.57 per hour      |
| <u>Title</u>                                                                                                   | <u>Current Rates</u> | <u>Proposed Rates</u> |
| Long term substitute teacher<br>(after 20 consecutive days in the same position*)                              | N/A                  | \$230 per day         |

Substitutes would be able to be absent up to one day per month and maintain the increased rate of pay. After one absence in one month's time, the substitute will revert back to the daily rate of pay. After 20 more consecutive days, the increased rate of pay will be reinstated.

**Members voting** - Silva, "aye", Lienemann, "aye", Venne "aye", Christy, "aye", Bradley, "aye", Stacy, "aye", and Curran, "aye", motion carried.

15. CERTIFIED AND CLASSIFIED SUBSTITUTES; (19-20) Motion by Member Venne, seconded by Member Lienemann, upon the recommendation of the administration, to approve the following certified and classified substitutes for the 2025-2026 school year, pending the submission of the required paperwork:

**Certified:**

|                             |                  |                    |
|-----------------------------|------------------|--------------------|
| Leslie Aerts                | Karen Blasingim  | Taylor Buchanan    |
| Tara Buckingham             | Erika Caldwell   | Kara Denton Mendez |
| Ashley Dunn                 | Al Farend        | Kaitlyn Fleenor    |
| Stephanie Foreman-Kavanaugh | Debra Garland    | Michael Garland    |
| Janice Janek                | Jacob Kahn       | Austin Khounsana   |
| John Kirkpatrick            | Tiffany Kosydor  | Ruth Lathrop       |
| Ruth Layton                 | Darian Liley     | Carl Luehmann      |
| Dean Mayhall                | Amie McChristian | Daniel McDowell    |
| Debra McMillian             | Lori Messina     | Deborah Milton     |
| Cathy Neidhardt             | June Oney        | Diane Peach        |
| Karen Robertson             | Mandy Robinson   | Rebecca Sedabres   |
| Shelby Utley                | Ashley Warren    | Cheryl Whitaker    |
| Lisa Yarbrough              |                  |                    |

## Classified

Tonja Asperger  
Cheyenne Betts  
Kristen Cheng  
Catherine Cooper  
Pamela Dellamano  
Darlene Dunham  
Amber Garriott  
Kelly Goldizen  
Stacy Hogan  
Sarah Laird  
Jessica Mitchell  
Gretchen Morris  
Heather Perigo  
Kathleen Ridenour  
Gloria Sharp  
Nicki Stagman  
Colleen Tretter  
Andrew White  
Fred Wilson  
Shawn Wylde

Tiffany Beavin  
Schayla Burnett  
Jamie Clements  
Brooke Deckard  
Whitney Dickerson  
Phoebe Feldman  
Mya Gill  
Laura Gordon  
Robert Kientzle  
Edward Lemmon  
Jane Moore  
Vivian O'Brian  
Patricia Ramirez  
Brandy Salzman  
Naomi Siedhoff  
Kyrsten Stockman  
Jeffrey Wallace  
Tracy Whitecotton  
Rhonda Woodson

Kevin Bellovich  
Sundai Cavanaugh  
Gerald Cockrum  
Audrey DeLay  
Megan Dorris  
Jamie Freeman  
Melissa Gilmore  
Edward Heintz  
Karen Koesterer  
Sheila McElroy  
Tracey Moore  
Jim Parker  
Andrew Ray  
Karen Schwarzkopf  
Susan Smith  
Marissa Taylor  
Kathy Weinkein  
Jada Williams  
Grant Wright

**Members voting** - Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, and Silva, “aye”, motion carried.

16. POLICIES; (21-25) Motion by Member Silva, seconded by Member Curran, upon the recommendation of the Policy Committee, to approve the following policies that were reviewed at the June 24, 2025, Policy Meeting:

5:200     Terms and Conditions of Employment and Dismissal

**note:** Page 24 regarding previous experience. The committee granted up to 10 years of experience for public schools and up 5 years for charter schools.

