

NOTICE OF EXECUTIVE SESSION

South Montgomery Community School Corporation

Board of Trustees

Monday, October 6, 2025

5:00 p.m.

Notice is hereby given that the South Montgomery Community School Corporation Board of Trustees will meet in executive session at 5:00 p.m. on Monday, October 6, 2025 in the Board Room, Administrative Office, 6401 U.S.231 South, Crawfordsville, Indiana. The purpose of this executive session is to:

_____ A subject which is authorized by federal or state statute to be discussed in executive sessions, pursuant to Indiana Code §5-14-1.5-6.1(b)(1).

 X For discussion of strategy with respect to collective bargaining, which does not include a discussion or meeting under Indiana Code §20-29-6-7, as provided for by Indiana Code §5-14-1.5-6.1(b)(2)(A).

_____ For discussion of strategy with respect to the initiation of litigation or litigation that is either pending or has been threatened specifically in writing, as provided for by Indiana Code §5-14-1.5-6.1(b)(2)(B).

_____ For discussion of strategy with respect to the implementation of security systems, as provided for by Indiana Code §5-14-1.5-6.1(b)(2)(C).

_____ For discussion of strategy with respect to a real property transaction, including a purchase, a lease as lessor, a lease as lessee, a transfer, an exchange, or a sale by the Board up to the time a contract or option is executed by the parties, as provided for by Indiana Code §5-14-1.5-6.1(b)(2)(D).

_____ For discussion of school consolidation, as provided for by Indiana Code §5-14-1.5-6.1(b)(2)(E).

_____ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems, as provided for by Indiana Code §5-14-1.5-6.1(b)(3).

_____ For interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the Indiana destination development corporation, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, the Indiana White River state park development commission, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or the governing body of a political subdivision, as provided for by Indiana Code §5-14-1.5-6.1(b)(4).

_____ To receive information about and interview prospective employees, as provided for by Indiana Code §5-14-1.5-6.1(b) (5).

_____ With respect to any individual over whom the governing body has jurisdiction, to receive information concerning the individual's alleged misconduct and to discuss, before a determination, the individual's status as an employee, as provided for by Indiana Code §5-14-1.5-6.1(b)(6).

_____ For discussion of records classified as confidential by state or federal statute, as provided for by Indiana Code §5-14-1.5-6.1(b)(7).

_____ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs, as provided for by Indiana Code §5-14-1.5-6.1(b)(8).

 X To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees, as provided for by Indiana Code §5-14-1.5-6.1(b)(9). This meeting is not for the purpose of a general discussion of the salary, compensation, or benefits of employees during a budget process.

_____ When considering the appointment of a public official, to do the following, develop a list of prospective appointees, consider applications, and/or make one (1) initial exclusion of prospective appointees from further consideration, as provided for by Indiana Code §5-14-1.5-6.1(b)(10).

_____ To train school board members with an outside consultant about the performance of the role of the members as public officials, as provided for by Indiana Code §5-14-1.5-6.1(b)(11).

_____ To prepare and score examinations used in issuing licenses, certificates, permits or registration under Indiana Code §25, as provide for by Indiana Code §5-14-1.5-6.1(b)(12).

_____ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism, as provided for by Indiana Code §5-14-1.5-6.1(b)(13).

_____ To discuss employee health care options with respect to special exceptions for coverage, as provided for by Indiana Code §5-14-1.5-6.1(b)(16)(A).

_____ To discuss employee handbook changes, as provided for by Indiana Code §5-14-1.5-6.1(b)(16)(B).

_____ To review negotiations on the performance of publicly bid contracts when public knowledge regarding the review would cause a likelihood of increased costs, as provided for by Indiana Code §5-14-1.5-6.1(b)(17).

_____ To discuss soliciting proposals for the purpose of awarding contracts for goods or services when proprietary data, trade secrets, or other information is contained in the bidder's proposal relating to the bidder's unique methods of conducting business, determining prices or premium rates to be charges for services under the terms of the proposal and public knowledge regarding the discussion would reasonably be expected to result in private loss to the providers of the information, as provided for by Indiana Code §5-14-1.5-6.1(b)(18).

_____ To have communications with an attorney that are subject to the attorney client privilege, as provided for by Indiana Code §5-14-1.5-6.1(b)(19).

