



CERTIFICATED STUDENT SERVICE PROVIDER'S SALARY SCHEDULE 2022-2023

750 E. Main St., El Cajon, CA 92020
www.cajonvalley.net

Board Approved: November 15, 2022
 *Updated/Board Approved: June 27, 2023
 Effective: July 1, 2022 (7% COLA)

STEP	School Nurses*					Extended Year School Nurses				
	GROUP I 191 Days Regular Credential	GROUP II 191 Days Bachelors +15 Units	GROUP III 191 Days Bachelors +30 Units	GROUP IV 191 Days Masters or Bachelors +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP I 211 Days Regular Credential	GROUP II 211 Days Bachelors +15 Units	GROUP III 211 Days Bachelors +30 Units	GROUP IV 211 Days Masters or Bachelors +45 Units	GROUP V 211 Days MA + 24 Units or BA + 60 Units Which Includes a Masters
	Range 11	Range 12	Range 13	Range 26	Range 27	Range 28	Range 29	Range 30	Range 31	Range 32
1	62,107	67,280	76,081	79,187	85,913	68,610	74,325	84,048	87,479	94,909
2	62,107	67,280	76,081	79,187	85,913	68,610	74,325	84,048	87,479	94,909
3	62,107	67,280	76,081	80,573	87,416	68,610	74,325	84,048	89,010	96,570
4	62,107	67,280	76,081	80,573	87,416	68,610	74,325	84,048	89,010	96,570
5	62,107	67,280	77,603	81,983	88,946	68,610	74,325	85,729	90,568	98,260
6	62,107	67,280	77,603	81,983	88,946	68,610	74,325	85,729	90,568	98,260
7	62,107	67,280	77,603	83,418	90,503	68,610	74,325	85,729	92,153	99,980
8	62,107	67,280	77,603	83,418	90,503	68,610	74,325	85,729	92,153	99,980
9	62,107	67,280	78,668	84,359	92,125	68,610	74,325	86,905	93,192	101,772
10	62,107	67,280	78,668	84,359	92,125	68,610	74,325	86,905	93,192	101,772
11	62,107	67,280	78,668	86,949	95,229	68,610	74,325	86,905	96,054	105,201
12	62,107	67,280	78,668	89,538	98,334	68,610	74,325	86,905	98,914	108,631
13	62,107	67,280	78,668	92,125	101,441	68,610	74,325	86,905	101,772	112,063
14	62,107	67,280	78,668	94,712	104,546	68,610	74,325	86,905	104,629	115,493
15	62,107	67,280	78,668	96,477	106,311	68,610	74,325	86,905	106,579	117,443
16	62,107	67,280	78,668	98,242	108,076	68,610	74,325	86,905	108,529	119,393
17	62,107	67,280	78,668	100,007	109,841	68,610	74,325	86,905	110,479	121,343
18	62,107	67,280	78,668	101,772	111,606	68,610	74,325	86,905	112,429	123,293
19	62,107	67,280	78,668	103,537	113,371	68,610	74,325	86,905	114,379	125,243
20	62,107	67,280	78,668	103,537	115,136	68,610	74,325	86,905	114,379	127,193
21	62,107	67,280	78,668	103,537	116,901	68,610	74,325	86,905	114,379	129,143
22	62,107	67,280	78,668	103,537	118,666	68,610	74,325	86,905	114,379	131,093
23	62,107	67,280	78,668	103,537	120,431	68,610	74,325	86,905	114,379	133,043
24	62,107	67,280	78,668	103,537	122,196	68,610	74,325	86,905	114,379	134,993
25	62,107	67,280	78,668	103,537	123,961	68,610	74,325	86,905	114,379	136,943
26	62,107	67,280	78,668	103,537	125,726	68,610	74,325	86,905	114,379	138,893
27-36	62,107	67,280	78,668	103,537	127,491	68,610	74,325	86,905	114,379	140,843

Work Year: Nurses 191 days; Extended Year School Nurses 211 days; Speech and Language Pathologists 186 days; Psychologists 186; Counselors 191 days. Value Steps added after Step 14: Nurses \$1,765; Extended Year Nurses \$1,950; SLPs \$1,563; Counselors \$1,765; Psychologists \$1,719; Early Start \$1,731.



