BUCKEYE UNION SCHOOL DISTRICT

DISTRICT VISION STATEMENT

Working together with families, the community, and highly qualified staff, the Buckeye Union School District ensures that each student masters the knowledge and skills needed to maximize their academic and personal success in a global society.

REGULAR MEETING OF THE BOARD OF TRUSTEES

MINUTES

Wednesday, September 17, 2025

Closed Session – 6:00 p.m.
Open Session – 7:00 p.m.

Board of Education meetings are held in person in the Boardroom located at
5049 Robert J. Mathews Parkway, El Dorado Hills, CA, 95762
(Please enter the Board Room from the rear of the building)

If you would like to *view* the meeting remotely, please register at this link in order to receive a meeting link to your email to join the webinar:
https://buckeyeusd.zoom.us/webinar/register/WN_st4DlFfwTnyU6yEQI7sCSg

BOARD OF TRUSTEES: Brenda Hanson-Smith, Ph.D., Kirk Seal, Jon Yoffie, Scott Masten, Ph.D., Melissa Keyzer
Superintendent, David Roth, Ph.D. / Assistant Superintendent, Jacqueline McHaney

PUBLIC PARTICIPATION GUIDELINES

Public attendance is welcomed and encouraged. The district has taken the following steps in offering public comment:

1. **In-Person Public Comment**: Public comment may be offered in person during the board meeting.

2. **Written Public Comment**: Members of the public who are unable to attend and wish to address the Board can email the Board at *Board@BuckeyeUSD.org*. All correspondence will be shared with the entire Board as well as the Superintendent.

I. CALL TO ORDER

Board President Hanson-Smith called the meeting to order at 6:00 p.m.

II. PUBLIC COMMENTS **Related to closed session agenda items only*

None

III. ADJOURN TO CLOSED SESSION

1. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Buckeye Teachers Association (BTA) - Pursuant to Government Code § 54957.6

2. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the California School Employees Association (CSEA) - Pursuant to Government Code § 54957.6

3. **DISCUSSION -** Conference with District Negotiators, Superintendent David Roth, Ph.D., and Assistant Superintendent Jackie McHaney, in reference to negotiations with the Certificated Site Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups - Pursuant to Government Code § 54957.6

Board Member Keyzer called the closed session to order at 6:00 p.m.
Board Member Seal seconded the motion.
Motion carried 4-0.

Board Member Seal moved to adjourn to open session at 6:46 p.m.
Board Member Keyzer seconded the motion.
Motion carried 4-0.

IV. RECONVENE TO OPEN SESSION *(7:00 P.M.)*

Board Member Hanson-Smith called the meeting to order at 7:00 p.m.

V. CLOSED SESSION ANNOUNCEMENTS

None

VI. FLAG SALUTE

Camerado Springs student led the flag salute.

VII. ROLL CALL

Present: Brenda Hanson-Smith, Ph.D.
Kirk Seal
Jon Yoffie
Melissa Keyzer

Absent: Scott Masten, Ph.D.

VIII. APPROVAL OF AGENDA

Board Member Seal motioned to approve the agenda, as presented.
Board Member Yoffie seconded the motion.
Motion carried 4-0.

IX. STUDENT PRESENTATIONS

1. Camerado Springs Middle School Student Presentation
    - Students: Jacob Jones, President
      Adrian Rubalcaba, Vice President
    - Students reported on school activities: leadership meetings on Tuesday mornings, class color selections, planning spirit days, student council meeting with classroom representatives, leading the Pledge of Allegiance, hosting the first school dance *Out of This World* with over 300 students attending, reading weekly bulletins in classrooms, practicing public speaking, taking personality tests, and forming committees for larger projects.

X. PUBLIC COMMENTS **Related to non-agenda items only*

The Board has received public comment via written correspondence from the following individual(s) since the previous regular board meeting:

- Aubrey Flowers (9/4/25)
- Nick Nilsen (9/13/25)

The following individual(s) provided in-person public comment:

- Nick Nilson - BUSD Parent

Public comment closed at 7:11 p.m.

XI. STAFF PRESENTATIONS

1. Facilities Project Update

(Brian McCahon, Director of Facilities)

- Brian McCahon shared the above presentation highlighting some of the facilities projects that were completed over the summer, including the Rolling Hills kitchen addition and remodel (expanding from 500 to 1,000 square feet, creating a separate serving area, ADA parking and path of travel improvements, and new equipment), floor replacement projects at multiple school kitchens (Central Kitchen, Camerado, Oak Meadow, and Silva Valley), playground improvements at Buckeye Elementary in partnership with EDCOE, and asphalt seal and striping projects at several campuses.
- Board members discussed funding sources, clarifying that these projects were financed through restricted facilities funds (Fund 35, Fund 13) and not from the general fund. As a result these expenditures do not add to the budget deficit. The Board expressed appreciation for the improvements and commended staff for their work in keeping campuses well maintained and attractive.

