These minutes were reviewed and approved at the August 26, 2025 meeting.

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, July 15, 2025
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order - By Board President Todd at 5:39 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and July 11, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund – Absent
Maria Spina – Absent
Patrick Todd – Present
Ting Wang – Arrived at 5:45 p.m.
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Rodney T. Hara, Board Attorney

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Dowling to approve the following resolution to convene in Executive Session at 5:40 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – A motion was made by Ms. Franco-Herman and seconded by Dr. Wang to reconvene in Open Session at 7:08 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund - Absent
Maria Spina – Absent
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Rodney T. Hara, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

No report.

SUPERINTENDENT'S REPORT / PRESENTATIONS

Superintendent Mary McLoughlin noted that she met with all of the principals. They talked about communication for the 2025-2026 school year. She wanted to thank the facilities department, as they have been working non-stop since school has let out. Superintendent McLoughlin gave examples of the type of work the facilities department is performing over the summer days.

Superintendent McLoughlin introduced Ms. Fiona Borland, the Director of Curriculum and Instruction and Staff Development, who gave a presentation on the 2025 NJGPA results. Ms. Borland answered the Board's questions regarding the data provided.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
  - Mr. Razzoli reported on the summer programs being run, including a Summer Reading Program and a program working with the Food Pantry.
- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
  - No reports.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – No report.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on July 8th. A brief update of the auditor RFP was provided. As of today's date, four firms have responded to the RFP. Plans to increase oversight of the food service program was shared. There will be advisory meetings that the Business Administrator will participate in. He will also visit a different school cafeteria each Friday. The shared service agreement for the pool remains unresolved. Communication has begun with regards to the PILOT program. Discussions regarding the K-4 restructuring have begun. A feasibility study is underway by the District's Architect. Mr. Corey Delgado introduced the Hope Squad Program, a peer-based mental health initiative designed for students in grades five to twelve. The hope is to have this program begin in the 2025-2026 school year.

Policy and Communications Committee (PCC) – No report.

Human Resource Committee (HRC) – No report.

APPROVAL OF MINUTES –

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

1. June 17, 2025 Executive Session I
2. June 17, 2025 Executive Session II
3. June 17, 2025 Business Meeting
4. June 19, 2025 Special Meeting
5. June 30, 2025 Special Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 6/13/25 from C. Manente regarding out of district sports.
2. Email dated 7/10/25 from S. Varanasi regarding classroom task.

ACTION AGENDA ITEMS PUBLIC COMMENT

No Comments.

ACTION AGENDA

Ms. Filak motioned agenda items 1.1 through 4.2, seconded by Ms. Franco-Herman. Resolution 4.2 was added at the table. Upon call of the roll, the motions carried by the entire board present with the following abstentions:

Franco-Herman – Abstain on 1.2, 4.1, and 4.2
Harris – Abstain on 1.2, 4.1, and 4.2

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation Second Reading – Accept and adopt the following policies following a second reading:

3134	Assignment of Extra Duties
7130	School Closing

1.3 District Goals - Approve the following District Goals for the 2025 – 2026 school year:

Goal 1: *The Student Experience - Student Achievement, Teaching, and Learning*
MTSD will advance student learning and engagement by integrating UDL principles and personalized instruction, fostering authentic, real-world experiences driven by a revised Portrait of a Graduate. We will continue our work expanding community partnerships, refining core curricula through content analysis, and strategically building internal capacity for professional development.

Goal 2: Communication, Community Engagement, and Outreach
MTSD is dedicated to enhancing district-community communication to foster stronger relationships essential for student success. Based on survey data and stakeholder feedback, we will prioritize refining communication tools while maintaining a strong connection with our township partners.

Goal 3: Climate and Culture (Social-Emotional Learning (SEL) - Cultural Sensitivity, Health and Wellness, Resilience)
MTSD is committed to nurturing a healthy school climate and supporting student well-being through proactive programming, responsive interventions, and an inclusive curriculum. We will maintain our focus on addressing the potential risks of technology and social media, administer

an annual climate survey to highlight areas of strength and growth, and intentionally recognize students who exemplify the core values we uphold.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Chapter 27 Emergency Virtual or Remote Learning Plan – Approve the Emergency Virtual or Remote Learning Plan for the Montgomery Township School District for the 2025-2026 school year.

