



CLASSIFIED EMPLOYEES' SALARY SCHEDULE 2022-2023

Effective: July 1, 2022 (6.5% COLA)
 Board Approved: November 15, 2022
 Previous Base, Range 3 - Step 1 = \$2,247

[Click Here to skip to last page showing each Classification's range](#)

| STEP | RANGE | | | | | | | | | | | | |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Sub Hrly | 16.41 | 16.82 | 17.24 | 17.67 | 18.12 | 18.57 | 19.03 | 19.51 | 20.00 | 20.50 | 21.01 | 21.54 | 22.07 |
| 1 | 2,844 | 2,915 | 2,988 | 3,063 | 3,140 | 3,219 | 3,299 | 3,381 | 3,466 | 3,553 | 3,642 | 3,733 | 3,826 |
| 2 | 2,988 | 3,063 | 3,140 | 3,219 | 3,299 | 3,381 | 3,466 | 3,553 | 3,642 | 3,733 | 3,826 | 3,922 | 4,020 |
| 3 | 3,140 | 3,219 | 3,299 | 3,381 | 3,466 | 3,553 | 3,642 | 3,733 | 3,826 | 3,922 | 4,020 | 4,121 | 4,224 |
| 4 | 3,299 | 3,381 | 3,466 | 3,553 | 3,642 | 3,733 | 3,826 | 3,922 | 4,020 | 4,121 | 4,224 | 4,330 | 4,438 |
| 5 | 3,466 | 3,553 | 3,642 | 3,733 | 3,826 | 3,922 | 4,020 | 4,121 | 4,224 | 4,330 | 4,438 | 4,549 | 4,663 |
| 6 | 3,505 | 3,593 | 3,683 | 3,775 | 3,869 | 3,966 | 4,065 | 4,167 | 4,272 | 4,379 | 4,488 | 4,600 | 4,715 |
| 7 | 3,544 | 3,633 | 3,724 | 3,817 | 3,912 | 4,010 | 4,110 | 4,214 | 4,319 | 4,427 | 4,538 | 4,651 | 4,768 |
| 8 | 3,583 | 3,673 | 3,765 | 3,859 | 3,955 | 4,054 | 4,156 | 4,260 | 4,367 | 4,476 | 4,588 | 4,703 | 4,820 |
| 9 | 3,622 | 3,713 | 3,806 | 3,901 | 3,998 | 4,098 | 4,201 | 4,306 | 4,414 | 4,525 | 4,638 | 4,754 | 4,873 |
| 10 | 3,661 | 3,753 | 3,847 | 3,943 | 4,041 | 4,143 | 4,246 | 4,353 | 4,462 | 4,574 | 4,688 | 4,805 | 4,925 |
| 11 | 3,700 | 3,793 | 3,888 | 3,985 | 4,084 | 4,187 | 4,291 | 4,399 | 4,509 | 4,622 | 4,738 | 4,856 | 4,978 |
| 12 | 3,739 | 3,833 | 3,929 | 4,027 | 4,127 | 4,231 | 4,337 | 4,446 | 4,557 | 4,671 | 4,787 | 4,907 | 5,030 |
| 13 | 3,778 | 3,873 | 3,970 | 4,069 | 4,170 | 4,275 | 4,382 | 4,492 | 4,604 | 4,720 | 4,837 | 4,958 | 5,083 |
| 14 | 3,817 | 3,913 | 4,011 | 4,111 | 4,213 | 4,319 | 4,427 | 4,538 | 4,652 | 4,768 | 4,887 | 5,010 | 5,135 |
| 15 | 3,856 | 3,953 | 4,052 | 4,153 | 4,256 | 4,363 | 4,472 | 4,585 | 4,699 | 4,817 | 4,937 | 5,061 | 5,188 |
| 16 | 3,895 | 3,993 | 4,093 | 4,195 | 4,299 | 4,407 | 4,517 | 4,631 | 4,747 | 4,866 | 4,987 | 5,112 | 5,240 |
| 17 | 3,934 | 4,033 | 4,134 | 4,237 | 4,343 | 4,451 | 4,563 | 4,677 | 4,794 | 4,915 | 5,037 | 5,163 | 5,293 |
| 18 | 3,973 | 4,073 | 4,175 | 4,279 | 4,386 | 4,496 | 4,608 | 4,724 | 4,842 | 4,963 | 5,087 | 5,214 | 5,345 |
