







CHOOSE *the path* TO AMAZING!

STATE *of the* DISTRICT

2025-2026















VISION STATEMENT

Create a thriving educational community where each student's full potential is cultivated, realized, and celebrated to ensure lifelong success.

MISSION STATEMENT

Equip students today to impact tomorrow.

CHOOSE *your* DESTINATION DISTRICT

As early as pre-K, Cypress-Fairbanks ISD students are immersed in rigorous academic curriculum that will prepare them for their future.

Inside of CFISD's safe, state-of-the-art facilities, you will find the latest technology, endless extracurricular programs, and career & technical education offerings that provide alternate pathways for learners. Top-tier staff members at every campus ensure that every student is set up to succeed.

Welcome to your destination district. Thank you for choosing **THE PATH TO** *Amazing!* in 2025-26!

Letter from the

SUPERINTENDENT

Last school year, I visited each of our 96 campuses in Cypress-Fairbanks ISD. From the warmth of the front desk staff to the passion of the classroom teachers, I can assure you that students are in good hands in every CFISD school.

From pre-K to 12th grade, CFISD students are learning in every possible way—utilizing action-based learning labs, dual-language programs and robotics, to name a few. Last spring, 766 of our graduating seniors also earned associate's degrees thanks to the CFISD College Academy partnership with Lone Star College—CyFair. CTE students earned more than 15,000 certifications to use in skilled labor trades.

Through the Teacher Incentive Allotment program, 1,090 teachers earned TIA designations and additional well-deserved compensation totaling $7.3 million in 2025.

CFISD students and staff are on The Path to Amazing in 2025-26. We know that there are other choices available to parents, and we are proud to offer the best choice for education in northwest Harris County!

In the best interest of children,

Doug Killian, Ph.D.
Superintendent of Schools





Letter from the

BOARD PRESIDENT

Dear CFISD Community,

This year has been filled with accomplishments that show the strength, talent, and determination of our students and staff.

Highlights from the year include:

- Over 670 students recognized through the National Merit and College Board National Recognition programs.
- Six Destination Imagination teams advancing to the global competition.
- Exemplary District of Distinction award earned in theatre arts.
- Student artists raising over $625,000 at the Livestock Show and Sale, with multiple pieces advancing to auction.
- UIL and TMEA honors for our academic teams, musicians, and dancers at the state level.
- 162 graduating seniors awarded more than $979,000 in scholarships through the Cy-Fair Educational Foundation.

These successes are the result of the hard work of our students, the dedication of our teachers, coaches, and staff, and the constant support of our families and community.

On behalf of the Board of Trustees, thank you for partnering with us to ensure every student has the opportunity to excel in academics, arts, and athletics. CFISD continues to be a place where potential turns into achievement.

With gratitude,

Scott Henry
Board of Trustees President







CHOOSE *Financial* EXCELLENCE

CFISD passed a budget providing staff raises for the 14th straight year. In addition to restoring bus transportation for all students, the Board provided significant teacher raises and elevated the starting teacher salary to $65,000, making CFISD **a destination district for first-year educators.**

The 2025-26 budget also calls for:

- $5,000 per teacher with 5 or more years of experience (state teacher retention allotment)
- $2,500 per teacher with 3-4 years of experience (state teacher retention allotment)
- a $2,500 salary increase for teachers with 1-2 years of experience
- a salary increase of 4% on the greater of midpoint or base for all other employees or non-teachers
- an increase in hourly/paraprofessional starting pay to $15 per hour

The district has been recognized for decades for its fiscal responsibility, receiving the TEA's highest possible designation of **"Superior Achievement"** in the Schools FIRST (Financial Integrity Rating System of Texas) for 23 consecutive years. CFISD also won the TASBO Award of Excellence in Financial Management. An efficiency audit found that CFISD is operating at a more efficient rate fiscally than peer district and state averages.