2.2 MHS Senior Class 2026 Trip Approval – Approve the Montgomery High School Senior Class Trip 2026 to Orlando, Florida, from March 2, 2026 to March 7, 2026, at no cost to the Montgomery Township School District.

2.3 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placement for the 2024-2025 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
108185	Nuview Academy 1:1 Aide	5/12/25-6/30/25		$6,552.00	$6,552.00

2.4 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
108185	Nuview Academy 1:1 Aide	7/1/25 -6/30/26		$75,180.00 $52,920.00	$128,100.00
105366	Newgrange School	7/1/25 – 6/30/26	$10,502.10	$64,412.88	$74,914.98
108103	Newgrange School	9/4/25 – 6/30/26		$23,000.00	$23,000.00
105165	The Rock Brook School 1:1 Aide	7/7/25 – 6/30/26	-$10,963.00 -$7,375.00	-$78,933.60 -$53,100.00	-$150,371.00

105165	The Midland School 1:1 Aide	7/7/25 – 6/30/26	$14,212.50 $5,850.00	$85,275.00 $35,100.00	$140,437.50
107217	The Eden School 1:1 Aide	7/1/25 – 6/30/26	-$19,576.26 -$7,920.00	-$109,745.70 - $44,400.00	-$181,641.96
107217	The Eden School Extended Day Program	7/1/25 – 6/30/26	$19,576.26 $1,118.00	$109745.70 $6,278.00	$136,717.96

2.5 Independent Evaluations Reimbursement Costs - Approve the reimbursement costs for independent evaluation requests for the 2025-2026 School Year:

Independent Evaluations Reimbursement Costs	AAC Evaluations	$1,000.00/evaluation
	Social History Evaluation	$230.00/evaluation
	Occupational Therapy (OT) Evaluation	$381.00/evaluation
	Physical Therapy (PT) Evaluation	$381.00/evaluation
	Educational, Psychological, Physical Therapy, Occupational Therapy, Speech/Language	$500.00/evaluation
	Psychoeducational, Neurological, Psychiatric	$800.00/evaluation
	Function Behavior Assessment (FBA)	$700.00/evaluation
	LDTC Evaluation	$400.00/evaluation
	Psychological Evaluation	$400.00/evaluation
	Social Evaluation	$400.00/evaluation
	Speech/Language Evaluation	$400.00/evaluation
	Neurodevelopmental Evaluations	$700.00/each

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending May 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through May 31, 2025 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution

3.3 Approval of Bill List – June 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 30, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $8,122,784.34 and

General Account	$7,944,474.53
Food Service Account	$178,309.81
TOTAL	$8,122,784.34

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Approval of Bill List – July 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated July 15, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $1,336,086.12 and

General Account	$1,336,086.12
Food Service Account	$ 0
TOTAL	$1,336,086.12

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.5 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement as per Schedule A dated 7/15/25.

3.6 Approval of New Jersey School Boards Association Annual Membership Dues - It is recommended that the Board of Education approve the 2025-2026 New Jersey School Boards Association (NJSBA) annual membership dues, in the amount not to exceed $28,154.98.

3.7 Approval of Strauss Esmay Associates, LLP Agreement – It is recommended that the Board of Education approve the agreement with Strauss Esmay Associates, LLP for the 2025-2026 school year in the amount not to exceed $5,015.00.

3.8 Renewal of Agreement with School Accounting Services, LLC – It is recommended that the Board of Education renew the agreement with School Accounting Services, LLC for the 2025-2026 school year at a rate of $125 per hour as needed.

3.9 Approval for Systems 3000 – It is recommended that the Board of Education renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for check stub upload and annual hosting and backup fees July 1, 2025 – June 30, 2026 as follows:

Vendor	Amount
Systems 3000, Inc. Eatontown, NJ	$15,257.40

3.10 Approval for the Purchase of Cameras/Control Boxes/Installation from Safety Vision LLC. - It is recommended that the Board of Education approve the purchase of cameras/ control boxes and the installation for the Montgomery Township School District Transportation dept. for the buses. The vendor is a sole source provider and is enter in on behalf of CO-OP ESCNJ 24/25 - 09 for the 2024-2025 school year as follows:

Vendor	Amount
Safety Vision LLC. Houston, TX	$34,649.12

3.11 Approval for the purchase of 1 Ariens Mammoth 850 w/Attachments from Power Place Inc.- It is recommended that the Board of Education approve the purchase of 1 Ariens Mammoth model 850 w/7 attachments for the removal of snow for OHES and VES locations for the 24/25 school year totaling 31,945.87 entered into on behalf of ESCNJ Co-Op 22/23-12 as follows:

