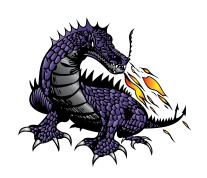
# PITTSBURG HIGH SCHOOL Student Handbook 2025-2026

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J.B. Elliott, Superintendent
Ann Lee, Assistant Superintendent
Tom Stegman, Chief Operations Officer

#### **Board Members:**

Rusty Akins, Jason Grotheer, Kari Cronister, Kim English,
Joe Kennedy, Ed McKechnie, Micky Painter
Kris Crotts, Principal
Zak Petty, Assistant Principal
Kyndra Robertson, Assistant Principal
Trevor Elliott, Assistant Principal
Jen Gomez, Activities/Athletics Director

#### Dear Dragons,

On behalf of the staff of Pittsburg High School, I would like to welcome you to the 2025-2026 school year. This handbook serves as a guide to our policies and procedures and helps reinforce The Dragon Way, which is a set of expectations for positive behavior for students, staff, and parents. As Dragons, it is important to represent our school and our community with excellence in all we do.

Pittsburg High School offers students diverse learning opportunities and a wide variety of extra- curricular activities that prepare our students both academically and socially for life beyond high school. Our staff is committed to our mission: Every student at Pittsburg High School will graduate ready to be successful in post-secondary education, in the workforce, and in life.

I am truly appreciative of the opportunity to serve as your principal at Pittsburg High School. As a Dragon alum, I take great pride in the traditions of PHS and am eager to help build new ones. Promoting a positive culture at PHS is our number one priority. Our staff and administration is committed to building and fostering strong relationships; we will listen, be available, and guide you through your school experience at Pittsburg High School.

Together, we will take great pride in being Dragons!

Sincerely,

Mr. Kris Crotts

# THE DRAGON WAY



#### PRACTICES OF RESPONSIBLE BEHAVIOR AND EXPECTATIONS

Every citizen, both in and out of school, has rights and freedoms. At the same time, they have the responsibility to respect the identical rights of others. In the school environment these rights and responsibilities must correspond with the learning process. Guidelines which establish instruction for student behavior are basic building blocks for positive growth and development. It is the responsibility of the school district to teach these practices and expectations which reflect the community's beliefs about student behavior and essential life skills. Being an active leader in demonstrating by example that the Dragon Way applies to the entire USD 250 Community including the School Board, Administrators, Faculty, Staff and Students.

#### STUDENTS' PRACTICES AND EXPECTATIONS:

#### STUDENTS' EXPECTATIONS:

- 1. Reasonable and timely notice of all rules, regulations, policies and penalties to which they may be subject.
- 2. Physical safety and protection of their person and/or property.
- 3. Courtesy from other students and school personnel.
- 4. Examination and confidentiality of their disciplinary records by the students or parents/guardians.
- 5. Presentation of complaints or grievances to school authorities and receiving replies from school officials concerning disciplinary matters. 6. All rights granted by the state of Kansas.

#### STUDENTS HAVE THE RESPONSIBILITY TO:

- 1. Exhibit appropriate behavior in action, speech, dress and hygiene providing a role model of responsible citizenship.
- 2. Be a positive member of the school community by following school rules, regulations and staff directions.
- 3. Exercise courtesy and reason at all times, accept just consequences, avoid reasonable appeals, and refrain from making false accusations.
- 4. Report bullying or any negative situation proactively to ensure other safety and avoid danger.

#### PARENTS'/GUARDIANS' PRACTICES AND EXPECTATIONS:

#### PARENTS'/GUARDIANS' EXPECTATIONS:

- 1. Enroll their child in classes where there are minimal disruptions to their education.
- 2. Expect teachers to teach and demonstrate appropriate positive behaviors and expectations.
- 3. Expect all disruptive behavior to be dealt with fairly, firmly, and in a timely manner.
- 4. Exam their child's disciplinary records upon request.
- 5. Address grievances to proper school authorities concerning their child and receive replies pertaining to the grievance. At the building level the Principal or Assistant Principal is the proper school authority. At the district level the Superintendent or Assistant Superintendent is the appropriate authority.

#### PARENTS HAVE THE RESPONSIBILITY TO:

- 1. Instill in their child a sense of responsibility and respect.
- 2. Demonstrate respect for all school personnel at school and related activities.
- 3. Exhibit appropriate behavior in action speech, dress and hygiene, providing a role model of responsible citizenship.
- 4. Become familiar with THE DRAGON WAY approved by the USD 250 Board of Education.
- 5. Aid their child in understanding THE DRAGON WAY: PRACTICES OF POSITIVE BEHAVIOR AND EXPECTATION, and the consequences/disciplinary procedures of the schools.
- 6. Encourage their child to follow all school regulations.
- 7. Inform school officials of concern pertaining to disciplinary procedures.
- 8. Ensure that their child is in regular attendance.
- 9. Instill in their child the need to learn, practice and model essential life skills taught by the schools.
- 10. Report bullying or negative situations proactively.

#### TEACHERS' RESPONSIBILITIES AND EXPECTATIONS:

#### **TEACHERS' EXPECTATIONS:**

- 1. Expect appropriate behavior and conduct as well as courtesy from all students.
- 2. Working in a safe, clean and orderly environment.

- 3. Assistance from building administration with students whose behavior significantly disrupts the positive learning environment.
- 4. Prudent action taken in emergencies to protect person or property and/or the persons or property of those in their care.
- 5. Expect appropriate behavior and conduct as well as courtesy from all parents, community members and visitors to our district.

#### TEACHERS HAVE THE RESPONSIBILITY TO:

- 1. Maintain a classroom environment conducive to learning, with mutual respect, trust, and appropriate discipline.
- 2. Build positive relationships with students, encouraging all to see themselves as worthwhile persons.
- 3. Assist in the administration of discipline that is necessary to maintain order throughout the school.
- 4. Exhibit appropriate behavior in action speech, dress and hygiene, providing a role model of responsible citizenship.
- 5. Refer students in need of interventions to the appropriate resources.
- 6. Communicate with parents to inform them of students successes, as well as problems in learning or behavior.

#### **AMINISTRATION'S RESPONSIBILITIES:**

#### **ADMINISTRATION'S RESPONSIBILITIES:**

- 1. Administer THE DRAGON WAY: PRACTICES OF POSITIVE BEHAVIOR AND EXPECTATION, approved by the Board of Education.
- 2. Maintain a school climate conducive to learning, with mutual respect and trust, and with appropriate discipline.
- 3. Exhibit appropriate behavior in action, speech, dress and hygiene, providing a role model of responsible citizenship.
- 4. Direct a program of dissemination of information explaining THE DRAGON: WAY PRACTICES OF POSITIVE BEHAVIOR AND EXPECTATION to teachers, students and parents.
- 5. Support Staff in the implementation of THE DRAGON WAY: PRACTICES OF POSITIVE BEHAVIOR AND EXPECTATION.

Link to Pittsburg Community Schools': The Dragon Way

#### How to Use this Handbook:

This handbook has two sections:

Section A – Specific Building Information

Section B – USD 250 District Information

#### Section A -

Specific Building Information - This section provides procedures that are specific to your child's school. Discipline plans may vary from school to school.

#### Section B -

USD 250 District Information - This section provides district-wide policies set by the Board of Education. Building and District level administration must comply with these policies when making administrative decisions.

Handbook items are listed in alphabetical order to assist you in finding policies and procedures.

Student Handbooks are also available on the district website: www.usd250.org

# PITTSBURG HIGH SCHOOL Bell Schedule 2024-2025

**Breakfast** 7:45 – 8:10

1st Period 8:10 – 9:00

2nd Period 9:04 – 9:54

3rd Period 9:58 – 10:48

4th Period 10:52 – 12:09

Lunch A: 10:52 – 11:17

Lunch B: 11:17 - 11:43

Lunch C: 11:43 – 12:09

**Study Hall** 12:13 – 12:43

5th Period 12:47 – 1:37

6th Period 1:41 – 2:31

7th Period 2:35 – 3:25

#### **USD 250 VISION**

The purpose of Pittsburg Community Schools is to provide diverse learning opportunities for all students that inspire them to achieve excellence, both academically and socially, in order to enjoy success in post-secondary education, the workforce, and in life.

#### **USD 250 MISSION**

The mission of Pittsburg Community Schools is to provide a safe, orderly, student-centered learning environment that utilizes high-quality staff to establish partnerships between home, school, and community that work cooperatively and collaboratively to empower all students to learn while promoting respect for self and others.

#### PHS MISSION

The mission of Pittsburg High School is to ensure the success of students by building relationships that promote lifelong academic, emotional, and career goals.

# **Pittsburg High School Core Values**

- 1. Relationships Building positive and meaningful relationships are essential to student achievement and well-being
- 2. Respect Respect shown by staff/students that includes an appreciation of differences, diversity, and perspectives. This contributes to a safe & supportive learning environment for all.
- 3. Citizenship Staff/students contribute to the overall well-being of the school & community, this enhances our daily lives and those around us.
- 4. Academics Facilitate student learning through rigorous instruction and real-world opportunities to promote lifelong learners and creative problem solvers.

#### Student Code of Conduct (PHS Draft)

The first priority of USD 250 - Pittsburg Community Schools is to provide a safe and conducive learning environment for students, staff, families, and community members. The Board of Education has adopted a Code of Student Conduct the district expects all schools to implement and all students to follow.

We encourage you to read this important information and discuss this as a family at home. Please feel free to contact your school administrators to discuss these policies or ask any questions regarding implementation.

In addition to these policies, USD 250 - Pittsburg Community Schools promotes positive expectations and provides positive support for students through school experiences that promote kindness, compassion, and leadership. Our Student Guiding Principles of respect, honesty, responsibility, safety, and trustworthiness guide the day-to-day expectations for student interaction. We strive to create an atmosphere where all students, regardless of individual differences, are respected, accepted, and safe.

We know our students and families make every effort to support our efforts to keep schools safe and support positive emotional wellness for our students. Our community expects each school to be "A Safe School for All."

The following pages outline the high, fair, and clear principles for our community of learners in USD 250 - Pittsburg Community Schools. A strong connection exists between Social, Emotional, and Character Development, school behavior, and academic performance. Social and emotional factors relative to student success promote a healthy school. Social, Emotional, and Character Development provides a foundation for our community of learners, which positively impacts student's feelings of connectedness and confidence about their schooling and other aspects of their lives. (Please note: this is not intended to be a complete list)

#### 1. Honesty

Truthfulness to oneself and others in both words and actions...

- · I tell the truth.
- I respect the property of others.
- I do my own work.

#### 2. Respect

Treating others as you wish to be treated...

- I am courteous.
- I try to understand the viewpoints of others.

