These minutes were reviewed and approved at the September 16, 2025 business meeting.

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, August 26, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order - By Board President Todd at 6:12 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and August 22, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Michelle Dowling – Present *(arrived at 6:18 p.m.)*
Joanna Filak - Present
Victoria Franco-Herman – Absent
Christina Harris – Absent
Vanita Nargund – Present
Maria Spina – Absent
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stacy Cherry, Board Attorney

EXECUTIVE SESSION

A motion was made by Ms. Filak and seconded by Ms. Wolecka-Jernigan to approve the following resolution to convene in Executive Session at 6:13 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – 7:25 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present
Victoria Franco-Herman – Absent
Christina Harris – Absent
Vanita Nargund – Present
Maria Spina – Absent
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stacy Cherry, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

No Report.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Superintendent Mary McLoughlin welcomed everyone back. She said how everyone was excited to get back to school. Some of the Principals have sent out their welcome back letters already.

Superintendent Mary McLoughlin shared that there was one highlight. The National Association of Music Merchants designates certain school districts across the country with the BCME designation, which stands for the best communities for music education. Mr. Adam Warshafsky, our Supervisor of Visual and Performing Arts applied and received the designation of the best communities for music education. Ms. McLoughlin explained what an honor this is for our music program and our District. Ms. McLoughlin thanked Mr. Warshafsky for his hard work and dedication.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
  - Summer reading program handed out 786 books to 101 students.
  - The MTEA is excited to be back next week and working in supporting our students in the community.
- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
  - Ms. Wolecka-Jernigan read a brief statement regarding negotiations.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) –
No Report.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on August 19th. The Administration is evaluating the feasibility and cost of restructuring OHES and Village to implement a K to 4 program. The District's Architect presented an update on the restructuring. The Architect also provided an update on the long range facilities plan. Walkthroughs of four school buildings are complete with the final visit being scheduled before the start of the school year. The committee also discussed the future referendum. November 2027 was identified as the next possible ballot opportunity. The District will be temporarily leasing a bus from Kensington Bus Company while awaiting the delivery of seven new buses. The committee also reviewed the Auditor's RFP results. The committee also reviewed a three-year comparison of the District's extraordinary aid awards. Special thanks was given to our Special Services Director, Ms. Michelle Deremer and our Business Administrator, Mr. Andrew Italiano.

Policy and Communications Committee –
No Report.

Human Resource Committee (HRC) –
No Report.

APPROVAL OF MINUTES -

Ms. Filak motioned to approve the following minutes, and it was seconded by Dr. Wang. Upon call of the question, the motion carried unanimously.

1. July 15, 2025 Executive Session
2. July 15, 2025 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated July 15, 2025 from J. Church regarding Headline News.
2. Email dated July 25, 2025 from K. Sugarman regarding the data from the 7/15 meeting.
3. Email dated July 28, 2025 from Gabika Z. regarding the Policy on Political Expression.
4. Email dated August 12, 2025 from M. Zondlo regarding the Montgomery Science/ Math Curriculum.
5. Email dated August 15, 2025 from Gabika Z. regarding a Shared Response from

OHES and LMS.

ACTION AGENDA ITEMS PUBLIC COMMENT

No Comments.

ACTION AGENDA

Ms. Filak motioned agenda items 1.1 through 4.3, seconded by Ms. Wolecka-Jernigan. Upon call of the roll, the motions carried by the entire board present with the following abstentions:

Notes: IDE Corp items were withdrawn from item 2.5 All other parts of item 2.5 passed.
After a second vote on item 2.6, 2.6 passed as follows:
5 – yes 1- abstain (Mr. Todd)

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Affirmative Action Officers 2025-2026 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2025-2026 school year:

- Lisa Caudill (OHES), Jessica Glover (VES), Scott Pachuta (MMS – Lower Campus), Meghan Moore (MMS – Upper Campus), Vincent Cuccaro (MHS)
- Kelly Mattis, AAO, District
- Cory Delgado, 504, District

1.3 Anti-Bullying Specialists 2025-2026 – It is recommended that the Board appoint the following personnel as Anti-Bullying Specialists for the 2025-2026 school year:

- Wendy Gelinas, Melissa Patane-Schulter and Amanda Huelbig (OHES), Lauren Fornal and Jolene Schantz (VES), Kevin Armstrong and Brian Cooper (MMS – Lower Campus), Jeanne Fedun, Allison Doyle Smith and Christine Grossman (MMS – Upper Campus), Keith Glock, Maureen Conway and Matthew Pogue (MHS)
- Cory Delgado, District Anti-Bullying Coordinator

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 UMS Grade 8 Class Trip Approval – Approve the Upper Middle School Grade 8 Class Trip to YMCA Camp Mason in Hardwick, New Jersey, from October 13-15, 2025, and October 15-17, 2025, at no cost to the Montgomery Township School District.

2.2 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
107532	Mercer County Special Services Schools	7/7/25 -8/8/25	$8,750.00		$8,750.00
108467	Mercer County Special Services Schools	7/7/25 -8/8/25	$8,750.00		$8,750.00
104608	Mercer County Special Services Schools 1:1 Aide	7/7/25 -8/8/25	$8,750.00 $5,250.00		$14,000.00
102426	The Eden School Extended Day Program *Revised*	7/1/25 – 6/30/26	$1,540.00	$11,880.00	$13,420.00
110138	South Brunswick Board of Education ABA Program	7/7/25 – 6/30/26	$2,400.00	$45,000.00	$47,400.00

2.3 Community Based Instruction: 2025-2026 - Approve the list of locations maintained in the Special Services Department for Community Based Instruction for the Montgomery Township School District for the 2025-2026 school year. Certificates of insurance will be provided for each location.

2.4 Consultant Approvals for Special Services: 2025-2026 - Approve the following consultants for Special Services for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
QBS	Safety-Care Behavioral Training Initial Trainer Certification Annual Trainer recertification Safety-Care Advanced Modules Advanced Skills Module – Initial Trainer Certification	 $2,599.00/3-days $899.00/1-day (8 hours) $1,499.00/1-day (8 hours)

	Advanced Skills Module – Annual Trainer Re-Certification	$1,099.00/1-day (8 hours)
	School Age Children – Initial Trainer Certification	$699.00/0.5 day (4 hours)
	School Age Children – Annual Trainer Recertification	$599.00/0.5 day (4 hours)
	Safety-Care for Families Initial Trainer Certification	$689.00/0.5 day (4 hours)
	Safety-Care for Families Biennial Trainer Recertification	$589.00/0.5 day (4 hours)
	Safety–Care Specialist Certification Annual Specialist Certification via Trainer Connect	$7.00 each
	Safety-Care Specialist Initial Blended Learning Course via Learner Connect	$25.00 each
	Safety-Care Specialist Recertification Blended Learning Course via Learner Connect	$20.00 each
	Not to exceed $10,000.00	
United Therapy	Occupational Therapy, Physical Therapy, Speech Therapy, LDTC, Psychology Therapy	$92.00 per hour
	Social Work	$82.00 per hour
	BCBA	$150.00 per hour
	Evaluations (OT, PT, Speech, LDTC, Psychology, Social Work, BCBA)	$400.00 - $1,500.00 per evaluation
	Not to exceed $12,000.00	
LearnWell	Medical Bedside Instruction Up to 10 hours per student	$66.45 per hour
	Not to exceed $10,000.00	
The Center For Developmental Psychiatry	Psychiatric Evaluations	$1,000.00 per evaluation
	Not to exceed $10,000.00	
Summit Speech School	Itinerant Services	$22,000.00 per year
	Not to exceed $22,000.00	
Morris-Union Jointure Commission	Physical Therapy	$310.00 per hour
	Occupational Therapy w/OTR	$280.00 per hour
	Speech/ Language Therapy	$330.00 per hour

	Not to exceed $25,000.00	
Teacher to Teacher	Professional Development Services Funded by IDEA Grant –CEIS Basic Professional Services *Not to exceed $25,000.00*	$25,000.00 per year

2.5 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
NJ Lifeguard, LLD	Provide American Red Cross lifeguard recertification class for Montgomery High School PE teachers.	Not to Exceed $1,760.00
~~IDE Corp.~~	~~Provide UDL Leadership Coaching professional development for district administrators.~~	~~Not to Exceed $24,800.00 *To be funded by IDEA CE-IS*~~
~~IDE Corp.~~	~~Provide UDL framework professional development to district staff.~~	~~Not to Exceed $7,440.00 *To be funded by ESEA FY26 Title II*~~
Bridgeway-PESS	Provides Behavioral Health Services based on the referrals of the Guidance Department.	$200.00 Per Referral
The Social Institute	Provide academic support to LMS/UMS.	$15,800.00

2.6 Curriculum Approval: 2025-2026 - Approve the revision and alignment of district curricula with the State Board Adopted Standards for implementation during the 2025-2026 school year.

New Courses:

- AP Seminar

Major Revision

- Literacy K
- Literacy Grade 1 (Writing Only)
- Literacy Grade 2 Writing (Writing Only)
- Literacy Grade 3
- Literacy Grade 4
- Spanish 4
- AP Literature and Composition

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2025 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and

School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List for August 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated August 26, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $4,002,290.46 and

General Account	$3,999,256.71
Food Service Account	$ 3,033.75
TOTAL	$4,002,290.46

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/26/25.

3.5 Approval of Security Cameras – Approve Turn-Key Technologies, Inc. to provide additional security cameras and service at Village Elementary School in the amount not to exceed $67,242.23 for the 2025-2026 school year.

