

# Direct or Contract?

Working directly for our district entitles you to certain benefits that are not offered to contract SLPs. The list below highlights a few of the key advantages of being a direct hire with Escambia County Public Schools.

## Direct

Major holidays paid + 1 week @ Thanksgiving; 1 week @ Spring Break; 2 weeks at Christmas; paid during school closures (e.g., inclement weather)

Eligible for lead money to buy materials, such as games or toys, courtesy of the SLI department

Priority input in which school you'll be at next year, giving you stability and peace of mind

Access to a free medical clinic with common medications provided on site at no cost

Eligible for Florida Retirement System with additional investment options

## Contract

Contract companies are not obligated to pay SLPs on days students are not on campus

Materials or money to pay for materials are typically not provided

Remaining at the same school each year, or even with the district at all, is contingent upon choices of direct hires

Not eligible for this district resource; insurance options will vary from company to company

Ineligible for Florida Retirement System; most contract companies do not match retirement contributions

Is a direct hire position right for you?

Apply today at [escambiaschools.org](http://escambiaschools.org)!