I display gratitude.
3. Responsibility
Doing what you are supposed to do when it needs to be done, even when no one is watching
I choose to make the right choices as an individual.
I control my own behavior and emotions.
I give my best effort in everything I do.
4. Safety
Exhibiting behaviors that keep yourself and others from danger, harm, or loss
I choose to ask to help or time away when I feel overwhelmed
• I will report issues that make me feel unsafe to a teacher, counselor, principal, or staff
member.
If I feel myself losing control of my emotions, I will notify the nearest adult and request
help or a place to calm down.
5. Trustworthiness
Exhibiting dependable behaviors
I keep my promises.
When I say I will do something, I will do it.
You can count on me to make good choices.

The provisions of this Code of Conduct apply in all situations in which students are involved, including conduct occurring:

- 1) On USD 250 Pittsburg Community Schools property.
- 2) On district-approved and/or provided transportation and at bus stops.
- 3) At on-site or off-site school-sponsored activities.
- 4) Off-school property which is the result or cause of disruptive behavior on school

grounds or behavior which poses a threat to the safety of students, staff or the

learning environment.

5) On or off school property via the usage of electronic communication (including but not

limited to social media) which substantially disrupts the orderly operation of the school or targets individual students or staff.

#### **GENERAL NOTE:**

The Code of Student Conduct applies at all times while students are on or about school district property, which shall include: any district property being used for an official school activity, property not owned by the district being used for an official school activity, property not owned by the district being used for any school sponsored activities or events and any vehicle, including school buses, while such vehicle is being used to transport students for the district. This Code of Student Conduct also applies to any students whose conduct at any time or place has a direct and immediate effect on maintaining order and discipline in the schools.

Each principal has the authority to use discretion and common sense in enforcing the Code of Student Conduct. Consequences for violations are outlined under each disciplinary heading in the handbook. The principal is authorized to apply a high level of consequence for serious violations of the Code even if it is the first offense. Serious offenses may be reviewed by school officials in collaboration with law enforcement to determine which offenses are appropriate for referral to local law enforcement.

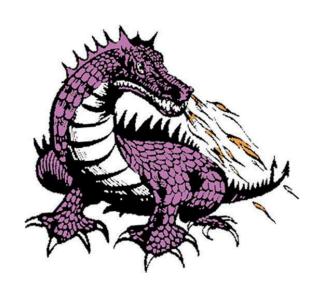
After a violent student behavior, the building principal, counselor, or administrative designee will check-in on the impacted teacher and/or staff member to ensure teacher, staff, and students are safe, collect information regarding the incident, provide de-escalation time, and/or address other concerns, if needed.

# Colors/Mascot

School colors are Purple and White Mascot is the Purple Dragon

# **Alma Mater**

Cheer, cheer for Dragons on high
Shake down the rafters, let in the sky
Raise your voices, shout the name
We are the Dragons, victory is our game
We never give up, we never fall.
"Ol PHS will win over all.
Raise your voices, shout the name,
Send Dragons to victory, hey.



#### **ACADEMIC DETENTION**

The Academic Detention program is assigned each week to students who are failing TWO or more classes and is determined on a weekly basis. This could be because they are struggling with the material taught, or because they are not turning in assignments. This program is to get them the help they need academically.

- Students who are assigned to attend detention will be required to attend Tuesday, Wednesday, and Thursday of that week from 3:35 p.m. 4:25 p.m.
- If a student is absent Monday and does not receive his/her detention slip until Tuesday, he/she will still be responsible for showing up to detention Tuesday, Wednesday, and Thursday of that week.
- Students will be in their seats at 3:35 or they will be considered absent. They will be required to stay in detention until 4:25. The late bus runs at 4:30 each day.
- Tutors will log names and times on a spreadsheet to track attendance
- Failure to report to attend Academic Detention:
  - FNA (Friday Night Academy)
    - 3:30-5:30 in a designated room (this is separate from FNS)
  - Failure to report to FNA will result in an ISS assignment
- Students will be expected to follow the policies established in the handbook during Academic Detention. Removal from Academic Detention due to behavior incidents will be subject to consequences determined in the handbook.
- Academic Detention and Friday Night Academy will not result in disciplinary points. If it progresses to an ISS the student will receive the disciplinary points according to the handbook.

# AFTER-SCHOOL TUTORING

The current After-School Tutoring program is available to all PHS students and is voluntary. This is provided for students to get extra help with assignments or study skills. Tutoring is offered Monday through Thursday from 3:30 - 4:30 p.m.

# **ASSEMBLIES**

Assemblies are presented during the year for the benefit of the student body. In keeping with good high school spirit, the following procedures will be observed:

- \* Students will sit in groups as designated by the teacher or principal.
- \* All students will enter the auditorium/gymnasium promptly, quietly be seated and refrain from disruptive noise throughout the assembly.
- \* Courtesy and proper conduct must be maintained at all times.
- \* Failure to act properly may result in loss of assembly privileges.

#### **ATHLETICS/ACTIVITIES**

# Membership-Kansas State High School Activities Association (KSHSAA) Southeast Kansas Conference

Pittsburg High is a member of the Southeast Kansas Conference (SEK) with Chanute, Coffeyville, Fort Scott, Independence, Labette County, and Parsons. The SEK is registered with the Kansas State High School Activity Association. This conference provides opportunities for our student athletes to be recognized in a very competitive field. At the conclusion of each season, conference coaches make all-conference team selections.

#### **Athletic Events**

The Kansas State High School Activities Association has adopted a code of citizenship/sportsmanship regarding behavior of participants and spectators at athletic events. This code (Rule 52) encourages positive behavior and prohibits negative or disrespectful behavior on the part of both participants and fans. Examples of negative behavior which will not be allowed include:

- \* Yelling and waving, etc. during opponents' free throws.
- \* Derogatory/disrespectful yells or chants such as 'air ball' or 'you, you, you'.
- \* Booing, heckling, or derogatory comments toward officials.
- \* Laughing, pointing fingers, name calling, directed at opponents in an attempt to distract.

# **Eligibility**

The Kansas High School Activities Association (KSHSAA) has requirements for students who wish to participate in athletics. The student <u>must have passed at least five subjects</u> the previous semester AND be enrolled in at least five new subjects each semester. Study Hall is NOT included in the five subjects. The student must be <u>a bona fide student in good standing</u> with the school he/she attends. <u>If you are a freshman and you did not attend Pittsburg Community Middle School as an 8 grader, you will be immediately eligible the fall semester of your freshmen year as long as you are enrolled prior to the first day of classes. Transfer papers will also be required for ALL new students to PHS as sophomores, juniors or seniors. Before being able to practice with a team, the new student must have a "Pre-Participation Physical Evaluation" completed by his parents and a physician. Call Jeff Staley, Athletic/Activities Director, with any questions concerning eligibility (620) 235-3200.</u>

# PHS ELIGIBILITY REQUIREMENTS

All students involved in extracurricular activities will have to fall in compliance with this policy and procedures to participate.

- Coaches/Sponsors will do grade checks on a weekly basis through PowerSchool.
- Students with grades 60% (D) or above for all classes will be in good standing to participate
- Students that have a grade below 60% in one class will not miss that class for an activity.
- Students that have a grade below 60% in more than one class will not be allowed to participate in activities, but are allowed to practice. Freshmen, Sophomores, and Juniors

may be subject to academic detention.

#### **Code of Conduct**

Pittsburg High School requires student behavior to comply with school board policy, with the Student Handbook Regulations, and specifically regarding public laws. Behavior not in compliance with public laws will result in a student's suspension from extra-curricular activities. Verification required to impose the following consequences would include student admission, USD 250 staff eyewitness, school administration verified video, school administration verified individual eye-witnesses, social media, police report, and/or newspaper report. Consequences for violations shall roll over from one school year to the next. This code of conduct will be maintained by the student for 365 days and/or while enrolled at Pittsburg High School.

1<sup>st</sup> Offense: 21 Calendar Day Activity Suspension.

2<sup>nd</sup> Offense: 42 Calendar Day Activity Suspension.

3<sup>rd</sup> Offense: Loss of KSHSAA/PHS activities for 365 calendar days.

- If the number of competition/activity dates is greater than the remaining number of dates in the current activity, the remainder will be carried over to the next activity the student participates in.
- If the remaining days of suspension are greater than the activity/competition days left in the year then those activity suspension days will carry over to the next school year.
- Offenses will reset to zero at the start of each new school year.
- A student may participate in tryouts, elections, or a process that would allow them to participate in an activity that begins after their suspension has been lifted.
- Any student who refuses to sign the PHS Code of Conduct form will result in this student being deemed 'Not in good standing.

The above are minimum consequences. USD250 reserves the right to include additional consequences including, but not limited to, loss of games and immediate dismissal from extra-curricular activities depending on the offense.

# **BEHAVIOR AT SCHOOL ACTIVITIES (Non-Participants)**

School activities are considered an extension of the classroom. Therefore, any inappropriate behavior during a school activity will be dealt with in accordance with the appropriate policy.

# **ATTENDANCE POLICY**

Attendance will be tracked per semester using the following guidelines:

Expectations:

- Regular school attendance is extremely important. Research confirms a direct correlation between good attendance and success in school.
- Students must attend class because there is much to be learned that is not graded: class discussions, peer reviews, teacher feedback, student rehearsals, etc.

# Board Policy:

# **COMPULSORY ATTENDANCE REQUIREMENTS**

Under the Kansas Compulsory Attendance Statutes (KSA 72-1113), a child is required by law to attend school. If a child is inexcusably absent, then that child is truant after three consecutive unexcused school days, five unexcused school days in a semester, or seven unexcused school days in a year, whichever comes first. Should a student become truant as defined, the proper authority would be contacted.

#### **ABSENCES**

The following are reasons that may be considered excused absences: (1) personal illness, (2) health related treatment, examination, or recuperation, (3) serious illness or death of a member of the family, (4) obligatory religious observances, (5) participation in a district-approved or school sponsored activity or course, (6) absences prearranged by parents and approved by the principal, (7) students of active duty military personnel may have additional excused absences at the discretion of the principal for visitations relative to leave or deployment, and (8) A student serving a period of suspension or expulsion from the district shall not be considered an unexcused absence. All absences that do not fit into one of the previously mentioned categories would be considered an unexcused/non-verified absence. An absence of two or more hours on any school day shall be considered an absence for a significant part of the school day.

#### **TRUANCY**

After three (3) consecutive unexcused/non-verified or five (5) unexcused/non-verified absences in a semester; or seven (7) unexcused/non-verified absences per school year, the student's name may be submitted to the county attorney, which can result in charges of truancy against the parent/guardian. **After 10 absences, for any reason,** the student's name may be submitted to the county attorney, which can result in charges of truancy against the parent/guardian. Any absence, verified, non-verified, or unexcused, becomes part of the student's attendance record.

#### **DOCTOR'S NOTES REGARDING ABSENCES**

Doctor's notes will be turned into the office within five school days of an absence. The administration may approve doctor's notes after five days if the late notes are not approved by administration the absences will be listed as unexcused or parent-verified.

#### **MAKE-UP WORK**

It is the student's responsibility to obtain make-up assignments from teachers following an excused or unexcused absence.

