

# ROMA ISD

2025 - 2026

COMPENSATION PLAN



# ROMA ISD 2025-2026 New Hire Guide for DOI & Certified Teachers

Years of Experience	State Minimum 2025-2026	Approved DOI Teachers 2024-2025	Proposed DOI Teachers 2025-2026	Approved Certified Teachers 2024-2025	Proposed Certified Teachers 2025-2026
0	\$ 33,960	\$ 44,000	\$ 44,000	\$ 51,000	\$ 51,000
1	\$ 34,690	\$ 44,500	\$ 44,500	\$ 51,550	\$ 52,500
2	\$ 35,410	\$ 45,000	\$ 45,000	\$ 52,350	\$ 53,050
3	\$ 36,150	\$ 45,500	\$ 47,500	\$ 52,513	\$ 54,850
4	\$ 37,690	\$ 46,000	\$ 48,000	\$ 53,030	\$ 55,013
5	\$ 39,230	\$ 46,500	\$ 51,000	\$ 53,548	\$ 58,030
6	\$ 40,770	\$ 47,000	\$ 51,500	\$ 54,065	\$ 58,548
7	\$ 42,200	\$ 47,500	\$ 52,000	\$ 54,583	\$ 59,065
8	\$ 43,550	\$ 48,000	\$ 52,500	\$ 55,100	\$ 59,583
9	\$ 44,840	\$ 48,500	\$ 53,000	\$ 56,566	\$ 60,100
10	\$ 46,040	\$ 49,000	\$ 53,500	\$ 57,791	\$ 61,566
11	\$ 47,180	\$ 49,500	\$ 54,000	\$ 58,282	\$ 62,791
12	\$ 48,280	\$ 49,500	\$ 54,500	\$ 59,263	\$ 63,282
13	\$ 49,280	\$ 49,500	\$ 54,500	\$ 60,550	\$ 64,263
14	\$ 50,250	\$ 49,500	\$ 54,500	\$ 61,531	\$ 65,550
15	\$ 51,160	\$ 49,500	\$ 54,500	\$ 62,757	\$ 66,531
16	\$ 52,030	\$ 49,500	\$ 54,500	\$ 63,187	\$ 67,757
17	\$ 52,840	\$ 49,500	\$ 54,500	\$ 63,432	\$ 68,187
18	\$ 53,610	\$ 49,500	\$ 54,500	\$ 64,223	\$ 68,432
19	\$ 54,340	\$ 49,500	\$ 54,500	\$ 64,468	\$ 69,223
20	\$ 55,030	\$ 49,500	\$ 55,030	\$ 64,713	\$ 69,468
21	\$ 55,030	\$ 49,500	\$ 55,030	\$ 64,958	\$ 69,713
22	\$ 55,030	\$ 49,500	\$ 55,030	\$ 65,694	\$ 69,958
23	\$ 55,030	\$ 49,500	\$ 55,030	\$ 66,307	\$ 70,694
24	\$ 55,030	\$ 49,500	\$ 55,030	\$ 66,798	\$ 71,307
25	\$ 55,030	\$ 49,500	\$ 55,030	\$ 67,043	\$ 71,798
26	\$ 55,030	\$ 49,500	\$ 55,030	\$ 67,558	\$ 72,043
27	\$ 55,030	\$ 49,500	\$ 55,030	\$ 68,588	\$ 72,558
28	\$ 55,030	\$ 49,500	\$ 55,030	\$ 69,592	\$ 73,588
29	\$ 55,030	\$ 49,500	\$ 55,030	\$ 70,592	\$ 74,592
30	\$ 55,030	\$ 49,500	\$ 55,030	\$ 71,949	\$ 75,592
31	\$ 55,030	\$ 49,500	\$ 55,030	\$ 73,306	\$ 76,949
32	\$ 55,030	\$ 49,500	\$ 55,030	\$ 74,663	\$ 78,306
33	\$ 55,030	\$ 49,500	\$ 55,030	\$ 75,246	\$ 79,663
34	\$ 55,030	\$ 49,500	\$ 55,030	\$ 76,573	\$ 80,246
35+	\$ 55,030	\$ 49,500	\$ 55,030	\$ 77,868	\$ 81,573

The Salaries listed above are based on 10-month employment for the 2025-26 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

# ROMA ISD

## 2024-2025 Proposed Permanent Substitute Teacher Salary Schedule

Years of Experience	Permanent-Substitute Teachers Proposed 2024-2025	Permanent-Substitute Teachers Proposed 2025-2026
0	\$ 25,000	\$ 25,000
1	\$ 25,500	\$ 25,500
2	\$ 26,500	\$ 26,000
3	\$ 27,539	\$ 27,000
4	\$ 28,889	\$ 28,039
5	\$ 30,239	\$ 29,389
6	\$ 31,589	\$ 30,739
7	\$ 32,939	\$ 32,089
8	\$ 34,289	\$ 33,439
9	\$ 35,639	\$ 34,789
10	\$ 36,989	\$ 36,139
11	\$ 38,339	\$ 37,489
12	\$ 39,689	\$ 38,839
13	\$ 39,689	\$ 40,189
14	\$ 39,689	\$ 40,189
15	\$ 39,689	\$ 40,189
16	\$ 39,689	\$ 40,189
17	\$ 39,689	\$ 40,189
18	\$ 39,689	\$ 40,189
19	\$ 39,689	\$ 40,189
20	\$ 39,689	\$ 40,189
21	\$ 39,689	\$ 40,189
22	\$ 39,689	\$ 40,189
23	\$ 39,689	\$ 40,189
24	\$ 39,689	\$ 40,189
25	\$ 39,689	\$ 40,189
26	\$ 39,689	\$ 40,189
27	\$ 39,689	\$ 40,189
28	\$ 39,689	\$ 40,189
29	\$ 39,689	\$ 40,189
30+	\$ 39,689	\$ 40,189

The Salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**2025-2026 Administrative/Professional Pay Plan**  
Roma ISD