Turn-Key Technologies, Inc. $67,242.23
2400 Main Street Ext.
Suite 12
Sayreville, NJ 08872

3.6 Agreement between Montgomery Township Board of Education and the Township of Montgomery Regarding the High School Pool – Approve the agreement between the Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of residents of the Township of Montgomery. The term of the agreement shall be from August 26, 2025 to June 30, 2026.

3.7 Approval of Master Collaborative Educational Services Agreement - This agreement made on this 26th day of August, 2025 by and between the Educational Services Commission of New Jersey (hereinafter referred to as the "ESCNJ") with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the Board of education of Montgomery (hereinafter referred to as the" Board") with offices located at 1016 Route 601, Skillman, New Jersey, in the County of Somerset**.**

WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE**,** in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2025 through June 30, 2030 in accordance with state laws and regulations.

2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.

3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.

4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.

5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.

6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.

7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.

8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board

and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.

9. ESCNJ shall provide reports as necessary to the District Administration.

10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.

11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.

12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.

13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.

14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered. In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days' notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.

16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.

17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: www.escnj.us.

18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Montgomery Township School District

To the ESCNJ: Educational Services Commission of New Jersey
1660 Stelton Road
Piscataway, New Jersey 08854
Attn: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

3.8 Approval of Master Special Education Tuition Agreement - This Agreement made on this 26th day of August, 2025 by and between the Educational Services Commission of New Jersey (hereinafter referred to as the" Commission"), with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the Board of Education of Montgomery Township (hereinafter referred to as the" Sending District") with offices located at 1016 Route 601, Skillman, New Jersey, in the County of Somerset.

In consideration of the mutual covenants contained herein, the parties agree as follows:

1. Education Program: The Sending District agrees to purchase educational services from the Commission. The Commission agrees to provide educational services to the Sending District in accordance with the applicable regulations of the State Board of Education.

The Commission shall provide a special education class placement based on the instructional and related service model of the specific program (to be provided at time of intake) in which the student is placed. Services provided beyond that model, including employment of individual instructional assistants, as required by the students I.E.P., developed by the Sending District shall be billed in accordance with the Related Services Tuition Adjustments.

The services provided by the Commission shall be for educational handicapped resident pupils for the following regular and extended school year programs and all new special education programs, developed by the Commission after the execution of this Agreement:

Academy Learning Center Future Foundations Academy
Bright Beginnings Learning Center NuView Academy
Center for Lifelong Learning Piscataway Regional Day School

2. Term: The term of this Agreement shall be in effect from July 1, 2025 and ending June 30, 2030, unless sooner terminated as provided herein.

3. Tuition: Tuition charges for regular and extended school year pupils shall be determined in accordance with the applicable New Jersey Statutes based upon student enrollment and as finally determined by the Commission.

Charges shall be recalculated annually for the term of this Agreement by the Commission and shall be subject to the approval of the Commissioner of Education. The Commission agrees to post on the Commission's website, www.escnj.us, estimated regular and extended school year tuition rates by January 15th of each year prior to adoption of the Commission's budget.

The tuition charge for the first year of this Agreement for a full-time student is as per the attached Tuition Rate Schedule. The Commission, at its sole discretion, may accept shared-time students based on approved shared-time tuition rates.

The Sending District shall pay tuition for each pupil in ten (10) monthly installments commencing September 1ST of each school year. Payment shall be due no later than the fifteenth (15TH) day of each month. The Commission agrees to provide the Sending District with a monthly tuition bill and a monthly report of pupil enrollment and attendance.

4. Withdrawal: In the event a pupil is enrolled for less than the entire school year, the Commission agrees to adjust the final monthly tuition bill for the pupil based upon a per diem rate up to and including the day the Commission is notified in writing of the pupil's withdrawal by the Sending District as provided by law. The per diem rate will be calculated accordingly as noted on the tuition rate schedule. Tuition for the extended school year program is fixed and will not be prorated if a student withdraws from the program.

5. School Year: The Commission, in its sole discretion, shall fix the school calendar for the school year, and it is understood by the Sending District that the Commission's school year and school calendar may not coincide with the school year or school calendar of the Sending District. A copy of the Commission's school calendar shall be posted on the Commission's website on or before September 1st of the school year. The Commission reserves the right, in its sole discretion, to cancel or otherwise alter the scheduling of any classes due to inclement weather or other reasons. In the event of the cancellation or alteration of the class schedule, the Commission shall furnish to the Sending District as much advance notice as practicable under the circumstances.

6. Application Documents and Procedures: Enrollment in the Education Program is open to any classified pupil of the school district, whose I.E.P. can be implemented in the Commission's available school programs.

Applicants shall furnish all documents required by the Commission and shall comply with the Commission's application procedure in all respects. The Commission shall review the pupil's application and all other materials and may accept or reject any applicant in its sole discretion.

7. Reporting on Pupil Progress: Reporting on pupil progress will be provided by the Commission and will include, but will not be limited to, parent-teacher conferences, local district conferences, teacher evaluation and written pupil progress reports, as required by the Administrative Code.

8. Classification and Placement: The classification and placement of all pupils shall be the sole responsibility of the Sending District and shall not be the responsibility of the Commission. It is understood by the parties that the Commission will rely upon the pupil's classification and placement recommendations and all Child Study Team Reports furnished by the Sending District to the Commission as an aid in determining qualification for admission and the appropriate programs for each pupil.

9. Transportation: The Commission shall have no responsibility for the transportation of any pupil to and/or from the classes of the Commission. All pupils shall arrive at and depart from the Commission's premises at such times as may be established by the Commission in its sole discretion. However, the Commission, upon the Sending District's request, will consider the

furnishing of pupil transportation upon such terms and conditions as may be mutually agreeable to the Commission and the Sending District.

10. Insurance: The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.

11. Independent Contractor: The Sending District is not an agent of the Commission. The Sending District shall have no authority to bind the Commission by any representation, warranty or agreement, unless specifically authorized in writing by the Commission. The Commission is an independent contractor under this Agreement, and no employee, officer or director of the Sending District shall have the authority to bind the Commission by any representation, warranty or agreement unless specifically authorized in writing by the Commission, and shall not be deemed or treated as employees or agents of the Commission.

12. Indemnification: The Sending District shall defend, indemnify, protect and save and keep harmless the Commission, its successors and assigns, from and against all losses, damages, injuries, claims, demands and expenses, including legal expenses, caused by or arising out of the Education Program, the classification or placement of each pupil including, but not limited to, claims by the New Jersey State Department of Education, pupils enrolled in the Special Education classes, or the parents or such pupils.

13. Dismissal of Individual Pupils: The Commission, in its sole discretion, may dismiss any pupil for any reason including, but not limited to, the arresting of a pupil's educational or social adjustment by any cause, a change or erroneous classification or placement of any pupil, or pupil behavior disrupting the educational program of other pupils.

14. Compliance with Governmental Laws: Each party hereto, in the performance of this Agreement, shall comply with all applicable governmental laws, rules and regulations.

15. Execution of Documents: The parties agree to execute this and any other documents that may be necessary to affect the intent and purpose of this Agreement.

16. New Jersey Law: This Agreement shall be governed by the laws of the State of New Jersey and shall be construed in accordance therewith.

17. No Waiver: No provision hereof may be waived except by an agreement in writing signed by the waiving party. The waiver of any term or provision shall not be construed or deemed to be an estoppel or waiver in the future of any such term or provision, but the same shall continue in full force and effect.

18. Benefit: This Agreement shall bind the parties hereto, their successors and assigns.

19. Notices: Any notice required or permitted to be given under this Agreement shall be sufficient if in writing, and if served personally or sent by registered or certified mail, return receipt requested, to a party at the addresses set forth below. Notice by mail shall be deemed

given when deposited at a United States Post Office with postage prepaid thereon, addressed as follows:

To the Board: Montgomery Township School District

To the ESCNJ: Educational Services Commission of New Jersey
1660 Stelton Road
Piscataway, NJ 08854
Attn: Business Administrator/Board Secretary

20. Entire Agreement: This document represents the entire Agreement between the parties and supersedes all prior negotiations, representations or agreements, either written or oral.

21. Amendments: No amendments or additions to this Agreement shall be binding unless in writing and signed by the parties hereto.

22. Severability: The provisions of this Agreement shall be deemed to be severable. If any provision herein is adjudged to be invalid or unenforceable, by a court of competent jurisdiction or by operation of any applicable law, such provision shall be deemed amended to conform to law, and it shall not affect the validity of any other provision herein, but such other provision shall remain in full force and effect.

3.9 Resolution Approving a Settlement Agreement

BE IT RESOLVED by the Montgomery Township Board of Education (the "Board") that the terms, stipulations and conditions as set forth in the Settlement Agreement and Release between the Board and the Parents of one student whose name is on file in the Superintendent's office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and any other documents necessary to effectuate the settlement.

3.10 Agreement Between Montgomery Township Board of Education and the Kensington Bus Company – Approve the agreement between the Montgomery Township Board of Education and the Kensington Bus Company to lease a 54 passenger school bus at the rate of $5,426 per month. The term of the agreement shall be from September 1, 2025 to June 30, 2026.

3.11 Approval of Contract with HUDL – Renewal - Approve the agreement between the Montgomery Township Board of Education and HUDL for coaching software at the rate of $13,000. The term of the agreement shall be from August 26, 2025 to June 30, 2026.

3.12 Acceptance of Donation – It is recommended that the Board of Education accept the donation of $16,505 from the Montgomery Basketball Association to purchase and install new scoreboards at UMS.

3.13 Acceptance of DOE Grant for Water Fixtures

WHEREAS, the Securing Our Children's Future Bond Act, P.L. 2018, c. 119 (the "Bond Act") provides $100 million in grant funding for eligible work to remediate water contamination in school districts.