\*When a student is aware that they will be absent due to a scheduled Student Activity, it is expected that they communicate in advance with the teachers of the classes they will miss. This proactive engagement helps ensure that students remain informed about any missed material and assignments.

• If a student is not present in class for longer than 10 minutes, they will be counted absent for that class. Refer to skipping policy for consequences.

• Once a student arrives at school, he or she may not leave without following established procedures. A student who leaves for an appointment must bring a note from a parent and/or guardian, get permission to leave from the office, and then sign out at the office. If an emergency arises, a student must talk to office personnel who will then contact a parent/guardian. Once permission has been granted, the student may leave and sign out in the main office. A student who fails to follow these procedures will be considered truant.

# **Skipping classes**

Friday Night School/In School Suspension may be assigned as a consequence, as well as parent notification. Notification to the teacher of the class skipped will follow. The front office is the only acceptable way to check out and leave school.

1st Offense: Detention or Friday Night School

2<sup>nd</sup> Offense: 1 Day In School Suspension

3rd Offense: Multiple days ISS and/or OSS

Additional Offenses: Will be at the discretion of administration

# **Tardies**

Tardies will be tracked cumulatively per semester in PowerSchool.

# **Expectations:**

- Students have been allowed four minutes of passing between classes in order to be on time. Students are expected to be in class and on time.
- Teachers are expected to count students tardy in a timely manner (preferably during the same class period) so consequences can be administered.
- Administration is expected to administer consequences within the week of the occurrence. Once students are assigned a detention, they have 24 hours to serve the detention. Missed detentions may lead to FNS or ISS.
- Teachers will inform students that they are being marked tardy.

1st-2nd tardy: verbal warning from the teacher.

3rd-4th tardy: 25-minute lunch detention

5th tardy: Friday Night School

6th tardy: Friday Night School (parent conference with administrator)

7+tardies: Consequences to be determined by the administration. (ISS/FNS/Extended Day on Student Day Off/Out of school suspension are all possibilities). **Our goal is to have students in class.** 

<sup>\*</sup> If a student signs into the front office after the bell, the student is responsible for understanding they

are tardy, they will be counted tardy and a verbal warning may not be issued.

First hour only (8:10 a.m.- 9:00 a.m.)--Students are allowed one free tardy per semester

# **BREAKFAST AND LUNCH**

A breakfast bar and two different lunches are available each day. Breakfast is free to all students. Items on the a-la-carte line are priced separately and are cash only. Paid monies are credited to their lunch account. When the account runs low, students are notified. Parents/students who wish to apply for free or reduced lunches may obtain the forms from the cafeteria personnel. Students may also bring their lunches from home.

**PHS is a closed campus for lunch**. Lunch period is considered a part of the class period and any student who checks out during lunch will be counted absent for that period.

# **BULLYING/HARASSMENT POLICY**

#### Norms for behaviors

Bullying is a conscious, willful, and deliberate hostile activity intended to harm, induce fear through the threat of further aggression, and create terror. Bullying can be any intentional gesture or any intentional written, verbal, or physical act, or threat that is sufficiently severe, persistent, or pervasive. Bullying creates an intimidating, threatening, or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:

- \* Harming a student or staff member, whether physically, non-verbally and verbally, socially, or emotionally;
- \* Threatening to or damaging a student's or staff member's property;
- \* Harming someone's group acceptance;
- \* Threatening or harming a student or staff member through cyber bullying. "Cyberbullying" means bullying by the use of any electronic communication device through means including, text messages, blogs, mobile phones, and websites.

# **Reporting Procedures**

- \* It is considered the responsibility of all students and school staff members to report acts of bullying to a member of the school staff or administration, as designated. (Regular classroom teacher, counselor, or principal).
- \* All bullying reports will be taken seriously.
- \* Student or staff members making a prompt accurate report, either verbally or in writing, will have those reports recorded by the staff receiving the same.
- \* All reports will be kept confidential for both the accuser and the accused, until such time as the misconduct is confirmed and sanctions are imposed.

# **Investigation Procedures**

- \* Confidentially interview students involved with the bullying incident. (Document)
- \* Confidentially interview bystanders, if possible. (Document)
- \* Talk with supervising personnel during time of bullying. (Document)
- \* Refer to counselors for peer mediation (Document)

# Consequences

- Student conference and FNS
- \* No Contact Order/Parent conference
- \* Short Term Suspension (1-5 days)
- \* Long Term Suspension
- \*\*At any time, a police report may be filed at the discretion of the parties involved.

#### Remediation

- \* Students will work with the counselor or administration on conflict resolution, anger management, etc.
- \* Possible referral to outside agencies for behavioral management techniques

#### Harassment

The Board of Education is committed to providing a positive and productive learning and working environment, free from discrimination, including harassment on the basis of race, color, sex, national origin or any type of harassment in general. Harassment, hazing, intimidation, menacing behavior, or bullying by students, staff or third parties is strictly prohibited and shall not be tolerated in the district. Students and parents are required to complete bullying-prevention contracts prior to the calendar school year.

Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. Staff whose behavior is found to be in violation of this policy will be subject to discipline, up to and including dismissal. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or board. Individuals may also be referred to law enforcement officials. The district encourages all victims of any form of harassment and other persons with knowledge of such harassment to report the harassment immediately. The district will promptly investigate all complaints and take prompt corrective action to end the harassment. Complete policies on harassment are available on the district website, from the building principals, and from the Bevan Education Center located at 510 Deill in Pittsburg.

#### **Threats**

Threats against the school, students, or staff will be taken seriously. Students making threats will be subject to discipline up to and including suspension/expulsion depending on the nature and seriousness of the threat. Law enforcement authorities will be contacted. In addition, loss of class time due to bomb threats will be made up per board policy.

# **PHS Cell Phone/Wireless Headphones Policy**

# A.) Cell Phones are not to be out (seen) or used during class time.

- 1.) Cell Phones are not to be out (seen) or used in the classroom, hallways/or bathrooms during class time.
- 2.) Cell Phones are not to be used, even if hidden from eyesight, and all notifications, ringtones, and alerts should be silenced **Airplane Mode**
- 3.) Best Practices would be to hand them in before leaving to go into the hallway/bathroom
- 4.) For emergencies, parents or guardians should contact the school, and administrative or office personnel will deliver messages to students in class. Depending upon the situation, students may then be able to call their parent/guardian with their phone and admin approval.
- 5.) During passing periods, lunch time, before 8:10 am, and after 3:25 pm, cell phone use will be allowed

# **B.)** Wireless Headphones

- 1.) Wireless headphones are not to be out (seen) or used in any location during class time.
- 2.) If headphones are required for class at the teacher/instructor's direction, they must be plugged into a computer only (with a wire).
- 3.) A teacher/instructor may permit music to be listened to during class time with headphones that are wired into the Chromebooks

# C.) Consequences for non-compliance

# 1.) Cell Phone is out or being used:

- a.) First Offense Warning
  - The Cell Phone is dropped off in the office for the rest of the day.
  - Picked up at 3:25 pm
- b.) 2nd Offense Friday Night School
  - Cell Phone to the front office
  - Email Admin Admin will log FNS (Swiftreach sent for all FNS)
  - If the student refuses, the student's cell phone will be sent to the office

- The student will receive consequences for non-compliance, along with cell phone violation consequences
- c.) 3rd Offense In-School Suspension (Parent Contact)
  - Check-in Cell Phone Plan established with parents
  - Phone to be checked into the office by 8:10 am
  - Can be picked up at 3:25 pm
- d.) 4th Offense + Out of School Suspension(s)/Admin Discretion

# 2.) Cell Phone goes off in class, but is not out (Not on Airplane Mode)

- a.) First Offense Teacher warning
  - Students are given the chance to put their phones on Airplane mode.
- b.) Second Offense
  - They will go through the discipline progression starting at C.1.a.

# D.) Cell Phone Holders

- 1.) Will be available for students to put their cellphones in the box/shoe holder and help prevent their use during class
- 2.) The front office will have a secure holding place for students who have to check their phones all day
- 3.) A separate system will be used for the phones handed in for violations during the day and will be separated for administration to log into PowerSchool and administer consequences.

# **DELIVERIES**

Deliveries to students will be prohibited. This includes but not limited flowers, candy, and balloons. Parents are still welcome to send lunch from home to school with their child. If their child forgets their lunch, parents are welcome to bring lunch from home. Parents, guardians, or parent approved contacts listed in PowerSchool may deliver food to their child. Deliveries from outside businesses are prohibited (ex. Doordash, pizza delivery, fast food delivery service, etc.).

# **DISCRIMINATION**

Pittsburg High School is committed to maintaining a working and learning environment free from discrimination, insult, intimidation, or harassment due to race, color, religion, sex, age, national origin, or disability.

Any incident of discrimination including acts of harassment should promptly be reported for investigation and corrective action to PHS administration. Any student or employee who engages in discriminatory conduct shall be subject to disciplinary action, up to and including termination from employment or expulsion from school.

Words and/or actions directed toward an individual or a group of students, which intimidates and/or harasses that persons based on sex, race, sexual orientation, disability, religion or ethnic origins are considered harassment.

First Offense: 1 day OSS Second Offense: 5 days OSS

Subsequent Offenses: 10 days OSS meeting with administration/with possible long term hearing

### **BUS POLICY**

Pittsburg Community Schools Transportation Rules and Discipline Matrix

Pittsburg Community Schools is committed to creating a safe, positive learning environment for all our students. To ensure the safety of our students, the Transportation Department along with USD 250 has developed the following guidelines.

#### RULES AND REGULATIONS FOR STUDENTS RIDING SCHOOL BUSES:

- 1. The driver is in full charge of the bus and students. The students must obey the driver promptly and willingly.
- 2. School and district rules/regulations apply to the school buses.
- 3. Students shall ride their regularly assigned bus at all times unless permission has been granted by the school.
- 4. Students must not stand or play in the roadway while waiting for the bus.
- 5. Students should leave home early enough to arrive at the bus stop before the bus is due.
- 6. Self-discipline should be exercised by students at the bus loading area. Students should refrain from pushing and shoving other students. Students in violation are subject to disciplinary action.
- 7. Students who have to walk some distance along the highway to the bus loading zone, where practicable, must walk on the left-hand side facing oncoming traffic. This will also apply to students leaving the bus loading zone in the evening.
- 8. Students shall not sit in the driver's seat, nor shall any student be to the immediate left or right of the driver.
- 9. Each student may be assigned to a seat if required by the bus driver.
- 10. Students shall:
  - a. Sit properly in their seats.
  - b. Refrain from throwing objects in/out of the bus.
  - c. Keep their hands to themselves.
  - d. Be courteous to their fellow passengers.