| 19 | 4,012 | 4,113 | 4,216 | 4,321 | 4,429 | 4,540 | 4,653 | 4,770 | 4,889 | 5,012 | 5,137 | 5,265 | 5,397 |
| 20 | 4,051 | 4,153 | 4,257 | 4,363 | 4,472 | 4,584 | 4,698 | 4,816 | 4,937 | 5,061 | 5,187 | 5,317 | 5,450 |
| 21 | 4,090 | 4,193 | 4,298 | 4,405 | 4,515 | 4,628 | 4,744 | 4,863 | 4,984 | 5,109 | 5,237 | 5,368 | 5,502 |
| 22 | 4,129 | 4,233 | 4,339 | 4,447 | 4,558 | 4,672 | 4,789 | 4,909 | 5,032 | 5,158 | 5,287 | 5,419 | 5,555 |
| 23 | 4,168 | 4,272 | 4,380 | 4,489 | 4,601 | 4,716 | 4,834 | 4,956 | 5,079 | 5,207 | 5,337 | 5,470 | 5,607 |
| 24 | 4,207 | 4,312 | 4,420 | 4,531 | 4,644 | 4,760 | 4,879 | 5,002 | 5,127 | 5,256 | 5,387 | 5,521 | 5,660 |
| 25 | 4,246 | 4,352 | 4,461 | 4,573 | 4,687 | 4,804 | 4,925 | 5,048 | 5,174 | 5,304 | 5,437 | 5,573 | 5,712 |
| 26 | 4,285 | 4,392 | 4,502 | 4,615 | 4,730 | 4,849 | 4,970 | 5,095 | 5,222 | 5,353 | 5,486 | 5,624 | 5,765 |
| 27 | 4,324 | 4,432 | 4,543 | 4,657 | 4,773 | 4,893 | 5,015 | 5,141 | 5,269 | 5,402 | 5,536 | 5,675 | 5,817 |
| 28 | 4,363 | 4,472 | 4,584 | 4,699 | 4,816 | 4,937 | 5,060 | 5,187 | 5,317 | 5,450 | 5,586 | 5,726 | 5,870 |
| 29 | 4,402 | 4,512 | 4,625 | 4,741 | 4,859 | 4,981 | 5,105 | 5,234 | 5,364 | 5,499 | 5,636 | 5,777 | 5,922 |
| 30 | 4,441 | 4,552 | 4,666 | 4,783 | 4,902 | 5,025 | 5,151 | 5,280 | 5,412 | 5,548 | 5,686 | 5,828 | 5,974 |
| 31 | 4,480 | 4,592 | 4,707 | 4,825 | 4,945 | 5,069 | 5,196 | 5,326 | 5,460 | 5,597 | 5,736 | 5,880 | 6,027 |
| 32 | 4,519 | 4,632 | 4,748 | 4,867 | 4,988 | 5,113 | 5,241 | 5,373 | 5,507 | 5,645 | 5,786 | 5,931 | 6,079 |
| 33 | 4,558 | 4,672 | 4,789 | 4,909 | 5,031 | 5,157 | 5,286 | 5,419 | 5,555 | 5,694 | 5,836 | 5,982 | 6,132 |
| 34 | 4,597 | 4,712 | 4,830 | 4,951 | 5,074 | 5,202 | 5,332 | 5,465 | 5,602 | 5,743 | 5,886 | 6,033 | 6,184 |
| 35 | 4,636 | 4,752 | 4,871 | 4,993 | 5,117 | 5,246 | 5,377 | 5,512 | 5,650 | 5,791 | 5,936 | 6,084 | 6,237 |
| 36 | 4,675 | 4,792 | 4,912 | 5,035 | 5,160 | 5,290 | 5,422 | 5,558 | 5,697 | 5,840 | 5,986 | 6,135 | 6,289 |
| 37 | 4,714 | 4,832 | 4,953 | 5,077 | 5,203 | 5,334 | 5,467 | 5,605 | 5,745 | 5,889 | 6,036 | 6,187 | 6,342 |
| 38+ | 4,753 | 4,872 | 4,994 | 5,119 | 5,246 | 5,378 | 5,512 | 5,651 | 5,792 | 5,938 | 6,086 | 6,238 | 6,394 |



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| STEP | RANGE | | | | | | | | | | | | |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 |
| Sub Hrly | 22.63 | 23.19 | 23.78 | 24.37 | 24.98 | 25.60 | 26.24 | 26.90 | 27.58 | 28.27 | 28.98 | 29.71 | 30.45 |