Vendor	Amount
Power Place Inc. Whitehouse Station, NJ	$31,945.87

3.12 Approve CDWG- Government- It is recommended that the Board of Education approve CDWG for google Workplace for education subscription for students/staff and membership collaborative throughout district. CDWG is entered in on behalf of Co-op ESCNJ/AEPA -22G for the 25/26 school year as follows:

Vendor	Amount
CDWG-Government Chicago, IL	$22,400.00

3.13 Approve Rubicon Atlas- It is recommended that the Board of Education approve Rubicon Atlas for curriculum management software for the district. Rubicon Atlas is a sole source provider.

Vendor	Amount
Rubicon Atlas Portland, OR	$20,095.95

3.14 Approve SHI International- It is recommended that the Board of Education approve Shi International for GoGuardian Admin, student account monitoring and GoGuardian software products for VES, LMS, and UMS. SHI is entered into on behalf of co-op E-8801-NJSBA ACES CPS for the 25/26 school year as follows:

Vendor	Amount
SHI International Somerset, NJ	$27,720.00

3.15 Approve Ackerson Drapery & Décor- It is recommended that the Board of Education approve Ackerson Drapery & Décor for the flame proofing and dry cleaning of Stage curtains per fire inspection standards. This vendor is entered in on behalf of Co-Op ESCNJ 22/23-39 for the 24/25 school year as follows:

Vendor	Amount
Ackerson Drapery & Décor Lakewood, NJ	$44,472.24

3.16 Approve Purchase from MAP Restaurant Supplies – It is recommended that the Board of Education approve the purchase of kitchen and serving line equipment from MAP Restaurant Supplies for Montgomery High School and Lower Middle School in the amount not to exceed $128,848.22. Pricing is approved through the Food Service Smallwares Supplies and Equipment Bid #ESCNJ 24/25-18 through NJ State Approved Co-Op #65MCESCCPS.

3.17 Approve a Parental Contract for Transportation to Collier High School- It is recommended the Board of Education approve the parental contract to transport a student to Collier High School (PT2) for the 25-26 school year for the amount of $22,800.00.

3.18 Approve a Parental Contract for Transportation to Eden Institute- It is recommended that the Board of Education approve the parental contract (PT3) to transport a student to Eden Institute for the 25-26 school year for the amount of $24,200.00.

3.19 Approval of Copier Lease Agreement – It is recommended that the Board of Education approve the copier lease and service agreement with Municipal Capital Finance, under NJ State Contract #25-COMG-99562, in the amount of $9,694.76 per month for sixty (60) months, not to exceed $116,337.12 annually.

3.20 Approve Teachtown- It is recommended that the Board of Education approve Teachtown for the purchase of enCORE K-12 Student Sub Standard Package software in the amount of $18,750.00.

3.21 Approve Alternate Method of Pre-K/Kindergarten Classroom Toilet Compliance –

RESOLVED that the Montgomery Township Board of Education approves the use of the alternate method of compliance for (3) Pre-K/Kindergarten toilets in accordance with NJAC 6A:26-6.3(h)4ii by providing a toilet room outside the classroom in lieu of an individual toilet in the classroom;

WHEREAS, the students will be supervised and/or escorted to the lavatory.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

No Comments.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang provided an update on why retention matters and why the data must guide us.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 7:46 p.m., seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 7:46 p.m.