- e. Use appropriate language.
- f. Keep the bus clean of refuse.
- g. Speak in a quiet tone of voice.
- 11. No student shall use tobacco, electronic cigarette devices, or strike a flame on a school bus.
- 12. No student shall at any time extend their head, hands, or arms out of the window while on the bus.
- 13. Students must see that they have nothing in their possession that may cause injury to another, such as sticks, breakable containers, any type of firearms, straps, or pins extending from their clothing. Also, any type of animal, with the exception of a service animal, is not permitted on the bus without the permission of the bus driver.
- 14. Each student must see that their books and personal belongings are kept out of the aisle. Special permission must be granted by the building administration to transport any large items.
- 15. The school district will hold the student or parent/guardian responsible for intentional damage to school buses caused by the student. (Restitution)
- 16. Students may not use radios or stereo equipment while on the school bus unless the device is being used with headphones.
- 17. Students are to remain seated while the bus is in motion and are not to get on or off the bus until the bus has come to a full stop.
- 18. Students must leave the bus in an orderly manner. They must not cross the highway until given consent by the school bus driver. When boarding or leaving the bus, the students should be in view of the driver at all times.
- 19. Students must cross the highway only in front of the school bus and never behind it.
- 20. Students in grades K-12 may get off at a place other than their own regular stop only with written permission from the office. It is the responsibility of the parent/guardian to inform the school of a change in arrival/dismissal location.
- 21. Students shall not perform any act which will obstruct the free passage of a school bus along its normal course.
- 22. In the event of an actual emergency, emergency exit procedures, as established by the emergency exit drills, will be followed.
- 23. Students' misconduct on a bus will be sufficient reason to discontinue providing bus transportation to those students involved.

To be consistent with all students riding the school bus, USD 250 has developed a discipline matrix. This matrix will be used to assist school administration in

dealing with violations on the school bus. Students are expected to follow the guidelines to ensure a safe commute to and from school. **Behavior considered** extreme by administration or staff will be subject to the jurisdiction of the building administrator.

	BUS TRANSPORTATION Discipline Matrix		
		Minimum Consequence	Maximum Consequence
Level 1 Behaviors	<ul> <li>Standing up while the bus is moving.</li> <li>Moving around out of seat while the bus is moving.</li> <li>Refusal to stay seated.</li> <li>Throwing paper or non-threatening items.</li> <li>Inappropriate yelling/noisy.</li> <li>Hands or arms outside of the window.</li> <li>Minor language/verbal hazing.</li> </ul>	Verbal warning by noving. driver or monitor	Student moved to front of bus in an assigned seat.

Level	2
Behav	/iors

Level 3

**Behaviors** 

- Horseplay-physically engaging another student without the intention of harm.
- Minor defacement of school property (gum under seats, pencil marks).
- Inappropriate language towards another student.
- Aggressive verbal behavior.
- Disrespect to bus driver or bus monitor;
   non-compliant.
- Inappropriate displays of affection (kissing/making out, etc.).
- Inappropriate use of transportation (not riding where supposed to go, etc.).
- Minor Bullying or Harassment (name calling,etc.)
- · Multiple offenses from Level One.

- Assigned seat designated by Bus Driver.
- Bus driver completes a pink slip and gives it to student to have signed by parent/guardian. The slip must be signed by the parent and/or guardian and building administrator
- Transportation staff will
   document the incident in
   PowerSchool.

to ride the bus.

- Administration may contact home regarding Level 2 disciplinary actions.
- · Fighting on the bus or at bus stops.

1-10 days of

- Bullying or harassment with intent to harm mentally or physically.
- Major defacement of property (cutting, writing, altering).
- Striking bus driver or bus monitor (any physical contact).
- Tobacco, e-cigarette, drugs, or alcohol.
- Sexual harassment.
- Theft of property.
- Arson.
- · Gang related activity and affiliation.
- 3 pink slips of a Level 2 offense may lead to a Level 3 referral.

1-10 days of suspension from transportation (building administrator decision)

Expulsion for 186 days from school and transportation.

#### **CLASS DISRUPTION**

Inappropriate behavior in classes will not be tolerated as it interferes with the educational process for others in the classroom. Most cases of inappropriate behavior will be handled by the classroom teacher through the use of our school wide discipline philosophy. Misbehavior of a serious nature or repeated misbehavior may result in the student being dismissed from the class and sent to the office. Students sent out must report promptly to the office. Disciplinary action from the office may result in a Friday Night School/In School suspension to be assigned. Students will be encouraged to take responsibility for their behavior and work through this issue. Recurring class disruptions may result in suspensions and/or a consideration to PASS Academy (Pittsburg Alternative School Setting).

First Offense: Teacher assigned detention

Second Offense: Office Referral - 30 minute detention

Third Offense: FNS

Fourth Offense: 1 or multiple day ISS

Additional Offenses: 1 or multiple days of OSS & Parent meeting with administration to determine status

# **COUNSELING/GUIDANCE SERVICES**

Your counselor is available to help with personal and family problems as well as school related information such as choosing a career or deciding plans after high school graduation. Counselors also provide guidance in selecting appropriate courses and assisting students who have problems in classes. For information on college courses see PHS enrollment handbook. Parents are invited to visit with their child's counselor at any time.

# PHS Counselors/Support staff:

Mrs. Gina Ulbrich (students with last names A-G)

Mrs. Jessica Stegman (students with last names H-O)

Ms. Hannah Ketterman (students with last names P-Z)

Mrs. Susan Russian (social worker)

Ms. Kristin Thomas (student advocate)

# **DAMAGING OR DEFACING PROPERTY**

Any student who causes destruction or damage to property may be required to pay for damages and/or may be subject to legal prosecution.

Any Offense: Restitution and ISS or OSS

#### **DANCE POLICY/PROM**

All students in good standing at PHS may attend the dances. The following guidelines are employed to ensure the safety of all PHS students:

- \* If PHS students wish to bring a student who does not attend PHS, it must be approved by the administration one week in advance.
- \* In order to attend a PHS dance, the student must be enrolled as a high school student or have graduated during that school year.
  - \* Once a student leaves the dance, he or she will not be allowed to return that evening.
  - \* The "alcoblow" breath check system will be employed at all dances.
- \* Administration reserves the right to approve music, appropriate style of dance and dress. Violators will be dismissed from the dance.

# **DISHONESTY**

Academic dishonesty is not acceptable and can occur in the following ways:

- 1. Plagiarism: the use of another person's original ideas or writing without giving credit to the true author, and cheating, including but not limited to the act of copying another student's work and submitting it as your own, are both prohibited practices. Materials taken from electronic sources including artificial intelligence are covered by this policy.
- 5. Artificial Intelligence

If CANVAS Detects AI at 20% or Higher, student will be subject to academic dishonesty policy

- If needed, by Teacher/Admin discretion more investigation using technologies including but not limited to the Origin by ChatGPT Zero extension may be used and/or a committee of writing experts may be convened to render their opinion as well.
- In certain situations, AI may be used as a learning tool or a study aid. Students who wish to use AI for legitimate educational purposes must have permission from a teacher or an administrator.
- "Artificial intelligence" or "AI" is intelligence demonstrated by computers, as opposed to human intelligence. "Intelligence" encompasses the ability to learn, reason, generalize, and infer meaning. Examples of AI technology include ChatGPT and other chatbots and large language models.
- AI is not a substitute for schoolwork that requires original thought. Students may not claim AI generated content as their own work. The use of AI to take tests, complete assignments, create multimedia projects, write papers, or complete schoolwork without permission of a teacher or administrator is strictly prohibited. The use of AI for these purposes constitutes cheating or plagiarism.
- 3. Collaboration: one student helping another student develop an idea or understanding. When students work together, they may share ideas to aid in understanding, but NOT copy each other's work.
- 4. Collusion: when one student knowingly allows his/her work to be submitted for a grade by another student. This includes cheating on homework, class work, quizzes, projects and tests.

5. Malpractice: using materials (notes, prompts, "cheat sheets" or any other means of gaining an unfair advantage, including technological means) or communication other than the student's own intellectual mastery of the course content to take a quiz or test.

A student who engages in any form of academic dishonesty may be subject to the loss of credit for the work in question as well as other disciplinary measures.

- 1<sup>st</sup> Offense Student redoes assignment or completes alternate assignment for partial credit (at a minimum of 60% credit), teacher notifies parent, FNS
- 2<sup>nd</sup> Offense Student redoes assignment or completes alternate assignment for partial credit (minimum of 60% credit), teacher and administration notify parent, 2 Days ISS
- 3<sup>rd</sup> Offense Student redoes assignment or completes alternate assignment for partial credit (minimum of 60% credit), administration notifies parent, 2 days OSS

# **DISCIPLINE GUIDELINES**

#### PHS BEHAVIORAL POINT SYSTEM

Below is a guideline to how students will be assigned points for disciplinary referrals. These points will be assigned as follows and with the below consequences. Administration may use discretion when assigning points. Administration also reserves the right to assign points based upon severity and frequency of infractions.

Behavioral Consequence	Points Assigned
Office assigned detention	1 point
2 Hour Friday Night School	2 points
One (1) day ISS Assignment	3 points
One (1) day Out of School Suspension	4 points

**25 points:** Contact with parents will be made by a school administrator. Student will meet with his or her counselor or with the school social worker.

**35 points:** The student is considered to NOT BE IN GOOD STANDING and will be ineligible for all extracurricular activities for 21 calendar days (athletics, dances, field trips, concerts, musicals,

etc...). If you complete these days without any more points, you will regain your GOOD STANDING status. Possible SIT Team or IEP Team meeting.

**45 points:** The student will be placed on a Behavioral Contract and/or assignment to Pittsburg Alternative School Setting Program (PASS) for regular education students or IEP recommendations for Special Education Students. The student may be deemed, Not in Good Standing, for the remainder of the current semester.

55 + points: Administration will meet to discuss the status of the student and immediate loss of extracurricular activities will be determined. In addition, the student may be placed in PASS Academy for the remainder of the current semester or be subject to a Long Term Suspension/Expulsion Hearing.

# **Not In Good Standing**

A student deemed 'not in good standing' by administration may only attend classes. Students not in good standing will not attend or participate in practices, contests, performances, or field trips of any kind. ANY Out—of-school suspension (OSS) assignments automatically result in 'not in good standing' status for the duration of the suspension. Other inappropriate behavior or actions may result in 'not in good standing' status as deemed by building administration.

#### **Detentions**

Detentions are required time obligations assigned by classroom teachers and are to be served with the classroom teacher. Detentions are generally assigned for minor classroom violations such as not bringing materials to class, not having assignments completed, minor disruptions in class, etc. Teachers may assign detentions to be served before school or after school with the teacher. The student is obliged to serve the detention once it is assigned. Work obligation does not excuse a student from this responsibility. Failure to serve a teacher or administrative assigned detention will result in FNS (Friday Night School).

All administrative assigned detentions will be lunch detentions.

**Missing Detentions:** Students are expected to attend all assigned detentions. With principal permission prior to the day of detention, students may reschedule no more than one detention per semester. Consequences for missing detention are listed below:

Missing a Teacher Assigned or Lunch Detention: Any Offense - FNS

Missing an FNS:

1<sup>st</sup> Offense - 1 day ISS

2<sup>nd</sup> Offense – 1 day OSS

3rd Offense – 2 days OSS and parent conference to determine status

\*\*\*IF STUDENTS ARE ASKED TO LEAVE DETENTION, STUDENT WILL BE ASSIGNED FNS. IF A STUDENT IS ASKED TO LEAVE ISS THEY WILL BE SUSPENDED 1 DAY OSS.

