

Coal City Community Unit School District #1

Strategic Goals 2025 – 2026

Maintain a balanced budget while providing resources for quality teaching and learning, taking into account current population growth and facility capacities.

Theme: Facilities			
Goal:	Objective:	Responsible:	Report to Board:
Prioritize and prepare a plan to address facility needs of the district prior to the conclusion of the current Dresden agreement.	1. Continue to implement the Facility Improvement Plan.	Smith/Cordogan Clark	Quarterly

Theme: Student Achievement / Curriculum

Goal:	Objective:	Responsible:	Report to Board:
Assess and explore coursework opportunities to ensure Career & College readiness and life skills.	1. Evaluate compliance with PWR Act, PaCE Framework, and College & Career Pathways Endorsement (CCPE).	Kenney/Counselors	June, 2026
	2. Continue to analyze and provide recommendations on improving instruction and assessment results for Elementary grades.	Kenney/Trotter/Davids on/ K-5 Department Leaders	May, 2026
	3. Provide recommendations for additional Career and Technical Education programming to the high school curriculum.	Kenney/Stafford/HS Counselors	January, 2026
	4. Develop an AI (Artificial Intelligence) policy and Professional Development plan for educating students and staff on how to use AI.	Smith/Kenney/Stone/ Stafford	June, 2026

	5. Enhance the effectiveness of mathematics instruction and assessment by conducting thorough analysis and providing actionable recommendations aimed at improving student outcomes	Kenney/Math Department Leaders	June, 2026
--	---	-----------------------------------	------------

Theme: Programs and Services

Goal:	Objective:	Responsible:	Report to Board:
Provide a safe school environment that meets the academic, social and emotional needs of all students and staff.	1. Provide recommendations from the District surveys, where students and staff have a sense of belonging and are physically, socially, and emotionally healthy. 2. Explore and evaluate the feasibility of acquiring and implementing a therapy dog program within the school to enhance student well-being and support mental health initiatives.	Stone/Davidson/Committee Members from each building Krippel/Stafford	May, 2026 May, 2026

	3. Creation and implementation of a comprehensive School Improvement Plan (SIP) to drive continuous improvement and enhance student outcomes.	Kenney/Principals	June, 2026
--	---	-------------------	------------

Theme: The Unit #1 Community

Goal:	Objective:	Responsible:	Report to Board:
Encourage and support all staff to address burnout, work-life balance, and develop future educators.	1. Create a recruitment, hiring, and retention strategy to plan for upcoming retirements and staff vacancies.	Wilson/Stafford/Gill	February, 2026
	2. Provide opportunities and programs for internal and external stakeholders to connect to the District.	Spencer/Gill/Trotter	June, 2026