**Members voting** - Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, and Lienemann, “aye”, motion carried.

17. EMPLOYMENT OF TWO {2} GCSD9 ATHLETIC TRAINERS FOR THE 2025-2026 SCHOOL YEAR; (26)

☒ THIS ITEM WAS HELD FOR EXECUTIVE SESSION PURSUANT TO SECTION 2(C)1

18. EMPLOYMENT OF TWO {2} SPECIAL EDUCATION PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR; (27) Motion by Member Lienemann, seconded by Member Silva, upon the recommendation of the administration, to employ Brooke Deckard and Amanda Prather as Special Education Paraprofessionals for the 2025-2026 school year, pending the submission of the required paperwork.

**Members voting** - Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, and Venne “aye”, motion carried.

19. EMPLOYMENT OF THREE {3} ELEMENTARY SCHOOL TEACHERS FOR THE 2025-2026 SCHOOL YEAR; (28) Motion by Member Lienemann, seconded by Member Curran, upon the recommendation of the administration, to employ the following candidates as Elementary Teachers for the 2025-2026 school year, pending the submission of the required paperwork.

**Members voting** - Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, and Christy, “aye”, motion carried.

20. HEARING OFFICERS FOR THE 2025-2026 SCHOOL YEAR; (29) Motion by Member Silva, seconded by Member Curran, upon the recommendation of the administration, to approve the following Hearing Officers for the 2025-2026 School Year. Hearing officers participate in expulsion hearings and additional hearings when requested by a parent/guardian. Permission is requested to approve the following as hearing officers for the Granite City School District at the rate of \$175.00 per hearing:

DOTTIE FALTER  
LISA YARBROUGH

**Members voting** - Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, and Bradley, “aye”, motion carried.

21. EVENING ACADEMY ASSIGNMENTS FALL 2025-2026; (30) Motion by Member Venne, seconded by Member Lienemann, upon the recommendation of the administration, to approve the following Evening Academy assignments for Granite City High School to meet the Fall Semester needs for the 2025-2026 School Year:

| <u>Teacher</u> | <u>Position</u> |
|----------------|-----------------|
| Kim Lignoul    | Teacher         |
| Emily Gilley   | Teacher         |
| Laura Sullivan | Teacher         |
| Eric Smith     | Teacher         |
| Peggy Wilson   | Teacher         |
| Liz Cicio      | Teacher         |

| <u>Teacher</u>    | <u>Position</u> |
|-------------------|-----------------|
| Trina Tsigolaroff | Teacher         |
| Jayma Shrum       | Teacher         |
| Annabell Ambuel   | Teacher         |
| Candice Parker    | Teacher         |
| Jake Janek        | Teacher         |
| Kyle Kozar        | Teacher         |
| Christine Douglas | Teacher         |
| Laura Pavlovec    | Teacher         |
| Aaron Werths      | Teacher         |
| Erin Feldman      | Teacher         |
| Deb Garland       | Teacher         |
| Kellie Hutchings  | Coordinator     |
| Jennifer Smith    | Coordinator     |
| Scott Fandrey     | Counselor       |

☞ Due to holidays, there are more Tuesdays and Thursdays in the Fall Semester than Mondays and Wednesdays. This is why some teachers have a different stipend than others.

**Members voting** - Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, and Stacy, “aye”, motion carried.

22. 2025-2026 STUDENT HANDBOOKS FOR ALL SCHOOLS; (31) Motion by Member Venne, seconded by Member Silva, upon the recommendation of the administration, to approve the 2025-2026 student handbooks for ALL schools. The student handbooks have been updated with the most recent IPA Model Student Handbook changes, as well as any new programs that have been approved by the Board of Education. The IPA Model Student Handbook is attorney drafted and fully aligned with PRESS, the Illinois Association of School Board’s school district policy service as well as state, federal and case law that change on a frequent basis. We have updated the language as necessary.