WHEREAS, the Montgomery Township School District (the "District") has determined to apply for grant funding from the New Jersey Department of Education ("NJDOE") under the Bond Act for eligible work to remediate water contamination.

NOW THEREFORE, BE IT RESOLVED, the District's Board of Education (the "Board") approves the submission of the grant application, the acceptance of funds granted thereunder, the availability of local funds should the total estimated cost of the proposed work exceed the District's grant allowance and the sustainability plan for filtration or flushing solutions.

3.14 Resolution Approving Addendum to Montgomery Township Board of Education Bid Reference #B22-08, Building Use at the Montgomery Township School District – It is recommended that the Board of Education approve the addendum to the Montgomery Township Board of Education bid reference #B22-08, building use at the Montgomery Township School District, regarding the Princeton YMCA. The term of the agreement shall be from September 1, 2025 to June 30, 2026 with the option for a one-year extension for the period of September 1, 2026 to June 30, 2027 pursuant to N.J.S.18A:18A-42. The payment arrangement for the 2025-2026 school year will be $8,200 per month from September 2025 through June 30, 2026.

3.15 Resolution Approving Notice of Power Supply Extension for PSE&G Electric Accounts – It is recommended that the Board of Education approve the Notice of Power Supply Extension for Montgomery Township School District's PSE&G Electric Accounts through December 2025.

3.16 Approval of Purchase from Team Life, Inc. – It is recommended that the Board of Education approve the purchase of AED machines for District Schools in the amount of $25,088.

3.17 Approval for the Purchase of Renaissance Educational Software – Approve the purchase of Renaissance Educational Software (myON, Renaissance Freckle, and Renaissance Star 360) for districtwide Math/Literacy Assessment/Intervention software and digital library from September 1, 2025 – August 31, 2026 as follows:

Vendor	Amount
Renaissance Learning Wisconsin Rapids, WI	$115,832.30

3.18 Approve and Accept the ESEA, Title IA, Title IIA, Title III and Title IV Funding for the 2025-2026 school year – Approve the following ESEA Funding for the 2025-2026 school year:

Title IA	$183,688
Title IIA	$ 74,526
Title III	$ 25,765
Title IV	$ 12,659

3.19 Approve and Accept the IDEA Funding for the 2025-2026 school year – Approve the following IDEA Funding for the 2025-2026 school year:

IDEA Basic	$903,329
IDEA Preschool	$ 27,829

3.20 Nonpublic Nursing Funding 2025-2026 – approve funding of Nonpublic Nursing Aid in the amount of $21,986 for the 2025-2026 school year to be allocated as follows:

IGO STEM	$ 437
Princeton Montessori School	$10,920
Waldorf School of Princeton	$10,629
Grand Total	$21,986

3.21 Nonpublic Security Funding 2025-2026 – Approve funding of Nonpublic Security Aid in the amount of $30,955 for the 2025-2026 school year to be allocated as follows:

IGO STEM	$ 615
Princeton Montessori School	$15,375
Waldorf School of Princeton	$14,965
Grand Total	$30,955

3.22 Nonpublic Textbook Funding 2025-2026 – Approve funding of Nonpublic Textbook Aid in the amount of $8,065 for the 2025-2026 school year to be allocated as follows:

IGO STEM	$ 167
Princeton Montessori School	$4,060
Waldorf School of Princeton	$3,838
Grand Total	$8,065

3.23 Nonpublic Technology Funding 2025-2026 – Approve funding of Nonpublic Digital Divide Aid in the amount of $5,755 for the 2025-2026 school year to be allocated as follows:

IGO STEM	$ 119
Princeton Montessori School	$2,897
Waldorf School of Princeton	$2,739
Grand Total	$5,755

3.24 Renewal for Refuse Removal with Republic Services of NJ, LLC DBA Raritan Valley Disposal – Renew B24-01 for the 2025-2026 school year, which is in accordance with N.J.S.A 18A:18A-42.

Vendor	Amount
Republic Services of NJ, LLC.	Yearly Removal: $76,300.80

Additional Container Prices, As Needed:
Two Cubic Yards: $40/ pick up
Four Cubic Yards: $60/pick up
Eight Cubic Yards: $70/pick up
Twenty Cubic Yards: $650/pick up
Thirty Cubic Yards: $750/pick up

3.25 Approve Wolfington Body Co. - It is recommended that the Board of Education approve Wolfington Body Co for the 2025-2026 school year for miscellaneous parts for the District

Transportation Department. in the amount of 70,000.00 entered into on behalf of CO-OP ESCNJ 23/24-21 as follows:

Vendor	Amount
Wolfington Body Co. Mount Holly, NJ	$70,000.00

3.26 Approve Dogwood Lawn Service LLC - It is recommended that the Board of Education approve Dogwood Lawn Service LLC. for the removal of weeds/refresh and install mulch at (6) district playgrounds in the amount of $16,300.00 for the 2025-2026 school year.

3.27 Receipt and Award of Bid 26-02 Student Transportation to and from School - Bids were received on July 31, 2025 for Student Transportation to and from School for the 2025-2026 school year for the Montgomery Township Board of Education.

3.28 Approve Graybar Electric Co Inc. – It is recommended that the Board of Education approve Graybar Electric Co. Inc. for the district wide firewall, licensing, malware updates, threat protection and maintenance for the 2025-2026 school year in the amount of 22,421.64. Graybar participates in Omnia Partners Contract # EV2370.

3.29 Award Bus Routes for the 2025-2026 School Year - Approve the award of Bid 26-02, student transportation, for the 2025-2026 school year to Taykz Tyme LLC as follows:

School	Route Number	2025-2026 Per Diem Cost	2025-2026 Annual Cost	Mileage +/-
Hunterdon Prep School	HPS	$325.00	$58,500.00	$0.50
The Midland School	MID	$410.00	$73,800.00	$0.50
Rock Brook School	RBS	$390.00	$70,200.00	$0.50
Bridge Academy	LBA	$365.00	$65,700.00	$0.50
New Hope Academy	NHA	$450.00	$81,000.00	$0.50
DLC Warren	DLCW	$375.00	$67,500.00	$0.50
Mercer Elementary School	MES	$410.00	$73,800.00	$0.50
Mercer High School	MRHS	$420.00	$75,600.00	$0.50
Newgrange School	NGS	$340.00	$61,200.00	$0.50
Eden Institute	EDI	$575.00	$103,500.00	$0.50
Somerset County Votech	VT1	$385.00	$69,300.00	$0.50

Award Bus Routes- Approve the award of Bid 26-02, student transportation, for the 2025-2026 school year to K & D Bus Service as follows:

School	Route Number	2025-2026 Per Diem Cost	2025-2026 Annual Cost	Mileage +/-

The Center School	CSS	$298.00	$53,640.00	$0.99
Nuview Academy	NUA	$294.00	$52,920.00	$0.99
Princeton Development Institute	PCDI	$265.00	$47,700.00	$0.99
South Brunswick High School	SBHS	$303.00	$54,540.00	$0.90
Collier School	COLL	$321.00	$57,780.00	$0.90

3.30 Approval of Samsara Inc.- It is recommended that the Board of Education approve Samsara Inc. for the amount of $55,916.40 to cover the live video feed, cloud storage- GPS tracking for the Transportation Dept. for the 2025-2026 school year. This vendor is participating in the Sourcewell contract # 020221.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Fiona Borland
BOE

- Ms. Borland stated that the literacy that is on the agenda for approval has been worked on and revised by teachers through the summer. Not passing the curriculum means that teachers who have been working to revise to make sure that the best curriculum goes in front of your children who have looked at pacing guides and best practices and done research about teacher lessons has just been voted down.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang revisited an earlier conversation regarding curriculum approvals. She expressed that the curriculum should be approved earlier in the year so we do not come to this situation again next year with school about to start and no approval on the curriculum. Ms. Dowling noted that we are basically asking the teachers to not do their jobs by not approving the curriculum. This is something that is worked on regularly. Ms. Wolecka-Jernigan noted that they are receiving limited data points to help make their decision.

Reopen public participation at 8:21 p.m.

Ms. Borland spoke regarding the need for the approval of the curriculum associated with item 2.6

Close public participation at 8:21 p.m.

ADJOURNMENT

Ms. Filak motioned to adjourn at 8:31 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:31 p.m.

Respectfully Submitted,



Andrew Italiano
Board Secretary

These minutes were reviewed and approved at the September 16, 2025 business meeting.