20% LOCAL OPTIONAL HOMESTEAD EXEMPTION

+ $100,000 STATE EXEMPTION

(BALLOT MEASURE IN NOV. 2025 TO INCREASE STATE EXEMPTION TO $140,000)

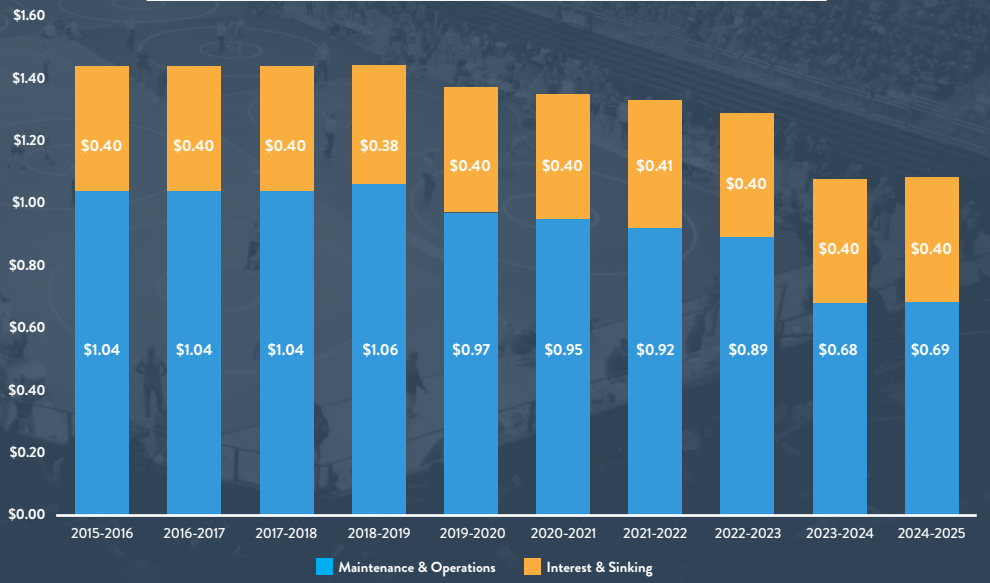
1.7% OF THE OPERATING BUDGET IS ALLOCATED TO ADMINISTRATIVE EXPENDITURES



FIRST-YEAR TEACHER SALARY COMPARISON

SCHOOL DISTRICT	STARTING SALARY
HOUSTON	$70,000
KATY	$66,180
SPRING BRANCH	$65,550
CFISD	**$65,000**
CONROE	$63,500
FORT BEND	$63,000
WALLER	$63,000
SPRING	$62,750
KLEIN	$62,075
TOMBALL	$61,000

HISTORY OF CFISD TAX RATES



CHOOSE *Academic* EXCELLENCE

Students at all 12 CFISD high schools participate in the College Academy partnership with Lone Star College—CyFair. The accelerated curriculum enables students to graduate with an associate's degree along with their high school diploma.



A total of **766 Class of 2025 graduates** earned these dual degrees.



Students seeking alternate career pathways have many available options through CFISD's 130-plus career & technical education curriculum courses. More than 40,000 students in grades 7-12 took CTE courses in 2024-25, earning 15,068 certifications. Students participating in the annual CFISD Livestock Show & Sale earned more than $625,000 for their projects.



More than 2,600 students from elementary to high school actively use robotics, and several high schools compete in the Vex Robotics state and world championship competitions.

The district offers a two-way dual language program, an educational model in which both native English speakers and native Spanish speakers receive instruction together in both languages. Several campuses have Spanish action-based learning labs, where students learn Spanish through kinetic movement.



672 CFISD seniors and juniors from all 12 high schools were recognized at the 70th Annual National Merit/College Board National Recognition Program in February 2025. CFISD had 23 National Merit semifinalists in 2024-25.

Five members of the graduating class of 2025 were appointed to United States service academies.


CHOOSE the path
TO AMAZING!

