

## Personnel

### Recruitment and Selection

The Board of Trustees desires the Head of School to develop and maintain a recruitment program designed to attract and hold the best possible personnel.

The Academy recognizes the uniqueness of the students who are enrolled at The Academy and believes that these characteristics should have an important bearing on the recruitment and assignment of personnel. The administration is directed to make a serious effort to see that the recruitment procedures of The Academy produce a total staff representative of the total population of the system.

The school shall engage in fair and sound personnel practices in the appointment of all school employees. The administration shall be responsible for establishing recruitment, selection and appointment procedures.

Hiring committees shall be in accordance with Policy 2220 and shall only provide guidance to the administration, the ultimate selection decision rests with the Head of School.

#### Hiring of Retired Teachers

A retired teacher receiving benefits from the Teachers Retirement System (TRS) may be reemployed by the Board of Trustees in accordance with the regulations developed by the State of Connecticut.

The salary of such teacher shall be in accordance with the contract between The Academy and the WAEA.

Policy Adopted: March 16, 1999  
Policy Updated: November 15, 2011  
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Policy Updated: November 19, 2019

The Woodstock Academy  
Woodstock, Connecticut