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
Fiona Borland	DISTRICT	10/16-10/17/25	NJPSA/FEA/NJASCD Fall Conference					$102.00			$430.00		$532.00
Jessica Donnamaria	LMS/UMS	10/20/25	2025 NJCSS Conference		$7.70						$90.00		$97.70
Kelly Mattis	BOE	10/15/25	Strauss Esmay's Fall 2025 NJFLA/FMLA Program		$7.52						$145.00		$152.52
Kelly Mattis	BOE	2/10-2/14/26	AASA National Conference on Education	$300.00	$29.52	$125.00	$150.00	$320.00	$950.00	$600.00	$945.00	$100.00	$3,519.52
J.P. McAvaddy	MHS	10/15-10/17/25	NJPSA/FEA/NJASCD Fall Conference	$15.00	$100.58			$170.00	Included		$476.00		$761.58
Mary McLoughlin	SUPT. OFFICE	2/10-2/14/26	AASA National Conference on Education	$300.00	$31.30	$125.00	$150.00	$320.00	$950.00	$600.00	$945.00	$100.00	$3,521.30
Meghan Moore	UMS	TBD	Legal One Affirmative Action Officer Certificate Program								$500.00		$500.00
Stacey O'Neill	BOE	10/15/25	Strauss Esmay's Fall 2025 NJFLA/FMLA Program		$47.56						$145.00		$192.56
Heather Pino-Beattie	MHS	10/15-10/17/25	NJPSA/FEA/NJASCD Fall Conference	$15.00	$53.77			$138.00	Included		$344.00		$550.77
Karen Stalowski	MHS	10/16-10/17-25	NJPSA/FEA/NJASCD Fall Conference	$28.00	$37.37			$102.00	Included		$430.00		$634.73
John Vitale	MHS	10/15-10/17/25	NJPSA/FEA/NJASCD Fall Conference	$15.00	$28.10			$170.00	$165.00		$595.00		$973.10
*Excluding Tolls			**Estimated	BOE	8/26/2025								
**Includes Registrations													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, August 26, 2025

E X E C U T I V E S E S S I O N A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Sandra	Braddy-Hall	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	08/23/2025	Resignation	01/01/2024 – 08/22/2025
2.	DISTRICT	Sharon	Marro	Secretary/Bookkeeper 12 MO BUS.BO.BKKP.NA.01	09/13/2025	Resignation	08/01/2021 – 09/12/2025
3.	TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	10/01/2025	Retirement	01/01/1999 – 09/30/2025
4.	TRANS	Ronald	Van Derveer	Bus Attendant TRN.TR.BAID.NA.02	08/31/2025	Resignation	09/01/2018 – 08/30/2025
5.	OHES	Lakshmiprabha	Chandrasekar	ESA (.48) AID.OH.ESA.UG.01	07/01/2025	Resignation	09/01/2024 – 06/30/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Jesus	Velazquez	Asst. Transportation Supervisor TRN.TR.ASST.UG.01	Leave of Absence Anticipated Return	08/07/2025 – 10/01/2025 (Paid; w/ Benefits)***-Rescind*** 10/02/2025 ***- Rescind***
2.	TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	Leave of Absence Retiring	09/04/2025 – 09/30/2025 (Paid; w/ Benefits) 10/01/2025
3.	TRANS	ShaBree	Quinones	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence	09/17/2025 – 10/08/2025 (Paid; w/ Benefits) 10/09/2025
4.	HS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	NJFLA Anticipated Return	11/17/2025 – 01/04/2026 (Unpaid; w/ Benefits) 01/05/2026
5.	HS	Jason	Gray	Teacher/Special Education TCH.HS.RCTR.MG.10	Leave of Absence Retiring	09/02/2025 – 09/30/2025 (Paid; w/ Benefits) 10/01/2025

6.	UMS	Allison	Farr	Teacher/Language Arts TCH.UM.ENGL.MG.07	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	12/01/2025 – 01/04/20226 (Paid; w/ Benefits) 01/05/2026 – 03/28/2026 (Unpaid; w/ Benefits) 03/29/2026 – 04/22/2026 04/23/2026
7.	UMS	Meghan	Molinaro	Teacher/Science TCH.UM.SCNC.MG.06	FMLA/NJFLA Anticipated Return	09/15/2025 – 10/17/2025 (Unpaid; w/ Benefits) 10/20/2025
8.	LMS	Kelsey	Woelkers	Teacher/Special Education TCH.LM.LLD.MG.04	Leave of Absence Anticipated Return	10/06/2025 – 11/07/2025 (Paid; w/ Benefits) 11/10/2025
9.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Anticipated Return	09/16/2025 – 11/11/2025 (Paid; w/ Benefits) - ***Revised*** 11/12/2025 – 02/04/2026 (Unpaid; w/ Benefits) - ***Revised*** 02/05/2026 - ***Revised***
10.	VES	Donna	Potter	Teacher/Grade 3 TCH.VS.TCHR.03.11	FMLA/NJFLA Anticipated Return	10/20/2025 – 10/31/2025 (Paid; w/ Benefits) 11/03/2025
11.	VES	Veronica	Romano	Teacher/Grade 4 TCH.VS.TCHR.04.04	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/08/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025 – 11/21/2025 (Unpaid; waives Benefits) 11/24/2025 – 06/30/2026 **- *Revised*** 09/01/2026

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Adelle	Valentine *	Assoc. BA/Asst. Board Secretary BUS.BO.ASBA.NA.01	Andrew Italiano	N/A	N/A	$90,000	Yes	09/01/2025 – 06/30/2026
2.	HS	Ania	Halis *, **	Teacher/French TCH.HS.WLNG.MG.01	Nathalie Bogen	BA	D	$69,565		09/01/2025 – 06/30/2026
3.	HS	Rebecca	Horner *, **	Teacher/Special Education (Leave Replacement) TCH.HS.RCTR.MG.10	Jason Gray	BA	E	$71,065		09/01/2025 – 09/30/2025
4.	HS	Rebecca	Horner *, **	Teacher/Special Education TCH.HS.RCTR.MG.10	Jason Gray	BA	E	$71,065		10/01/2025 – 06/30/2026
5.	HS	Tyler	Josbeno	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.17	Corrie Jensen	BA	A	$67,315		09/01/2025 – 11/21/2025 Pending issuance of Certification
6.	HS	Kristen	Pierson *, **	Teacher/Math (Leave Replacement)	Ashley Castronovo	BA	A	$67,315	Yes	09/01/2025 – 12/23/2025

				TCH.HS.MATH.MG.16						
7.	HS	Danielle	Santoro *, **	Teacher/Student Assistance Counselor TCH.HS.SAC.MG.01	Christine Grossman	MA	E	$77,065		10/27/2025 – 06/30/2025 (or sooner, pending release)
8.	HS/UMS	Karen	Tremaria Leon *, **	Teacher/Spanish TCH.UM.WLANG.MG.10	Susanne Asral	MA+15	B	$76,315		09/01/2025 – 06/30/2025
9.	UMS	Debra	Johnson *, **	Teacher/Spanish TCH.UM.WLNG.MG.09	Axel Marrero	BA	A	$67,315		09/01/2025 – 06/30/2025
10.	UMS	Katrina	Mendicino *, **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	MA	A	$73,315		09/01/2025 – 06/30/2026
11.	UMS	Judith	Murray *, **	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.06	Meghan Molinaro	BA	A	$67,315	Yes	09/15/2025 – 10/17/2025
12.	UMS	Cheryl	O'Brien	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA+30	E	$81,565	Yes	12/01/2025 – 04/22/2026
13.	UMS	Caitlin	Schwarz *, **	Teacher/Technology Education TCH.UM.CCNT.MG.01	James Dolan	BA	A	$67,315		09/01/2025 – 06/30/2026 ***- Rescind***
14.	UMS	David	Totin **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	BA	G	$74,465		09/01/2025 – 06/30/2026 ***- Rescind***
15.	UMS	David	Totin **	Teacher/Special Education TCH.UM.RCTR.MG.08	Brianna McKenna	BA	G	$74,465		09/01/2025 – 06/30/2026
16.	OHES	Emily	Keyes *	Supervisor of Special Services, 12 MO SPV.K4.SPED.NA.01	Jennifer Belmont	N/A	N/A	$118,000	Yes	10/27/2025 – 06/30/2026
17.	VES	Dannika	Alvich *, **	Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.04	Veronica Romano	MA	A	$73,315		09/01/2025 – 06/30/2026 ***- Revised***
18.	VES	Alexandra	Marino *, **	Teacher/Special Education TCH.VS.AUT.MG.01	Jaclyn Grundtisch	BA	A	$67,315		09/01/2025 – 06/30/2026 Pending issuance of Certification
19.	VES	Katherine	Murdock *, **	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.01	Aubrie Caprio	BA	A	$67,315	Yes	09/30/2025 – 02/18/2026
20.	VES	John	Petela **	Teacher/Health & PE (Leave Replacement) TCH.VS.HPE.MG.01	Kerriann Morris	MA	A	$73,315		09/01/2025 – 12/23/2025 ***- Rescind***
21.	VES/OHE	Danielle	Stewart	K-4 Supervisor	Jessica Glover	N/A	N/A	$106,005	Yes	09/01/2025 –

	S			(Math/Science), 10 MO SPV.K4.MASC.NA.01				***- Revised***		06/30/2026 (Approved to work 20 days 07/01/2025-08/30/2025)

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Kathy	Damianakis *,**	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Julianna Fragulis	E	$55,833	Yes	07/29/2025 – 06/30/2026 ***- Revised***
2.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO (Interim) SEC.BO.PSVC.NA.02	Sandra Braddy-Hall	K	$62,543 ($260.60 p/d)	Yes	09/01/2025 – 12/23/2025 (2 days per wk)
3.	OHES	Indu	Syam Sasikumari **	Educational Support Assistant AID.OH.ESA.UG.01	Lakshmiprabha Chandrasekar	A	$11,755		09/01/2025 – 06/30/2026
4.	TRANS	Ronald	Van Derveer	Bus Driver TRN.TR.DRVR.NA.51	New Position	3	$30.90 p/h		09/01/2025 – 06/30/2026

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/UMS AID.UM.TIA.RC.04	Irene	Dala	Paraprofessional504/VES AID.VS.TIA.EO.14	N/A	TBD	TBD	09/01/2025 – 06/30/2026
2.	Teacher/Academic Support/OHES TCH.OH.BSI.MG.09	Lauryn	Gregory	Teacher/Grade 3/VES TCH.VS.TCHR.03.09	BA	TBD	TBD	09/01/2025 – 06/30/2026
3.	Paraprofessional/HS AID.HS.TIA.EO.01	Rama	Hari	Paraprofessional/UMS AID.UM.TIA.EO.03	N/A	TBD	TBD	09/01/2025 – 06/30/2026
4.	Paraprofessional/UMS AID.UM.TIA.EO.05	Vandana	Jain	Paraprofessional504/UMS AID.UM.TIA.EO.04	N/A	TBD	TBD	09/01/2025 – 06/30/2026
5.	Paraprofessional/UMS AID.UM.TIA.EO.06	Cristina	Knehr	Paraprofessional/LMS AID.LM.TIA.RC.08	N/A	TBD	TBD	09/01/2025 – 06/30/2026