Respectfully Submitted,



Andrew Italiano
Board Secretary

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis-tration	Other	Total**
Fiona Borland	DISTRICT	7/30/25 & 7/31/25	Link It Data Forward Summer Institute					$350.00		$350.00
Daniel Lee	MHS	8/4/25-8/7/25	AP Summer Institute Physics 1					$725.00		$725.00
Danielle Stewart	OHES/VES	8/5/25	The Supervisor's Tooklit - Essentials for Success		25.38			$75.00		$100.38
Jessica Donnamaria	UMS/LMS	8/5/25	The Supervisor's Tooklit - Essentials for Success		18.61			$75.00		$93.61
Alex Kristopovick	UMS	7/17-7/18/25	Learn to create impactful infographics					$219.00		$219.00
Eileen Cappabianca	UMS	10/22/25	34th School Health Conference					$295.00		$295.00
Patricia Cizin	VES	10/22/25	34th School Health Conference		$1.46			$295.00		$296.46
Sarah Lee	MHS	8/4/25 - 8/8/25	AP Summer Institute - AP Calculus AB & BC					$675.00		$675.00
Andrea McCarty	MHS	10/22/25	34th School Health Conference					$295.00		$295.00
Danielle Puglisi	UMS/LMS	7/30/25 & 7/31/25	Link It Data Forward Summer Institute		$134.04			$350.00		$484.04
Danielle Puglisi	UMS/LMS	8/5/25	The Supervisor's Tool Kit: Essentials for Success		$32.43			$75.00		$107.43
*Excluding Tolls			**Estimated	BOE	7/15/2025					

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, July 15, 2025

E X E C U T I V E S E S S I O N A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Jennifer	Belmont	Special Services Supervisor SPV.K4.SPED.NA.01	09/01/2025	Resignation	09/01/2003 – 08/31/2025
2.	OHES	Angela	D'Agostino	Paraprofessional AID.OH.TIA.EO.04	07/01/2025	Resignation	09/12/2012 – 06/30/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Herberth	Sotovando	Custodian CUS.HS.CUST.NA.09	Leave of Absence Anticipated Return	06/25/2025 – 07/11/2025 (Paid; w/ Benefits) 07/14/2025
2.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Anticipated Return	09/30/2025 – 11/25/2025 (Paid; w/ Benefits) 11/26/2025 – 02/18/2026 (Unpaid; w/ Benefits) 02/19/2026
3.	OHES	Rachel	Dolci	Teacher/Special Education TCH.OH.FPS.MG.02	Temporary Disability Unpaid Leave FMLA/NJFLA Anticipated Return	10/01/2025 – 11/07/2025 (Paid; w/ Benefits) - ***Revised*** 11/10/2025 – 11/14/2025 (Unpaid; w/ Benefits)-***Revised*** 11/17/2025 – 02/13/2026 (Unpaid; w/ Benefits) 02/17/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes

1.	MHS	Catherine	McGarry *, **	Teacher/English TCH.HS.ENGL.MG.16	Dianna Muzaurieta	BA	A	$67,315	Yes	10/01/2025 – 06/30/2026
2.	MHS	Emily	Quinn *, **	Teacher/Special Education TCH.HS.RCTR.MG.04	Michelle Caltiere	MA+60 / DOC	E	$86,065		09/01/2025 – 06/30/2026
3.	UMS/LMS	Jessica	Donnamaria *	5-8 Supervisor(LA/SS),10MO SPV.58.LASS.NA.01	Scott Ramsay	N/A	N/A	$104,500		09/01/2025 – 06/30/2026 ***- Revised*** (Approved to work up to 20 days 07/01/2025 – 08/30/2025)
4.	UMS	Kathryn	Nguyen *, **	Teacher/French TCH.UM.WLNG.MG.01	Michael Molino	MA	A	$73,315		09/01/2025 – 06/30/2026
5.	VES	Dannika	Alvich *, **	Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.04	Veronica Romano	MA	A	$73,315	Yes	09/01/2025 – 11/28/2025
6.	VES	Emma	Pendrous **	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.14	Emily Carballeira	BA	A	$67,315	Yes	10/20/2025 – 06/30/2026
7.	VES/OHES	Danielle	Stewart	K-4 Supervisor (Math/Science), 10 MO SPV.K4.MASC.NA.01	Jessica Glover	N/A	N/A	$105,000	Yes	09/01/2025 – 06/30/2026 (Approved to work 20 days 07/01/2025-08/30/2025)
8.	OHES	Cherylann	Brown **	Teacher/Special Education (Leave Replacement) TCH.OH.FPS.MG.02	Rachel Dolci	MA	A	$73,315	Yes	10/01/2025 – 02/13/2026
9.	OHES	Angelina	Sanchez *, **	Teacher/Grade 1 (Leave Replacement)	Eva Embry	BA	A	$67,315		09/01/2025 – 06/30/2026
10.	OHES	Erika	Seale *, **	Teacher/School Psychologist	Pamela Yoo	MA+30	E	$81,565		09/01/2025 – 06/30/2026