The 2025-2026 Student Handbooks were emailed for review to the superintendent and shared with all school board members in their update on Friday, July 11, 2025.

**Members voting** - Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, and Curran, “aye”, motion carried.

23. GCHS 6<sup>TH</sup> HOUR ASSIGNMENT; (32) Motion by Member Bradley, seconded by Member Silva, upon the recommendation of the administration, to approve **Vince Willaredt** for a 6<sup>th</sup> Hour Assignment for the Fall Semester at Granite City High School.

**Members voting** - Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, and Silva, “aye”, motion carried.

24. PAPER SUPPLIES BID #1-26; (33) Motion by Member Lienemann, seconded by Member Venne, upon the recommendation of the administration, to award the Paper Supplies Bid #1-26 to Paper 101 in the amount of \$ 70,044.95, based in low bid specifications.

| <u>Vendor</u>          | <u>Quote</u>        |
|------------------------|---------------------|
| Midland                | \$ 72,186           |
| Omnia                  | \$ 73,382           |
| <b>*PAPER 101</b>      | <b>\$ 70,044.95</b> |
| Veritiv                | \$ 57,244.60        |
| Liberty Paper          | \$ 51,156           |
| CPG                    | \$ 69,880.47        |
| (Contract Paper Group) |                     |

**note** - The vendors that were lower than Paper 101 did not bid all of the colors that were specified in the bid.

**Members voting** - Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, and Lienemann, “aye”, motion carried.

25. TITLE I AIDES; (34) Motion by Member Silva, seconded by Member Lienemann, upon the recommendation of the administration, to approve the following people to work within the parameters of the Title grant. All will be part-time participants and paid through the Title I grant, not to exceed 15 hours per week.

Title aides work only on days where students are in attendance.

| <u>Name</u>         | <u>School</u> |
|---------------------|---------------|
| Debbie Ming-Mendoza | Maryville     |
| Nannette Cochran    | Mitchell      |
| Dana Allen          | Prather       |
| Sheri Hackethal     | Frohardt      |

**Members voting** - Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, and Venne “aye”, motion carried.

26. SCHOOL IMPROVEMENT PLANS FY26; (35) Motion by Member Silva, seconded by Member Lienemann, upon the recommendation of the administration, to review the School Improvement Plans. Due to the Illinois State Board of Education (ISBE) school designation and funding provided through Title I, Part A, Section 1003 School Improvement of the Every Child Student Succeeds Act (ESSA), schools are required to submit an annual School Improvement Plan (SIP) to our Board of Education.

The Board of Education and Superintendent received copies of all plans in the Friday update on July 11, 2025.

**Members voting** - Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, and Christy, “aye”, motion carried.

27. GCHS ROOF REPLACEMENT; (36) Motion by Member Venne, seconded by Member Bradley, upon the recommendation of the administration, to approve for **Kirberg Company** to replace the shingled portion of the high school roof. This project will be funded through Health Life Safety funds. We are requesting approval of a total cost of **\$873,517**.

**Members voting** - Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, and Bradley, “aye”, motion carried.

28. MOU FOR METAL DETECTORS WITH CERTIFIED STAFF; (37-39) Motion by Member Venne, seconded by Member Curran, upon the recommendation of the administration, to approve the MOU Between the Granite City School District No. 9 Board of Education and the Granite City Federation of Educational Professionals, Local 743 Working Agreement for Implementation of Metal Detectors July 22, 2025.

