



BOARD ITEMS APPROVED:

• **Personnel Committee Items:**

• **Employment/Changes/Retirements/Resignations:**

- Julia Vicente – Retirement – Superintendent of Schools, effective June 30, 2026
- Dr. Barbara Davis – Retirement – Assistant Superintendent of Schools, effective June 30, 2026
- Scot Fasnacht – Retirement – Skilled Maintenance worker, effective September 26, 2025
- Nadia Munoz – Resignation – Specialized Paraprofessional, effective and retroactive to August 26, 2025
- Nicole Clemens – Resignation – Food Service worker, effective and retroactive to August 28, 2025
- Mary Bennetch – Resignation – Food Service worker, effective September 5, 2025
- Jennifer Lohnes – Resignation – Food Service worker, effective September 11, 2025
- Cindy Hassler – Resignation – Food Service worker, effective September 17, 2025
- Wyatt Hall – Resignation – Middle School Technology Education teacher, effective October 24, 2025
- Kaila Ober – Resignation – K-2 Learning Support teacher, effective October 26, 2025
- Haley Thunberg – New Hire – Jackson Elementary K-2 Life Skills Support teacher, effective and retroactive to August 19, 2025
- Dustin Miller – New Hire – Middle School Math teacher, effective and retroactive to August 25, 2025
- Chase Ochs – New Hire – Short Term High School Social Studies teacher, effective September 8, 2025
- Emma Strickler – New Hire – Specialized Paraprofessional, effective and retroactive to August 25, 2025
- Kaitlyn Burger – New Hire – Specialized Paraprofessional, effective start date TBD
- Silvia Madueno – New Hire – Food Service worker, effective and retroactive to August 25, 2025
- Amanda Shirk – New Hire – Food Service worker, effective September 8, 2025
- Phoebe Troxel – New Hire – Food Service worker, effective start date TBD
- Doyce Glenn – New Hire – Custodian, effective start date TBD
- Dennis Egan – New Hire – Custodian, effective start date TBD

• **Building Technology Mentors for the 2025-2026 school year:**

Amy Davis	Wendy Kerst	Lindsay Jaeger
Angela Rodriguez	Amanda Templeton	

- **Extra-curricular Positions for the 2025-2026 school year:**
 - Intermediate School Musical Advisor Jonathan Swift
 - Middle School Quiz Bowl Advisor Jeffrey Bennett
 - Middle School National Honor Society Co-Advisor Heather Kahl
 - Middle School National Honor Society Co-Advisor Emily Ziegler

- **Coaching Staff for 2025-2026 Fall Sports Season:**
 - Girls' JH Asst. Soccer Coach Nate Snee

- **New Subs added to the ELCO Sub Listing for 2025-2026, pending receipt of all required documentation, clearances, and disclosures:**
 - Ashley Anspach Substitute Teacher
 - Meredith Bender IU Guest Teacher
 - Susan Gable IU Guest Teacher
 - Chris Gaugher IU Guest Teacher
 - Julie Miller IU Guest Teacher
 - Phran Simmermon IU Guest Teacher
 - Rachael Schneider Substitute Teacher
 - Jeanna Witman Substitute Teacher
 - Olivia Smaltz Building Substitute at Intermediate School
 - Andrew Woomer Building Substitute at Middle School

- **Volunteers (new and/or renewals):**

Daniel Ebling	Ashley Kelchner	Courtney Kreiser
Nicole Longenecker	Amanda Martin	Bethany Synder
Samantha Bicher	Rebecca Clements	Wendy Shaffer
Kaylynn Clark	Dylan Mays	Victoria Rubin
Eric Wanner		

- **Curriculum Committee Items:**
 - Approved an agreement between the Eastern Lebanon County School District and the Lebanon-Lancaster IU to provide Title I services to nonpublic students

- **Policy Committee Items:**
 - **Policies approved for 1st reading**
 - Policy 901 – Public Relations Objectives
 - Policy 902 – Publications Programs
 - Policy 904 – Public Attendance at School Events
 - Policy 905 – Citizen Advisory Committees – **RETIRE**
 - Policy 906 – Public Complaint Procedures
 - Policy 908 – Relations with Parents/Guardians
 - Policy 909 – Municipal Government Relations
 - Policy 910 – Community Engagement
 - Policy 911 – News Media Relations
 - Policy 912 – Relations With Educational Institutions
 - Policy 913 – Nonschool Organizations/Groups/Individuals
 - Policy 914 – Relations With Intermediate Unit

- Policy 915 – PTO and Booster Organizations
- Policy 916 – Volunteers
- Policy 917 – Parental/Family Involvement
- **Policies approved for 2nd reading**
 - Policy 815.1 – Use of Generative Artificial Intelligence in Education
 - Policy 819 – Suicide Awareness, Prevention and Response
 - Policy 822 – Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)
 - Policy 823 – Opioid Antagonist (*formerly titled Naloxone*)
 - Policy 824 – Maintaining Professional Adult / Student Boundaries
 - Policy 827 – Conflict of Interest
 - Policy 828 – Fraud
 - Policy 829 – Electronic Signatures – **RETIRE**
 - Policy 830 – Security of Computerized Personal Information / Breach Notification
 - Policy 830.1 – Data Governance – Storage / Security

- **General Services Committee Items:**
 - Approved the donation of outdated/obsolete materials to Habitat for Humanity
 - Approved a proposal from LowV Systems, Inc. for the purchase, installation, and management of updated access controls for Fort Zeller Elementary, Jackson Elementary, ELCO Intermediate School, and ELCO Middle School.

- **Finance Committee Items Approved:**
 - Payment of bills made August 2025
 - Approved an agreement with Devopar Consulting, LLC to provide an Interim Special Education Director
 - Approved a 2025-2026 Special Education Supplemental Agreement with Ephrata School District

Upcoming Dates/Announcements:

Tuesday, September 23, 2025 – 2 Hour Late Start for students K-12
 Tuesday, October 6, 2025 – 5:00 p.m. – General Services Committee Meeting
 Tuesday, October 6, 2025 – 5:45 p.m. – Finance Committee Meeting
 Thursday, October 9, 2025 – 5:00 p.m. – Curriculum Committee Meeting
 Thursday, October 9, 2025 – 6:00 p.m. – Personnel Committee Meeting
 Monday, October 13, 2025 – NO SCHOOL in observance of Columbus Day
 Tuesday, October 14, 2025 – 2 Hour Late Start for students K-12
 Monday, October 20, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting

Educating for Excellence

