

Supplemental Compensation Schedule

FY 2025-2026



ATHLETICS

ASSIGNMENT	AMOUNT	PAYMENT TERM
Athletic Director - District	\$10,000	Per Year
Athletic Director - Site	\$3,000	Per Year
Intramural Sports Coach	\$1,800	Per sport/Per Season

CLUB SPONSORS PER CAMPUS

CATEGORY	ASSIGNMENT	AMOUNT	PAYMENT TERM
Advisors/Clubs	Site Based Club	\$500	Per Semester
	Student Council	\$1,800	Per Year
	NJHS	\$1,800	Per Year
	Lighthouse Program (WestPark ONLY)	\$1,800	Per Year

CERTIFIED STIPENDS

ASSIGNMENT	AMOUNT	PAYMENT TERM
24-Hour Incentive Contract Renewal / Early Resignation (CSF Instructional Staff Only)	\$100	Per Year
Academic Coach	\$7,000	Per Year
Additional SPED Teacher (IEP) Caseload	Up to \$3,500	Per Caseload
Bilingual Evaluations	\$1,000 per site (site stipend distributed amongst the number of bilingual psychologists assigned to this assignment)	Per Year
District Band Coordinator	\$10,000 (stipend distributed amongst the number of staff assigned to this assignment)	Per Year
District SPED Inclusion Lead	\$3,500	Per Year
ELL Lead Teacher	\$750	Per Year
Gear Up	As approved by the District Agreement with Organization	Per Year
Special Area Lead Teacher (Music, Art, PE)	\$2,000	Per Year
Guiding Coalition Lead (Sped ONLY)	\$2,000	Per Year
HMH Coach	\$2,000	Per Year
Lead Teacher Cadre (JSM Only)	\$1,000	Per Year
Performance Pay (Teach 011)	As approved by the Governing Board	Per Year

Principal of the Year	As approved by the District Agreement with Organization	Per Year
Psychologist: Additional Evaluations	\$100	Per Evaluation
Reading Specialist	\$7,000	Per Year
School Site Inclusion Lead	\$1,000	Per Year
Student Teacher Mentor	As approved by the District Agreement with University	Per Year
Teacher Mentor	\$1,000	Per Year
Teacher of the Year	As approved by the District Agreement with Organization	Per Year
Teacher on Special Assignment - Dean	\$10,000	Per Year
Wellness Campaigns	Up to \$1,500	Per Year

SUPPLEMENTAL PAY

CATEGORY	ASSIGNMENT	AMOUNT	PAYMENT TERM
Class Coverage	Loss of Prep Time	\$20.00	Per Day
	Split Class <i>(Amount may be prorated based on number of Teachers)</i>	\$150	Per Day
Extra Duty	Extra Days / Early Start	Per Diem (Hour/Day)	Per Hour
	Project Momentum (through term of grant funds)	\$35.00	Per Hour
	Special Education Support	\$40.00 per hour or Current Hourly Rate; whichever is greater	Per Hour
	Tutoring/Planning/Training/Curriculum Mapping	\$25.00	Per Hour
Instruction	Homebound Teaching	\$25.00	Per Hour
Screening	Child Find	\$25.00	Per Hour
	CIA Assessment	\$25.00	Per Hour
	Early Entrance	\$25.00	Per Hour
	Related Services (Psych, OT, PT, SLP)	\$45.00	Per Hour
Summer School	Camp	\$35.00	Per Hour
	Coordinators	\$35.00	Per Hour
	ESY	\$35.00	Per Hour
	Instruction	\$35.00	Per Hour
	Related Services (Psych, OT, PT, SLP)	\$45.00	Per Hour

CATEGORY	ASSIGNMENT	FIRST-YEAR	RETURNING	PAYMENT TERM
National Board Certification - Counselor	Maintaining Valid Certification	\$1,000	\$1,000	Per Year
National Board Certification - Psychologist	Maintaining Valid Certification	\$1,000	\$1,000	Per Year
National Board Certification - Teacher	Submission of Requirements	\$1,000	N/A	One-Time
	Maintaining Valid Certification	\$5,000*	\$5,000*	Per Year

*\$3,500 paid by the District / \$1,500 paid by the BESD Foundation

CATEGORY	ASSIGNMENT	NOT APPROPRIATELY CERTIFIED	APPROPRIATELY CERTIFIED	PAYMENT TERM
Hard-to-Fill (for departmentalized grades 5-8)	ELA	\$1,000	\$3,500	Per Year
	Math	\$1,000	\$3,500	Per Year
	Science	\$1,000	\$3,500	Per Year
	Special Education	\$1,000	\$3,500	Per Year

CLASSIFIED

ASSIGNMENT	AMOUNT	PAYMENT TERM
Additional / Temporary Work	Starting Rate of Pay of Position or Current Hourly Rate; whichever is greater	Per Hour
Differential - Bus Driving	Starting Rate of Bus Driver or \$2.00 more than Current Hourly Rate; whichever is greater	Per Hour
Differential - Interpreter	\$0.25 [positions eligible are District Office Receptionist, ELD Technician, Executive Administrative Assistant, Family Resource Coordinator, HR Coordinator, Medicaid Technician, Payroll Coordinator, Outreach Parent Awareness Technician, School Administrative Assistant and School Office Clerk]	Per Hour
Emergency Sub Coverage	\$20.00	Per Hour
Off Contract Work	Current Hourly Rate if in same position or Starting Rate of Pay of Position Employee is filling in for	Per Hour
Meetings/Planning/Training	Current Hourly Rate	Per Hour
Sub - Bus Driver	\$20.00	Per Hour
Summer School - Bus Monitor	Current Hourly Rate if in same position or Starting Rate of Pay of Position; whichever is greater	Per Hour
Summer School - Driver	Current Hourly Rate	Per Hour
Summer School - Office Support	Current Hourly Rate if in same position or Starting Rate of Pay of Position; whichever is greater	Per Hour

Summer School - Summer Feed	Current Hourly Rate	Per Hour
Summer School - Support Staff	\$18.00	Per Hour

Arizona Minimum Wage: The hourly rate is \$14.70, updated annually on January 1.

PERSONAL BUSINESS LEAVE BUY-BACK

Policy GCCA - For the purpose of Designated Leave Reimbursement upon Retirement, the current daily substitute rate is \$150 per day.

Board Approved: