



Harambee Elementary School Parent and Family Engagement Plan

School Year: 2025-2026

Harambee Elementary School is committed to the goal of providing quality education for every child in this district. We want to establish partnerships with parents and with the community. Everyone gains if school and home work together to support high achievement of our children. We can't do this job alone. Parents and families play an extremely important role as children's first teachers. Their support for their children and for the school is critical to their children's success at every step along the way.

Part I. Description of how the District and School will Implement Required Components

1. Harambee Elementary School will engage parents and families who have Title I students in developing/revising the district and school policy.

We will consistently seek feedback from families about what is working and what needs improvement. This takes the shape of family surveys, 1:1 interviews, and presentations with question and answer sessions at family engagement events.

2. Harambee Elementary School will convene an annual meeting, at a convenient time, when the parents and family members of participating children are available to attend. The Title I annual meeting will inform parents/families about the Title I program, explain the requirements of parent and family engagement and the rights and responsibilities of the parents to be involved.

The Harambee Elementary School annual meeting will coincide with our Family Literacy Night on October 24, 2024 from 5:30 to 7:00 PM at Harambee.

3. Harambee Elementary School will offer flexible meeting times during morning, during the school day, evening or weekends and may provide transportation, childcare or home visits.

Throughout the 2025-26 school year we will offer family partnership opportunities at different times. Evening activities will start with our Back-to-School Open House and will also include our Academic Family Nights and our Title 1 Meeting. We will also host the following events during the school day: National African American Parent Involvement Day, Juneteenth Celebration, Last Day of School Celebration. Both daytime and evening conferences will be available for families.

4. Harambee Elementary School will involve parents/families in the planning and review of the school improvement plan and the joint development of the schoolwide plan when applicable. If the schoolwide plan is not satisfactory to the parents, submit comments on the plan when submitted to the district. [Section 1114(b)]

(Describe actions)

We seek feedback at all of our family engagement events that is used to help us better plan for future events. Before the end of the 2024-25 school year we will also engage our PTO and send out a family survey to solicit feedback on our Parent and Family Engagement Plan.

5. Harambee Elementary School will provide assistance to parents/families of Title students:
 - a. Timely information about programs offered to engage in their child's education.
 - b. An explanation of the curriculum, state and local academic assessments including alternate assessments, and the achievement levels of the state academic standards.
 - c. If parents/families request, opportunities for regular meetings to hear their suggestions and participate in decisions related to their child's education.
 - d. List activities (in the table below), such as workshops, conferences, classes, website, including any equipment or other materials that may be necessary to ensure success. (These activities should support families in helping their students meet academic standards)

List of Parent and Family Engagement Activities (this list can include activities not funded with Title I PFE funds)

1. August 27, 2025 - Back to School Open House
2. October 2 & 3, 2025 - Fall Conferences
3. October 23, 2025 - Title 1 Night/Academic Family Night
4. February 9, 2026 - National African American Parent Involvement Day
5. March 17, 2026 - Academic Family Night
6. April 15 & 16, 2026 - Spring Conferences
7. June 18, 2026 - Juneteenth Celebration
8. July 28, 2026 - Last Day of School Celebration

Part II. Description of the Shared Responsibilities for High Student Academic Achievement

Harambee Elementary School will jointly develop with Title I parents/families a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement to meet the State academic standards. The compact should:

1. Describe the curriculum and instruction that help their student meet the state standards, identify where their child is performing and discuss ways the parent can support their child's education at home and at school.

2. Talk about the importance of the teachers and parents communicating on an ongoing basis at a minimum:
 - a. Conduct a parent-teacher conference in elementary schools, at least annually, during which time the compact is discussed as it relates to the individual child.
 - b. Provide frequent reports to parents on their children's progress.
 - c. Provide information on how parents can contact staff and staff can best contact parents, opportunities to volunteer and participate in their child's class, and observation of classroom activities.
 - d. Make sure that two-way meaningful communication between family members and school staff is addressed and when at all possible, is in a language the parents and family members can understand.

Part III. Accessibility

Harambee Elementary School will meet the requirements of parent and family engagement of Title I, to the extent practicable; we will provide full opportunities for the participation of parents/families with children with limited English proficiency, parents/families with children with disabilities, and parents/families of migratory children, including providing information and school reports in a format and, to the extent practicable, in a language such parents/families can understand.

Every family event that is scheduled at Harambee will have an option for parents to request an interpreter, support with transportation, and, when applicable, the option to join the event virtually. Information about family partnership events will be sent in a format that is translatable allowing families to access the information in their home language.

Part IV. Family Engagement Budget

List activities for which your school plans to fund with Family Engagement funds. For each activity include the estimated cost for transportation, supplies, etc. All activities listed in this section should be activities that are included in section Part I, 5d. Examples of such activities include Reading/Math events, conferences, technology training, family book club, etc.

PFE Activity	Date of Activity	Supplies cost	Food cost	Transp.c ost	Childcare/ Interpr. cost	Consultant/ third party cost	Total
Activity: Title I Annual Meeting/Fall Academic Family Night Evaluation Plan: Family Survey and Attendance	10/23/25	718.16					718.16

Activity: Spring Academic Family Night Evaluation Plan: Family Survey and Attendance	4/17/26	718.16					718.16
---	---------	--------	--	--	--	--	--------

Part V. Adoption

The Harambee Elementary School Parent and Family Engagement Plan has been developed jointly with, and agreed on with, parents and family members of children participating in Title I programs, as evidenced by meeting minutes and sign-in sheets.

On August 18 the Harambee Elementary School Parent and Family Engagement Plan will be in effect for the period of the school year.

Harambee Elementary School will distribute this plan to all parents and family members of participating Title I children and make it available to the community.



(Signature of Title I Authorized Representative)

5/29/2025

(Date)

List of Parents involved in the development of this document

Name	Email address
Morgan Hanson	morgan.hanson14@hotmail.com
Daina Stanley	daina.stanely@isd623.org
Colleen Djeno	cmdejno@gmail.com