D. Appointments (Non-Certificated Staff)

	Location	**First**	**Last**	**Position**	**Replacing**	**Step**	**Salary**	**Pro-rated**	**Dates of Employment/ Notes**
1.	DISTRICT	Kathy	Damianakis *,**	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Julianna Fragulis	E	$55,833	Yes	08/01/2025 – 06/30/2026 (or sooner,

									pending clearance)
2.	DISTRICT	Kerry	Smith *, **	Maintenance/Grounds MNT.BO.MANT.NA.08	Ian McClintock	D	$60,445	Yes	08/01/2025 – 06/30/2026
3.	MHS	Jennifer	Marroquin de Garcia *, **	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.02	Maria Blazejowicz	C	$42,525 $761	Yes	08/01/2025 – 06/30/2026
4.	MHS	Eleuterio	Rodriguez *, **	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.03	James Alston	I	$49,920 $761		08/01/2025 – 06/30/2026

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Grade 1/OHES	Eva	Embry	Teacher/Grade 2/OHES TCH.OH.TCHR.02.14	MA	TBD	TBD	09/01/2025 – 06/30/2026
2.	Teacher/Student Assistant Counselor/UMS	Christine	Grossman	Teacher/Student Assistant Counselor/HS TCH.HS.SAC.MG.01	BA	TBD	TBD	09/01/2025 – 06/30/2026
3.	Teacher/Special Education/OHES TCH.OH.AUT.MG.03	Kaitlin	Hennelly	Teacher/Special Education/UMS TCH.UM.RCTR.MG.08	MA+15	TBD	TBD	09/01/2025 – 06/30/2026
4.	Teacher/Special Education/UMS TCH.UM.RCTR.MG.09	Rachel	Ledebuhr	Teacher/Special Education/UMS/LMS TCH.UMLM.RCTR.MG.01	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026

F. Appointments - CST Summer Work 2025

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Allison	Koblin	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 8.75 hours	$75.62/hour	07/01/2025 – 08/29/2025
2.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 107.5 hours ***- Revised***	$62.30/hour	07/01/2025 – 08/29/2025
3.	DISTRICT	Kelly	Worman	Speech Therapist	CST Evaluations & Meetings Not to Exceed 20 hours	$62.98/hour	07/01/2025 – 08/29/2025

G. Appointments – Curriculum Development – 2025-2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Erica	Greenwald	Curriculum Writer – Gifted and Talented Program Grades 1 & 2 (Not to Exceed $1,428.00)	$34.00 p/h	07/16/2025 – 08/15/2025
2.	VES	Erica	Greenwald	Curriculum Writer – Gifted and Talented Program Grades 3 & 4 (Not to Exceed $1,428.00)	$34.00 p/h	07/16/2025 – 08/15/2025
3.	LMS	Lauren	James	Curriculum Writer – Gifted and Talented Program Grades 5 & 6 (Not to Exceed $1,428.00)	$34.00 p/h	07/16/2025 – 08/15/2025
4.	UMS	Kellie	Kallens	Curriculum Writer – Gifted and Talented Program Grades 7 & 8 (Not to Exceed $1,428.00)	$34.00 p/h	07/16/2025 – 08/15/2025

H. Appointments – To be Funded by ESEA Title III and Title III Immigrant FY25

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Lauren	Matlack	Teacher – ELA Student Tutor Tutoring (Not to Exceed 8 hours) Prep (Not to Exceed 4 hours)	$65.54 p/h $30.00 p/h	07/16/2025 – 08/31/2025

I. Appointments - ESY 2025

	Location	First	Last	Position	Hours	Salary/ Stipend	Dates of Employment/Notes
1.	DISTRICT	Taniya	Mitra	Paraprofessional	Not to Exceed 86.5 Hours	$22.28/hour	07/01/2025 – 08/01/2025
2.	DISTRICT	Rachelle	Hanna	Nurse	Not to Exceed 107.5 hours ***- Revised***	$65.54/hour	07/01/2025 – 08/01/2025
3.	DISTRICT	Eileen	Jones	Nurse on Bus	Not to Exceed 77 hours ***- Revised***	$65.54/hour	07/01/2025 – 08/01/2025
4.	DISTRICT	Erica	Pawlo	Counselor	Not to Exceed 50 hours ***- Revised***	$65.54 p/h	07/01/2025 – 08/01/2025

J. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS/HS	Amanda Osborne	Whitney Ehnert	Traditional	$550.00	$550.00	09/01/2025 - 06/30/2026
2.	VES	Wenhan Zou	Staci Anderson	Traditional	$550.00	$275.00	09/01/2025 - 12/12/2025

K. Appointments – Proctors – Student Placement Assessments – 2025-2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Cheryl	Housten	Proctor – Student Music Placement Assessments (Not to Exceed 6 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
2.	LMS	Kadie	Kilgore	Proctor – Student Music Placement Assessments (Not to Exceed 6 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
3.	LMS	David	Rabinowitz	Proctor – Student Music Placement Assessments (Not to Exceed 3 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
4.	LMS	Christine	Bice	Proctor – Student Music Placement Assessments (Not to Exceed 3 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
5.	MHS	Craig	Buszka	Proctor – Student Science Course Assessments (Not to Exceed 8 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
6.	MHS	Amy	Calhoun	Proctor – Student Science Course Assessments (Not to Exceed 8 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
7.	MHS	Petra	Hannig-Eisenberger	Proctor – World Language Assessments (Not to Exceed 2 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
8.	MHS	Roberto	Centeno	Proctor – World Language Assessments (Not to Exceed 8 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
9.	MHS	Kimberly	Marshall	Proctor – World Language Assessments (Not to Exceed 4 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
10.	MHS	Brian	Beyer	Proctor – World Language Assessments (Not to Exceed 1 hour)	$65.54 p/h	07/16/2025 – 08/30/2025
11.	MHS	Jenna	Lugo	Proctor – Student Math Assessments (Not to Exceed 15 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
12.	MHS	Kylie	Murphy	Proctor – Student Math Assessments (Not to Exceed 15 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
13.	MHS	Kelly	Rafferty	Proctor – Student Math Assessments (Not to Exceed 15 hours)	$65.54 p/h	07/16/2025 – 08/30/2025

14.	MHS	Nitu	Sinha	Proctor – Student Math Assessments (Not to Exceed 15 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
15.	MHS	Sarah	Lee	Proctor – Student Math Assessments (Not to Exceed 15 hours)	$65.54 p/h	07/16/2025 – 08/30/2025
16.	MHS	Katherine	Tessein	Proctor – Student Math Assessments (Not to Exceed 7 hours)	$65.54 p/h	07/16/2025 – 08/30/2025

L. Appointments – To be Funded by SOAR 2025

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Nora	Kobylarz	Summer SOAR Secretary (Not to exceed 150 Hours)	$27.65 p/h	06/25/2025 – 07/31/2025
2.	MHS	Auria	D'Souza	SOAR Summer Paraprofessional Substitute (Not to exceed 120 hours)	$22.28 p/h	06/25/2025 – 07/31/2025
3.	MHS	Rangini	Mohan	SOAR Summer Paraprofessional Substitute (Not to exceed 120 hours)	$22.28 p/h	06/25/2025 – 07/31/2025
4.	MHS	Vandana	Sethi	SOAR Summer Paraprofessional Substitute (Not to exceed 120 hours)	$22.28 p/h	06/25/2025 – 07/31/2025

M. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Ankita	Boxi	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026
2.	DISTRICT	Sarah	Giaquinto	Student Teacher/Substitute	NEW	09/04/2025 - 06/30/2026 ***Rescind**
3.	DISTRICT	Sarah	Giaquinto	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026
4.	DISTRICT	Lala	Imamaliyeva	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026
5.	DISTRICT	Emma	Pendrous	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026
6.	DISTRICT	Matthew	Robinson	Student Teacher/Substitute	NEW	09/01/2025 - 06/30/2026
7.	DISTRICT	Caitlin	Schwarz	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026
8.	DISTRICT	Shubha	Sridhara	Substitute Teacher/Paraprofessional	NEW	07/15/2025 - 06/30/2026

N. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Alexandra	Marino	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
2.	DISTRICT	Jose	Bonilla	Substitute Custodian	RENEW	07/15/2025 - 06/30/2026
3.	DISTRICT	Matthew	Brown	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
4.	DISTRICT	Javera	Chaudhry	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
5.	DISTRICT	Jaclyn	Harding	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
6.	DISTRICT	Rupali	Hujare	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/15/2025 - 06/30/2026
7.	DISTRICT	Alina	Khan	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
8.	DISTRICT	Nitin	Khanna	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
9.	DISTRICT	Alica	Llyod	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
10.	DISTRICT	Olivia	Mattis	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
11.	DISTRICT	Joann	Orlando	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	07/15/2025 - 06/30/2026
12.	DISTRICT	Marisa	Valdes	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026
13.	DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	07/15/2025 - 06/30/2026

O. Appointments – Summer Work 2025

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UCMS	Kelli	Kallens	Media Center Specialist (Not to exceed 5 days)	$511.10 per diem	07/01/2025 – 08/29/2025
2.	Appoint all Bus Drivers and Bus Attendants to work summer hours. as needed, starting 07/01/2025 thru 08/30/2025 at their current hourly rate.					