**MEMORANDUM OF UNDERSTANDING**  
**Between the Granite City School District No. 9 Board of Education and**  
**the Granite City Federation of Educational Professionals, Local 743**  
**Working Agreement for Implementation of Metal Detectors**  
**July 22, 2025**

The Granite City Federation of Educational Professionals Local 743 (The Union) and the Granite City CUSD #9 Board of Education (The Board) enter into this Memorandum of Understanding regarding the implementation of metal detectors:

## INTRODUCTION

This Memorandum of Understanding (MOU) outlines the collaborative commitment of The Granite City CUSD #9 and The Granite City Federation of Educational Professionals Local 743 to enhance the safety and security of our educational environment through the installation of metal detectors at school entrances. In light of increasing concerns regarding school safety, it is imperative that we prioritize the well-being of our students, staff, and visitors.

A safe working environment is essential for fostering an atmosphere conducive to learning and personal development. The implementation of metal detectors will serve as a proactive measure to deter potential threats, ensuring that our students feel secure as they pursue their education. By safeguarding our school from external dangers, we can create a stable foundation for uninterrupted learning, allowing educators to focus on teaching and students to thrive academically.

This MOU aims to establish a framework for the deployment and operation of metal detectors, emphasizing our shared responsibility to uphold the highest standards of safety and security within our school community. Together, we can take significant steps toward protecting our students and maintaining the integrity of our educational mission.

## TERMS

1. CPEs will be hired to facilitate the following:
  - a. Supervising students at entrances
  - b. Using a security wand to identify potential threats highlighted by the walk-through metal detectors (WTMDs)
  - c. Searching backpacks to identify potential threats highlighted by the WTMDs
2. At Granite City High School, a minimum of 11 CPES will be hired.
3. At Coolidge Junior High School, a minimum of 8 CPE's will be hired.
4. At Frohardt, Grigsby, Maryville, Mitchell, Prather, and Wilson Elementary Schools, a minimum of 2 CPE's will be hired for each metal detector station per building. The implementation of metal detectors at the elementary schools will begin no sooner than the second quarter of the 25-26 school year but no later than the beginning of the second semester of the 25-26 school year.
5. Evening Academy will hire a minimum of 2 CPE's will be hired for metal detectors.
6. The administration has the sole discretion to determine the need for additional staff to work metal detector duties.

7. A building administrator will be available to assist with any issues at each entrance.
8. All CPEs hired for these duty positions will be contracted for 0.5 hours per day, when school is in session and students are present.
9. Metal detector stations will be fully set up and operational by the time CPEs begin their student arrival duty. CPEs will not be responsible for setting up the equipment prior to their assigned metal detector duties.
10. The 0.5 hours of duty will end no later than 10 minutes prior to the beginning of the school day.
11. Compensation will be paid at Club Sponsor D per quarter.
12. Metal detector duty positions will be assigned quarterly based on seniority, except in cases where a CPE has previously been removed from duty due to attendance concerns. If a CPE selected for this duty is absent for five or more days during the quarter, their stipend will be prorated, a meeting will be held with administration to determine whether they should be unassigned from the extra-duty position.
13. Positions will be offered first to CPEs assigned to that worksite, if positions go unfilled, the position will then be offered to those that are available district-wide.
14. As WTMDs are implemented, CPEs will not be subject to scans and/or searches.
15. Substitutes, as needed, will be compensated at the hourly sub rate.
16. This MOU will go into effect upon ratification by the membership of The Union and the application of the required signatures below.
17. This MOU shall remain in effect until modified by mutual agreement of both parties.

For The Board:

For The Union:

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Donald J. Harris, Ed.D.  
Superintendent of Schools

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Amy Cox, President, Local 743  
Granite City Federation of Educational Professionals

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(Date)

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(Date)

**Members voting** - Curran, “aye”, Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, and Stacy, “aye”, motion carried.

29. REPORTS AND OTHER COMMUNICATIONS; the following reports were given.

A. Freedom of Information Act {FOIA} Requests;  
{for review only}

We received three {3} requests under the Freedom of Information Act during the period of June 18, 2025 through July 15, 2025.