6.	Paraprofessional/UMS AID.UM.TIA.EO.07	Christine	LaRue	Paraprofessional/VES AID.VS.TIA.EO.11	N/A	TBD	TBD	09/01/2025 – 06/30/2026
7.	Paraprofessional/UMS	Meenakshi	Mishra	Paraprofessional/OHES AID.OH.TIA.EO.28	N/A	TBD	TBD	09/01/2025 – 06/30/2026
8.	Paraprofessional/HS AID.HS.TIA.RC.04	Swetha	Veldanda	Paraprofessional/UMS AID.UM.TIA.RC.03	N/A	TBD	TBD	09/01/2025 – 06/30/2026

F. 2025-26 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	OHES	Jennifer	Belmont	PreK-2 Supervisor of Special Services	$110,178
2.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	$166,765
3.	BD	Jeffrey	Brooks	Director of Technology, 12 MO	$151,454
4.	OHES	Lisa	Caudill	Vice Principal, 12 MO	$115,313
5.	HS	Vincent	Cuccaro	Vice Principal, 12 MO	$116,559
6.	DISTRICT	Cory	Delgado	Dir. Of School Counseling & Student Wellness, 12 MO	$179,149
7.	BD	Michele	Deremer	Director of Special Services, 12 MO	$177,260
8.	HS	Tyniesha	Douglas	9-12 Supervisor (Social Studies)	$130,309
9.	LCMS/ VES	Regina	Dunich	3-6 Supervisor of Special Services	$121,765
10.	HS	Kristopher	Grundy	Director of Athletics, 12 MO	$145,880
11.	VES	Susan	Lacy	Principal, 12 MO	$182,866
12.	HS	John	McAvaddy	Vice Principal, 12 MO	$119,856
13.	VES/ OHES	Amy	Monaco	K-4 Supervisor (LA/SS)	$128,814
14.	LCMS	Scott	Pachuta	Vice Principal, 12 MO	$134,823
15.	HS	Heather	Pino-Beattie	Principal, 12 MO	$171,994
16.	UCMS/ LCMS	Danielle	Puglisi	5-8 Supervisor (Math/Science)	$106,005
17.	DISTRICT	Alma	Reyes	K-12 Supervisor of World Language	$127,168
18.	HS	Jennifer	Riddell	9-12 Supervisor, 12 MO	$145,108
19.	LCMS	Lisa	Romano	Principal, 12 MO	$159,293
20.	HS/UCMS	Daryl	Schwenck	7-12 Supervisor of Special Services, 12 MO	$125,527
21.	HS	Karen	Seeman	9-12 Supervisor (English)	$128,905

22.	HS	Jason	Sullivan	9-12 Supervisor (Science)	$142,064
23.	OHES	Daniel	Van Hise	Principal, 12 MO	$154,100
24.	HS	John	Vitale	Vice Principal, 12 MO	$117,559
25.	DISTRICT	Adam	Warshafsky	K-12 Supervisor of Visual and Performing Arts, 12 MO	$138,452

G. 2025-26 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	OHES	Kevin	Owens	Custodian	TBD	TBD	2nd Shift Stipend - TBD + Night Supervisor – TBD ***- Revised***
2.	OHES	Johana	Soto	Custodian	TBD	TBD	N/A ***- Revised***

H. Appointments - CST Summer Work 2025

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 27.25 hours ***- Revised***	$62.62 p/h	07/01/2025 – 08/30/2025

I. Appointments – Curriculum Writing – 2025-2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Faith	Hoffman	Curriculum Writer – Grade 1 Writing (Not to Exceed $1,428.00) - ***Revised***	$34.00 p/h	07/01/2025 – 08/15/2025
2.	OHES	Cara	Zimmerman	Curriculum Writer – Grade 1 Writing (Not to Exceed $1,428.00) - ***Revised***	$34.00 p/h	07/01/2025 – 08/15/2025
3.	UMS	Brandi	Gaudiosi	Curriculum Writer – Autism / LLD (Not to Exceed $476.00)	$34.00 p/h	08/27/2025 – 09/30/2025
4.	LMS	Rachel	Ledebuhr	Curriculum Writer – Autism / LLD	$34.00 p/h	08/27/2025 – 09/30/2025

				(Not to Exceed $952.00)		
5.	MHS	Matthew	Popadiuk	Curriculum Writer – Autism / LLD (Not to Exceed $476.00)	$34.00 p/h	08/27/2025 – 09/30/2025
6.	MHS	Allison	Karp	Curriculum Writer – Autism / LLD (Not to Exceed $476.00)	$34.00 p/h	08/27/2025 – 09/30/2025
7.	MHS	Lisa	Fioretti	Curriculum Writer – Autism / LLD (Not to Exceed $476.00)	$34.00 p/h	08/27/2025 – 09/30/2025

J. Appointments - ESY 2025

	Location	First	Last	Position	Hours	Salary/ Stipend	Dates of Employment/Notes
1.	DISTRICT	Ashley	Grossbard	Speech Therapist	Not to exceed 107.5 hours	$65.54/hour	07/01/2025 – 08/01/2025
2.	DISTRICT	Kelly	Worman	Speech Therapist	Not to exceed 107.5 hours	$65.54/hour	07/01/2025 – 08/01/2025

K. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Angelia Sanchez	Jessica Troy	Traditional	$550.00	$550.00	09/01/2025 – 06/30/2026
2.	UMS	Sumitha Santhana Krishnan	James Mulligan	Alternate	$1000.00	$100.00	09/01/2025 – 09/19/2025
3.	LMS	Dannika Alvich	Patricia Pignataro	Traditional	$550.00	$385.00	09/01/2025 – 01/30/2026
4.	VES	Alexandra Marino	Meredith Delguercio	Traditional	$550.00	$550.00	09/01/2025 – 06/30/2026
5.	MHS	Ania Halis	Kimberly Marshall	Alternate	$1000.00	$1000.00	09/01/2025 – 06/30/2026

L. Appointments – Proctors – 2025-26

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	Appoint all Montgomery High School certificated staff members with instructional certificates for AP Proctors, as needed, during the 2025-2026 school year at a rate of $65.54 p/h.					

M. Appointments – To be Funded by SOAR 2025

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	HS	Diane	Talarick	Summer SOAR Transcripts (Not to exceed 10 Hours)	$32.57 p/h	08/26/2025 – 09/31/2025

N. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Ashton	Conwell	Student Teacher/Substitute Teacher	NEW	09/01/2025 – 06/30/2026
2.	DISTRICT	Sravanthi	Gunti	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA ***Revised***	NEW	07/15/2025 – 06/30/2026
3.	DISTRICT	Omar	Ibrahim	Substitute Teacher/Paraprofessional	NEW	09/01/2025-06/30/2026 ***Pending Certification and Fingerprints***
4.	DISTRICT	Tyler	Josbeno	Substitute Teacher/Paraprofessional	NEW	09/01/2025-06/30/2026 ***Pending Fingerprints***
5.	DISTRICT	Sarah	Kiel	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026 ***Pending Fingerprints***
6.	DISTRICT	Sara	Maslyn	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026
7.	DISTRICT	Catherine	McGarry	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026
8.	DISTRICT	Linda	Mole	Substitute Nurse	NEW	09/01/20205-06/30/2026
9.	DISTRICT	Judith	Murray	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026 ***Pending Fingerprints***
10.	DISTRICT	Rosemary	Nagy	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026
11.	DISTRICT	Valerie	Petredis	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	NEW	09/01/20205-06/30/2026
12.	DISTRICT	Janet	Santmann	Student Teacher/Substitute Teacher	NEW	09/01/2025-12/05/2025
13.	DISTRICT	Caitlin	Schwarz	Substitute Teacher/Paraprofessional ***Rescind***	NEW	07/15/2025 – 06/30/2026 ***Rescind***
14.	DISTRICT	Nageswari	Srinivasan	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026
15.	DISTRICT	Hulya	Topgul	Substitute Teacher/Paraprofessional	NEW	09/01/20205-06/30/2026
16.	DISTRICT	Janis	Woodard	Substitute Nurse	NEW	08/26/2025 – 06/30/2026
17.	DISTRICT	Irina	Orellana	Substitute Custodian	NEW	09/15/2025-06/30/2026 ***Pending Clearance***
18.	DISTRICT	Connor	Molarz	Substitute Custodian	NEW	09/15/2025-06/30/2026 6

						Pending Clearance

O. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Cherylann	Brown	Substitute Teacher/Paraprofessional	RENEW	07/01/2025 – 06/30/2026
2.	DISTRICT	Eliza	Chirayil	Substitute Teacher/Paraprofessional	RENEW	07/01/2025 – 06/30/2026
3.	DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	07/01/2025 – 06/30/2026
4.	DISTRICT	Emily	LaCanna	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/01/2025 – 06/30/2026
5.	DISTRICT	Taniya	Mitra	Substitute Teacher/Paraprofessional/ESA	RENEW	07/01/2025 – 06/30/2026
6.	DISTRICT	James	Smith	Substitute Teacher/Paraprofessional	RENEW	07/01/2025 – 06/30/2026

