

**Personnel - Non-Certified****Drug and Alcohol Testing for School Bus Drivers**

To prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial motor vehicles, The Woodstock Academy shall establish a drug and alcohol misuse prevention program. The Woodstock Academy's program shall meet the requirements of Omnibus Transportation Employee Testing Act of 1991.

The Head of School or his/her designee will develop administrative regulations as needed to implement The Woodstock Academy's program including provisions for pre-employment, reasonable suspicion, random, post-accident, return-to-duty and follow-up testing as may be necessary. The regulations will also include training, education and other assistance to employees to promote a drug and alcohol-free environment.

Contracts for transportation approved by The Woodstock Academy shall contain assurance that the contractor has an existing drug and alcohol testing program that meets the requirements of federal regulations and this policy and will actively enforce the regulations of this policy as well as federal requirements.

This policy applies to all drivers and applicants for driver positions for The Woodstock Academy who must have a Commercial Driver's License (DCDL) to operate school vehicles, and contractors for transportation hired by The Academy.

Policy Adopted: June 21, 2005

The Woodstock Academy  
Woodstock, Connecticut