The first request was received on June 18, 2025 from Owen Wang of the Lake County Gazette. He requested the following information:

- A list of all graduates in the past five school years with the following fields:
  - Graduation years
  - Names
  - Hometown
  - Gender

The second request was received on June 23, 2025 from Owen Wang of the Lake County Gazette. He requested the following information:

- Will the school math team from your high schools attend the annual (July) Mu Alpha Theta convention? If so, who will be attending, and who is sponsoring the trip?

The third request was received on July 1, 2025 from Kyrie Reitz of the Mackinac Center for Public Policy. She requested the following information:

- Union dues report and/or collective bargaining agreements containing the following information:
  - The number of people (union members) who are having dues withdrawn from their paycheck
  - The total number of people covered by collective bargaining agreements (union contracts)

The requests were handled by Administration.

30. **EXECUTIVE SESSION**; Motion by Member Curran, seconded by Member Silva, to go into executive session for the exceptions noted under 5 ILCS 120/2 Open Meetings:
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2(c)(1)
  - Student disciplinary matters; 2(c)(9)
  - The purchase or lease of real property for use by the public body; or setting a price thereof; 2(c)(5)(6)
  - Collective bargaining matters between the public body and its employees or their representatives; 2(c)(2)
  - Litigation, when an action against, affecting or on behalf of the particular public body has been filed...is probable or imminent. 2(c)(11)
  - To discuss school building safety and security and security procedures. 2(c)(8); and
  - Student Safety 2(c)(8)

**Members voting** - Silva, “aye”, Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, and Curran, “aye”, motion carried.

The Board was called into executive session at 6:48 pm.

Motion by Member Silva, seconded by Member Curran, to exit Executive Session and resume the meeting at 7:02 pm.

**Members voting** - all aye; voice vote; motion carried.

31. **EMPLOYMENT OF TWO {2} GCSD9 ATHLETIC TRAINERS FOR THE 2025-2026 SCHOOL YEAR**; (26) Motion by Member Venne, seconded by Member Lienemann, upon the recommendation of the administration, to employ **Mason Cotterel** and **Elise Packer** as Athletic Trainers for the Granite City School District for the 2025-2026 school year, pending the submission of the required paperwork.

**Members voting** - Lienemann, “aye”, Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, and Silva, “aye”, motion carried.

32. **EXECUTIVE SESSION MINUTES OF THE REGULAR BOE MEETING**; Motion by Member Venne, seconded by Member Curran, to approve the executive session minutes of the regular meeting of the board of education held on Tuesday, June 24, 2025.

**Members voting** - Venne “aye”, Christy, “aye”, Bradley, “aye”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, and Lienemann, “aye”, motion carried.

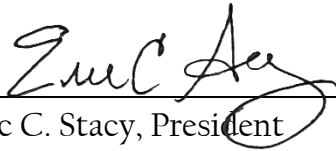
33. **EXECUTIVE SESSION MINUTES OF THE SPECIAL BOE MEETING**; Motion by Member Silva, seconded by Member Venne, to approve the executive session minutes of the special meeting of the board of education held on Tuesday, July 8, 2025.

**Members voting** - Christy, “abstain”, Bradley, “abstain”, Stacy, “aye”, Curran, “aye”, Silva, “aye”, Lienemann, “aye”, and Venne “aye”, motion carried.

34. The next Regular Board of Education meeting will be held on Tuesday, August 26, 2025, at 6:00 pm at the James J. Greenwald Administration Building.

35. **ADJOURNMENT**; Motion by Member Venne, seconded by Member Curran, to adjourn the meeting at 7:06 pm.

**Members voting** - all aye; voice vote; motion carried.

A handwritten signature in black ink, appearing to read "Eric C. Stacy", written over a horizontal line.

Eric C. Stacy, President  
Board of Education  
Community Unit School District #9

A handwritten signature in blue ink, appearing to read "Erica L. Venne", written over a horizontal line.

Erica L. Venne, Secretary  
Board of Education  
Community Unit School District #9