P. Salary Advancement – 2025-26 (effective September 1, 2025)

(Step/Board Index/Salary are based off of the 24-25 salary guide until negotiations are settled and then will be adjusted.)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	MHS	Kelly	Apel	Teacher/School Counselor	MA+30	L	$94,070	09/01/2025 - 06/30/2026
2.	MHS	Sarah	Bickel	Teacher/English	MA	O	$95,045	09/01/2025 - 06/30/2026
3.	MHS	William	Dominick	Teacher/German & Latin	MA+30	I	$88,600	09/01/2025 - 06/30/2026
4.	MHS	Laura	Doughty	Teacher/Educational Media Specialist	MA+30	F	$83,165	09/01/2025 - 06/30/2026
5.	MHS	Lisa	Fioretti	Teacher/Special Education	MA+60/ DOC	O	$104,045	09/01/2025 - 06/30/2026
6.	MHS	Alison	Karp	Teacher/Special Education	MA+30	F	$83,165	09/01/2025 - 06/30/2026
7.	MHS	Patrick	Minor	Teacher/English	MA+60/ DOC	G	$89,465	09/01/2025 - 06/30/2026

8.	MHS	Samantha	Nowak	Teacher/English	MA+60/ DOC	H	$91,280	09/01/2025 - 06/30/2026
9.	MHS	Brian	Santaniello	Teacher/Health & PE	MA+45	H	$89,030	09/01/2025 - 06/30/2026
10.	MHS	Rachel	Sitar	Teacher/English	MA+60/ DOC	N	$102,220	09/01/2025 - 06/30/2026
11.	MHS	Marybeth	Torralba	Teacher/Special Education	MA+60/ DOC	I	$93,100	09/01/2025 - 06/30/2026
12.	MHS	Kathryn	Van Zandt	Teacher/Social Studies	MA+15	H	$84,530	09/01/2025 - 06/30/2026
13.	UMS	Michael	Brennan	Teacher/Music	MA+60/ DOC	I	$93,100	09/01/2025 - 06/30/2026
14.	UMS	Cassandra	DeMeo	Teacher/Math	MA	F	$78,665	09/01/2025 - 06/30/2026
15.	UMS	Molly	Girt	Teacher/Math	MA+30	H	$86,780	09/01/2025 - 06/30/2026
16.	UMS	Ashley	Grossbard	Teacher/Speech and Language Specialist	MA+15	E	$79,315	09/01/2025 - 06/30/2026
17.	UMS	Lauren	Matlack	Teacher/Language Arts	MA+45	J	$92,670	09/01/2025 - 06/30/2026
18.	UMS	Vyomesh	Pandit	Teacher/Language Arts	MA+60/ DOC	H	$91,280	09/01/2025 - 06/30/2026
19.	UMS	Geraldine	Plinio	Teacher/French	MA+15	C	$77,065	09/01/2025 - 06/30/2026
20.	LMS	Christine	Bice	Teacher/Music	MA+15	J	$88,170	09/01/2025 - 06/30/2026
21.	LMS	Kristin	Ciesielski	Teacher/Grade 6 Math	MA+30	N	$97,720	09/01/2025 - 06/30/2026
22.	LMS	Brian	Cooper	Teacher/School Counselor	MA+15	A	$75,565	09/01/2025 - 06/30/2026
23.	LMS	Lauren	Levin	Teacher/Academic Support	MA+30	L	$94,070	09/01/2025 - 06/30/2026
24.	LMS	Nicole	Murphy	Teacher/Academic Support	MA+60/ DOC	H	$91,280	09/01/2025 - 06/30/2026
25.	VES	Karen	Damato	Teacher/Grade 3	MA+60/ DOC	I	$93,100	09/01/2025 - 06/30/2026
26.	VES	Jolene	Schantz	Teacher/School Counselor	MA+60/ DOC	O	$104,045	09/01/2025 - 06/30/2026
27.	OHES	Julia	Amaricci	Teacher/Grade 2	MA+30	J	$90,420	09/01/2025 - 06/30/2026
28.	OHES	Meghan	Bauer	Teacher/ESL	MA+60/ DOC	M	$100,395	09/01/2025 - 06/30/2026
29.	OHES	Diamond	DaBronzo	Teacher/Special Education	MA+30	H	$86,780	09/01/2025 - 06/30/2026
30.	OHES	Kia	Santoro	Teacher/Kindergarten	MA	B	$74,065	09/01/2025 - 06/30/2026

Q. Appointments – Summer Work 2025

	Location	First	Last	Position	Salary	Dates of Employment/Notes

1.	MHS	Sean	Carty	Summer Weight Room Supervisor (@ 50%)	$1,500.00	07/01/2025 – 08/31/2025
2.	MHS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	$1,500.00	07/01/2025 – 08/31/2025

R. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Lea	Apesa	Rutgers University	2025-2026	3	$2706.00	Methods of World Language Teaching K-12
2.	MHS	William	Dominick	University of the Pacific-Bernerd	2025-2026	3	$297.00	Teaching to Different Personality Types and Learning Styles ***Rescind**
3.	LMS	Jessica	Mains	American College of Education	2025-2026	3	$705.00	Foundations of Integrated Science Education
4.	HS	Katherine	Van Zandt	Gettysburg College	2025-2026	3	$750.00	Historiography & Historical Methods

S. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Jason	Orbe	Audio Visual Coordinator	$10,000	2025-2026 School Year
2.	District	Jennifer	Jones	Extended School Year Coordinator	$6,500	2025-2026 School Year
3.	District	Andrea	McCarty	Nurse Team Leader	$3,100	2025-2026 School Year
4.	District	Rachelle	Hanna	Wellness Champion	$2,750	2025-2026 School Year
5.	District	Taniya	Mitra	Wellness Champion	$2,750	2025-2026 School Year
6.	MHS	Rama	Bulusu	Academic League	$2,700	2025-2026 School Year
7.	MHS	Brian	Santaniello	Advisor, Freshman Class @50%	$2,400	2025-2026 School Year

8.	MHS	TBD	TBD	Advisor, Freshman Class @50%	$2,400	2025-2026 School Year
9.	MHS	Colleen	Shanahan	Advisor, Sophomore Class @50%	$2,400	2025-2026 School Year
10.	MHS	Richard	Steeb	Advisor, Sophomore Class @ 50%	$2,400	2025-2026 School Year
11.	MHS	Bryan	Upshaw	Advisor, Junior Class @ 50%	$2,400	2025-2026 School Year
12.	MHS	Vincent	Figueroa	Advisor, Junior Class @ 50%	$2,400	2025-2026 School Year
13.	MHS	Samantha	Nowak	Advisor, Senior Class @50%	$2,600	2025-2026 School Year
14.	MHS	Michael	Baldino	Advisor, Senior Class @ 50%	$2,600	2025-2026 School Year
15.	MHS	Keith	Glock	Advisor, Senior Trip	$4,578	2025-2026 School Year
16.	MHS	Christopher	Runion	Amnesty Club	$1,955	2025-2026 School Year
17.	MHS	Nicholas	Mylowe	Aquatics Director	$9,000	2025-2026 School Year
18.	MHS	Kimberly	Marshall	Black Student Alliance	$1,955	2025-2026 School Year
19.	MHS	Valeriya	Kotok	Calligraphy Club	$1,955	2025-2026 School Year
20.	MHS	Linda	Orcinolo	Christian Athletes	$1,955	2025-2026 School Year
21.	MHS	James	Washburn	Civic Engagement	$5,000	2025-2026 School Year
22.	MHS	Daniel	Lee	Computer Science Club	$3,000	2025-2026 School Year
23.	MHS	Jason	Sullivan	Engineering Club	$1,955	2025-2026 School Year
24.	MHS	Roberto	Centeno	FBLA	$3,900	2025-2026 School Year
25.	MHS	Katherine	Kilcullen	Forensic Advisor	$4,200	2025-2026 School Year
26.	MHS	Sarah	Matthews	Future Educators Advisor	$1,955	2025-2026 School Year
27.	MHS	Katherine	Kilcullen	Gay Straight Alliance (GSA)	$4,075	2025-2026 School Year
28.	MHS	Jenna	Lugo	Interact Service Club @50%	$2,250	2025-2026 School Year
29.	MHS	Christopher	Runion	Interact Service Club @50%	$2,250	2025-2026 School Year
30.	MHS	Rama	Bulusu	International Club (AFS)	$3,063	2025-2026 School Year
31.	MHS	Katherine	Kilcullen	Jumpstart Advisor	$3,200	2025-2026 School Year
32.	MHS	Laura	Doughty	Library Monitor	$4,335	2025-2026 School Year
33.	MHS	Patrick	Minor	Literary Magazine	$3,078	2025-2026 School Year
34.	MHS	Nitu	Sinha	Math Team Advisor	$2,900	2025-2026 School Year
35.	MHS	Alyssa	Massahos	Mock Trial Club	$2,900	2025-2026 School Year

36.	MHS	Christopher	Runion	Montgomery Students for Environmental Action (MSEA)	$3,625	2025-2026 School Year
37.	MHS	Roberto	Centeno	Muslim Student Union	$1,955	2025-2026 School Year
38.	MHS	Deirdre	McGrail	National Art Honor Society	$3,800	2025-2026 School Year
39.	MHS	Katherine	Kilcullen	National Honor Society	$3,800	2025-2026 School Year
40.	MHS	Patrick	Minor	PAW Print	$6,800	2025-2026 School Year
41.	MHS	TBD	TBD	People Project	$1,955	2025-2026 School Year
42.	MHS	Heather	Palecek	Photography Club	$3,200	2025-2026 School Year
43.	MHS	Marybeth	Torralba	Play Unified: Head Coach	$3,200	2025-2026 School Year
44.	MHS	Lisa	Fioretti	Play Unified: Assistant Coach	$2,555	2025-2026 School Year
45.	MHS	Marybeth	Torralba	Red Cross Advisor	$2,200	2025-2026 School Year
46.	MHS	TBD	TBD	Robotics Advisor (Head)	$10,500	2025-2026 School Year
47.	MHS	TBD	TBD	Robotics Advisor (Assistant)	$5,000	2025-2026 School Year
48.	MHS	Nitu	Sinha	SAT Math Advisor @50%	$3,050	2025-2026 School Year
49.	MHS	Mihaela	Tingire	SAT Math Advisor @50%	$3,050	2025-2026 School Year
50.	MHS	Kimberly	Marshall	SAT Verbal Advisor	$6,100	2025-2026 School Year
51.	MHS	Daniel	Lee	Satellite Club	$3,000	2025-2026 School Year
52.	MHS	Jason	Sullivan	Science Bowl/Science Team	$2,500	2025-2026 School Year
53.	MHS	Jason	Sullivan	Science Olympiad: Head Coach @75%	$6,000	2025-2026 School Year
54.	MHS	David	English	Science Olympiad: Head Coach @25%	$2,000	2025-2026 School Year
55.	MHS	David	English	Science Olympiad: Assistant Coach @29.2%	$1,400	2025-2026 School Year
56.	MHS	Rama	Bulusu	Science Olympiad: Assistant Coach @70.8%	$3,400	2025-2026 School Year
57.	MHS	Valeriya	Kotok	Student Council (9-12) Co-Advisor	$3,200	2025-2026 School Year
58.	MHS	TBD	TBD	Student Council (9-12) Co-Advisor	$3,200	2025-2026 School Year
59.	MHS	David	English	T.E.A.M.S Advisor	$3,000	2025-2026 School Year
60.	MHS	Jessica	Ritson	Test Coordinator @50%	$2,850	2025-2026 School Year
61.	MHS	Kelly	Apel	Test Coordinator @50%	$2,850	2025-2026 School Year
62.	MHS	Sarah	Gresko	UNICEF Advisor	$1,955	2025-2026 School Year
63.	MHS	Gina	Iacono	Yearbook Advisor	$8,000	2025-2026 School Year

64.	MHS	Jeffrey	Woodworth	After School Choral Director	$3,470	2025-2026 School Year
65.	MHS	Jeffrey	Woodworth	Band: Chamber Music Ensemble	$2,158	2025-2026 School Year
66.	MHS	Joseph	Lockwood	Band: Stage Band	$3,500	2025-2026 School Year
67.	MHS	Kawika	Kahalehoe	Jazz Band Director	$5,292	2025-2026 School Year
68.	MHS	Rebecca	Palmer	Marching Band, Director	$8,700	2025-2026 School Year
69.	MHS	Eric	Mazurkiewicz	Marching Band, Associate Director	$5,750	2025-2026 School Year
70.	MHS	Cassandra	DeMeo	Marching Band: Assistant Director, Color Guard @ 75%	$3,413	2025-2026 School Year
71.	MHS	Carolyn	Kolodney	Marching Band: Assistant Director, Color Guard @ 25%	$1,137	2025-2026 School Year
72.	MHS	David	Rabinowitz	Marching Band: Assistant Director @ 50%	$2,275	2025-2026 School Year
73.	MHS	Carolyn	Kolodney	Marching Band: Assistant Director @ 50%	$2,275	2025-2026 School Year
74.	MHS	Kawika	Kahalehoe	Orchestra Ensemble Director	$3,215	2025-2026 School Year
75.	MHS	Michelle	Pender	Theater Arts: Choreographer @ 50%	$1,268	2025-2026 School Year
76.	MHS	Renee	Perovich	Theater Arts: Choreographer @ 50%	$1,268	2025-2026 School Year
77.	MHS	David	Gordon	Theater Arts: Fall Play Director	$3,500	2025-2026 School Year
78.	MHS	Rebecca	Palmer	Theater Arts: Pit Band	$3,155	2025-2026 School Year
79.	MHS	Peter	Kauzmann	Theater Arts: Set & Stage Crew @ 70%	$3,549	2025-2026 School Year
80.	MHS	Jason	Orbe	Theater Arts: Set & Stage Crew @ 30%	$1,521	2025-2026 School Year
81.	MHS	Neelam	Makvana	Theater Arts: Spring Musical Director	$5,200	2025-2026 School Year
82.	MHS	Jason	Orbe	Theater Arts: Technical Director	$4,000	2025-2026 School Year
83.	MHS	Jeffrey	Woodworth	Theater Arts: Vocal Director	$3,500	2025-2026 School Year
84.	UMS	Sarah	Juarez	Advisor, 8th Grade	$4,200	2025-2026 School Year
85.	UMS	Whitney	Ehnert	Art Club	$1,955	2025-2026 School Year
86.	UMS	Denita	Davis	Black Student Alliance	$1,955	2025-2026 School Year
87.	UMS	Esteban	Sanchez	Building Audio/Visual Coordinator	$1,500	2025-2026 School Year
88.	UMS	Mike	Brennan	Chess Club	$1,955	2025-2026 School Year
89.	UMS	TBD	TBD	CLAW Newspaper	$3,000	2025-2026 School Year
90.	UMS	Gerry	Plinio	Debate Club	$2,916	2025-2026 School Year
91.	UMS	Dara	Zimmer	Digital Photography	$2,950	2025-2026 School Year

92.	UMS	TBD	TBD	Hispanic Heritage Club	$1,955	2025-2026 School Year
93.	UMS	Michelle	Feigenwinter	Interact Service Club	$3,400	2025-2026 School Year
94.	UMS	TBD	TBD	Library Monitor	$3,288	2025-2026 School Year
95.	UMS	Annie	Yip Guinta	Math Counts Advisor	$3,000	2025-2026 School Year
96.	UMS	Mary	Chemris	PRIDE Alliance Club (PAC)	$1,955	2025-2026 School Year
97.	UMS	TBD	TBD	Robotics Advisor	$5,000	2025-2026 School Year
98.	UMS	Meghan	Molinaro	Science Olympiad (co-advisor)	$6,000	2025-2026 School Year
99.	UMS	Kelly	Ferrante	Science Olympiad (co-advisor)	$6,000	2025-2026 School Year
100.	UMS	Carly	Haug	Student Council Co-Advisor	$3,200	2025-2026 School Year
101.	UMS	Samantha	Petruzela	Student Council Co-Advisor	$3,200	2025-2026 School Year
102.	UMS	Cory	Weingart	Techsters	$1,955	2025-2026 School Year
103.	UMS	Kelli	Kallens	Yearbook Advisor	$4,200	2025-2026 School Year
104.	UMS	Stefanie	Lachenauer	Yoga Club @50%	$978	2025-2026 School Year
105.	UMS	Lara	Katz	Yoga Club @50%	$978	2025-2026 School Year
106.	UMS	Thomas	Huelbig	Team Leader	$3,100	2025-2026 School Year
107.	UMS	Carly	Haug	Team Leader	$3,100	2025-2026 School Year
108.	UMS	Meghan	Molinaro	Team Leader	$3,100	2025-2026 School Year
109.	UMS	Whitney	Ehnert	Team Leader	$3,100	2025-2026 School Year
110.	UMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	$2,282	2025-2026 School Year
111.	UMS	Neelam	Makvana	After School Choral Director	$2,868	2025-2026 School Year
112.	UMS	Michael	Brennan	Jazz Band	$4,564	2025-2026 School Year
113.	UMS	Whitney	Ehnert	Musical Production, Accompaniment @ 70%	$2,208.50	2025-2026 School Year
114.	UMS	TBD	TBD	Musical Production, Accompaniment @ 30%	$947	2025-2026 School Year
115.	UMS	Amanda	Osborne	Musical Production: Choreographer	$2,536	2025-2026 School Year
116.	UMS	Neelam	Makvana	Musical Production, Director	$5,200	2025-2026 School Year
117.	UMS	Lara	Katz	Musical Production: Technical Director	$2,000	2025-2026 School Year
118.	UMS	Peter	Kauzmann	Musical Production: Set & Stage Crew @ 50%	$1,267.50	2025-2026 School Year
119.	UMS	TBD	TBD	Musical Production: Set & Stage Crew @ 50%	$1,267.50	2025-2026 School Year

120.	UMS	Jeffrey	Woodworth	Musical Production – Vocal Coach	$3,500	2025-2026 School Year
121.	UMS	Jamie	Yavorsky	Orchestra Director @ 50%	$1,434	2025-2026 School Year
122.	UMS	Kadie	Kilgore	Orchestra Director @ 50%	$1,434	2025-2026 School Year
123.	LMS	Robert	Skibinski	Class Advisor, 5th & 6th Grade	$3,000	2025-2026 School Year
124.	LMS	Jennifer	Romano	Empowering Young Monty	$1,955	2025-2026 School Year
125.	LMS	Linda	Rudio	Humanities Grade 5 Enrichment Program Advisor	$1,955	2025-2026 School Year
126.	LMS	Jenn	Rangnow	Interact Service Club	$3,400	2025-2026 School Year
127.	LMS	TBD	TBD	LMS Grade 6 Science Club	$1,955	2025-2026 School Year
128.	LMS	Stephanie	Machlis	LMS Humanities	$1,955	2025-2026 School Year
129.	LMS	Wing	Yip	Math Counts Advisor	$3,000	2025-2026 School Year
130.	LMS	Stephanie	Machlis	Math/Science Grade 5 Enrichment Program Advisor	$1,955	2025-2026 School Year
131.	LMS	Anthony	Tito	Math/Science Advisor	$1,955	2025-2026 School Year
132.	LMS	Enrica	Pirone	Read It Talk It Book Club	$1,955	2025-2026 School Year
133.	LMS	Mike	Hill	Sports Spectacular Coordinator	$3,000	2025-2026 School Year
134.	LMS	Timothy	Bartholomew	Team Leader – 5th Grade	$3,100	2025-2026 School Year
135.	LMS	Erin	Harsell	Team Leader - 6th Grade	$3,100	2025-2026 School Year
136.	LMS	Robert	Skibinski	Team Leader - Cycle Elective	$3,100	2025-2026 School Year
137.	LMS	Lindsey	Miller	Team Leader - Special Education	$3,100	2025-2026 School Year
138.	LMS	Dave	Rabinowitz	After School Band: Chamber Ensemble	$2,158	2025-2026 School Year
139.	LMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @50%	$1,434	2025-2026 School Year
140.	LMS	David	Gordon	Chorus Director, 5th & 6th Grade @50%	$1,434	2025-2026 School Year
141.	LMS	David	Gordon	Musical Production: Director	$5,200	2025-2026 School Year
142.	LMS	Jocelyn	Keefe	Musical Production: Vocal Coach	$3,500	2025-2026 School Year
143.	LMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	$1,170	2025-2026 School Year
144.	LMS	Kadie	Kilgore	Orchestra Director	$2,868	2025-2026 School Year
145.	LMS	Kelly	McDermott	Theater Arts: Choreographer	$2,536	2025-2026 School Year
146.	LMS	Noel	Kitchen	Theater Arts: Stage Director 50%	$1,268	2025-2026 School Year
147.	LMS	Anthony	Tito	Theater Arts: Stage Director 25%	$634	2025-2026 School Year