Pay Grade	Job Description	Calendars	Days	Minimum	Midpoint	Maximum
<b>1</b>			Daily	\$207.39	\$273.83	\$340.26
	Special Ed - PEIMS Coordinator	220				
	Chief of Police	230				
<b>2</b>			Daily	\$276.82	\$333.67	\$390.53
	Speech Therapist Assistant	187				
	Pathologist Assistant	187				
	Registered Nurse	188				
	ARD Facilitator	197				
	Behavioral Specialist	202				
	Facilitator	210				
	Dean of Instruction	215				
	GTN Station Manager	215				
	IMAT Coordinator	220				
	Network Coordinator	220				
	Athletic Coordinator	220				
	Public Information Coordinator	220				
	Network Specialist	220				
<b>3</b>			Daily	\$289.09	\$346.33	\$403.56
	Librarian	197				
	Counselor – Elementary School	205				
	Registrar	220				
<b>4</b>			Daily	\$293.84	\$351.13	\$408.43
	Counselor – Middle School	205				
	Assistant Principal – Elementary School	215				
<b>5</b>			Daily	\$296.21	\$353.53	\$410.86
	Assistant Principal – Middle School	215				
	Counselor – High School	215				
<b>6</b>			Daily	\$306.34	\$363.79	\$421.25
	Assistant Principal – High School	215				
	Dean of Instruction – HS Certified Admin.	215				
	CTE/CCMR Specialist	215				
<b>7</b>			Daily	\$308.76	\$367.81	\$426.86
	Instructional Specialist	220				

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

<b>8</b>	
Speech Therapist/Pathologist	141
Educational Diagnostician	202
Behavioral Analyst (Board certified)	207
Occupational Therapist	207
Licensed Professional Counselor	207
LSSP	207
O&M	207

Daily	\$312.27	\$404.57	\$496.87
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<b>9</b>	
Principal – Elementary School	220
Principal – I&G School	

Daily	\$360.06	\$433.12	\$506.19
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<b>10</b>	
Risk Management Director	220
Music Director – Elementary School	220
Transportation Director	220
Fine Arts Director	220
Maintenance Director	220
Network/PEIMS Director	220
Bilingual Director	220
CTE/CCMR Director	220
Testing Director	220
Curriculum Director – Middle School	220
Curriculum Director – High School	220
Curriculum Director – Elementary School	220
Safety/Curriculum Director	220
Principal – Middle School	220

Daily	\$381.74	\$449.54	\$517.34
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<b>11</b>	
Special Education Director	220
Athletics Director	220
Child Nutrition Director	220
Federal Programs Director	220
Principal – High School	220

Daily	\$404.79	\$476.70	\$548.61
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<b>12</b>	
Deputy Superintendent	220
Chief Financial Officer	220
Executive Director – HR	220
Executive Director – Special Programs	220
Executive Director – Curriculum	220

Daily	\$524.72	\$617.78	\$710.84
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**2025-2026 Clerical/Technician Pay Plan**  
Roma ISD

Pay							
Grade	Job Description	Calendars		Days	Minimum	Midpoint	Maximum
<b>1</b>				Daily	\$10.00	\$13.37	\$16.73
	Clerk – Office Campus	7hr 45min	180				
	Parent Liaison	7hr 45min	180				
	Parent/Student Tutor		TBD				
<b>2</b>				Daily	\$10.00	\$13.37	\$16.73
	Truant Officer	7-8hrs	180				
	Clerk – Special Education	7hr	220				
	Clerk – Band Office	7hr 45min	205				
	Clerk – Gear Up	7hr 45 min	210				
	Clerk – CTE	7hr 45min	215				
	Clerk – Athletics Office	7hr 45min	220				
	Clerk – PAC	7hr	180				
	Clerk – PAC	7hr 45min	210				
	Receptionist – Special Ed	7hr	220				
	Receptionist – Central Off	8hr	220				
	Mailman	8hr	220				
<b>3</b>				Daily	\$12.00	\$15.39	\$18.77
	Coach – Non-professional	7hr 45min	180				
	Secretary – I&G Campus	7hr 45min	210				
	Secretary – PAC	7hr 45min	210				
	Clerk – Bilingual	7hr 45min	210				
	Clerk – Attendance	7hr 45min	210				
	Secretary – Principal (Elem)	7hr 45 min	220				
	Clerk – Public Relations	8hr	210				
	Clerk/Dispatcher – PD	8hr	220				
	Clerk – Maint Office	8hr	220				
	Clerk – Transp Office	8hr	220				
<b>4</b>				Daily	\$13.50	\$16.90	\$20.30
	Secretary – Special Ed	8hr	220				
	Secretary – Athletic Dir.	7hr	220				
	Secretary – Principal (MS)	8hr	220				
	Route Clerk – Transp	8hr	220				
	Clerk – Curriculum	8hr	220				
	Clerk – Tax Office	8hr	220				
	Clerk – Accounts Payable	8hr	220				
	Clerk – Cafeteria Office	8hr	220				
<b>5</b>				Daily	\$15.00	\$18.42	\$21.83
	Multimedia Specialist	7hr 45min	187				
	First Aid Coach	7hr 45min	220				
	Secretary – Principal (HS)	7hr 45min	220				

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

<b>6</b>		
Computer Tech(Certified)	8hr	210

Daily	\$16.50	\$20.67	\$24.84
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<b>7</b>		
Accts Payable Specialist	8hr	220
Attendance Specialist	8hr	220
Emp Benefits Specialist	8hr	220
Food Serv Purch Specialist	8hr	220
Payroll Specialist	8hr	220
Secretary – Fed Programs	8hr	220

Daily	\$18.00	\$22.19	\$26.37
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<b>8</b>		
Secretary – HR	8hr	220
Secretary – Special Prog	8hr	220
Secretary – Curriculum	8hr	220