| 1 | 3,922 | 4,020 | 4,121 | 4,224 | 4,330 | 4,438 | 4,549 | 4,663 | 4,780 | 4,900 | 5,023 | 5,149 | 5,278 |
| 2 | 4,121 | 4,224 | 4,330 | 4,438 | 4,549 | 4,663 | 4,780 | 4,900 | 5,023 | 5,149 | 5,278 | 5,410 | 5,545 |
| 3 | 4,330 | 4,438 | 4,549 | 4,663 | 4,780 | 4,900 | 5,023 | 5,149 | 5,278 | 5,410 | 5,545 | 5,684 | 5,826 |
| 4 | 4,549 | 4,663 | 4,780 | 4,900 | 5,023 | 5,149 | 5,278 | 5,410 | 5,545 | 5,684 | 5,826 | 5,972 | 6,121 |
| 5 | 4,780 | 4,900 | 5,023 | 5,149 | 5,278 | 5,410 | 5,545 | 5,684 | 5,826 | 5,972 | 6,121 | 6,274 | 6,431 |
| 6 | 4,834 | 4,955 | 5,080 | 5,207 | 5,337 | 5,471 | 5,607 | 5,748 | 5,892 | 6,039 | 6,190 | 6,345 | 6,503 |
| 7 | 4,888 | 5,010 | 5,136 | 5,265 | 5,397 | 5,532 | 5,670 | 5,812 | 5,957 | 6,106 | 6,259 | 6,415 | 6,576 |
| 8 | 4,941 | 5,065 | 5,193 | 5,323 | 5,456 | 5,593 | 5,732 | 5,876 | 6,023 | 6,174 | 6,328 | 6,486 | 6,648 |
| 9 | 4,995 | 5,121 | 5,249 | 5,381 | 5,516 | 5,653 | 5,795 | 5,940 | 6,088 | 6,241 | 6,396 | 6,556 | 6,720 |
| 10 | 5,049 | 5,176 | 5,306 | 5,439 | 5,575 | 5,714 | 5,857 | 6,004 | 6,154 | 6,308 | 6,465 | 6,627 | 6,793 |
| 11 | 5,103 | 5,231 | 5,362 | 5,497 | 5,634 | 5,775 | 5,919 | 6,068 | 6,219 | 6,375 | 6,534 | 6,697 | 6,865 |
| 12 | 5,156 | 5,286 | 5,419 | 5,554 | 5,694 | 5,836 | 5,982 | 6,132 | 6,285 | 6,442 | 6,603 | 6,768 | 6,937 |
| 13 | 5,210 | 5,341 | 5,475 | 5,612 | 5,753 | 5,897 | 6,044 | 6,196 | 6,350 | 6,509 | 6,672 | 6,839 | 7,010 |
| 14 | 5,264 | 5,396 | 5,532 | 5,670 | 5,812 | 5,958 | 6,106 | 6,260 | 6,416 | 6,577 | 6,741 | 6,909 | 7,082 |
| 15 | 5,318 | 5,451 | 5,588 | 5,728 | 5,872 | 6,019 | 6,169 | 6,323 | 6,481 | 6,644 | 6,810 | 6,980 | 7,154 |
| 16 | 5,372 | 5,506 | 5,645 | 5,786 | 5,931 | 6,079 | 6,231 | 6,387 | 6,547 | 6,711 | 6,878 | 7,050 | 7,227 |
| 17 | 5,425 | 5,562 | 5,701 | 5,844 | 5,991 | 6,140 | 6,294 | 6,451 | 6,613 | 6,778 | 6,947 | 7,121 | 7,299 |
| 18 | 5,479 | 5,617 | 5,758 | 5,902 | 6,050 | 6,201 | 6,356 | 6,515 | 6,678 | 6,845 | 7,016 | 7,192 | 7,372 |
| 19 | 5,533 | 5,672 | 5,814 | 5,960 | 6,109 | 6,262 | 6,418 | 6,579 | 6,744 | 6,913 | 7,085 | 7,262 | 7,444 |
| 20 | 5,587 | 5,727 | 5,871 | 6,018 | 6,169 | 6,323 | 6,481 | 6,643 | 6,809 | 6,980 | 7,154 | 7,333 | 7,516 |
| 21 | 5,640 | 5,782 | 5,927 | 6,076 | 6,228 | 6,384 | 6,543 | 6,707 | 6,875 | 7,047 | 7,223 | 7,403 | 7,589 |
| 22 | 5,694 | 5,837 | 5,984 | 6,134 | 6,287 | 6,445 | 6,605 | 6,771 | 6,940 | 7,114 | 7,292 | 7,474 | 7,661 |