2. Camerado Springs Middle School Principal Presentation

(Doug Shupe, Principal)

- Doug Shupe, Principal, and Sara Matley, Assistant Principal, presented the above-linked presentation to the Board which included information on enrollment growth, student achievement data in English language arts, math, and science, chronic absenteeism reduction, suspension rates, student engagement activities (dodgeball tournaments, rallies, dances, and sports), leadership projects, and the new partnership with Cameron Park Rotary for student recognition and leadership opportunities. They also highlighted the school's IB program and upcoming reauthorization process.
- Board members commended the administration for their strong results, positive school culture, and successful community partnerships, noting appreciation for their efforts to improve student outcomes and maintain high standards.

XII. REPORTS

1. Superintendent's Report: David Roth, Ph.D.
   - Fall athletics are underway districtwide (cross country, volleyball, etc.) with high student interest; appreciation expressed for teachers, staff, and parent coaches.
   - Good Day Sacramento featured the William Brooks Elementary Garden (6–8 a.m. segment); recognition of two "garden moms" and momentum to revitalize gardens across multiple schools to increase hands-on learning.
   - Budget Presentations: Superintendent Roth and Ms. McHaney are meeting with employees at sites to discuss fiscal challenges and will continue community communications; staff engagement and questions have been positive.

- Aspire Kids El Dorado resource closet launched at Buckeye Elementary (thanks to Principal Kevin Cadden, Family Engagement Liaison Regina Helmer, and partners): clothing/shoes, school supplies, backpacks/books, hygiene items, snacks/food available for families in need.
- Parent-teacher conferences occur next week.
- Rotary student recognition: New partnership with Cameron Park Rotary (Student of the Year honored at Camerado); continued long-standing partnership with El Dorado Hills Rotary (student honoree Grace Lindeman recognized).
- Concluding note: Many great activities happening alongside core teaching and learning.

2. Association Reports:
   - Buckeye Teachers Association (BTA) - Amy Gargani, representative from BTA, reported on teacher appreciation for the recent stipend increases funded by the foundation and expressed gratitude for the collaborative and timely progress made toward settling bargaining for the year.
   - California School Employees Association (CSEA) - None
3. Reports and Requests by Board Members - None

Following all reports, the Board will accept Public Comments regarding any report(s).

Public Comment: None

XIII. CONSENT AGENDA

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the items(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. Board Meeting Minutes - September 3, 2025
2. Personnel Update - September 17, 2025
3. Declaration of Surplus (District Office) - September 5, 2025
4. Donations to School - Oak Meadow Elementary & BUMI (Adopt-a-Class)
   - $300 Thao Family (BUMI)
   - $300 Bin Li (BUMI)
   - $400 Saboowala Family (BUMI)
   - $400 Brown Family (Oak Meadow)
   - $500 Jonathan Hsu & Loe Chaelee (BUMI)
   - $500 Robinson Family (BUMI)
   - $600 Hou Family (BUMI)
   - $1,000 Singh Family (BUMI)
   - $1,000 Anonymous (Oak Meadow)
5. BUSD Workplace Violence Prevention Plan (WVPP) SB 553
6. Summary of Warrants (2025-2026): August 1- 31, 2025 *(report linked)*

The Board will accept Public Comment regarding any Consent Agenda item(s) prior to the Board's action.

Board Member Yoffie motioned to approve the Consent Agenda, as presented.
Board Member Seal seconded the motion.
Public Comment: None
Motion carried 4-0.

XIV. PUBLIC HEARING

1. **ACTION** - Consideration/Approval of the 2024-2025 and 2025-2026 Negotiation Settlement between the Buckeye Union School District and the Buckeye Teachers' Association (BTA); including Disclosure Statement

   (Jackie McHaney, Asst. Superintendent)

   *****Board Members requested the Board to address item XIV.1. and item XIV.2. together.**

2. **ACTION** - Consideration/Approval of the 2024-2025 and 2025-2026 Negotiated Settlement between the Buckeye Union School District with the Unrepresented Employees in the Certificated Management, Certificated District Office Management, Classified Management, Contracted Employees, and Confidential Employee Groups; including Disclosure Statement

   (Jackie McHaney, Asst. Superintendent)

   Conduct of Hearing:

   a. Staff Report:
      - Ms. McHaney presented the staff report summarizing the negotiated agreements with BTA and unrepresented employees. The Report included a 1% on-schedule and 3% off-schedule compensation increase, to help mitigate against the recent healthcare premium increases, and the creation of a health benefits committee to explore cost-saving options. Recommended Board adoption of Action Item 1 (BTA agreement) and Action Item 2 (unrepresented employees agreement).

   b. Open Public Hearing:
      - Board Member Hanson-Smith opened at 7:47 p.m.

   c. Public Testimony/Comment:
      - Public Comment: None
      - Public Comment closed at 7:48 p.m.

   d. Close Public Hearing
      - Board Member Hanson-Smith closed the public hearing at 7:48 p.m.

   e. Board Discussion and Vote:
      - Discussion: None

- Board Member Seal motioned to approve items XIV.1. and item XIV.2., as presented. Board Member Keyzer seconded the motion. Motion carried 4-0.

