

Community Relations

Smoking in The Academy Facilities

The Woodstock Academy, recognizing the significant health concerns over smoking that have been raised by the health and medical communities has established a policy for employees, students, parents and guests regarding the use of tobacco products on its campus.

In accordance with law and to promote the health and safety of all students and staff, The Woodstock Academy prohibits all employees, students and patrons from smoking or using tobacco or tobacco products in all Academy facilities, buildings and transportation at all times. This prohibition includes all athletic fields. Tobacco includes, but is not limited to, cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, nicotine delivering devices, liquid nicotine container, chemicals or devices that produce the same flavor or physical effect of nicotine substances; and any other tobacco or nicotine innovations. This prohibition extends to all facilities The Academy owns/operates, contracts for or leases to provide educational services, as well as facilities in which services are not provided to children.

Breaks by employees to smoke or use tobacco products are considered recreational activities. If an employee takes a break from work to smoke or use tobacco products or leaves school grounds at any time for any reason other than District business, including to smoke or use tobacco products, he/she will not be considered to be acting within the normal course and scope of employment.

The Board of Trustees empowers the Head of School to carry out this policy and take appropriate disciplinary action when needed, up to and including termination of employees.

Legal Reference: Connecticut General Statutes
 21a-242 Schedules of controlled substances.
 1-21b Smoking prohibited in certain places.
 P.L. 107-110, Section 4303, "Non-smoking Policy for Children's Services"
 20 U.S.C. 7181-7184 The Pro Children Act of 2001
 PA 15-206 An Act Regulating Electronic Nicotine Delivery Systems and Vapor Products.

Policy Adopted: September 10, 1989

Policy Updated: June 21, 2016

Policy Reviewed by the Policy Committee: September 11, 2019

The Woodstock Academy
 Woodstock, Connecticut