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STEP	Speech and Language Pathologists*				Counselors		Psychologists	
	GROUP IV 186 Days MA or BA +45 Units	GROUP IV 206 Days MA or BA +45 Units	GROUP V 186 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 206 Days MA or BA +60 Units	GROUP IV 191 Days MA or BA +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units Which Includes a Masters	GROUP V 186 Days	GROUP V-19 186 Days +Doctorate
	Range 20	Range 21	Range 22	Range 23	Range 24	Range 25	Range 17	Range 19
1	77,114	85,406	83,664	92,660	61,072	64,178	68,748	69,748
2	77,114	85,406	83,664	92,660	63,661	67,280	72,071	73,071
3	78,463	86,900	85,128	94,282	66,246	70,386	75,397	76,397
4	78,463	86,900	85,128	94,282	68,834	73,494	78,727	79,727
5	79,836	88,421	86,618	95,932	71,424	76,599	82,053	83,053
6	79,836	88,421	86,618	95,932	74,010	79,705	85,380	86,380
7	81,233	89,968	88,134	97,611	76,599	82,809	88,705	89,705
8	81,233	89,968	88,134	97,611	79,187	85,913	92,030	93,030
9	82,151	90,984	89,713	99,360	81,775	89,019	95,358	96,358
10	82,151	90,984	89,713	99,360	84,359	92,125	98,684	99,684
11	84,673	93,778	92,736	102,708	86,949	95,229	102,010	103,010
12	87,194	96,570	95,760	106,057	89,538	98,334	105,336	106,336
13	89,713	99,360	98,785	109,407	92,125	101,441	108,664	109,664
14	92,233	102,151	101,809	112,756	94,712	104,546	111,990	112,990
15	93,796	103,882	103,372	114,487	96,477	106,311	113,709	114,709
16	95,359	105,613	104,935	116,218	98,242	108,076	115,428	116,428
17	96,922	107,344	106,498	117,949	100,007	109,841	117,147	118,147
18	98,485	109,075	108,061	119,680	101,772	111,606	118,866	119,866
19	100,048	110,806	109,624	121,411	103,537	113,371	120,585	121,585
20	100,048	110,806	111,187	123,142	103,537	115,136	122,304	123,304
21	100,048	110,806	112,750	124,873	103,537	116,901	124,023	125,023
22	100,048	110,806	114,313	126,604	103,537	118,666	125,742	126,742
23	100,048	110,806	115,876	128,335	103,537	120,431	127,461	128,461
24	100,048	110,806	117,439	130,066	103,537	122,196	129,180	130,180
25	100,048	110,806	119,002	131,797	103,537	123,961	130,899	131,899
26	100,048	110,806	120,565	133,528	103,537	125,726	132,618	133,618
27-36	100,048	110,806	122,128	135,259	103,537	127,491	134,337	135,337

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SALARY PLACEMENT CONDITIONS (TK – 8 CERTIFICATED STUDENT SERVICE PROVIDERS)

INITIAL SALARY PLACEMENT

Credit for related experience shall be granted on a year-for-year basis up to a maximum of ten steps on the salary schedule for any combination of the following experience:

Creditable service:

1. Military service in lieu of experience up to a maximum of three (3) steps
 - a. Service of 10 - 19 months = 1 step
 - b. Service of 20 - 29 months = 2 steps
 - c. Service of 30 months or more = 3 steps
2. Service as a registered nurse (applicable to school nurses only)
3. Service as a Licensed Speech & Language Pathologist or Psychologist in a clinical setting
4. Service as a School Counselor, working under California credential requirement (School Counselors Only)

COLLEGE TRAINING CREDIT

Salary increases for additional college training subsequent to the date of the Bachelor or Master's degree is based on semester units officially documented. Official transcripts must accompany requests for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

1. Graduate units - approved without question
2. Credit allowed for upper and lower division units completed after employment begins is subject to District approval

EARNED DOCTORATE

Holders of an earned doctorate shall receive \$1,000 annually.

ADDITIONAL TIME (Hourly rate(s) for additional services as outlined in the Collective Bargaining Agreement)

July 1, 2022 – November 30, 2022	December 1, 2022 – June 30, 2023
Without Students: \$35.76/hour	Without Students: \$38.26/hour
With Students: \$37.72/hour	With Students: \$40.36/hour

Eligible employees may enroll in a health and/or dental insurance plan, or make changes to their current elections, within 31 days of their hire date, during the Open Enrollment period, and/or for a qualifying event. Forms are available online or in the Personnel and Payroll Departments