



EDUCATORS' SALARY SCHEDULE 2022-2023

750 E. Main Street, El Cajon, CA 92020
www.cajonvalley.net

Board Approved: November 15, 2022
Effective: July 1, 2022 (7.0% COLA)

	GROUP I Regular Credential	GROUP II Bachelors +15 Units	GROUP III Bachelors +30 Units	GROUP IV MA or BA +45 Units	GROUP IV-8 MA or BA + 45 Units + Doctorate	GROUP IV Early Start 206 Days	GROUP V MA + 24 Units or BA + 60 Units which includes a MA	GROUP V-7 MA + 24 Units or BA + 60 Units which includes a MA + Doctorate	GROUP V Early Start 206 Days
STEP	Range 1	Range 2	Range 3	Range 4	Range 8	Range 14	Range 5	Range 7	Range 15
1	52,416	53,425	56,448	59,473	60,473	65,868	62,498	63,498	69,218
2	54,434	55,440	58,969	61,994	62,994	68,660	65,519	66,519	72,564
3	56,448	57,457	61,491	64,512	65,512	71,449	68,543	69,543	75,913
4	58,464	59,473	64,008	67,032	68,032	74,240	71,570	72,570	79,266
5	60,481	61,491	66,528	69,554	70,554	77,033	74,594	75,594	82,615
6	60,481	63,506	69,049	72,073	73,073	79,823	77,618	78,618	85,965
7	60,481	65,519	71,570	74,594	75,594	82,615	80,641	81,641	89,312
8	60,481	65,519	74,089	77,114	78,114	85,406	83,664	84,664	92,660
9	60,481	65,519	76,609	79,634	80,634	88,197	86,689	87,689	96,010
10	60,481	65,519	76,609	82,151	83,151	90,984	89,713	90,713	99,360
11	60,481	65,519	76,609	84,673	85,673	93,778	92,736	93,736	102,708
12	60,481	65,519	76,609	87,194	88,194	96,570	95,760	96,760	106,057
13	60,481	65,519	76,609	89,713	90,713	99,360	98,785	99,785	109,407
14	60,481	65,519	76,609	92,233	93,233	102,151	101,809	102,809	112,756
15	60,481	65,519	76,609	93,796	94,796	103,882	103,372	104,372	114,487
16	60,481	65,519	76,609	95,359	96,359	105,613	104,935	105,935	116,218
17	60,481	65,519	76,609	96,922	97,922	107,344	106,498	107,498	117,949
18	60,481	65,519	76,609	98,485	99,485	109,075	108,061	109,061	119,680
19	60,481	65,519	76,609	100,048	101,048	110,806	109,624	110,624	121,411
20	60,481	65,519	76,609	100,048	101,048	110,806	111,187	112,187	123,142
21	60,481	65,519	76,609	100,048	101,048	110,806	112,750	113,750	124,873
22	60,481	65,519	76,609	100,048	101,048	110,806	114,313	115,313	126,604
23	60,481	65,519	76,609	100,048	101,048	110,806	115,876	116,876	128,335
24	60,481	65,519	76,609	100,048	101,048	110,806	117,439	118,439	130,066
25	60,481	65,519	76,609	100,048	101,048	110,806	119,002	120,002	131,797
26	60,481	65,519	76,609	100,048	101,048	110,806	120,565	121,565	133,528
27-36	60,481	65,519	76,609	100,048	101,048	110,806	122,128	123,128	135,259

Educators: Teachers, Adaptive PE Teachers, Education Specialists, Facilitators, Instructional Coaches

Work Year: Educators 186 days; Early Start 206 days. Value Steps added after Step 14: Educators \$1,563 Early Start \$1,731.



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SALARY PLACEMENT CONDITIONS (TK – 8 EDUCATORS)

INITIAL SALARY PLACEMENT

Credit for related experience shall be granted on a year-for-year basis up to a maximum of ten steps on the salary schedule for any combination of the following experience:

Service performed under California credential requirement conditions:

1. Public school teaching and/or public school administration
2. Overseas military teaching and/or administration
3. Teaching in Peace Corps or VISTA
4. Private school teaching experience shall be granted as follows: effective July 1, 1995, up to ten years credit shall be granted to all teachers providing the experience was in a California accredited school and the teacher held a full California credential during the term of employment

Service performed under California credential requirement conditions:

1. Military service in lieu of experience up to a maximum of three (3) steps
 - a. Service of 10 - 19 months = 1 step
 - b. Service of 20 - 29 months = 2 steps
 - c. Service of 30 months or more = 3 steps

COLLEGE TRAINING CREDIT

Salary increases for additional college training subsequent to the date of the Bachelor or Master's degree is based on semester units officially documented. Official transcripts must accompany requests for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

1. Graduate units - approved without question
2. Credit allowed for upper and lower division units completed after employment begins is subject to District approval

EARNED DOCTORATE

Holders of an earned doctorate shall receive \$1,000 annually, as reflected on the salary schedule for Range 7 and 8.

ADDITIONAL TIME (Hourly rate(s) for additional services as outlined in the Collective Bargaining Agreement)

July 1, 2022 - November 30, 2022	December 1, 2022 - June 30, 2023
Without Students: \$35.76/hour	Without Students: \$38.26/hour
With Students: \$37.72/hour	With Students: \$40.36/hour

Eligible employees may enroll in a health and/or dental insurance plan, or make changes to their current elections, within 31 days of their hire date, during the Open Enrollment period, and/or for a qualifying event. Forms are available online or in the Personnel and Payroll Departments