Dynamic facilities, advanced curriculum and extensive extracurricular and cocurricular offerings are among the perks for CFISD families who choose to be a part of the flourishing community of Cypress in northwest Harris County. Development in CFISD continues to inch closer to completion — **the district is currently 91% built out.**

96 CAMPUSES



3RD LARGEST DISTRICT IN TEXAS



21ST LARGEST DISTRICT IN UNITED STATES

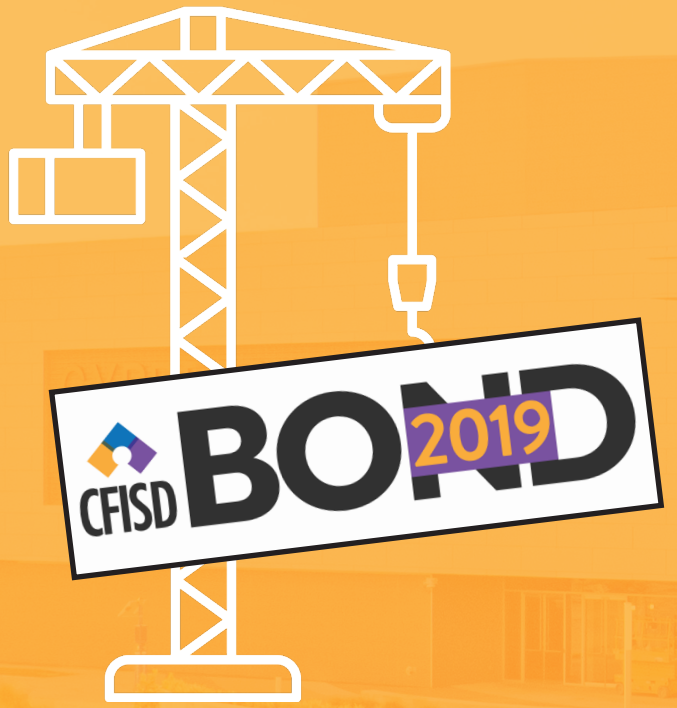
APPROX. **116,000** STUDENTS

59 ELEMENTARY SCHOOLS

20 MIDDLE SCHOOLS

12 HIGH SCHOOLS

5 SPECIAL PROGRAM FACILITIES



CHOOSE *Amazing* FACILITIES

CFISD utilized $502.7 million in funds from the 2019 Bond referendum toward 38 summer renovation projects in 2025, including an ongoing major renovation and expansion at Cy-Fair High School slated to conclude in the summer of 2026.







CHOOSE *Amazing* TECHNOLOGY



CFISD's 1:1 device program allows enhanced instruction for **approximately 116,000 students** on a high-speed data network providing instant connectivity.

Additional technology components like Lightspeed audio systems, Promethean panels, teacher laptops, and hundreds of software applications **allow educators to better reach CFISD students in modern learning environments.**





Schoology, the district's Learning Management System, allows teachers to place instructional materials in one place, providing a one-stop shop for students to access digital materials.

CFISD works with partners like Content Keeper, the district's content filter, the 1Edtech Consortium, COSN's Trusted Learning Environment (TLE) Program, and Google Education Plus to ensure we promote student safety in a changing digital world.

As a result of legislation passed during the 89th legislative session, students are now banned from using personal communication devices during the school day.





CHOOSE *Safety* & SECURITY

The CFISD police department enters its 14th year with **117 fully commissioned, well-trained officers with five K-9s** that specialize in narcotics and gunpowder / explosives detection.

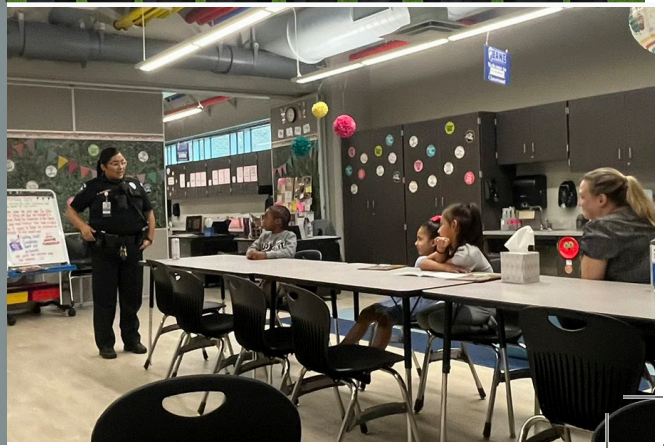
Ongoing bond renovations have helped secure many elementary campuses originally designed as "open concept" in the 20th century. The campus segmentation project wrapped up in 2024-2025, bolstering CFISD's safety efforts.