Daily	\$19.00	\$23.20	\$27.39
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<b>9</b>		
Technology Specialist (Int)	8hr	210

Daily	\$20.00	\$24.21	\$28.41
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<b>10</b>		
Technology Specialist (Adv)	8hr	210
Payroll Accounting Specialist	8hr	220
Secretary – Superintendent	8hr	220
Supervisor – AP Dept.	8hr	220
Supervisor – Payroll Dept.	8hr	220
Tax Collector	8hr	220

Daily	\$24.00	\$28.99	\$33.97
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Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

**2025-2026 Auxiliary Pay Plan**  
Roma ISD

Pay Grade	Job Description	Calendars	Days	Minimum	Midpoint	Maximum
<b>1</b>			Daily	\$10.00	\$13.37	\$16.73
	Bus Monitor	4-6hrs	180			
	Custodian	4-8hrs	185			
	Child Nutrition Worker	4-8hrs	183			
<b>2</b>			Daily	\$10.00	\$13.37	\$16.73
	Security Guard	7-8hrs	180			
	Locksmith	8hr	220			
	Warehouse Staff	8hr	220			
	Carpenter Assistant	8hr	220			
	Electrical & HVAC Assistant	8hr	220			
	Groundskeeper	8hr	220			
	General Maintenance	8hr	220			
<b>3</b>			Daily	\$12.50	\$15.89	\$19.28
	Painters	8hr	220			
	Plumber Assistant	8hr	220			
	Grounds Crew – Head	8hr	220			
	Custodian – Head	8hr	220			
	Welder Assistant	8hr	220			
	Custodian – Asst Supervisor	8hr	220			
<b>4</b>			Daily	\$13.50	\$16.90	\$20.30
	IPM Assistant	8hr	220			
	Equipment Operator	8hr	220			
<b>5</b>			Daily	\$15.00	\$18.42	\$21.83
	Child Nutrition Manager	7hr	183			
	Electrical & HVAC – Head	8hr	220			
	Carpenter	8hr	220			
	Plumber – Lead	8hr	220			
	Welder	8hr	220			
	Mechanic	8hr	220			
	Licensed IPM Technician	8hr	220			
<b>6</b>			Daily	\$16.50	\$20.67	\$24.84
	Truancy Supervisor	8hr	210			
	Police Officer	8hr	230			
<b>7</b>			Daily	\$18.00	\$22.19	\$26.37
	Police Corporal	8hr	230			

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

<b>8</b>			
Police Sergeant	8hr		230

Daily	\$19.00	\$23.20	\$27.39
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<b>9</b>			
Supervisor – Custodians	8hr		220
Supervisor – Warehouse	8hr		220
Supervisor – Maint. Office	8hr		220
Supervisor – Grounds	8hr		220
Supervisor- HVAC,elec,plum	8hr		220
Supervisor – Transp.	8hr		220
Supervisor – Police	8hr		230

Daily	\$20.00	\$24.21	\$28.41
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Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

**2025-2026 Bus Driver Pay Plan**  
Roma ISD

Pay						
Grade	Job Description	Calendars	Days	Minimum	Midpoint	Maximum
<b>Bus Drivers</b>			<b>Daily</b>			
	Bus Drivers (Non-CDL License)	180		\$11.00		
	Bus Drivers (CDL License)	180		\$15.00		

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

**2025-2026 Instructional Support Pay Plan**  
Roma ISD

Pay Grade	Job Description	Calendars	Days	Minimum	Midpoint	Maximum
<b>1</b>	Parent Tutor	5hr	Daily	\$10.00	\$13.37	\$16.73
	Personal Care Worker	7hr 45min 180				
<b>2</b>	Computer Lab Aide	7hr 45min 180	Daily	\$10.00	\$13.37	\$16.73
	Library Aide	7hr 45min 180				
	Nurse Aide (CNA)	7hr 45min 180				
<b>3</b>	Instructional Aide	7hr 45min 180	Daily	\$11.00	\$14.38	\$17.75
	Special Education Aide	7hr 45min 180				
	Nurse Aide (Medical Asst.)	7hr 45min 180				
<b>4</b>	LVN	7hr 45min 188	Daily	\$23.00	\$27.06	\$31.11

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise approved budget.

## SUPPLEMENTAL EARNINGS

### ATHLETICS

High School Head Coaching Positions	# of Positions	Stipend 2025-2026
Baseball	1	\$ 7,500.00
Basketball Boys	1	\$ 7,500.00
Basketball Girls	1	\$ 7,500.00
Cross Country/ Track & Field *	3	\$ 7,500.00
Football	1	Negotiable
Golf	1	\$ 7,500.00
Powerlifting (Goys & Girls)	1	\$ 7,500.00
Soccer Boys	1	\$ 7,500.00
Soccer Girls	1	\$ 7,500.00
Softball	1	\$ 7,500.00
Swimming/Diving	1	\$ 7,500.00
Volleyball	1	\$ 7,500.00
Wrestling	1	\$ 7,500.00
First Aid Coach	3	\$ 11,000.00
First Aid Coach Assistant	1	\$ 5,500.00
Team Tennis/Spring Tennis **	1	\$ 15,000.00
Strength and Conditioning	1	\$ 3,000.00
Cheerleaders (All Sports)	1	\$ 2,500.00

High School Assistant Coaching Positions	# of Positions	Stipend 2025-2026
Baseball	5	\$ 3,250.00
Basketball Boys	4	\$ 3,250.00
Basketball Girls	4	\$ 3,250.00
Cross Country	1	\$ 3,250.00
Football Coordinators	2	\$ 9,500.00
Football Varsity Assistants	7	\$ 7,500.00
Football JV Assistants	3	\$ 5,500.00
Football 9th Assistants	3	\$ 5,000.00
Golf	1	\$ 3,250.00
Powerlifting	2	\$ 3,250.00
Soccer Boys	3	\$ 3,250.00
Soccer Girls	3	\$ 3,250.00
Softball	5	\$ 3,250.00
Swimming/Diving	2	\$ 3,250.00
Tennis- Team	1	\$ 3,250.00
Tennis- Spring	2	\$ 3,250.00
Track & Field	8	\$ 3,250.00
Volleyball	3	\$ 3,250.00
Wrestling	1	\$ 3,250.00
Cheer Coach Assistant	1	\$ 1,500.00