# Friday Night School (FNS) 3:30 – 5:30 pm

Students who have violated school rules may be assigned a 2 hour FNS. A student signs a contract with guidelines when he/she is assigned FNS. An administrator may make exceptions to these guidelines should there be mitigating circumstances or the student's behavior warrants more severe consequences.

FNS is a structured setting where students are expected to work on school assignments under the supervision of a teacher or administrator. Students may be excused from FNS only in the event it is approved by an administrator. Any student who skips a scheduled FNS will not be allowed to participate in any activities until his or her disciplinary obligation has been fulfilled. If students fail to attend or are dismissed from FNS due to inappropriate behavior, In School suspension (ISS)/Out of School suspension (OSS) ranging from 1-3 days will be assigned.

# **In School Suspension (ISS)**

The length of an ISS assignment may vary from student to student. If you are assigned to a full day of ISS, you must report to the ISS room no later than 8:10 am and remain there until 3:25 pm or until the end of your last scheduled class. This includes assemblies, pep rallies, etc. The intent of ISS is to keep the misbehaving student academically attached to the intended curriculum. The sole activity permitted in this room is silent study.

#### In addition:

- \*you must turn in all electronic devices to the ISS supervisor.
- \* you will be allowed to leave the room only during specific restroom breaks.
- \* lunch will be in the ISS room.
- \* you must complete all assigned course work. Failure to comply with any of these provisions will result in a parent contact and an extension of the ISS assignment and/or suspension.
- \*If a student has been removed from ISS on two occasions for behavior/disciplinary reasons, a student will serve OSS in place of any future ISS assignments for the remainder of the current semester.

# PASS Academy (Alternative School)

The PASS program is designed for students who are struggling socio-emotionally, academically, or behaviorally in the regular school setting. It is also a placement for students that are in jeopardy of severe disciplinary consequences. PASS will continue the students' academic progress while problem solving and resolving issues. Enrollment or assignment to this program is through administration or SIT/IEP recommendation. Once a student has been placed into this program, they must meet PASS expectations to be placed back into the regular educational setting. Once a student returns back to PHS, the administration reserves the right to return this student back to PASS if expectations are not met. All students in this program are eligible to participate in extracurricular activities.

# PASS Admission and Placement Guidelines 2024-25

PASS Academy is the Pittsburg Alternative School Setting. Students that are attending PASS may qualify based on the following five options:

- 1.) Student applies to attend PASS Academy
- 2.) Student is placed at PASS due to course credit issues
- 3.) Student is placed at PASS due to attendance
- 4.) Student is placed at PASS due to behavior
- 5.) Student is placed at PASS due to transfer from online schoolwork

# Criteria for Option 1:

A student speaks with the counselors and fills out an application to attend PASS Academy. This could be for various reasons including social anxiety, desire for a smaller atmosphere, or difficulty with regular classroom learning. After the application is submitted, placement will be reviewed by PASS Administration and PHS counseling/administration. Once the application is reviewed, placement will be based on approval and seat space at PASS.

# Criteria for Option 2:

A student may be placed at PASS Academy because they are too far behind on credits to complete graduation in the regular school setting. If a student is more than 2 credits behind following their Freshman Fall semester, they may be placed at PASS Academy until their credits are on pace with graduation.

# Criteria for Option 3:

A student may be placed at PASS Academy because they are not meeting attendance expectations at Pittsburg High School. This may be issues with excessive tardies or lack of attendance. The move to PASS can be made as an effort to correct the attendance problems and be placed where tardies will not be a problem.

# Criteria for Option 4:

A student may be placed at PASS Academy because they are not meeting behavior expectations at Pittsburg High School. If a student reaches the threshold of 40 discipline points or has a single incident of a certain magnitude, Pittsburg High School administrators may have the option to place the student at PASS Academy.

#### Criteria for Option 5:

A student may be placed at PASS if they are transferring from a school where they were completing online coursework. This may take place until the end of the semester.

Once a student is enrolled at PASS Academy, they will attend for a minimum of one semester. Upon admission or placement, an agreement will be in place with PASS Administration, PHS Administration, the student, and parents/guardians about future transition back into Pittsburg High School if that is desired. Those transitions may be part-time enrollment at both buildings or it may be a full return to Pittsburg High School.

# **Suspension/Expulsion**

# Short-term suspension (Not to exceed 10 days)

Students may be suspended from school for any of the following reasons:

- \* Willful violation of any published regulations for student conduct as adopted or approved by the Board of Education.
- \* Conduct which substantially disrupts, impedes, or interferes with the operation of any public school.
- \* Conduct which substantially infringes upon or invades others' rights.
- \* Conduct which has resulted in conviction of the pupil or students of any offense specified in Chapter 21 of the Kansas Statute Annotated or any criminal statute of the United States.
- \* Disobedience of an order of a teacher, peace officer, school security officer or other school authority, when such disobedience can reasonably be anticipated to result in disorder, disruption, or interference with the operation of any public school or substantial and material infringement or invasion of the rights of others.

A written notice of any short term suspension shall be given to the student involved and to his or her parents or guardian within twenty-four hours after suspension has been imposed. Any student who serves a short-term suspension will have the opportunity to make up any assignments given during the time of the suspension. If the student is involved in any activities/athletics, see the PHS USD 250 Activity Department Code of Conduct policy.

\*Schedule days of school that have been canceled will count as served Short-Term Suspension days for the student.

<u>Long-term suspension & expulsion</u> (More than 10-day Long-term suspension may result when the nature and seriousness of the charges are of such consequences that the administration proposes to extend the period of suspension for the semester/year. A hearing will be scheduled to review the case between the school, student and parent, guardian or legal representative, prior to implementation of the suspension.

# **DRESS CODE**

Personal appearance should not disrupt the educational process, violate federal, state, or local health or

obscenity laws, or affect the welfare and safety of the student or his/her classmates. Any clothing item or accessory worn on the body that is considered disruptive to the school or learning environment WILL NOT BE PERMITTED.

Specific dress rules include but are not limited to:

- \*Abbreviated tops (tube tops, crop tops, bralettes) muscle shirts or spaghetti straps will not be permitted.
- \*Clothing must cover undergarments and buttocks at all times (Bra straps, underwear, boxer shorts, etc.)
- \*Sexually suggestive/double meaning clothing and accessories will not be permitted.
- \*Clothing advertising drugs, alcohol, tobacco, firearms or profanity will not be permitted.

This will be at the discretion of staff members. If there is a question as to whether an article of clothing is appropriate, don't wear it! Students who violate the school dress code will be asked to change. Continued violation of dress code will result in disciplinary action to be enforced. Consequences may range from a warning to the item(s) being kept in the office and/or disciplinary action. Students with unusual or disrupting appearances may be notified by the administration and may be given an opportunity for corrective action before being returned to class. Student apparel and grooming must also meet the requirements of any courses which are part of the approved curriculum in which they are enrolled.

#### **DRESS CODE VIOLATION:**

Students violating the dress code will be subject to the following consequences:

First Offense: Logged Warning/Change Second Offense: 30 minute Detention/ISS

Third Offense: FNS/ISS/OSS/parent meeting

# DRUG AND ALCOHOL ABUSE POLICY

The unlawful possession, use, distribution or sale of illicit drugs or alcohol by students on school premises or as a part of any school activity or event is prohibited. This policy is required by the 1989 Amendment to the Drug Free Schools and Communities Act (PL 102-226, 103 St.1928). As a condition of continued enrollment in the district, students shall abide by the terms of this policy. Students shall not unlawfully manufacture, distribute, dispense, possess, sell or use illicit drugs, controlled substances, or alcoholic beverages, drug/alcohol paraphernalia on school district property, at any school activity/event or be under the influence in any way that will affect their behavior at school or school activities. "Under the influence" is defined as having any amount of illicit drugs or alcohol in the person's body. Students shall not intentionally misuse legal prescriptions or over the counter medications or substances.

# Regulations

Any student violation of the terms of this policy shall be reported to the appropriate law enforcement officials, his or her parent or guardian, and shall be subject to the following sanctions:

\*Offenses reset at the beginning of each academic school year

# AT A MINIMUM FOR FIRST OFFENSES -- A first time violator shall be subject to:

- \*Parents/guardians notification
- \*Mandatory conference with parents, student, counselor, school administration and head/sponsor of any activities student is involved
  - \*Evaluation and Counseling
- \*Short-Term Out-of-School Suspension for ten (10) school days work should be made up and will be available
- \*Suspension from all participation and attendance at school activities for 21 calendar days which excludes all holidays, school and summer breaks from the time the school takes official action. Students will be allowed to practice after the short-term suspension.

# AT A MINIMUM FOR SECOND, SUBSEQUENT OFFENSES, SITUATIONS CAUSING INJURY TO OTHERS, and REFUSAL OF First and Second Consequences--The student shall be subject to:

- \*Parents/guardians notification
- \*Mandatory due process hearing for long-term suspension
- \*Automatic ten (10) School Day Suspension pending review of Long-Term Out-of-School Suspension
- \*Suspension from all participation and attendance at school activities for one calendar year beginning from the time when the school takes official action. In order to regain eligibility for activities in subsequent years, the student must show evidence that he or she has completed a chemical dependency treatment counseling program.

# DRUG AND ALCOHOL COUNSELING

Drug and alcohol counseling and rehabilitation programs are available for district students. If a student agrees to enter and complete a drug education or rehabilitation program, the cost of such a program will be borne by the student and his or her parents/guardians. A list of available programs, along with names and addresses of the contact persons for the programs is on file in school counseling offices.

# **DUE PROCESS**

Any students who are suspended or expelled from school or any activity under the terms of this policy will be afforded a due process hearing according to board policy.

#### **ELECTRONIC DEVICES**

It is a privilege (not a right) for USD 250 students to possess digital and/or electronic devices on school property. Students may maintain this privilege as long as the rules of use are adhered to.

Under no circumstances should cameras (including cell phone cameras) be used in locker rooms or bathrooms. Students are expected to comply with data privacy at all times.

#### School Issued Devices and/or USD 250 Network

#### <u>Technology Violation (A)</u>

- <u>During School Hours</u>
  - Any Social Media Unless for a class and supervised by instructor
  - Chatting on any platform that is not school related content
    - Excessive Emailing Applies
    - Using Google Docs or any sharing platform
  - Signed into any Google account other than the student's individual school issued account

#### During Class Time

- Games Not School Related
- Any Movie or Video (Including Youtube) Not School Related

#### Consequence

- 1st Offense Teacher Assigned Detention
- 2nd Offense +
  - Email Admin Include name of the student and brief description of the situation:
    - Lunch Detention
    - o FNS
    - o ISS Parent Contact
    - o Admin Discretion

#### Tech Violation (B)

#### At Anytime

Any of the violations above that contain explicit content such as but not limited to weapons, sexually explicit material, explicit language, alcohol, tobacco, vaping, drugs, threats, violence, etc.