P. Co-Curricular 2025 - 2026

	Location	First	Last	Position	Stipend	Dates of Employment/Notes

1.	MHS	Kenneth	Eng	Marching Band, Volunteer	$0	2025-2026 School Year
2.	MHS	Andrew	Hill	Marching Band, Volunteer	$0	2025-2026 School Year
3.	MHS	Carolyn	Kolodney	Marching Band, Volunteer	$0	2025-2026 School Year
4.	MHS	Peter	Vala	Marching Band, Volunteer	$0	2025-2026 School Year

Q. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	TRANS	Gigi	Sala	Rutgers University	2025-2026	12 hours	$390.00	Emergency Management
2.	OHES	Julia	Amaricci	University of LaVerne	2025-2026	3	$420.00	The Differentiated Classroom
3.	OHES	Julia	Amaricci	University of LaVerne	2025-2026	3	$420.00	Mindful Teachers, Mindful Students
4.	LMS	Kristin	Ciesielski	University of LaVerne	2025-2026	3	$420.00	The Differentiated Classroom
5.	VES	Dawn	Cresap	University of California-San Diego	2024-2025	3	$284.00 ***Revised***	Active & Hands-On Science Instruction
6.	VES	Dawn	Cresap	University of California-San Diego	2025-2026	3	$271.00	Structured Interventions for Specific Learning Disabilities
7.	OHES	Diamond	DaBronzo	University of LaVerne	2025-2026	3	$420.00	RTI & RTI2 Revitalizing K-12
8.	OHES	Diamond	DaBronzo	University of LaVerne	2025-2026	3	$420.00	Implementing Social & Emotional Learning in the Classroom
9.	MHS	Elizabeth	Dilgard	William Paterson University	2025-2026	3	$1873.65	Special Education Law
10.	MHS	Elizabeth	Dilgard	William Paterson University	2025-2026	3	$1873.65	Curriculum Design for All Learners
11.	MHS	William	Dominick	University of the Pacific-Bernerd	2025-2026	3	$297.00	Teaching to Different Personality Types and Learning Styles
12.	LMS	Jennifer	Durante	University of the Pacific-Bernerd	2024-2025	3	$297.00	Enhancing Writing Skills in the Classroom ***Rescind***
13.	LMS	Jennifer	Durante	University of the Pacific-Bernerd	2024-2025	3	$297.00	Literature Ideas for the Classroom ***Rescind***
14.	LMS	Jennifer	Durante	University of the Pacific-	2024-2025	3	$297.00	Effective Lessons for