## SUPPLEMENTAL EARNINGS

Middle School Coaching Positions	# of Positions	Stipend 2025-2026
Baseball	2	\$ 2,500.00
Basketball Boys	8	\$ 2,500.00
Basketball Girls	8	\$ 2,500.00
Cheerleaders	4	\$ 750.00
Coordinator - Athletics	4	\$ 2,500.00
Cross Country	2	\$ 2,500.00
Football	12	\$ 2,500.00
Golf	2	\$ 2,500.00
Soccer Boys	2	\$ 2,500.00
Soccer Girls	2	\$ 2,500.00
Softball	2	\$ 2,500.00
Swimming	2	\$ 2,500.00
Tennis- Spring	2	\$ 2,500.00
First Aid Coach	3	\$ 2,000.00
Track & Field	12	\$ 2,500.00
Volleyball	8	\$ 2,500.00

Athletics Other Extra-Duty Pay	# of Positions	Stipend 2025-2026
Scoreboard extra-duty	2	\$ 2,500.00
Football Filming Crew	2	\$ 1,000.00
Sports Announcer stipend (prorated based on # of games)	1	\$ 5,000.00

\*para-professionals will be paid on an hourly basis, extra-duty stipend is in lieu of overtime pay

## FINE ARTS

Fine Arts High School Head Directors	# of Positions	Stipend 2025-2026
Head Band Director	1	Negotiable
Head Mariachi Director	1	Negotiable
Head Orchestra Director	1	\$ 13,500.00
Head Choir Director	1	\$ 8,500.00
Conjunto Director	1	\$ 6,000.00
Drama Coordinator	1	\$ 5,000.00

Fine Arts Assistant Directors	# of Positions	Stipend 2025-2026
Marching Band Director	1	\$ 17,500.00
Head Band Director - Middle School	2	\$ 14,000.00
Head Percussion	1	\$ 14,000.00
Assistant Band Directors	7	\$ 12,500.00
Assistant Mariachi Directors	2	\$ 9,000.00
Assistant Choir Director	2	\$ 3,500.00
Assistant Orchestra Director	1	\$ 6,000.00
Assistant Conjunto Director	1	\$ 4,000.00
Mariachi JV Co-Director	1	\$ 2,500.00
Dazzlers Coach	2	\$ 1,500.00
Color Guard/Flag	1	\$ 4,000.00

Fine Arts Other Extra-Duty Pay	# of Positions	Stipend 2025-2026
Sound and video extra duty	1	\$ 1,500.00
Sound PAC & Multipurpose extra duty	1	\$ 2,500.00

\*para-professionals will be paid on an hourly basis, extra-duty stipend is in lieu of overtime pay

## SUPPLEMENTAL EARNINGS

### STUDENT UIL ACADEMIC COMPETITION

UIL Academics	# of Positions	Stipend 2025-2026
High School Coordinator	1	\$ 2,400.00
Middle School Coordinator	2	\$ 1,800.00
Elementary Coordinator	6	\$ 1,500.00
*High School UIL Coach (per event)		\$ 1,200.00
**Middle School UIL Coach (per event)		\$ 1,200.00
***Elementary School UIL Coach (per event)		\$ 840.00

**UIL Academics (Additional Information)**

**\*High School (up to \$1,200 per event)**

up to \$1,200 per event, \$30 per hour  
plus \$100 per meet, maximum of 6 meets (maximum of \$600) even if coaching several events

**\*\*Middle School (up to \$1,200 per event)**

up to \$1,200 per event, \$30 per hour  
plus \$100 per meet, maximum of 5 meets (maximum of \$500) even if coaching several events

**\*\*\*Elementary School (up to \$840 per event)**

up to \$840 per event, \$30 per hour  
plus \$60 per 1/2 day meet, maximum of 4 meets (maximum of \$240) even if coaching several events

### CTE/JROTC/VASE/BPA/Skills USA

CTE/JROTC/VASE/BPA/ Skills USA	# of Positions	Stipend 2025-2026
GTN Station Manager extra-duty (min 250 hours, if less \$30 per hour)	1	\$ 7,500.00
GTN extra-duty (min 150 hours, if less \$30 per hour)	1	\$ 4,500.00
Agriculture Teachers extra-duty (min 150 hours, if less \$30 per hour)	3	\$ 4,500.00
JROTC extra-duty (min 83 hours, if less \$30 per hour)	2	\$ 2,500.00
*VASE/Art (min 25 hours, if less \$30 per hour)	2	\$ 750.00
*Skills USA/GTN (included in GTN station manager & GTN extra-duty)		\$ 750.00
*Skills USA/ Building Trades (min 25 hours, if less \$30 per hour)	2	\$ 750.00
*Skills USA/Law Enforcement (min 25 hours, if less \$30 per hour)	2	\$ 750.00
*Skills USA/Family Consumer Science (min 25 hours, if less \$30 per hour)	3	\$ 750.00
*BPA Sponsors (included in GTN station manager & GTN extra-duty)	5	\$ 750.00

**CTE/BPA/Skills USA Stipends (Additional Information)**

\*up to \$750 (minimum of 25 hours) if less than 25 hours, \$30 per hour  
plus \$100 per meet, maximum of 2 meets (maximum of \$200) even if coaching several events

### STUDENT ACTIVITIES

Student Activities	# of Positions	Stipend 2025-2026
High School Senior Class Sponsor (min 50 hours)	1	\$ 1,500.00
High School Junior Class Sponsor (min 50 hours)	1	\$ 1,500.00
Student Council Sponsor (min 50 hours)	1	\$ 1,500.00
Student Council Asst Sponsor (min 25 hours)	1	\$ 750.00
High School AP Coordinator (min 50 hours)	1	\$ 1,500.00
Journalism Sponsor (min 50 hours)	1	\$ 1,500.00
NHS Sponsor (min 16 hours)	1	\$ 500.00
VITA Sponsor (min 50 hours)	1	\$ 1,500.00

\*if the student activity has several sponsors the amount will be pro-rated

## SUPPLEMENTAL EARNINGS

### MASTER'S DEGREE

MASTER'S DEGREE		Stipend 2025-2026
Master's Degree (must be earned by 9/1/2025)*		\$ 2,000.00
Master's Degree (grandfathered 2015 - subject area)		\$ 2,500.00

\*If the Master's Degree is completed after 9/1/2025, the stipend may be awarded the following year only pending funds availability.