#### Consequence

- All Offenses: Send Student and Computer to Admin Email Admin if needed
  - Admin Discretion Parent Contact
- Expectation is that ONLY school issued devices are used in class no personal laptops or tablets
- With Reasonable Suspicion a School Issued Device may be confiscated and checked for violations at any given time. Any Violation discovered will result in the consequences mentioned above

• If access to a school issued device is lost due to inappropriate use, the process to regain access will be handled on a case by case basis based on the severity of the violation.

#### STUDENT ACCEPTABLE USE POLICY FOR TECHNOLOGY

This policy was written and maintained by the technology office and the administration of Pittsburg Community Schools, USD 250, and has been approved by the Board of Education on 07/27/2020. If you have any comments regarding this policy, please contact the district technology office.

Unauthorized usage of the district's computing systems and devices may involve not only the transgression of district policy but also a violation of state and federal laws. Unauthorized use is a crime and may involve criminal and civil penalties.

For the purposes of these guidelines, communication technologies include the Internet (i.e. World Wide Web (WWW), on-line services, e-mail, other internet-related services, district-provided computers, including tablets and Chromebooks, phones, district networks, and other applicable services or technologies either now in use or implemented in the future. Communication technologies include technologies (whether or not owned by the school district) in use on school grounds or at school activities.

The technology office reserves the right to disable any account, at any time, in the event of a real or perceived infraction of this policy until further notice.

#### STUDENT RIGHTS AND RESPONSIBILITIES

Student's use of communication technologies is a privilege intended for the educational benefit of the student. Students must comply with the terms of these guidelines, any applicable district board policies, administrative guidelines, and operating procedures relative to the use of communication technologies. In using communication technologies, the student will follow these guidelines:

- **A.** Students are not to use school-owned devices or resources in any way as to impede the use of other devices or services by any other user, regardless of class or group membership.
- **B.** If any user finds another user of the system to be in violation or suspicion of violation of any rules or policies, the finding user is to notify the technology office, building administrator or classroom teacher immediately, and will not attempt to police this system on their own.

- C. The sharing of accounts with friends or relatives is strictly prohibited without prior permission from the technology office.
- **D.** The running of ANY software that was not installed by the technology office or its staff is prohibited without the prior consent of the technology office.
- **E.** Adult material is strictly prohibited.
- **F.** Users are responsible for all activities associated with their accounts and devices. If a user releases their password to a third party who violates system policy, the owner of the account will be held responsible.
- **G.** Use of this system is a privilege, not a right. Severe misuse or repeated infractions will result in a temporary or permanent loss of use and the user may be subject to other disciplinary actions.

## CHILDREN'S ONLINE PRIVACY PROTECTION RULE (COPPA)

Pittsburg Community Schools, USD 250 observes the standards outlined in the Children's Online Privacy Protection Rule (COPPA) which imposes the certain requirement on operators of websites or online services directed to children under 13 years of age including use of email and access to certain websites and social media sites and apps. In response to COPPA, Pittsburg Community Schools will restrict access to email, chat, and certain websites for students under the age of 13. Attempts by students to bypass these restrictions may result in disciplinary actions or loss of use of technology for that student.

#### UNACCEPTABLE AND INAPPROPRIATE USE

The following forms of use of district technology devices and services are unacceptable and inappropriate and will be considered violations of board policy and administrative guidelines. Violators may be subject to disciplinary actions which may include the temporary or permanent loss of use of technology and even suspension. Examples of unacceptable\inappropriate use for a student include:

- **A.** Creating, copying, knowingly distributing, or posting of a computer virus or malware or other malicious software or applications.
- **B.** Sending messages using someone else's account.
- C. Sending messages that are inconsistent with district rules

- **D.** Sending a message that is sexist, racist, or otherwise prejudicial or inflammatory.
- **E.** Sending messages or downloading files that knowingly contain obscene language, graphics, pictures, or attached graphics files, either encoded/encrypted or un-encoded/decrypted.
- F. Sending chain letter-type messages, not related to education through email or chat.
- **G.** Engaging in online chat sessions that are not related to school functions.
- H. Using school provided technologies for personal gain.
- **I.** Sharing of account and/or password with others.
- **J.** On-line use of obscene, harassing, or abusive language.
- **K.** Attempting to gain access to inappropriate websites.
- L. Attempting to log-in to district computer networks as a network or system administrator.
- M. Accessing or attempting to access any part of the district computer networks or any part of a sub-system of the Internet without proper authorization
- N. Theft or intentional destruction of district equipment.
- **O.** Plugging in or unplugging Ethernet cables or moving computers or printers without approval from the technology office.
- **P.** Use district devices or systems in any way that violates school rules, administrative guidelines, Board policies or procedures, state statutes, local ordinances, or other laws.

# CONSEQUENCES OF UNACCEPTABLE USE

In the event that an infraction is discovered or reported, the offending user will be promptly notified and given a chance to discuss the action with the Director of Technology and/or building/district administration depending on the severity of the infraction.

The offending student may be temporarily or permanently barred from technology usage pending investigation.

#### USE AND CONDUCT ON DISTRICT OFFICIAL SOCIAL MEDIA SITES

Official Pittsburg Community Schools - USD 250 social media sites have been developed to strengthen the community within our school district and distribute information about events, be it photos, video, website links, or other means of communication.

Pittsburg Community Schools - USD 250 asks that people making comments on the page show respect for their fellow users by ensuring the discussion remains civil, especially since some sites allow for people of any age to join. Comments are also subject to all social media sites' Terms of Use and Code of Conduct policies. Social Media users are encouraged to report the abuse of those policies to the page's "report abuse" button or by contacting Pittsburg Community Schools Communications Department at communications@usd250.org.

Pittsburg Community Schools - USD 250 reserves the right, but assumes no obligation, to remove comments that are racist, sexist, abusive, profane, violent, obscene, spam, contain falsehoods or are wildly off-topic, or that libel, incite, threaten or make ad hominem attacks on students, employees, guests or other individuals. We also do not permit messages selling products or promoting commercial or other ventures with the exception of fundraising opportunities of the district. Acts not in compliance can become grounds for bans from social media pages and/or other actions deemed necessary by the Pittsburg Community Schools - USD 250 Superintendent and/or USD 250 School Board. In turn, Pittsburg Community Schools - USD 250 cannot be held responsible for the information posted or provided by third-party sources.

By visiting an official Pittsburg Community Schools - USD 250 social media site, you are agreeing that you are responsible for posts and information provided by your person.

Pittsburg Community Schools - USD 250 is relieved of all responsibility pertaining to offensive, inappropriate, and malicious content posted by third-party sources.

Official Social Media Pages include, but are not limited to:

- Facebook.com/USD250
- Twitter.com/PittsburgUSD250
- Instagram.com/PittsburgUSD250
- Vimeo.com/USD250

#### **NETWORK STORAGE USAGE**

In addition to student's Google Drive cloud storage, the school district provides server space for various students to store files and data that are for school purposes only. Students should back up their data from both their Google Drive cloud storage and the district's file servers regularly in the event of failure or loss of data. If a student is in need of more space, contact the technology office.

#### LOGS AND MONITORING

The technology devices and services provided in the district are owned and monitored by the technology office including, but not limited to files stored or transmitted, emails, and use of devices. The district system creates logs of most user activity. These logs can be used as evidence of unauthorized or inappropriate usage. The technology office may also monitor the input from any device, at any time in the event of the suspected unauthorized use, or use that is not consistent with the district or system policy. The technology office is sworn to secrecy in the event that private information that is not in violation of policy is monitored.

## FIELD TRIPS

- Students with grades 60% (D) or above for all classes will be in good standing to participate in field trips.
- Students that have a grade of 59% (F) or less in one class will not miss that class for a field trip.
- Students that have a grade of 59% (F) or below in more than one class will not be allowed to participate in the field trip.

#### **FIGHTING**

Fighting and acts of physical, verbal aggression or intimidation will not be tolerated. Students must make every effort to avoid involvement in these situations. Teachers, counselors, and administrators will assist students who report such situations to help them avoid these situations. Students who engage in fighting will be subject to suspension. Administration will evaluate the circumstances of the fight and determine the length of suspension, which could be up to 10 days on the first offense. Upon return to PHS, this student will be required to sign a PHS Behavior Contract, knowing that if this contract is violated, the student may be subject to a Long Term Hearing to discuss their status as a PHS student. Our SRO, along with an administrator, will be involved in the investigation where it will be determined if the students will be arrested. Any students involved in fighting could be placed on a No Contact Order. Repeated incidents may result in long term suspension or expulsion. Mediation of conflicts may be requested by students, teachers, counselors, or administrators.

## **FINAL EXEMPTION POLICY**

# **Eligibility Requirements:**

- \*A grade of at least 80% in the class.
- \*No more than three (3) absences in the class.
  - -Absences for school activities will not be counted in the total.
  - -Absences excused by a MEDICAL note will not be counted in total
  - -ALL other absences count.
- \*Zero tardies in the class.
  - -Students are allowed one free tardy per semester in the first hour (8:10 am).
- \*Zero office referrals resulting in, ISS, or OSS.
  - -One such office referral means you take ALL finals.
- \*Classes exempt from exemptions:
  - -Any course taught for college credit
  - -Courses agreed upon by teacher, department, and administration.
- A request for ONE day for bereavement must be submitted to administration in writing by the student.
- If a student is absent due to an illness or injury and cannot attend school, doctor's notes will be turned into the office within five school days of an absence. The administration may approve doctor's notes after five days if the late notes are not approved by administration the absences will be listed as unexcused or parent-verified. Those absences will be taken into account according to the final exemption policy.

#### **Procedure:**

\*Students will be marked exempt in Powerschool before finals indicating their standing as related to the four requirements listed above, as well as directions necessary to be exempt for qualifying final exams, including teacher and parent acknowledgement.

#### **REMEMBER FINAL EXEMPTION MEANS:**

B or better

3 or fewer absences - (must have a MEDICAL note if more than 3 absences)
No tardies
No ISS or OSS

-Students are allowed one free tardy per semester in the first hour.

# FIREARMS, WEAPONS & DANGEROUS INSTRUMENTS POLICY

No person shall knowingly possess, handle, or transmit any object or facsimile that can reasonably be considered or construed as a weapon and shall not possess, handle, or transmit a firearm:

- \*on the school grounds during, before, or after school hours;
- \*on school grounds at any other time when the school is being used by any school personnel or school group;
  - \*off the school grounds at a school activity, function, or event.