The district's mental health intervention team (MHIT), comprised of four licensed professional counselors, two licensed psychologists and two mental health police officers, continues to provide a proactive, targeted, and safe approach to dealing with mental health issues in CFISD.

Positive relationships between the counselors and students have been instrumental in deterring potential situations.







Amazing COMMUNITY





Business and faith-based partners give back to the school district in many ways, including **"Adopt-a-School partnerships"** that pair an organization with a campus and provide resources and support. CFISD formed 27 new total Adopt-a-School partnerships in 2024-25 to increase the total number of adopted campuses to 80.



The Superintendent's Fun Run returned in 2025, **raising $80,000 for the Cy-Fair Educational Foundation**. The 11-year total for this event is $1.1 million for student scholarships.



The district's community engagement department generates revenue from advertising and sponsorships. Efforts including stadium, publication and bus ads returned **more than $550,000** to CFISD last year.

80 CAMPUSES ADOPTED

9,549 ACTIVE VOLUNTEERS

545 GLOBAL VOLUNTEERS

657 MENTORS





Cypress Woods, Bridgeland and Cy-Fair HS marching bands qualified for UIL State Marching Band competition.



45 TMEA All-State musicians

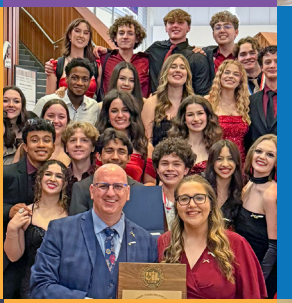
Bridgeland HS One-Act Play — fourth place in state





Amazing ACHIEVEMENTS

CFISD students continue to achieve on the highest level!



Cypress Ranch, Cypress Woods & Langham Creek HS — placed among top six; UIL State Theatrical Design Contest

13 students won national Scholastic Art & Writing Awards

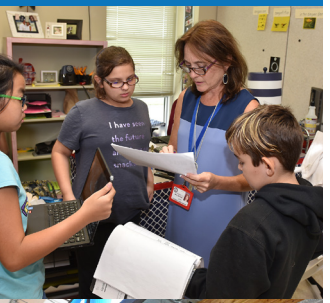




Bridgeland HS junior Shawn Ray — state champion, UIL Academic Meet (Spelling)



672 National Merit Scholars/College Board Recognition Scholars recognized in 2025





Bridgeland HS — state champion, UIL Academic Meet (Team Spelling)



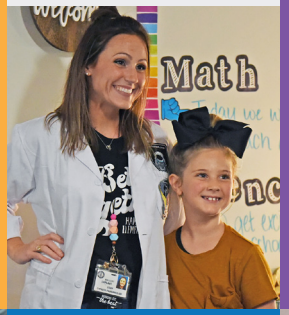
Cypress Woods HS — state runner-up, UIL Academic Meet (Computer Science)

CFISD Livestock Show generated more than $625,000 for student projects





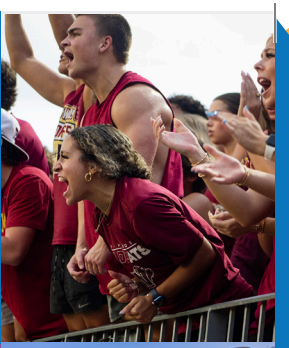
Bridgeland HS girls' cross country team — state runner-up



Cypress Springs HS track & field 4x100 meter relay team — state champion



Jersey Village HS AVP students won first place in the UIL State Film Festival Documentary competition





Cypress Woods HS AVP students won a Gold Distinction in Broadcast Excellence at the National STN Conference



5 Class of 2025 graduates appointed to service academies

Bridgeland HS cross country athlete Benjamin Montgomery — state runner-up



Bridgeland HS track & field athlete Rowan Saacke — first place, girls' 3,200-meter run

Cypress Springs HS girls' basketball player Ayla McDowell — McDonald's All-American



Cypress Woods HS AVP students won second place in Crime Stoppers of Houston School PSA Video Contest



13 students won national Scholastic Art & Writing Awards





766 students graduated from the 2025 CFISD and LSC-CyFair College Academy class



9,550 graduates, Class of 2025





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CFISD

#CFISDspirit

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