### SPECIAL EDUCATION

Special Education		Stipend 2025-2026
Special Education Teacher stipend (self-contained unit)		\$ 5,000.00
Special Education Teacher stipend for 2025-2026		\$ 2,500.00
Special Education Teacher-Aide stipend(self-contained unit)		\$ 1,500.00
Special Education Teacher-Aide stipend		\$ 750.00
Special Education Administrator stipend		\$ 5,000.00

### OTHER EXTRA-DUTY PAY

Other Extra-Duty Pay		Stipend 2025-2026
AIA Admin Stipend - School Principal (A-rated campus)		\$ 3,000.00
AIA Admin Stipend - School Principal (B-rated campus)		\$ 1,500.00
AIA Admin Stipend - Assistant Principal (A-rated campus)		\$ 2,000.00
AIA Admin Stipend - Assistant Principal (B-rated campus)		\$ 1,000.00
AIA Admin Stipend - Librarian, Facilitator, Counselor (A-rated campus)		\$ 1,000.00
AIA Admin Stipend - Librarian, Facilitator, Counselor (B-rated campus)		\$ 500.00
Lead Registered Nurse	1	\$ 7,000.00
RHS Lead Counselor	1	\$ 1,500.00
ADSY - stipend (if ADSY grant is available and pending funds availability)	2	\$ 1,500.00
School Elections Administration	2	\$ 7,500.00
Transportation Department (after hours standby pay)	1	\$ 2,400.00

\*para-professionals will be paid on an hourly basis, extra-duty stipend is in lieu of overtime pay

\*AIA Admin Stipend paid from General Fund based on Accountability Rating

### SUMMER SCHOOL PAY

Summer School Pay		2025-2026
Teachers and Professionals		\$ 3,600.00
Para-professionals & auxiliary staff		\$ 1,200.00
Special Ed Teacher Aide (self-contained unit)		\$ 1,440.00

### TUTORIALS AND STAFF DEVELOPMENT

Tutorials and Staff Development		2025-2026
Teachers, RN's & Other Professionals		\$30/hr
LVN's		\$20/hr
Administrators		\$35/hr
Para-professional Staff		\$15/hr

### BUS DRIVERS

Bus Drivers		Stipend 2025-2026
Bus Drivers (CDL License)		\$current hourly rate
Other employees driving large bus (CDL License)		\$15/hr
Other employees driving small bus (CDL License)		\$11/hr

**SUPPLEMENTAL EARNINGS**

**ON-CALL & LONG-TERM SUBSTITUTE TEACHERS & NURSES**

On-call & long-term substitute teachers & nurses		2025-2026
<b>On-call substitute teachers</b>		
Non-degreed/non-certified		\$ 85.00
Degreed		\$ 100.00
Certified Teachers		\$ 120.00
<b>Long-term substitute teachers</b>		
Non-degreed/non-certified		\$ 95.00
Degreed		\$ 110.00
Certified Teachers		\$ 130.00
<b>On-call nurses</b>		
Medical Assistants/CAN's		\$ 85.00
LVN's		\$ 95.00
RN's		\$ 115.00
<b>One-to-one teacher aide substitutes</b>		
		\$ 80.00