				Bernerd				Grammar and Writing ***Rescind**
15.	UMS	Ashley	Grossbard	Idaho State University	2025-2026	3	$165.00	Community Based Learning
16.	UMS	Kelli	Kallens	New Jersey City University	2025-2026	3	$2551.17	STEM Foundations
17.	MHS	Alison	Karp	Idaho State University	2025-2026	3	$165.00	Considerations for Teaching Students of Diverse Backgrounds
18.	LMS	Lauren	Levin	University of LaVerne	2025-2026	3	$420.00	Personalized Learning: A Powerful Solution to an Urgent Need for Change
19.	UMS	Eric	Mazurkiewicz	Western Governor University	2025-2026	3	$1375.00	Designing Curriculum and Instruction I
20.	UMS	Eric	Mazurkiewicz	Western Governor University	2025-2026	3	$1375.00	Learning as a Science
21.	UMS	Eric	Mazurkiewicz	Western Governor University	2025-2026	3	$1375.00	The Reflective Practitioner
22.	OHES	Margaret	McCarthy	The College of New Jersey	2025-2026	3	$1546.50	Students with Disabilities in our Schools
23.	MHS	Patrick	Minor	University of the Pacific-Bernerd	2025-2026	3	$297.00	Creative Techniques for Teaching Writing
24.	LMS	Nicole	Murphy	University of LaVerne	2025-2026	3	$420.00	AI Transforming the K-12 Classroom
25.	LMS	Nicole	Murphy	University of LaVerne	2025-2026	3	$420.00	Pushing Too Hard: The Perils of Toxic Achievement
26.	LMS	Nicole	Murphy	University of LaVerne	2025-2026	3	$420.00	Gamify Your Classroom to Improve Student Engagement
27.	MHS	Brian	Santaniello	Idaho State University	2025-2026	3	$165.00	Educational Assessment
28.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	$1716.75	Issues in Special Education
29.	VES	Jennifer	Shockey	University of California-San Diego	2025-2026	5	$271.00	Educating the Whole Student: Mindfulness & SEL
30.	MHS	Rachel	Sitar	Idaho State University	2025-2026	3	$165.0	Fostering a Growth Mindset
31.	MHS	Rachel	Sitar	Idaho State University	2025-2026	3	$165.0	Trauma Informed Classroom
32.	MHS	Rachel	Sitar	Idaho State University	2025-2026	3	$165.0	Interrupting the Spiral of Injustice
33.	MHS	Katherine	Van Zandt	Gettysburg College	2025-2026	3	$750.00	The Civil Rights Movement

34.	MHS	John	Vitale	NJPSA/FEA	2025-2026	0	$1000.00	Leader to Leader Mentoring Fee

R. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	TRANS	Marie	Desir Vernard	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
2.	TRANS	Marlene	Fregeolle	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
3.	TRANS	Nicolas	Mistretta	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
4.	TRANS	Peter	Mistretta	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
5.	TRANS	Gerry	Pichardo	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
6.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
7.	TRANS	Gigi	Sala	Bus Driver	$250.00	Transportation Attendance Incentive Bonus
8.	MHS	Lorena	Acevedo	Custodian	$500.00	Custodial/Maintenance Attendance Bonus
9.	VES	Cyril	Boco	Custodian	$100.00	Custodial/Maintenance Attendance Bonus
10.	MHS	Nestor	Campos	Custodian	$200.00	Custodial/Maintenance Attendance Bonus
11.	VES	Andres	Cux	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
12.	MHS	Teresa	Elias Menchu De Cux	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
13.	UMS	Alma	Feria	Custodian	$100.00	Custodial/Maintenance Attendance Bonus
14.	VES	Martha	Gomez	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
15.	VES	Hugo	Guerrero	Custodian	$100.00	Custodial/Maintenance Attendance Bonus
16.	MHS	Rosa	Hagerman	Custodian	$200.00	Custodial/Maintenance Attendance Bonus
17.	OHES	Bozena	Kusina	Custodian	$200.00	Custodial/Maintenance Attendance Bonus

18.	MHS	Silvia	Lizardi	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
19.	UMS	Halina	Loc	Custodian	$100.00	Custodial/Maintenance Attendance Bonus
20.	LMS	Erwin	Lopez	Custodian	$500.00	Custodial/Maintenance Attendance Bonus
21.	MHS	Paul	Pike	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
22.	OHES	Dorota	Roszkowska	Custodian	$500.00	Custodial/Maintenance Attendance Bonus
23.	UMS	Gabriela	Sanchez-Reyes	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
24.	LMS	Cristina	Soc-Tizal	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
25.	OHES	Johana	Soto	Custodian	$300.00	Custodial/Maintenance Attendance Bonus
26.	OHES	Williams	Sotovando	Custodian	$500.00	Custodial/Maintenance Attendance Bonus
27.	OHES	Glen	Wilkens	Custodian	$500.00	Custodial/Maintenance Attendance Bonus
28.	Grounds	Matthew	Grish	Grounds	$100.00	Custodial/Maintenance Attendance Bonus
29.	Maintenance	Keith	Smith	Maintenance	$200.00	Custodial/Maintenance Attendance Bonus
30.	VES	Janis	Woodard	Nurse for an extended day to meet students' needs	N/A	***Rescind***
31.	VES	Yuen	Tang	Nurse for an extended day to meet students' needs	$45.36 p/h	2025 -2026 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") and the Association of Principals and Supervisors of Montgomery Township (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years; and WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.
NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2025-2026, 2026-2027, 2027-2028 and 2028-2029 school years, which is attached to this Resolution and made a part hereof; and
BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.