| 23 | 5,748 | 5,892 | 6,040 | 6,192 | 6,347 | 6,506 | 6,668 | 6,835 | 7,006 | 7,181 | 7,361 | 7,544 | 7,733 |
| 24 | 5,802 | 5,947 | 6,097 | 6,250 | 6,406 | 6,566 | 6,730 | 6,899 | 7,071 | 7,249 | 7,429 | 7,615 | 7,806 |
| 25 | 5,856 | 6,003 | 6,153 | 6,308 | 6,466 | 6,627 | 6,793 | 6,963 | 7,137 | 7,316 | 7,498 | 7,686 | 7,878 |
| 26 | 5,909 | 6,058 | 6,210 | 6,365 | 6,525 | 6,688 | 6,855 | 7,027 | 7,202 | 7,383 | 7,567 | 7,756 | 7,950 |
| 27 | 5,963 | 6,113 | 6,266 | 6,423 | 6,584 | 6,749 | 6,917 | 7,091 | 7,268 | 7,450 | 7,636 | 7,827 | 8,023 |
| 28 | 6,017 | 6,168 | 6,323 | 6,481 | 6,644 | 6,810 | 6,980 | 7,155 | 7,333 | 7,517 | 7,705 | 7,897 | 8,095 |
| 29 | 6,071 | 6,223 | 6,379 | 6,539 | 6,703 | 6,871 | 7,042 | 7,219 | 7,399 | 7,584 | 7,774 | 7,968 | 8,167 |
| 30 | 6,124 | 6,278 | 6,436 | 6,597 | 6,762 | 6,932 | 7,105 | 7,283 | 7,465 | 7,652 | 7,843 | 8,039 | 8,240 |
| 31 | 6,178 | 6,333 | 6,492 | 6,655 | 6,822 | 6,992 | 7,167 | 7,347 | 7,530 | 7,719 | 7,911 | 8,109 | 8,312 |
| 32 | 6,232 | 6,388 | 6,549 | 6,713 | 6,881 | 7,053 | 7,229 | 7,411 | 7,596 | 7,786 | 7,980 | 8,180 | 8,384 |
| 33 | 6,286 | 6,444 | 6,605 | 6,771 | 6,941 | 7,114 | 7,292 | 7,474 | 7,661 | 7,853 | 8,049 | 8,250 | 8,457 |
| 34 | 6,339 | 6,499 | 6,662 | 6,829 | 7,000 | 7,175 | 7,354 | 7,538 | 7,727 | 7,920 | 8,118 | 8,321 | 8,529 |
| 35 | 6,393 | 6,554 | 6,718 | 6,887 | 7,059 | 7,236 | 7,416 | 7,602 | 7,792 | 7,988 | 8,187 | 8,391 | 8,601 |
| 36 | 6,447 | 6,609 | 6,775 | 6,945 | 7,119 | 7,297 | 7,479 | 7,666 | 7,858 | 8,055 | 8,256 | 8,462 | 8,674 |
| 37 | 6,501 | 6,664 | 6,831 | 7,003 | 7,178 | 7,358 | 7,541 | 7,730 | 7,923 | 8,122 | 8,325 | 8,533 | 8,746 |
| 38+ | 6,555 | 6,719 | 6,888 | 7,061 | 7,237 | 7,418 | 7,604 | 7,794 | 7,989 | 8,189 | 8,393 | 8,603 | 8,819 |



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| STEP | RANGE | | | | | | | | | | | | | |
|----------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 |
| Sub Hrly | 31.21 | 31.99 | 32.79 | 33.61 | 34.45 | 35.31 | 36.20 | 37.10 | 38.03 | 38.98 | 39.96 | 40.96 | 41.98 | 43.03 |
| 1 | 5,410 | 5,545 | 5,684 | 5,826 | 5,972 | 6,121 | 6,274 | 6,431 | 6,592 | 6,757 | 6,926 | 7,099 | 7,276 | 7,458 |
| 2 | 5,684 | 5,826 | 5,972 | 6,121 | 6,274 | 6,431 | 6,592 | 6,757 | 6,926 | 7,099 | 7,276 | 7,458 | 7,644 | 7,835 |
| 3 | 5,972 | 6,121 | 6,274 | 6,431 | 6,592 | 6,757 | 6,926 | 7,099 | 7,276 | 7,458 | 7,644 | 7,835 | 8,031 | 8,232 |
| 4 | 6,274 | 6,431 | 6,592 | 6,757 | 6,926 | 7,099 | 7,276 | 7,458 | 7,644 | 7,835 | 8,031 | 8,232 | 8,438 | 8,649 |