Proposed Pay Raise 2025-2026

Pay Grade	Hours	Days	Minimum	Midpoint	Maximum	Min Pay	Mid Pay	2025 Max Pay	2.00% Raise 2%	Proposed hourly
<b>Auxiliary Pay</b>										
1	4	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 7,200.00	\$ 9,622.80	\$ 12,045.60	\$ 216.00	\$ 0.30
1	4	185	\$ 10.00	\$ 13.37	\$ 16.73	\$ 7,400.00	\$ 9,890.10	\$ 12,380.20	\$ 222.00	\$ 0.30
1	5.5	185	\$ 10.00	\$ 13.37	\$ 16.73	\$ 10,175.00	\$ 13,598.89	\$ 17,022.78	\$ 305.25	\$ 0.30
2	7.75	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 13,950.00	\$ 18,644.18	\$ 23,338.35	\$ 418.50	\$ 0.30
2	7	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 12,600.00	\$ 16,839.90	\$ 21,079.80	\$ 378.00	\$ 0.30
2	7	183	\$ 10.00	\$ 13.37	\$ 16.73	\$ 12,810.00	\$ 17,120.57	\$ 21,431.13	\$ 384.30	\$ 0.30
2	7	185	\$ 10.00	\$ 13.37	\$ 16.73	\$ 12,950.00	\$ 17,307.68	\$ 21,665.35	\$ 388.50	\$ 0.30
2	8	220	\$ 10.00	\$ 13.37	\$ 16.73	\$ 17,600.00	\$ 23,522.40	\$ 29,444.80	\$ 528.00	\$ 0.30
3	8	220	\$ 12.50	\$ 15.89	\$ 19.28	\$ 22,000.00	\$ 27,966.40	\$ 33,932.80	\$ 563.20	\$ 0.32
4	8	220	\$ 13.50	\$ 16.90	\$ 20.30	\$ 23,760.00	\$ 29,744.00	\$ 35,728.00	\$ 598.40	\$ 0.34
5	7	183	\$ 15.00	\$ 18.42	\$ 21.83	\$ 19,215.00	\$ 23,589.62	\$ 27,964.23	\$ 473.97	\$ 0.37
5	7	210	\$ 15.00	\$ 18.42	\$ 21.83	\$ 22,050.00	\$ 27,070.05	\$ 32,090.10	\$ 543.90	\$ 0.37
5	8	220	\$ 15.00	\$ 18.42	\$ 21.83	\$ 26,400.00	\$ 32,410.40	\$ 38,420.80	\$ 651.20	\$ 0.37
6	8	210	\$ 16.50	\$ 20.67	\$ 24.84	\$ 27,720.00	\$ 34,725.60	\$ 41,731.20	\$ 688.80	\$ 0.41
6	8	230	\$ 16.50	\$ 20.67	\$ 24.84	\$ 30,360.00	\$ 38,032.80	\$ 45,705.60	\$ 754.40	\$ 0.41
7	8	230	\$ 18.00	\$ 22.19	\$ 26.37	\$ 33,120.00	\$ 40,820.40	\$ 48,520.80	\$ 809.60	\$ 0.44
8	8	220	\$ 19.00	\$ 23.20	\$ 27.39	\$ 33,440.00	\$ 40,823.20	\$ 48,206.40	\$ 809.60	\$ 0.46
8	8	230	\$ 19.00	\$ 23.20	\$ 27.39	\$ 34,960.00	\$ 42,678.80	\$ 50,397.60	\$ 846.40	\$ 0.46
9	8	220	\$ 20.00	\$ 24.21	\$ 28.41	\$ 35,200.00	\$ 42,600.80	\$ 50,001.60	\$ 844.80	\$ 0.48
<b>Clerical/Technician Pay</b>										
2	7	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 12,600.00	\$ 16,839.90	\$ 21,079.80	\$ 378.00	\$ 0.30
2	7.75	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 13,950.00	\$ 18,644.18	\$ 23,338.35	\$ 418.50	\$ 0.30
2	8	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 14,400.00	\$ 19,245.60	\$ 24,091.20	\$ 432.00	\$ 0.30
2	7.75	205	\$ 10.00	\$ 13.37	\$ 16.73	\$ 15,887.50	\$ 21,233.64	\$ 26,579.79	\$ 476.63	\$ 0.30
2	7.75	210	\$ 10.00	\$ 13.37	\$ 16.73	\$ 16,275.00	\$ 21,751.54	\$ 27,228.08	\$ 488.25	\$ 0.30
2	8	210	\$ 10.00	\$ 13.37	\$ 16.73	\$ 16,800.00	\$ 22,453.20	\$ 28,106.40	\$ 504.00	\$ 0.30
2	8	210	\$ 10.00	\$ 13.37	\$ 16.73	\$ 16,800.00	\$ 22,453.20	\$ 28,106.40	\$ 504.00	\$ 0.30
2	7.75	215	\$ 10.00	\$ 13.37	\$ 16.73	\$ 16,662.50	\$ 22,269.43	\$ 27,876.36	\$ 499.88	\$ 0.30
2	7.75	220	\$ 10.00	\$ 13.37	\$ 16.73	\$ 17,050.00	\$ 22,787.33	\$ 28,524.65	\$ 511.50	\$ 0.30
2	8	220	\$ 10.00	\$ 13.37	\$ 16.73	\$ 17,600.00	\$ 23,522.40	\$ 29,444.80	\$ 528.00	\$ 0.30
3	7.75	180	\$ 12.00	\$ 15.39	\$ 18.77	\$ 16,740.00	\$ 21,462.08	\$ 26,184.15	\$ 432.45	\$ 0.31
3	7.75	210	\$ 12.00	\$ 15.39	\$ 18.77	\$ 19,530.00	\$ 25,039.09	\$ 30,548.18	\$ 504.53	\$ 0.31
3	7.75	220	\$ 12.00	\$ 15.39	\$ 18.77	\$ 20,460.00	\$ 26,231.43	\$ 32,002.85	\$ 528.55	\$ 0.31
3	8	220	\$ 12.00	\$ 15.39	\$ 18.77	\$ 21,120.00	\$ 27,077.60	\$ 33,035.20	\$ 545.60	\$ 0.31
4	7	220	\$ 13.50	\$ 16.90	\$ 20.30	\$ 20,790.00	\$ 26,026.00	\$ 31,262.00	\$ 523.60	\$ 0.34
4	8	220	\$ 13.50	\$ 16.90	\$ 20.30	\$ 23,760.00	\$ 29,744.00	\$ 35,728.00	\$ 598.40	\$ 0.34
5	7.75	187	\$ 15.00	\$ 18.42	\$ 21.83	\$ 21,738.75	\$ 26,687.94	\$ 31,637.13	\$ 536.22	\$ 0.37
5	7.75	220	\$ 15.00	\$ 18.42	\$ 21.83	\$ 25,575.00	\$ 31,397.58	\$ 37,220.15	\$ 630.85	\$ 0.37
6	7	210	\$ 16.50	\$ 20.67	\$ 24.84	\$ 24,255.00	\$ 30,384.90	\$ 36,514.80	\$ 602.70	\$ 0.41
6	8	220	\$ 16.50	\$ 20.67	\$ 24.84	\$ 29,040.00	\$ 36,379.20	\$ 43,718.40	\$ 721.60	\$ 0.41
7	8	220	\$ 18.00	\$ 22.19	\$ 26.37	\$ 31,680.00	\$ 39,045.60	\$ 46,411.20	\$ 774.40	\$ 0.44
8	8	210	\$ 19.00	\$ 23.20	\$ 27.39	\$ 31,920.00	\$ 38,967.60	\$ 46,015.20	\$ 772.80	\$ 0.46
8	8	220	\$ 19.00	\$ 23.20	\$ 27.39	\$ 33,440.00	\$ 40,823.20	\$ 48,206.40	\$ 809.60	\$ 0.46
9	8	210	\$ 20.00	\$ 24.21	\$ 28.41	\$ 33,600.00	\$ 40,664.40	\$ 47,728.80	\$ 806.40	\$ 0.48
9	8	220	\$ 20.00	\$ 24.21	\$ 28.41	\$ 35,200.00	\$ 42,600.80	\$ 50,001.60	\$ 844.80	\$ 0.48
10	8	210	\$ 24.00	\$ 28.99	\$ 33.97	\$ 40,320.00	\$ 48,694.80	\$ 57,069.60	\$ 974.40	\$ 0.58
10	8	220	\$ 24.00	\$ 28.99	\$ 33.97	\$ 42,240.00	\$ 51,013.60	\$ 59,787.20	\$ 1,020.80	\$ 0.58
<b>Bus Driver Pay</b>										
2 NCDL	4	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 7,920.00	\$ 10,350.00	\$ 12,780.00	\$ 216.00	\$ 0.30
2 NCDL	5.5	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 10,890.00	\$ 14,231.25	\$ 17,572.50	\$ 297.00	\$ 0.30
2 NCDL	6	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 11,880.00	\$ 15,525.00	\$ 19,170.00	\$ 324.00	\$ 0.30
2 NCDL	6.5	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 12,870.00	\$ 16,818.75	\$ 20,767.50	\$ 351.00	\$ 0.30
2 NCDL	7	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 13,860.00	\$ 18,112.50	\$ 22,365.00	\$ 378.00	\$ 0.30
2 NCDL	7.5	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 14,850.00	\$ 19,406.25	\$ 23,962.50	\$ 405.00	\$ 0.30
2 NCDL	8	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 15,840.00	\$ 20,700.00	\$ 25,560.00	\$ 432.00	\$ 0.30