148.	LMS	Dana	Gordon	Theater Arts: Stage Director 25%	$634	2025-2026 School Year
149.	VES	Cheryl	Housten	Band Director	$8,618	2025-2026 School Year
150.	VES	Adam	Hackel	Band Rehearsal Assistant Director	$3,792	2025-2026 School Year
151.	VES	Breanna	Fabriczi	Choral Director, 4th Grade	$3,215	2025-2026 School Year
152.	VES	Geena	Blackburn	Choral Rehearsal Assistant	$2,097	2025-2026 School Year
153.	VES	Valerie	Hum	Coordinator of Student Service Learning - 33.3%	$3,100	2025-2026 School Year
154.	VES	Patricia	Pignataro	Coordinator of Student Service Learning - 33.3%	$3,100	2025-2026 School Year
155.	VES	Kimberly	Vanatta	Coordinator of Student Service Learning - 33.3%	$3,100	2025-2026 School Year
156.	VES	Eugenia	Goldman	Orchestra Director	$3,215	2025-2026 School Year
157.	VES	Breanna	Fabriczi	Orchestra Assistant Director 4	$2,472	2025-2026 School Year
158.	VES	Linda	Truscinski	Safety Patrol	$2,440	2025-2026 School Year
159.	VES	Breanna	Fabriczi	TV News Advisor - 50%	$1,550	2025-2026 School Year
160.	VES	Matthew	Schwarz	TV News Advisor - 50%	$1,550	2025-2026 School Year
161.	VES	Rose	Bauer	Team Leader - 3rd Grade	$3,100	2025-2026 School Year
162.	VES	Joanne	Giambertone	Team Leader - 4th Grade	$3,100	2025-2026 School Year
163.	VES	Lorena	SantaMaria	Team Leader - Related Arts	$3,100	2025-2026 School Year
164.	VES	Casey	Maxwell	Team Leader - Special Education	$3,100	2025-2026 School Year
165.	OHES	Kelsie	Kleinsorge	Team Leader – Kindergarten	$3,100	2025-2026 School Year
166.	OHES	Nicole	Coffey	Team Leader – 1st Grade	$3,100	2025-2026 School Year
167.	OHES	Ashley	Roman	Team Leader - 2nd Grade	$3,100	2025-2026 School Year
168.	OHES	Kellie	Sutterlin	Team Leader - Related Arts	$3,100	2025-2026 School Year
169.	OHES	Alexa	Komar	Team Leader - Special Education	$3,100	2025-2026 School Year

T. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Otto	Komas	Volunteer Football Coach	$0	2025-26 Fall Season
2.	HS	Christopher	Villano	Soccer Coach, Freshman, Boys	$4,800	2025-26 Fall Season

U. Unfunded Clubs

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Anna	Panova	Crochet Club	$0	2025-26 School Year
2.	MHS	Gina	Iacono	Girl Up!	$0	2025-26 School Year
3.	MHS	Rama	Bulusu	Hindu Student Council	$0	2025-26 School Year
4.	MHS	Geoffrey	Corisdeo	HOSA (Future Health Professionals)	$0	2025-26 School Year
5.	MHS	Roberto	Centeno	Latin X	$0	2025-26 School Year
6.	MHS	Laura	Doughty	Library Club	$0	2025-26 School Year
7.	MHS	Christopher	Runion	Rack and Roll (Billiards Club)	$0	2025-26 School Year
8.	MHS	Rama	Bulusu	Sensasian	$0	2025-26 School Year
9.	MHS	Sarah	Lee	TASA (Taiwanese American Student Association)	$0	2025-26 School Year
10.	UMS	Vyomesh	Pandit	Drumline	$0	2025-26 School Year
11.	UMS	Kelly	Ferrante	Science Inc.	$0	2025-26 School Year
12.	UMS	Jaryd	Regner	Mini Camp	$0	2025-26 School Year
13.	UMS	Denita	Davis	Cheer	$0	2025-26 School Year
14.	UMS	Cristina	Venetucci	Cricket Club	$0	2025-26 School Year
15.	LMS	Adriana	Gonzalez Delgado	BSC (Black Student Connection)	$0	2025-26 School Year

V. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Sarah	Gresko	Teaching 1 Additional Period (Family & Consumer Science)	$15,984	09/01/2025 – 06/30/2026
2.	HS	James	Griffin	Teaching 1 Additional Period (Economics)	$19,374	09/01/2025 – 06/30/2026
3.	HS	Iryna	Lupak	Student Portfolio – ESL (Not to Exceed 12 hours)	$34.00 p/h	08/27/2025 – 06/30/2026
4.	HS	Eric	Mazurkiewicz	Teaching 1 Additional Period (Music)	$15,984	09/01/2025 – 06/30/2026

5.	HS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	$19,374	09/01/2025 – 06/30/2026
6.	HS	Colleen	Shanahan	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	$65.54 p/h	09/01/2025 – 06/30/2026
7.	HS	Katherine	Van Zandt	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	$65.54 p/h	09/01/2025 – 06/30/2026
8.	UMS	Staci	Anderson	Student Portfolio – ESL (Not to Exceed 12 hours)	$34.00 p/h	08/27/2025 – 06/30/2026
9.	UMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	$2,938.49	09/01/2025 – 10/17/2025
10.	UMS	Victoria	Giunta	Teaching 1 Additional Period (Health/PE)	$20,444	09/01/2025 – 06/30/2026
11.	UMS	James (Tom)	Huelbig	Teaching 1 Additional Period (Health/PE)	$10,587	09/01/2025 – 06/30/2026 (Marking Periods 2 & 3)
12.	UMS	Sarah	Juarez	Teaching 1 Additional Period (Social Studies)	$15,256	09/01/2025 – 06/30/2026
13.	UMS	Kadie	Kilgore	Teaching 1 Additional Assignment (Orchestra)	$17,720	09/01/2025 – 06/30/2026
14.	UMS	Erin	Kobylarz	Teaching 1 Additional Period (Health/PE)	$9,997	09/01/2025 – 06/30/2026 (Marking Periods 1 & 4)
15.	UMS	Rachel	Ledebuhr	Transfer from LMS to UMS (Not to exceed 2 days)	$492.85 per diem	07/01/2025 - 08/29/2025
16.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	$14,212.90	10/21/2025 – 06/30/2026
17.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	$2,704.96 $4,480.09	09/01/2025 – 10/16/2025 04/13/2026 – 06/30/2026
18.	LMS	Amanda	Bassford	Transfer from VES to LMS (Not to exceed 2 days)	$501.98 per diem	07/01/2025 - 08/29/2025
19.	LMS	Erin	Brown	Transfer from VES to LMS (Not to exceed 2 days)	$438.73 per diem	07/01/2025 - 08/29/2025
20.	LMS	Christopher	Herman	Transfer from UMS to LMS (Not to exceed 2 days)	$393.33 per diem	07/01/2025 - 08/29/2025
21.	LMS	Daniel	Stevens	Student Portfolio – ESL (Not to Exceed 12 hours)	$34.00 p/h	08/27/2025 – 06/30/2026
22.	OHES	Adam	Hackel	Teaching 1 Additional Assignment (Music)	$21,069	09/01/2025 – 06/30/2026
23.	OHES	Sridevi	Alladi	Paraprofessional 41.7% Salary to be Funded by IDEA $12,931 58.3% District Funded $18,079	$31,010	09/04/2025 – 06/23/2026
24.	OHES	Sumanlata	Khandelwal	Paraprofessional 41.6% Salary to be Funded by IDEA $12,921 58.4% District Funded $18,089	$31,010	09/04/2025 – 06/23/2026

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 Resolution Approving the Termination and Administrative Leave of an Employee

RESOLVED to approve the Superintendent's recommendation terminating the employment contract of employee #7443 due to the employee not performing the essential duties of their position effective October 25, 2025.

WHEREAS, the Contract between Montgomery Township Board of Education and said employee requires either party giving to the other sixty (60) calendar days' notice in writing of intention to terminate.

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay, pending the date of separation from the district October 25, 2025;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective July 30, 2025 through October 24, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution approving the Addendum to the 2025-2029 APSMT Agreement

WHEREAS the Superintendent of Schools has recommended the Addendum to the 2025-2029 APSMT Agreement;

WHEREAS the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the Addendum to the 2025-2029 APSMT Agreement be approved.