| 5 | 6,592 | 6,757 | 6,926 | 7,099 | 7,276 | 7,458 | 7,644 | 7,835 | 8,031 | 8,232 | 8,438 | 8,649 | 8,865 | 9,087 |
| 6 | 6,666 | 6,833 | 7,004 | 7,179 | 7,358 | 7,542 | 7,730 | 7,923 | 8,121 | 8,325 | 8,533 | 8,746 | 8,965 | 9,189 |
| 7 | 6,740 | 6,909 | 7,082 | 7,259 | 7,440 | 7,626 | 7,816 | 8,011 | 8,212 | 8,417 | 8,628 | 8,844 | 9,064 | 9,291 |
| 8 | 6,814 | 6,985 | 7,160 | 7,339 | 7,522 | 7,710 | 7,902 | 8,099 | 8,302 | 8,510 | 8,723 | 8,941 | 9,164 | 9,394 |
| 9 | 6,889 | 7,061 | 7,238 | 7,418 | 7,603 | 7,794 | 7,988 | 8,188 | 8,392 | 8,602 | 8,818 | 9,038 | 9,264 | 9,496 |
| 10 | 6,963 | 7,137 | 7,316 | 7,498 | 7,685 | 7,878 | 8,074 | 8,276 | 8,483 | 8,695 | 8,913 | 9,136 | 9,364 | 9,598 |
| 11 | 7,037 | 7,213 | 7,394 | 7,578 | 7,767 | 7,961 | 8,160 | 8,364 | 8,573 | 8,788 | 9,008 | 9,233 | 9,463 | 9,700 |
| 12 | 7,111 | 7,289 | 7,471 | 7,658 | 7,849 | 8,045 | 8,246 | 8,452 | 8,663 | 8,880 | 9,102 | 9,330 | 9,563 | 9,803 |
| 13 | 7,185 | 7,365 | 7,549 | 7,738 | 7,931 | 8,129 | 8,332 | 8,540 | 8,754 | 8,973 | 9,197 | 9,427 | 9,663 | 9,905 |
| 14 | 7,259 | 7,441 | 7,627 | 7,818 | 8,013 | 8,213 | 8,418 | 8,628 | 8,844 | 9,065 | 9,292 | 9,525 | 9,763 | 10,007 |
| 15 | 7,334 | 7,517 | 7,705 | 7,898 | 8,095 | 8,297 | 8,504 | 8,716 | 8,934 | 9,158 | 9,387 | 9,622 | 9,862 | 10,109 |
| 16 | 7,408 | 7,593 | 7,783 | 7,978 | 8,176 | 8,381 | 8,590 | 8,805 | 9,025 | 9,251 | 9,482 | 9,719 | 9,962 | 10,212 |
| 17 | 7,482 | 7,669 | 7,861 | 8,057 | 8,258 | 8,465 | 8,676 | 8,893 | 9,115 | 9,343 | 9,577 | 9,817 | 10,062 | 10,314 |
| 18 | 7,556 | 7,745 | 7,939 | 8,137 | 8,340 | 8,549 | 8,762 | 8,981 | 9,206 | 9,436 | 9,672 | 9,914 | 10,162 | 10,416 |
| 19 | 7,630 | 7,821 | 8,017 | 8,217 | 8,422 | 8,633 | 8,848 | 9,069 | 9,296 | 9,529 | 9,767 | 10,011 | 10,261 | 10,518 |
| 20 | 7,704 | 7,897 | 8,095 | 8,297 | 8,504 | 8,717 | 8,934 | 9,157 | 9,386 | 9,621 | 9,862 | 10,109 | 10,361 | 10,620 |
| 21 | 7,779 | 7,973 | 8,173 | 8,377 | 8,586 | 8,800 | 9,020 | 9,245 | 9,477 | 9,714 | 9,957 | 10,206 | 10,461 | 10,723 |
| 22 | 7,853 | 8,049 | 8,251 | 8,457 | 8,668 | 8,884 | 9,106 | 9,333 | 9,567 | 9,806 | 10,052 | 10,303 | 10,560 | 10,825 |
| 23 | 7,927 | 8,125 | 8,329 | 8,537 | 8,749 | 8,968 | 9,192 | 9,422 | 9,657 | 9,899 | 10,147 | 10,400 | 10,660 | 10,927 |
| 24 | 8,001 | 8,201 | 8,406 | 8,616 | 8,831 | 9,052 | 9,278 | 9,510 | 9,748 | 9,992 | 10,242 | 10,498 | 10,760 | 11,029 |
