

Understanding Your Paycheck Stub

Orange County Superintendent of Schools

Employee Name			District Name					Check Number 2	
Employee ID	Pay Site	Sequence Number	Federal:	Filing Status 1	Two Jobs	Dependents	Other Income	Deductions	Extra Withholding
Payroll Number	Payroll Issue Date	Payroll Ending Date	State:	Filing Status	Exemption	Extra Exemption	Additional Amount		
Important Message:									
Hours and Earnings 3				Tax Deductions 4					
Description	Rate of Pay	Hours/Units	Earnings	Tax Description		Current Amount		Calendar Year-to-date	
				FEDERAL		0.00		0.00	
				STATE		0.00		0.00	
				OASDI		0.00		0.00	
				MEDICARE		0.00		0.00	
				STATE DISABILITY INS		0.00		0.00	
				TOTAL:		0.00		0.00	
				Pre-Tax Retirement 5		E.P.M.C.		Summer Deferral	
				Current	Calendar Y-T-D	Fiscal Y-T-D	Current	Fiscal Y-T-D	
				Retirement Redeposit		Alt Fiscal Y-T-D			
Pre-Tax Deductions 6		Other Deductions 7							
Description	Amount	Description	Amount						
8	Gross Pay	Pre-Tax Deductions	Pre-Tax Retirement	Other Deductions	Tax Deductions	Advance Earned Income Credit	ESA Gross Advance	9 NET PAY	
Current									

1. Withholding Status: This information is taken directly from the employee's W-4 and DE-4

2. Check Number: Direct Deposit will see "Direct Deposit".

3. Hours and Earnings:

Description: Types of pay or docks

Rate of Pay: The rate of pay for job performed

Hours/Units: Number of Units, Hours or Days paid or docked

Earnings: Rate of Pay multiplied by Hours/Units or Earnings

4. Tax Deductions: Current Amount and Calendar Year-to-Date totals; check with your payroll department as most districts do not contribute to State Disability

5. Pre-Tax Retirement: Current/Calendar YTD/Fiscal YTD totals for STRS, PERS and Alternative (ALT) Retirement, reduces taxable income

6. Pre-Tax Deductions: A deduction from gross pay that reduces taxable wages

7. Other Deductions: A deduction from gross pay that does not reduce taxable wages

8. Gross Pay: All salary paid in the current payroll cycle

9. Net Pay is calculated as follows:

GROSS PAY minus (#9)

- Federal & State Taxes (#4)
- Pre-Tax Retirement (#5)
- Pre-Tax Deductions (#6)
- Other Voluntary/Involuntary Deductions (#7)
- Earned Salary Advance / ESA (Classified Only)

NET PAY (#9)