



Monticello Public Schools

Independent School District No. 882

Superintendent Eric Olson

302 Washington Street, Monticello, MN 55362

Ph. 763-272-2000

Fax 763-272-2009

www.monticello.k12.mn.us

Notice of Termination of Past Practice

To: 2025-27 EMM Negotiations Committee
From: Rob Danneker, Director of Human Resources
Date: September 29, 2025

Approved Mileage (Art. XII):

To the extent the Union may contend there is a past practice regarding employee approved mileage, the District hereby notifies the Union that effective upon ratification of the 2025-27 contract, the District is terminating any alleged practice in which employees are eligible to earn reimbursement under both Mileage Rate (Art. XII, Section 1) and Intra-District Travel (Art. XII, Section 2) or Travelling Teachers (Art. XII, Section 3) in accordance with the master agreement. The negotiated intent of Section 2 and Section 3 was to replace – not supplement – Section 1 of this Article.

Relevant Master Agreement Language:

Article XII

Section 1. Mileage Rate: All approved mileage shall be at the rate allowed by the Internal Revenue Service for business deductions.

Subd. 1. When an employee travels as part of their job duties or for professional development, it is the employee's responsibility to make accurate calculation regarding mileage between the places of work where they are traveling.

Section 2. Intra-District Travel: All teachers/cooperative personnel assigned to travel to one (1) or more buildings (other than their primary building) during the work day, two (2) or more days per week, within District #882, for duties required by their administrator, shall receive a stipend of one hundred fifty dollars (\$150.00) per year . This stipend will be paid to the employee once per year and it is exclusive of any general mileage due the employee. Claim forms are due to the payroll office on May 1st. This stipend will be paid on the May 30th pay period of each year.

Section 3. Traveling Teachers: Teachers/cooperative personnel assigned to travel outside of District #882 school buildings during the work day, for duties required by their administrator, at least (2) two days per week shall receive a stipend of three hundred fifty dollars (\$350.00) per year . This stipend will be paid

to the employee once per year and it is exclusive of any general mileage due the employee. Claim forms are due to the payroll office on May 1st. This stipend will be paid on the May 30th pay period of each year . Teachers/cooperative personnel qualifying under Section 3 would not be eligible for reimbursement under Section 2.