| 25 | 8,075 | 8,277 | 8,484 | 8,696 | 8,913 | 9,136 | 9,364 | 9,598 | 9,838 | 10,084 | 10,337 | 10,595 | 10,860 | 11,132 |
| 26 | 8,149 | 8,353 | 8,562 | 8,776 | 8,995 | 9,220 | 9,450 | 9,686 | 9,928 | 10,177 | 10,431 | 10,692 | 10,959 | 11,234 |
| 27 | 8,224 | 8,429 | 8,640 | 8,856 | 9,077 | 9,304 | 9,536 | 9,774 | 10,019 | 10,269 | 10,526 | 10,790 | 11,059 | 11,336 |
| 28 | 8,298 | 8,505 | 8,718 | 8,936 | 9,159 | 9,388 | 9,622 | 9,862 | 10,109 | 10,362 | 10,621 | 10,887 | 11,159 | 11,438 |
| 29 | 8,372 | 8,581 | 8,796 | 9,016 | 9,241 | 9,472 | 9,708 | 9,950 | 10,199 | 10,455 | 10,716 | 10,984 | 11,259 | 11,540 |
| 30 | 8,446 | 8,657 | 8,874 | 9,096 | 9,322 | 9,556 | 9,794 | 10,039 | 10,290 | 10,547 | 10,811 | 11,082 | 11,358 | 11,643 |
| 31 | 8,520 | 8,733 | 8,952 | 9,175 | 9,404 | 9,639 | 9,880 | 10,127 | 10,380 | 10,640 | 10,906 | 11,179 | 11,458 | 11,745 |
| 32 | 8,594 | 8,809 | 9,030 | 9,255 | 9,486 | 9,723 | 9,966 | 10,215 | 10,470 | 10,732 | 11,001 | 11,276 | 11,558 | 11,847 |
| 33 | 8,668 | 8,885 | 9,108 | 9,335 | 9,568 | 9,807 | 10,052 | 10,303 | 10,561 | 10,825 | 11,096 | 11,373 | 11,657 | 11,949 |
| 34 | 8,743 | 8,961 | 9,186 | 9,415 | 9,650 | 9,891 | 10,138 | 10,391 | 10,651 | 10,918 | 11,191 | 11,471 | 11,757 | 12,052 |
| 35 | 8,817 | 9,037 | 9,264 | 9,495 | 9,732 | 9,975 | 10,224 | 10,479 | 10,741 | 11,010 | 11,286 | 11,568 | 11,857 | 12,154 |
| 36 | 8,891 | 9,114 | 9,341 | 9,575 | 9,814 | 10,059 | 10,310 | 10,567 | 10,832 | 11,103 | 11,381 | 11,665 | 11,957 | 12,256 |
| 37 | 8,965 | 9,190 | 9,419 | 9,655 | 9,895 | 10,143 | 10,396 | 10,656 | 10,922 | 11,196 | 11,476 | 11,763 | 12,056 | 12,358 |
| 38+ | 9,039 | 9,266 | 9,497 | 9,735 | 9,977 | 10,227 | 10,482 | 10,744 | 11,013 | 11,288 | 11,571 | 11,860 | 12,156 | 12,461 |

Shaded steps show the longevity factor of 1.125% (based on Step 5, current range) added after the completion of 5 - 37 years of regularly employed service in the District. Employees must satisfy contract requirements to qualify for the 6% retirement longevity. Refer to the negotiated contract or contact Personnel Services for additional information.

To calculate monthly base pay: Monthly rate divided by 173.33 = approximate hourly rate. Multiply hourly rate x number of hours per day x number of contract days per year, divided by the number of monthly payments you receive per year (most school site employees receive 11 checks per year; most department employees receive 12 checks per year).