# Regulations

- 1. Possession of a weapon within 100 feet of a school is a felony.
  - When a person on a school campus is found to be in possession of a weapon or dangerous instrument, the following procedure for notification of proper authorities will be used if such weapon meets the criteria for violation of local, state, or federal law:
    - \*The building administrator or his/her designee will immediately report any violation of the above policy to the police, and if a juvenile, to SRS or the Commissioner of Juvenile Justice.
    - \*The building administrator will notify the superintendent of schools of the violation.
    - \*The building administrator will request a copy of the police report and a copy will be sent to the superintendent.
    - \*The superintendent will notify the Board of Education.
- 2. Each school will develop a school crisis plan which shall include security against intruders and a person in possession of a weapon on campus.
- 3. The following plan of action will be used when a student is in possession of a weapon at school or at a school function. The student:
  - \*will be given a short -term suspension.
  - \*will be provided a due process hearing; and
  - \*may be given a long-term expulsion if found guilty of possessing a weapon on campus.

The preceding rules also apply to students' vehicles in the parking lot during the school day and at night activities.

**Exception:** If the weapon is a firearm, the long-term expulsion will be for no less than one calendar year as required by federal law. Only the superintendent has authority to waive this exception.

# FIREWORKS/MACE/PEPPER SPRAY/LASERS/AMMUNITION

Mace, pepper spray and fireworks (and objects of that nature) are considered dangerous and are not allowed. Upon investigation any student in possession of these items may be subject to a minimum three-days suspension. Repeated incidents may result in a short term suspension to expulsion.

# **GANG ACTIVITY**

A group of students who initiate, advocate, or promote activities that threaten the safety, well-being of persons or school property, or who disrupt school activities will not be tolerated. The type of dress, apparel, activities, acts, behavior, or manner of grooming displayed, reflected, or participated in by the student shall not:

• Lead school officials to reasonably believe that such behavior, apparel, activities, acts, or other

attributes are gang related and would disrupt or interfere with the school environment or activity and/or educational objectives;

- Present a physical safety hazard to self, student, staff, or other employees;
- Create an atmosphere in which a student, staff, or other person's well-being, is hindered by undue pressure, behavior, intimidation, overt gesture, or threat of violence; or Imply gang membership or affiliation by written communications, marks, drawing, painting, design, or emblem upon any school or personal property or on one's person.

## **GRADING**

Grade cards are issued every semester. A grade is earned for each credit class. Student grades are accessible through **PowerSchool** which can be accessed by a link on the district website: <a href="https://www.usd250.org">www.usd250.org</a>

PowerSchool, not CANVAS, is our official school information system. PowerSchool is used for all eligibility determinations and awarding of credits.

## **Repeating Classes**

Students who repeat courses, which they have already passed, will only receive credit for taking the course once. The original grade will remain on the transcript. The GPA will be determined by using the points from the higher of the two grades.

## **Weighted Grading**

Students enrolled in advanced placement and honors classes will receive a weighted grading scale of: weighted GPA = standard GPA + (# of AP/Honors semesters)/26 minimum credits required. Students and parents should contact their guidance counselor for more information.

## **GRADUATION REQUIREMENTS**

Students who plan to graduate and participate in the graduation ceremony from PHS are required a minimum of 26 units of credit in grades nine, ten, eleven, and twelve. At the beginning of the eight semester students who are failing to meet these requirements will be notified that the possibility of participating in the graduation ceremony is in jeopardy if they do not meet these requirements.

Minimum Graduation Requirements for Class 2025 - 2027

PITTSBURG HIGH SCHOOL GRADUATION	
Course	Credits
ENGLISH	4
English 9 (full year)	
English 10 (full year)	
English 11 (full year)	
Speech or Theatre or Forensics or Debate	
English elective (semester)	
MATHEMATICS	3
Algebra I (or its equivalent)	
Math elective (full year)	
Math elective (full year)	
SCIENCE	3

Physical Science (full year)	
Biology (full year)	
Science elective (full year)	
SOCIAL STUDIES	3
American Government (semester)	
American History (full year)	
World Civilization (full year)	
Social Studies elective (semester)	
PE INTRO	1/2
HEALTH	1/2
FINE ARTS	1
ELECTIVES	11

PITTSBURG HIGH SCHOOL GRADUATION	
Course	Credits
ENGLISH	4
English 9 (full year)	
English 10 (full year)	
English 11 (full year)	
Speech, Forensics, Debate, or Real World	
English elective (semester)	
MATHEMATICS	3
Algebra I (or its equivalent)	
Math elective (full year)	
Math elective (full year)	
SCIENCE	3
Earth/Space (full year)	
Biology (full year)	
Physical Science elective (full year)	
SOCIAL STUDIES	3
American Government (semester)	
American History (full year)	
World Civilization (full year)	
Social Studies elective (semester)	
PE INTRO	1/2
HEALTH	1/2
FINE ARTS	1
STEM	1
ELECTIVES (Must Include Financial Literacy)	10

Minimum Graduation Requirements for Class 2028 and Beyond

Specific information regarding required classes and electives is available through the Guidance and Counseling Office.

#### **CREDITS**

Minimum of twenty six (26) units of credit shall be required in grades nine, ten, eleven, and twelve. Senior standing requires 18.5 credits earned by August of the senior year. Junior standing requires 11 credits earned by August of the junior year. Sophomore standing requires 5 credits earned by August of the sophomore year. \*\*\* The principal has the authority to modify any requirements to meet individual student needs as long as they meet state requirements.

#### **INCLEMENT WEATHER/SCHOOL CANCELLATIONS:**

School cancellations will be communicated electronically or through phone call by the district. Social media outlets will be utilized as will local media to push out this information. The superintendent will determine the cancellation of school activities.

## **INTERNET and COMPUTER NETWORK USE:**

Pittsburg Community Schools will provide internet and network access to students and staff. Such access is to be used in an educationally effective, efficient, ethical and lawful manner. The regulations listed below are intended to serve as a guide for the responsible and effective use of both the equipment and the overall system.

## Regulations

- 1. The use of the system must be in support of education, research, or other use as approved by the student's teacher or the administration.
- 2. Student use of the system is allowed only with the consent and supervision of a staff member. This shall include:
  - a. use of the Internet or the district network
  - b. downloading, uploading and printing of information off the Internet
  - c. use of e-mail
  - d. chat services
  - e. instant messaging
- 3. Responsibility for the proper use and care of the equipment is that of the individual user.
- 4. Those using the system shall not impede the use of the system by any other user.
- 5. All account activity is ultimately the responsibility of the assigned owner of the account. Every student is provided with a googledocs account for school use. This account does belong to the school and will be deleted within four months of PHS graduation. It will be maintained through all four years of high school, even if a student drops, but will be deleted after the expected year of graduation.

All documents that students wish to keep post-graduation should be transferred to another account by August of the year of graduation.

- 6. Those using the system shall not use the system to access pornographic materials, materials that are deemed to be discriminatory or antisocial, or materials that contain vulgar language or information.
- 7. Language employed in the use of the system must conform to accepted district policies.
- 8. All users shall run only software installed and/or authorized by the building administrator. The copying of district licensed software is strictly prohibited.
- 9. Students may not provide personal information such as name, address, and telephone number or communicate with someone on the system without the permission of their teacher or supervisor.
- 10. Users shall not use the system to harass other users or to look at or enter another computer or computing system for the purpose of unlawfully altering or accessing privileged information.
- 11. The district reserves the right that allows authorized personnel to review the system use and file content.
- 12. The administration or staff may develop and distribute additional policies that cover such things as:
  - a. behavior in the computer room

- b. use of software
- c. materials allowed in the computer room
- d. procedure for reporting inappropriate sites found on the Internet
- e. refusal to comply with a teacher's requests
- 13. Students under the age of 18 must have a consent form that is signed by their parent or guardian. Students who are 18 or older must have a user consent form signed by the student on file at their school.
- 14. Unauthorized use of the system or violation of the regulations listed in this policy may result in disciplinary action that can include suspension of or loss of the right to access the system.
- 15. Pittsburg USD 250 is not responsible or liable for any claims or damages of any nature arising from the use or inability to use the Pittsburg USD 250 network system.

#### **KidCare Connection**

USD 250 and Community Health Center of Southeast Kansas (CHC/SEK) have partnered to ensure that all children in the Pittsburg Community School District have access to school-based medical, dental and mental health services. These services are available regardless of a child's insurance status or income. The schedule for the KidCare Connection van can be found at <a href="www.usd250.org">www.usd250.org</a>. Calls can be directed to the clinic at: 620-249-0281.

## **MEDICATION & NURSE**

It is USD 250 district policy that no prescription medication will be administered without a current completed CONSENT FOR MEDICATION FORM on file for each medication to be administered. This form can be obtained in the school office. All medication is to be brought to school in its original container. The medicine bottle must be clearly marked with the student's name, name of the doctor, and the amount and time for the medication to be given. All medications will be kept in the nurse's office and will be administered only by the school nurse or his/her designated substitute. NO MEDICATION WILL BE KEPT IN THE CLASSROOM OR WITH THE STUDENT. All over-the-counter medication (non-prescription) taken at school will require a written permission note by the parent or legal guardian. If your child has any medical condition that requires special attention other than normal first aid, please contact the school nurse or school office as soon as possible. We will no longer send leftover medication home with children. Parents must pick it up from school within 30 days or it will be destroyed. For more detailed information on administering medication at school, please refer to the following policies in the district policy manual:

JGFGB Supervision of Medications

JGFGBA Student Self-Administration of Medications

A school nurse is available for students. When at all possible, students should see the nurse during class change, lunch, or during advisory time. Any student who needs to check out due to illness must check out through the office with parental consent. Any student who is more than 5 minutes late to class from the nurse's office may be counted absent.

#### **NO PASS LIST**

The No Pass List is composed of students that are not allowed out of classrooms during class periods. These students are only allowed to be out in the hallways or commons area during passing periods, breakfast/lunch, and before/after school. A student may be placed on the No Pass List for disciplinary reasons.

## **OUT OF DISTRICT STUDENTS**

Refer to Board Policy JBCC.

## **PARKING & PARKING LOT**

Students who drive a vehicle to school must obtain a parking permit to be displayed on the rear view mirror. Students must have a valid driver's license and proof of registration in order to obtain this permit. Students who drive more than one vehicle may purchase additional permits for \$5.00 each or permits may be easily switched among vehicles. All vehicles entering the PHS parking lot are subject to search by school authorities or by law enforcement personnel working with them and the person in control of the automobile shall be deemed to consent to such a search. A search may be conducted without warrant for any reasonable purpose. A search of the vehicle includes all compartments and components thereof. After the start of a search, the vehicle may be removed from the premises during the reasonable duration of the search.

# **Illegal Parking on School Grounds**

- Consists of but not limited to:
- o parking in a spot that is not designated as a parking spot (between two white lines)
- o parking in the crosswalk (areas designated with multiple white parallel lines)
  - That includes parking to drop someone off
- parking on sidewalks or grassy areas
- o taking up multiple parking spaces
- parking in an assigned parking spot (E.g. fire lanes, bus loading zones, visitor or handicapped parking are clearly marked)
  - Parking in a Handicap Spot is designated as criminal and will be handled by the SRO and punishable by law
- 1st Offense Lunch Detention
- 2nd Offense FNS

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- 3rd Offense ISS and suspended driving privileges on school property for 20 school days
- 4th Offense and/or violation of suspended driving privileges A year long driving suspension and 3 days of ISS.

