

RSU5 Community Programs Goals 2024-2025 Review

Goal Worksheet			
School/Department: Community Programs			
School Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p>Research adult enrichment trends in Adult Ed offices in our region and Hub. Create strategic plan for growth in our offerings, improved marketing, and sound execution.</p> <p>UPDATE: Project started but abandoned. Some research completed and a number of new or revived programs appear in August 2025 catalog. Positive trend with total number of AE participants:</p> <p>FY20: 780 FY21: 97 FY22: 435 FY23: 586 FY24: 595 FY25: 794</p>	<p>Collect from Hub partners and other nearby AE organizations the numbers they've reported to the state from 2014-2024. (CP Director)</p> <p>Compare RSU5CP trends to those of partners/comps. (CP Director)</p> <p>Interview enrichment coordinators to discover what they've learned and perhaps what they suspect about participation trends. Collect best practices. (CP Director)</p> <p>Research past catalogs from RSU5CP and partners/comps for inspiration and ideas. (CP Director, Rec & Enrichment Coordinator)</p> <p>Process interview and research materials, plus ideas for offerings, into a strategic plan for how we plan moving forward. (CP Director, Rec & Enrichment Coordinator)</p>	<p>October 2024</p> <p>October 2024</p> <p>October 2024</p> <p>October 2024</p> <p>November 2024</p>	<p>At least five offices' reported numbers in hand.</p> <p>RSU5CP's reported numbers compared to partners'.</p> <p>At least five interviews conducted.</p> <p>Review no fewer than 20 catalogs.</p> <p>Plan created that provides actionable steps to change (improve?) the way we create, package, and market our adult enrichment programs.</p>

Goal Worksheet

School/Department: Community Programs

School Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p>Launch at least one new program aimed at marginalized and/or under-served population.</p> <p>UPDATE: Successful Gr.1-6 unified soccer roll-out in 2024 (18 participants). Similar number so far in 2025. Facilitated establishment of FMS unified basketball team in 2024-25 and will continue partnership this season. Also engaged in planning for creating a year-round unified program for middle school cohort.</p>	<p>Create list of programmatic possibilities, from our own interests, from available partner organizations, and from surveying partner/comp offerings. (CP Director, Athletics & Special Projects Coordinator)</p> <p>Evaluate possibilities for cost/benefit and those which may have the greatest reach in the RSU5 community. (CP Director, Athletics & Special Projects Coordinator)</p> <p>Determine one or more achievable programs for FY25 and begin planning. (CP Director, Athletics & Special Projects Coordinator)</p> <p>Launch program/s. (CP Director, Athletics & Special Projects Coordinator)</p>	<p>October 2024</p> <p>October 2024</p> <p>October 2024</p> <p>January-August 2025</p>	<p>At least ten programs that could be considered in FY25 or beyond.</p> <p>One or more programs comes to the forefront.</p> <p>Agreement on one or more programs that we commit to offering in FY25.</p> <p>Successful registration and launch of one or more programs.</p>

RSU5 Community Programs Goals 2025-2026

Goal Worksheet			
School/Department: Community Programs			
Goal	Strategies and Action Steps	Timeline	Evidence of Effectiveness
Re-establish meetings with building administrators to create regular opportunities to collect feedback and ideas that are specific to each school's population.	Set up fall and spring meetings with each principal. Assure meetings take place. Collaborate and learn!	Sept/Oct 2025 October and March meetings	Documentation and written reflection from each meeting. Prior to the pandemic I had in-person quarterly meetings with each principal. Rebooting this effort will again open the door to more direct collaboration on programs that can be tailored to each individual school's population.

Goal Worksheet			
School/Department: Community Programs			
Goal	Strategies and Action Steps	Timeline	Evidence of Effectiveness
Through targeted meetings, gain knowledge and inspiration from colleagues at partner Adult Education and Recreation/Enrichment offices.	Set up meetings with at least three AE and three Rec/Enrichment offices. Assure meetings take place. Collaborate and learn!	Sept/Oct 2025 Complete by 4/30/26	Documentation and written reflection from each meeting. In an effort toward ongoing improvement, seeking new ideas, and finding additional best-practices, I'll seek out focused time with colleagues in partner communities. If even one actionable idea comes out of each meeting it will be well worth the time.