Example: \$2020 ÷ 173.33 = \$11.65 per hour. Then, \$11.65 per hour x 3 hours per day x 204 days = \$7,129.80 ÷ 11 pay = approximately \$648.16 base pay per

| CLASSIFICATION | RANGE | DUTY DAYS |
|-----------------------------------|-------|-----------|
| ACCOUNTING | | |
| Budget & Special Programs Analyst | 40 | 260 |
| Accountant | 33 | 260 |
| Accounting Technician | 30 | 260 |
| Payroll & Benefits Technician | 26 | 260 |
| Accounting Assistant III | 25 | 260 |
| Accounting Assistant II | 23 | 260 |
| Accounting Assistant I | 20 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|--|-------|-----------|
| CHILD NUTRITION CENTER | | |
| CNS Lead – A La Carte/Breakfast/Catering | 18 | 240 |
| CNS Lead – Baker | 18 | 240 |
| CNS Lead – Cook | 18 | 240 |
| CNS Lead – Distribution | 18 | 240 |
| CNS Lead – Production/Serving Kitchen | 18 | 209 |
| Child Nutrition Worker II | 14 | 206/208 |
| Child Nutrition Worker I - Central Kitchen | 10 | 206/240 |
| Child Nutrition Worker I - School Site | 10 | 206 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---|-------|-----------------|
| CLERICAL/SECRETARIAL | | |
| School Administrative Assistant - Lead | 32 | 260 |
| Administrative Assistant II / Bilingual | 30 | 260 |
| School Administrative Assistant / Bilingual | 30 | 221 |
| Administrative Assistant II | 28 | 260 |
| School Administrative Assistant | 28 | 221 |
| Administrative Assistant I / Bilingual | 26 | 260 |
| Administrative Assistant I | 24 | 260 |
| Personnel Assistant II | 24 | 260 |
| Secretary / Bilingual | 23 | 240/260 |
| Office Technician / Bilingual | 22 | 240/260 |
| Personnel Assistant I | 21 | 260 |
| Secretary | 21 | 240/260 |
| Office Technician | 20 | 240/260 |
| Student Data Technician / Bilingual | 20 | 221 |
| Office Assistant II / Bilingual | 19 | 210/221/240/260 |
| Clerk Typist III | 18 | 240/260 |
| Student Data Technician | 18 | 221 |
| District Receptionist / Bilingual | 17 | 260 |
| Office Assistant II | 17 | 210/221/240/260 |
| District Receptionist | 15 | 260 |
| Office Assistant I / Bilingual | 15 | 129/206/240 |
| Office Assistant I | 13 | 206 |
| Office Aide / Bilingual | 12 | 206 |
| Office Aide | 10 | 206 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|--------------------------------------|-------|-----------|
| EXTENDED DAY PROGRAM SERVICES | | |
| Jumpstart! Instructor - Lead | 23 | 209 |
| Jumpstart! Instructor | 21 | 209 |
| Extended Day Program Site Lead | 18 | 209/260 |
| Extended Day Program Assistant | 15 | 209 |
| Extended Day Program Aide | 10 | 206 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---|-------|-----------|
| HEALTH SERVICES | | |
| Mental Health Clinician II | 46 | 221/237 |
| Occupational Therapist | 46 | 159/240 |
| Registered Nurse - Classified | 46 | 240 |
| Mental Health Clinician I | 40 | 221/237 |
| Speech Language Pathology Assistant / Bilingual | 33 | 206 |
| Certified Occupational Therapy Assistant | 31 | 206 |
| Speech Language Pathology Assistant | 31 | 206 |
| Licensed Vocational Nurse (LVN) / Bilingual | 29 | 210/237 |
| Licensed Vocational Nurse (LVN) | 27 | 210/237 |
| Health Assistant / Bilingual | 18 | 210 |
| Health Technician | 17 | 237 |
| Health Assistant | 16 | 210 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---|-------|-------------|
| INSTRUCTIONAL SERVICES SUPPORT | | |
| Behavior Intervention Specialist / Bilingual | 21 | 206 |
| Guidance Technician / Bilingual | 20 | 206 |
| Behavior Intervention Specialist | 19 | 206 |
| Augmentative and Alternative Communication Paraeducator | 18 | 206 |
| Guidance Technician | 18 | 206 |
| Paraeducator / Bilingual | 18 | 129/206/227 |
| Instructional/Health Care Technician | 17 | 206 |
| Paraeducator | 16 | 129/206/227 |
| Alternative Learning Program Assistant | 15 | 206 |
| Vocational Education Assistant | 15 | 206 |
| English Language Development Assistant | 13 | 129/206 |
| Instructional Assistant | 11 | 206 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|--|-------|-----------|
| LIBRARY MEDIA | | |
| Instructional Materials / Catalog Technician** | 23 | 260 |
| Library Media Technician II / Bilingual | 22 | 170 |
| Library Media Technician I / Bilingual | 20 | 170/192 |
| Library Media Technician II | 20 | 170 |
| Library Media Technician I | 18 | 170/192 |
| Curricular Materials Services Assistant | 14 | 240 |

+ (Reallocated)
 ** (Title changed/added)

Questions regarding employee pay?
 Contact the Payroll Department at 588-3070.