XV. DISCUSSION & ACTION ITEMS

Public Comment is welcomed prior to the Board's action on any of the following items or in response to any discussion item(s).

1. **ACTION -** Consideration/Adoption of *Resolution No. **26-02***: Teaching Assignments Credential Authorization for the 2025/2026 School Year

   (Jackie McHaney, Asst. Superintendent)

   Ms. McHaney reported that this is an annual item. On occasion, the District requests teachers to teach outside of their credentials, but not outside of their expertise. This resolution would authorize those listed to provide instruction in the noted subject area. Ms. McHaney asked that the Board approve *Resolution No. 26-02* as presented.

   Board Member Yoffie motioned to approve *Resolution No. 26-02* as presented.
   Board Member Seal seconded the motion.
   Public Comment: None
   Motion carried 4-0.

2. **ACTION -** Consideration/Adoption of *Resolution No. **26-03***: The 2024/2025 Appropriations Limit Recalculation and the 2025/2026 Estimated Appropriations Limit Calculation (Gann Limit)

   (Jackie McHaney, Asst. Superintendent)

   Ms. McHaney reported on the 2024/2025 Appropriations Limit Recalculation and the 2025/2026 Estimated Appropriations Limit Calculation (Gann Limit), an annual item brought to the Board. The Gann Limit sets spending limits during the fiscal year for local governments based on a formula. Ms. McHaney asked that the Board adopt *Resolution No. 26-03* as presented.

   Board Member Keyzer motioned to approve *Resolution No. 26-03* as presented.
   Board Member Yoffice seconded the motion.
   Public Comment: None
   Motion carried 4-0.

3. **ACTION -** Consideration/Approval of 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget

(Jackie McHaney, Asst. Superintendent)

Ms. McHaney reported on the 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget, noting that the unaudited actuals reflect a 2.5% variance in revenue and a 0.96% variance in expenditures from projections, demonstrating very tight budgeting practices. She commended Director of Fiscal Services, Mike Henkel, for his accurate projections and recommended approval of the reports and necessary budget transfers. Ms. McHaney asked the Board to approve the Unaudited Actuals and Revised Budget as presented.

Board members expressed appreciation for the accuracy of the budget work, noting their continued confidence in staff's ability to maintain precise financial projections.

Board Member Seal motioned to approve the 2024/2025 Unaudited Actuals Financial Report and 2025/2026 Revised Budget, as presented.
Board Member Keyzer seconded the motion.
Public Comment: None
Motion carried 4-0.

4. ~~**ACTION -**~~ Approval of Suggested Revisions to Buckeye Union Board Policies/Regulations/Bylaws/Exhibits - *June and August 2025 CSBA Policy Updates*

(Jackie McHaney, Asst. Superintendent)

Ms. McHaney reminded the Board that CSBA periodically publishes suggested changes to school district policies in order to bring them in alignment with changes in the law. She noted that approximately 42 policy revisions were before the Board for review, many related to recent Title IX court decisions, and explained the Board's options for a first and/or second reading.

Board members discussed the large volume of policy updates and agreed to postpone action until the next meeting so all trustees would have time to thoroughly review the changes. Questions were raised regarding the impact of *Tennessee v. Cardona* on Title IX regulations, which Ms. McHaney clarified involved rollbacks to certain protections. The Board concurred to continue the policies for a second reading and possible adoption at the next meeting on October 1, 2025.

Public Comment:

- Bill Hubbart - Community Member

XVI. NEXT MEETING

- Regular Board Meeting - Wednesday, October 1, 2025, at 7:00 p.m.
  @ Buckeye Union School District - VIA Zoom and in-person

XVII. ADJOURNMENT

Board Member Hanson-Smith stated that this meeting stands adjourned at 8:00 p.m.

Board Member Seal motioned to adjourn.
Board Member Keyzer seconded the motion.
Motion carried 4-0.

Approval Date:_____

By: _____ By: _____
Kirk Seal, Clerk David Roth, Ph.D., Secretary

Any writings or documents that are public records and are provided to a majority of the governing Board regarding an open session item (or closed session statement threatening litigation) on this agenda will be made available for public inspection in the District Office located at 5049 Robert J. Mathews Parkway, El Dorado Hills, CA 95762 during normal business hours.

Individuals requiring special accommodations (American Sign Language interpreter, accessible seating, documentation in accessible formats, etc.) should contact the Superintendent at least two days before the meeting date at (916) 985-2183 ext. 1012.

Parents/guardians may request that directory information or personal information of the student or parent/guardian, provided at the Board meeting, be redacted from the minutes. To request information be redacted, please contact the Superintendent at (916) 985-2183 ext. 1012.