Proposed Pay Raise 2025-2026

Pay Grade	Hours	Days	Minimum	Midpoint	Maximum	Min Pay	Mid Pay	2025 Max Pay	2.00% Raise 2%	Proposed hourly
5CDL	4	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 10,800.00	\$ 13,258.80	\$ 15,717.60	\$ 266.40	\$ 0.37
5CDL	5.5	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 14,850.00	\$ 18,230.85	\$ 21,611.70	\$ 366.30	\$ 0.37
5CDL	6	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 16,200.00	\$ 19,888.20	\$ 23,576.40	\$ 399.60	\$ 0.37
5CDL	6.5	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 17,550.00	\$ 21,545.55	\$ 25,541.10	\$ 432.90	\$ 0.37
5CDL	7	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 18,900.00	\$ 23,202.90	\$ 27,505.80	\$ 466.20	\$ 0.37
5CDL	7.5	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 20,250.00	\$ 24,860.25	\$ 29,470.50	\$ 499.50	\$ 0.37
5CDL	8	180	\$ 15.00	\$ 18.42	\$ 21.83	\$ 21,600.00	\$ 26,517.60	\$ 31,435.20	\$ 532.80	\$ 0.37
<b>Instructional Pay</b>										
1	5	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 9,000.00	\$ 12,028.50	\$ 15,057.00	\$ 270.00	\$ 0.30
1	7.75	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 13,950.00	\$ 18,644.18	\$ 23,338.35	\$ 418.50	\$ 0.30
2	7.75	180	\$ 10.00	\$ 13.37	\$ 16.73	\$ 13,950.00	\$ 18,644.18	\$ 23,338.35	\$ 418.50	\$ 0.30
3	7.75	180	\$ 11.00	\$ 14.38	\$ 17.75	\$ 15,345.00	\$ 20,053.13	\$ 24,761.25	\$ 418.50	\$ 0.30
4	7.75	180	\$ 23.00	\$ 27.06	\$ 31.11	\$ 32,085.00	\$ 37,741.73	\$ 43,398.45	\$ 753.30	\$ 0.54
<b>Administrative/Professional Pay Plan 2025-2026</b>										
1		220	\$ 207.39	\$ 273.83	\$ 340.26	\$ 45,626.55	\$ 60,241.75	\$ 74,856.96	\$ 1,204.84	
1		230	\$ 207.39	\$ 273.83	\$ 340.26	\$ 47,700.48	\$ 62,980.01	\$ 78,259.55	\$ 1,259.60	
2		187	\$ 276.82	\$ 333.68	\$ 390.53	\$ 51,765.52	\$ 62,397.44	\$ 73,029.37	\$ 1,247.95	
2		188	\$ 276.82	\$ 333.68	\$ 390.53	\$ 52,042.34	\$ 62,731.12	\$ 73,419.90	\$ 1,254.62	
2		210	\$ 276.82	\$ 333.68	\$ 390.53	\$ 58,132.40	\$ 70,072.00	\$ 82,011.59	\$ 1,401.44	
2		215	\$ 276.82	\$ 333.68	\$ 390.53	\$ 59,516.50	\$ 71,740.38	\$ 83,964.25	\$ 1,434.81	
2		220	\$ 276.82	\$ 333.68	\$ 390.53	\$ 60,900.61	\$ 73,408.76	\$ 85,916.91	\$ 1,468.18	
3		197	\$ 289.09	\$ 346.33	\$ 403.56	\$ 56,950.41	\$ 68,226.16	\$ 79,501.91	\$ 1,364.52	
3		205	\$ 289.09	\$ 346.33	\$ 403.56	\$ 59,263.12	\$ 70,996.77	\$ 82,730.42	\$ 1,419.94	
3		215	\$ 289.09	\$ 346.33	\$ 403.56	\$ 62,154.01	\$ 74,460.03	\$ 86,766.05	\$ 1,489.20	
4		205	\$ 293.84	\$ 351.14	\$ 408.43	\$ 60,237.20	\$ 71,982.68	\$ 83,728.15	\$ 1,439.65	
4		215	\$ 293.84	\$ 351.14	\$ 408.43	\$ 63,175.60	\$ 75,494.03	\$ 87,812.45	\$ 1,509.88	
5		215	\$ 296.21	\$ 353.53	\$ 410.86	\$ 63,684.72	\$ 76,009.38	\$ 88,334.04	\$ 1,520.19	
6		215	\$ 306.34	\$ 363.79	\$ 421.25	\$ 65,862.37	\$ 78,215.54	\$ 90,568.71	\$ 1,564.31	
7		202	\$ 308.76	\$ 367.81	\$ 426.86	\$ 62,368.91	\$ 74,297.32	\$ 86,225.72	\$ 1,485.95	
7		220	\$ 308.76	\$ 367.81	\$ 426.86	\$ 67,926.54	\$ 80,917.87	\$ 93,909.20	\$ 1,618.36	
8		131	\$ 312.27	\$ 404.57	\$ 496.87	\$ 40,907.61	\$ 52,998.76	\$ 65,089.90	\$ 1,059.98	
8		207	\$ 312.27	\$ 404.57	\$ 496.87	\$ 64,640.26	\$ 83,746.12	\$ 102,851.99	\$ 1,674.92	
9		220	\$ 360.06	\$ 433.12	\$ 506.19	\$ 79,212.10	\$ 95,287.14	\$ 111,362.17	\$ 1,905.74	
10		220	\$ 381.74	\$ 449.54	\$ 517.34	\$ 83,982.71	\$ 98,899.00	\$ 113,815.28	\$ 1,977.98	
11		220	\$ 404.79	\$ 476.70	\$ 548.61	\$ 89,053.32	\$ 104,873.95	\$ 120,694.57	\$ 2,097.48	
12		220	\$ 524.72	\$ 617.78	\$ 710.84	\$ 115,437.34	\$ 135,910.85	\$ 156,384.36	\$ 2,718.22	