## Reckless Driving on School Grounds

- Consists of but not limited to:
- Doing unnecessary maneuvers in the parking lot (burnouts, donuts, etc.)
- Speeding in the loop or parking lot (15 mph is the observed speed limit)

- o Any activities in the parking lot deemed to be unsafe for the drivers, passengers, or pedestrians
- o Failure to Yield/Stop for pedestrians
- o Driving wrong direction down a one-way lane
- 1st Offense Lunch Detention
- 2nd Offense FNS
- 3rd Offense ISS and <u>Reckless Driving Ticket</u> written by SRO and will be handled by the police and punishable by court of law also suspended driving privileges on school property for 20 school days
- 4th Offense and/or violation of suspended driving privileges A year long driving suspension, 3 days of ISS, and another Reckless Driving Ticket
- Admin and SRO can use their discretion to write a <u>traffic ticket</u>, <u>assign any discipline</u>, <u>or suspend</u>
   <u>driving privileges</u> for reckless driving at any time if they deem the offense egregious enough to rise to
   that level of safety and concern

Students that are permitted to leave the building or be in the parking lot due to off campus classes or programs, must complete a transportation permission form.

## **PROFANITY**

Any obscenity, obscene gesture, swearing, cursing, whether verbal or written, is not permitted.

First Offense: FNS/ISS
Second Offense: 1 Day ISS
Third Offense: 3 Days ISS
Fourth Offense: 3 Days OSS

#### PUBLIC DISPLAY OF AFFECTION

Students should guard against excessive public display of affection during the regular school day and activities. Kissing and long embracement are not appropriate school behaviors and consequences ranging from Friday Night School to suspensions may occur.

First Offense: Student conference Second Offense: Parent notification

Third Offense: FNS
Fourth Offense: ISS/OSS

# SAFETY DRILLS (Tornado/Fire/Intruder)

Kansas state law requires schools to conduct fire, tornado and intruder drills each year. In case of fire, teachers will direct students to the proper exits nearest their rooms. In the case of a tornado drill, teachers will direct students to the area posted in each classroom. An intruder drill may be conducted sometime during the school year. All the proper authorities will be notified and information will be communicated to all patrons involved. Kansas Statute states: "Any person who knowingly and

willfully turns in a false fire alarm is guilty of a misdemeanor." The statute states that this is a fineable offense of up to \$100. Any student who engages in a false alarm will be subject to a minimum five days of suspension and possible long term suspension.

**A.L.I.C.E** - Alert, Lockdown, Inform, Counter, Evacuate – is a set of proactive, research based, strategies that move beyond lockdown and increases the chance of survival during a violent intruder event. ALICE is supported by more than 700 law enforcement agencies around the country and complies with the new standard of care recently developed by the Federal Department of Education, the Federal Bureau of Investigation (FBI), Department of Homeland Security (DHS), and the Federal Emergency Management Agency (FEMA).

## SAFETY POLICY FOR DOORS, ENTERING/EXITING THE BUILDING

Students cannot for any circumstance prop a door open or open an outside door for an entering guest or student, even if they know the guest.

Failure to follow will result in:

1st Offense: Lunch Detention and conference with an administrator

2nd Offense: FNS

3rd Offense: ISS/OSS and meeting with parent/guardian

Students will follow the proper procedures for entering/exiting the building during school hours. During school hours, students are expected to ONLY enter or exit the building through the front doors when coming or going to CTEC, Dragon Mentors, LAUNCH, or any other class which requires leaving and returning during the school day. They are also to sign in/out on the log sheet when entering and exiting as well. During emergency situations or if leaving with an entire class including the teacher, other doors may be used. If a teacher gives a student permission to leave the building, the student MUST leave the building through the front office.

Failure to follow will result in:

1st Offense: Lunch Detention and conference with an administrator

2nd Offense: FNS

3rd Offense: ISS/OSS and meeting with parent/guardian

## **Guardian/Guest Check-In:**

To improve school safety and security, school visitors and guardians will be asked to present identification, such as a driver's license, which will pass through a scanner. Parents and other volunteers who visit regularly or participate in field trips only need to do this as needed. Building staff will manually enter the information if a person doesn't have government-issued identification. Within a few seconds, the Raptor system will check a visitor's name and date of birth against a national

database of registered sex offenders to ensure that offenders aren't entering a school without our knowledge. No other information from the ID will be gathered or recorded.

## **SCHEDULE CHANGES**

Any schedule changes should occur within the first three (3) days of the semester. The administration has the authority to approve any schedule change after those three days.

#### **SCHOOL PROPERTY**

School items are loaned to students at the beginning of each school year. Items that are damaged, lost, stolen, or destroyed will be paid for by the student at a cost per item. If students turn in items that belong to another student, they are still responsible for the original item signed out to them when they entered school. Some of these items that students may be responsible for are textbooks and all athletic and activity equipment.

#### SCHOOL RESOURCE OFFICER

Pittsburg Community Schools and the Crawford County Sheriff's Department have worked together to place a full time police officer at Pittsburg High School during school hours. This officer has all the authority of any other police officer and may assist school personnel in classroom instruction, security procedures, and supervision.

#### **SITE COUNCIL**

The Site Council is a team made up of teachers, administrators, parents, and community members that work collaboratively on ways to improve our school. The establishment of a team is one component of the state of Kansas' Accreditation.

## **SECURITY CAMERAS**

Inside and outside school premises are protected and monitored twenty-four hours a day by closed circuit video equipment. Recordings may be used as evidence in investigations of school rule violations and/or criminal acts.

## **SEXUAL ACTIVITY**

Consensual acts of sex or consensual simulations of sex are not allowed on any USD 250 properties.

First Offense: 5 Days OSS

Second Offense: 10 days OSS with possible long term hearing

# SEXTING AND/OR POSSESSION OF SEXUALLY EXPLICIT, VULGAR OR VIOLENT MATERIAL

Students may not possess or display, electronically or otherwise, sexually explicit, vulgar or violent

material.

First Offense: ISS/OSS

Second Offense: OSS

## **SMOKING/TOBACCO USE**

Smoking or chewing of tobacco or tobacco products is prohibited on school property and at school sponsored activities. Possession of tobacco, tobacco products or paraphernalia related to the use of tobacco such as lighters, matches, pipes, e-cigarettes, vapes, chargers etc. are also prohibited. Any student who uses or is in possession of these items may be subject to:

1st Offense: 3 days ISS (Added to the NO PASS LIST for the remainder of the current semester)

2nd Offense: 3 days OSS 3rd Offense: 5 days OSS

Additional Offense: Administrative Discretion

Tobacco cessation programs are available by outside agencies, information can be given by counseling services.

#### STUDENT/STAFF IDENTIFICATION

Students and staff members at Pittsburg High School are required to have in their possession Identification badges. Disciplinary action may occur if proper identification is not available.

# STUDENT SUBSTANCE ABUSE TESTING POLICY

At USD 250, we are concerned for the health, safety and welfare of our students. In an effort to protect the health, safety, and welfare of our students involved in secondary activities, the USD 250 Board of Education has adopted the *Student Substance Abuse Testing Policy*.

#### Rationale

This policy includes preventative measures designed to assist students attending any extracurricular, or co-curricular activities, to avoid misuse or abuse of any over the counter, illegal, or performance-enhancing drug. Activities are relevant experiences to the education of each student; however, it is still a privilege to attend. We believe students attending activities should set an example for all other USD 250 secondary students. The full policy is available on the district website or in the Activities handbook.

## **SUMMER SCHOOL**

Students who have failed classes may be required or invited to attend summer school. Summer school

will run in the mornings during a four week span during the month of June. Students may not be required to attend for all four weeks to recover credit. Based on administrator and/or counselor recommendation students in summer school will be put on one of two tracts to recover credit. They will either be required to complete the entire course through Edmentum, or they will have a chance to recover the grade through completing or redoing coursework from their original Canvas course.

\*With counselor approval, students may also use summer school as an opportunity to work ahead and receive credit for coursework.

# **THEFT**

Theft of student, teacher, or school property will not be permitted. Violators may be responsible for payment of restitution for items not recovered or returned. Failure to pay restitution may result in a long-term suspension hearing. Any student who engages in this inappropriate behavior will be subject to a short-term suspension from school. Our school resource officer will review every case.

First Offense: 1-5 Days OSS or Administrative Discretion

Second Offense: 10 Days OSS or Administrative Discretion

Third Offense: Long-term hearing

## **VISITORS**

All visitors are required to report directly to the receptionist located in the main office. To improve school safety and security, school visitors and guardians will be asked to present identification, such as a driver's license, which will pass through a scanner. Parents and other volunteers who visit regularly or participate in field trips only need to do this as needed. Building staff will manually enter the information if a person doesn't have government-issued identification. Within a few seconds, the Raptor system will check a visitor's name and date of birth against a national database of registered sex offenders to ensure that offenders aren't entering a school without our knowledge. No other information from the ID will be gathered or recorded. The administration reserves the right to approve all visitors.

All visitors are required to report directly to the receptionist located in the main office and to acquire a visitor's ID badge. In order to maintain an atmosphere conducive to learning, visitors or friends of students are not allowed at school. Parents, however, are always welcome and should check in with the main office upon their arrival at school.

## **PHS STUDENT ORGANIZATIONS**

It is our philosophy that as coaches and sponsors we have the opportunity to work with and develop a student-athlete completely. It is an obvious objective to help each student-athlete be as successful as possible in the activity of their choice. It is our responsibility to help our student-athletes develop their entire self, far beyond their athletic skills. It is our intent and purpose to provide a program whereby individuals have the opportunity to develop physically, mentally, and emotionally. This emphasis upon complete development will have a rewarding and lasting effect upon the student-athlete's Tlife.

The Pittsburg High School Activities Program functions as a single (9-12) coordinated program, which incorporates the following activities, approved by the Administration and sanctioned by the Board of Education.



These activities currently include:

## **Athletic**

Baseball

Basketball (Boys/Girls)

**Cross Country** 

Football

Golf (Boys/Girls)

Softball

Soccer (Boys/Girls)

Swimming (Boys/Girls)

Tennis (Boys/Girls)

Track (Boys/Girls)

Volleyball

Wrestling (Boys/Girls)

# Non-Athletic

Archery Club/Outdoor

Art Club

Band (Marching, Pep, Orchestra, Jazz)

Book Club

Cheerleading

Color Guard

Culinary

Dance Team

Debate/Forensics

Drama Club

D&D Club

**Equality Club** 

Family Career & Com. Leaders of Amer.

Fellow Christians Athletics/Activities

Get Busy Livin'

Guitar Club

Health Occupation Student Association

Key Club

Math Club

National Forensics League

National Honor Society

Philosophy Club

Powerlifting Club

Scholar Bowl

Science Club

Spanish Club

Thespians

Vocal Music