

Administration

Equal Employment Opportunity

All personnel policies and practices of The Woodstock Academy Board of Trustees will be in accord with equal employment opportunity practices as determined by state and federal legislation. A job description and required qualifications for a position to be filled will be made available to all applicants. Equal employment opportunity means that equal employment possibilities are available to all protected groups and that no individual will be discriminated against because of race, gender, color, religion, national origin, age, sexual orientation, disability, or unrelated abilities to perform the duties of the position.

The Board's policy on a balanced staff is designed to ensure that The Academy is continuously moving toward an integrated staff. It is understood that all staff and students benefit greatly by having exposure to a diverse staff.

Legal References: Title VII of the Civil Rights Act of 1964, 42U.S.C., sub 2000e.
 Age Discrimination in Employment Act, 29 U.S.C. Sec 621.
 Executive Order 11246.
 Connecticut General Statutes
 Connecticut Constitution Article I, Section 20; Amendment V Equal Rights Protection Amendment.
[46a-51](#) (8), (17), (18) Discriminatory practices.
[46a-58\(a\)](#) Deprivation of rights.
[46a-60](#) Discriminatory employment practices prohibited.
[46a-79](#) State policy re employment of criminal offenders.
[46a-80](#) Denial of employment based on prior conviction of crime.
[46a-81a](#) Discrimination on the basis of sexual harassment [10-153](#) Discrimination on account of marital status. PA 91-58 Discrimination on the basis of sexual orientation.

Policy Adopted: August 25, 1992

Policy Updated: June 21, 2016

The Woodstock Academy
 Woodstock, Connecticut