HYDE PARK CSD
BOARD OF EDUCATION GOALS
2025-2026
BOE adopted goals on 9/11/25

GOAL #1	Aligns with District Priority	ACTION PLAN	EVIDENCE GOAL HAS BEEN MET
COMMUNICTION STRUCTURES AND PROTOCOLS Continue to work on improving communication between the board, students, parents, community members and all of the district employees.	***Dist. Priority 2:*** *Foster an engaged, collaborative, and mutually accountable learning community where students, staff, families, and community partners work together to meet challenges and achieve excellence.*	• The board members will actively participate in school district sponsored events to strengthen visibility, foster trust, and build meaningful relationships with students, families, and staff. • Each BOE member will attend 4 district-based events per year. • Hold a Community Chat ("Chat") when a need has been identified. *Community Chats are designed for our community members to have casual conversations with representative trustees outside a board meeting setting.*	• Trustees will report on events they have attended during board meetings. • The board will create a form for school community members to use to request a Community Chat and post it on the BOE webpage. • When a "Chat" is requested, the board will schedule one to be held the following month. • After a "Chat" is held, representative trustees will report on the discussions relevant to the topics that were discussed at the following board meeting.

Updated after the August 28, 2025 BOE meeting discussion.

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GOAL #2	**Aligns with** District Priority	**ACTION PLAN**	**EVIDENCE GOAL HAS BEEN MET**
Support the administrator's Wildly Important Goal (WIG). *[Admin team's WIG: Increase literacy proficiency from an average of 55% to 61% by June 26, 2026.]*	***Dist. Priority 3:*** *Utilize the Data for Continuous Improvement Framework and establish protocols at all levels of the organization (District, Buildings, Department, and Grade Levels) to align, coordinate, and maximize growth.*	• Hold at least one board retreat each year to learn about programs and initiatives that could support and promote the districts WIG. • Keep informed of the progress being made toward the WIG through regular updates during board meetings. • Review funding needs to support the WIG to ensure that they are aligned with the district's fiscally responsible spending.	• A board retreat will have been held with a focus on tools to support and gain greater insight of programs to support WIG goal. • The board will be updated on progress during building/district reports. • wiProgress should be evidenced through improvements in: Student achievements; Building improvements; Departmental performance growth.

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GOAL #3	Aligns with District Priority	ACTION PLAN	EVIDENCE GOAL HAS BEEN MET
BOE SELF EVALUATION Set goals and monitor their progress in meeting them. Self-evaluation will help the trustees identify their progress and improve in areas where they need to focus for cohesive operation.	***Dist. Priority 3:*** *Utilize the Data for Continuous Improvement Framework and establish protocols at all levels of the organization (District, Buildings, Department, and Grade Levels) to align, coordinate, and maximize growth.*	• By the 2nd BOE Meeting in January, the board will undertake an annual self-evaluation using the SuperEval Tool, which will measure the boards effectiveness, and identify any areas of board functioning that need special attention. • Be prepared for BOE meetings by reviewing all materials before each meeting and will ask the Superintendent questions about board agenda items before the meeting so cabinet members can be prepared to answer them at the meeting.	• Using the SuperEval Tool the board will identify areas in need of improvement and will discuss an action plan at a future board meeting. • Board questions about items on the agenda can be answered by cabinet at the same meeting, thereby less follow up should be needed.

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