# Roma Independent School District 2025-2026 Payroll Schedule

*Direct Deposit funds will be available in your account on pay date.*

## Semi-Monthly

July 15, 2025  
July 25, 2025

August 15, 2025  
August 25, 2025

September 12, 2025  
September 25, 2025

October 10, 2025  
October 24, 2025

November 7, 2025  
November 20, 2025

December 5, 2025  
December 17, 2025

January 9, 2026  
January 23, 2026

February 13, 2026  
February 25, 2026

March 13, 2026  
March 25, 2026

April 10, 2026  
April 24, 2026

May 8, 2026  
May 22, 2026

June 12, 2026  
June 23, 2026



# Roma Independent School District 2025-2026 Payroll Schedule Substitutes

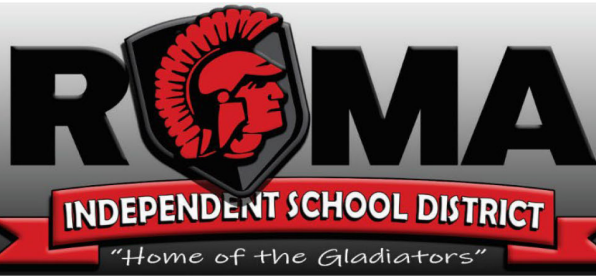
*Direct Deposit funds will be available in your account on pay date.*

## Monthly

- August 15, 2025
- September 12, 2025
- October 15, 2025
- November 12, 2025
- December 10, 2025
- January 14, 2026
- February 13, 2026
- March 13, 2026
- April 15, 2026
- May 13, 2026
- June 12, 2026
- July 20, 2026



*Subject to change if necessary.*



# 2025-2026

## ACADEMIC CALENDAR

JULY   JULIO 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST   AGOSTO 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

SEPTEMBER   SEPTIEMBRE 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER   OCTUBRE 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER   NOVIEMBRE 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

DECEMBER   DICIEMBRE 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### Important Dates

July 1-11 .....District Closed  
 August 1 .....New Teacher Orientation  
 August 4-7.....Professional Development Days  
 August 8 .....Teacher Planning/Student Holiday  
 August 11.....First Day of School  
 September 1.....Labor Day Holiday  
 September 26.....Student/Teacher Early Release  
 October 3 .....Student/Teacher Early Release  
 October 13.....Columbus Day Holiday  
 November 24-28.....Thanksgiving Break  
 December 19.....Student/Teacher Early Release  
 December 22- January 2.....Winter Break  
 January 5.....Teacher Planning/Student Holiday  
 January 6.....2nd Semester Begins  
 January 19 .....Martin Luther King Jr. Holiday  
 February 9.....Student/Teacher Holiday  
 March 16-20.....Spring Break  
 April 1 .....Student/Teacher Early Release  
 April 2 - 6.....Easter Break  
 April 7 - May 1.....State Assessments  
 May 25.....Memorial Day Holiday  
 May 28.....Last Day of School  
 May 29.....Teacher Planning/Student Holiday  
 May 29.....Senior Graduation  
 June 17 - 27.....State Assessments

JANUARY   ENERO 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY   FEBRERO 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH   MARZO 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL   ABRIL 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY   MAYO 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

JUNE   JUNIO 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- KEY**
- New Teacher Orientation
  - Professional Development Day
  - First and Last Day of School
  - Teacher Planning/Student Holiday
  - Student/Teacher Holiday
  - Student/Teacher Early Release
  - State Assessments
  - Weather Day

**Six Weeks Period**

**1st Semester**

1st Six Weeks Aug. 11 - Sep. 19, 2025 29  
 2nd Six Weeks Sep. 22 - Oct 31, 2025 29  
 3rd Six Weeks Nov 3 - Dec 19, 2025 30

**2nd Semester**

4th Six Weeks Jan. 6 - Feb. 20, 2026 32  
 5th Six Weeks Feb. 23 - Apr. 10, 2026 27  
 6th Six Weeks Apr. 13 - May 28, 2026 33

Begin Cycle [ End Cycle ] Instructional Days 180

**STAY INFORMED**

  
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