| CLASSIFICATION | RANGE | DUTY DAYS |
|----------------------------------|-------|-----------|
| LOGISTICS/PURCHASING | | |
| Senior Buyer | 32 | 260 |
| Buyer | 29 | 260 |
| Storekeeper II | 27 | 260 |
| Inventory Control Technician | 26 | 260 |
| Storekeeper I | 25 | 260 |
| Assistant Buyer | 23 | 260 |
| Delivery Driver/Warehouse Worker | 21 | 260 |
| Purchasing Assistant II | 21 | 260 |
| Purchasing Assistant I | 19 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---|-------|-----------|
| MAINTENANCE/OPERATIONS | | |
| Heating, Ventilation, A/C, & Refrigeration Technician | 33 | 260 |
| Asbestos Tech./General Maintenance & Repair Mechanic | 32 | 260 |
| Lead Carpenter | 32 | 260 |
| Lead Painter | 32 | 260 |
| Electrician | 31 | 260 |
| Grounds Equipment Operator | 31 | 260 |
| Plumber | 31 | 260 |
| Security Systems Technician | 31 | 260 |
| Carpenter | 30 | 260 |
| General Maintenance Repair Mechanic | 30 | 260 |
| Painter | 29 | 260 |
| Custodial Crew Leader | 25 | 260 |
| Grounds/Irrigation Technician | 25 | 260 |
| Maintenance Service Technician | 25 | 260 |
| Day Custodian | 20 | 260 |
| Day Custodian/Groundskeeper | 20 | 260 |
| Groundskeeper II | 20 | 260 |
| Groundskeeper I | 18 | 260 |
| Night Custodian | 17 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|------------------------------------|-------|-----------|
| PRINTSHOP/DUPLICATING | | |
| Media & Communications Specialist | 45 | 260 |
| Graphic Arts Technician | 31 | 260 |
| Printing & Web Services Technician | 25 | 260 |
| Print Shop Technician | 22 | 260 |
| Graphics Assistant/Installer | 19 | 260 |
| Print Shop Assistant | 16 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---|-------|-------------|
| STUDENT SUPPORT | | |
| Educational Services Programs Liaison+ | 33 | 260 |
| Deafblind Intervener+ | 29 | 206 |
| Interpreter for the Deaf+ | 29 | 206 |
| Family Liaison / Bilingual+ | 25 | 260 |
| Parent Facilitator / Bilingual+ | 25 | 227 |
| Campus Safety Lead | 23 | 206 |
| Parent Facilitator+ | 23 | 227 |
| Bilingual/Bicultural Interpreter+ | 22 | 221/240/260 |
| Community Liaison / Bilingual | 20 | 206/221 |
| Campus Safety Assistant | 19 | 206 |
| Community Liaison | 18 | 206/221 |
| Special Education Adaptive Equipment Technician | 16 | 240 |
| Early Childhood Education Assistant / Bilingual | 13 | 206 |
| Physical Education/Locker Room Assistant | 12 | 206 |
| Volunteer Liaison/Trainer / Bilingual | 12 | 206 |
| Early Childhood Education Assistant | 11 | 206 |
| Campus Aide | 10 | 129/167/206 |
| Volunteer Liaison/Trainer | 10 | 206 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|---------------------------------|-------|-----------|
| TECHNICAL | | |
| Personnel Analyst | 38 | 260 |
| Planning Technician / Bilingual | 36 | 260 |
| Data & Assessment Technician | 34 | 240/260 |
| Planning Technician | 34 | 260 |
| Planning Assistant | 27 | 260 |
| Special Education Technician | 27 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|------------------------------------|-------|-----------|
| TECHNOLOGY SERVICES | | |
| Network Analyst | 47 | 260 |
| Systems Analyst/Programmer | 45 | 260 |
| Webmaster | 40 | 260 |
| Computer/Network Technician II | 37 | 260 |
| Database Specialist | 37 | 260 |
| Assistant Database/Network Analyst | 35 | 260 |
| Programmer | 35 | 260 |
| Computer/Network Technician I | 33 | 260 |
| Bench Technician | 31 | 260 |
| Electronics Technician | 31 | 260 |
| Help Desk Technician | 31 | 260 |
| Computer Support Technician | 29 | 260 |

| CLASSIFICATION | RANGE | DUTY DAYS |
|-------------------------------------|-------|-----------|
| TRANSPORTATION | | |
| Lead Heavy Duty Mechanic | 37 | 260 |
| Heavy Duty Mechanic | 31 | 260 |
| Driver Instructor | 27 | 260 |
| Transportation Scheduler/Dispatcher | 27 | 260 |
| Mechanic** | 26 | 260 |
| Transportation Operations Assistant | 26 | 260 |
| School Bus Driver II | 22 | 240/260 |
| School Bus Driver ** | 21 | 208 |
| Mechanic Assistant | 20 | 260 |
| Van Driver-Student Transportation | 17 | 208 |
| Bus Attendant | 10 | 208 |