

# ANNUAL REPORT TO DONORS

## 2024-2025



# A letter from our Head of School and Board Chair

Jennifer Warren, Ed.D. and Sharon Chang

As we close out another remarkable year and prepare for a new fiscal cycle, it's a pleasure to share this Annual Report. Its pages are a testament to our community's extraordinary generosity and vibrant volunteer service.

On behalf of the Board of Trustees and Woodland's leadership team, we extend sincere gratitude for every gift and for the countless hours of volunteer service that uplift our faculty, students, and staff.

We hope this report illustrates how your steadfast commitment and support are shaping Woodland's present and future.

Each fall, our philanthropic year begins with our Annual Fund, the cornerstone of fundraising at Woodland. By contributing to the operating budget, the Annual Fund supports the full scope of a Woodland education, ensuring every student has the resources to thrive. We are proud to announce that the 2025 Annual Fund achieved the second-highest total in school history, fueled by a record 94% participation across our parent community. These gifts made a tangible difference, showcasing broad-based support for our

work to educate inclusive leaders, dynamic communicators, active investigators, and global advocates.

In the spring, our Gala & Auction united the community for a night of celebration and philanthropy. Deepest thanks to our

donors and dedicated Gala & Auction committee for making the Glow Gala a resounding success. Proceeds directly supported four specific faculty professional development opportunities aligned with our Strategic Plan, "*Inspired Voice: Meaningful Impact*," keeping Woodland at the forefront of educational innovation and strengthening our position as a destination workplace.

Throughout the past year, the generosity of our community provided indispensable financial backing. Through the vision and support of leadership donors who stepped forward to champion specific Strategic Plan initiatives, we continued our vital investment in faculty, including leadership stipends, retention bonuses, and wellness accounts to ensure Woodland remains a place where our talented educators feel valued and can truly flourish.

Looking ahead, momentum is strong. For the first time, Woodland opened the academic year with full enrollment and will present opportunities for our entire community to strengthen the school's financial foundation, which will position us favorably for years to come.

Finally, we extend sincere gratitude for Sharon's exceptional leadership as our Board Chair for 3 years. The milestones celebrated in this report owe much to her vision and unwavering service. Looking forward, it is a pleasure to welcome Michael Mastrandrea as Woodland's incoming Board Chair. Mike assumes this role after 6 years of trustee service and we have immense confidence in his guidance as Woodland builds on the many strengths highlighted in the pages that follow.



Jennifer Warren, Head of School



Sharon Chang, Board Chair

# Strategic Initiatives

Thank you to the following donors for leadership support of key initiatives in our 2023-2028 Strategic Plan, *Inspired Voice: Meaningful Impact*.

Anonymous (2)

Tara Beer and Vikas Arora

Tasha and Ahmed Azzam

Natara Garovoy and Daniel Beck

Kelly McGowan and Tim Brady

Jennifer Warren and John Cesarek

Tian Tian and Matthew Chen

Sharon Chang and Alec DeCherney

Jonathan and Christine DeLuna

Anne Hoecker and Peter Frazier

Michelle and Michael Gabriel

Stephanie and Mac Harman

Joy and Joseph Kent

Abby and Ivan Kirigin

Stephanie Leung and Gordon Lee

Neha Joshi and Jai Madhok

Annabelle Louie and Michael Mastrandrea

Natasha Vinnik and Cory Minkovich

Stacy Brown-Philpot and Chris Philpot

Jinanne Tabra and Ramzi Ramsey

Mindy and Andrew Rubin

Jean Schaffner

The Senkut Family

Sharon Yang and William Shan

Archana Patel and Mohak Shroff

Aida and Louis Soto

The Swank Family

AJ and Amber Tennant

Alison Cheung and David Tsai

Silvina Pugliese and Joshua Valdez

Michael and Erin Walters

Jessica and Eric Wei

Lisa and Steve Widup

Angie Wang and Jiajun Zhu

Apple Inc.

Intuit Foundation

Pacific Gas & Electric

Samsung Electronics

Zarsion

The generosity of leadership donors supports our goal to ensure sustainable growth for the school and distinguish Woodland as a destination workplace where diverse, highly effective faculty and staff thrive.

In the coming year, Woodland looks forward to sharing information with our full community about opportunities to sustain and amplify employee support.



# A message from the Treasurer

Ramzi Ramsey

As I conclude my term as Woodland's Treasurer, I'm pleased to provide this summary of the school's financial performance for the 2024-2025 fiscal year.

Woodland's financial position continues its upward trajectory, thanks to strong enrollment and robust fundraising results. The commitment of our community was evident in a record 94% parent participation in the Annual Fund, contributing to a record number of donors that also included grandparents, alumni families, and corporate matching donors.



Gala & Auction proceeds were also strong, with more than \$270,000 in bids, sponsorships, and Fund A Need donations. The priority for the 2025 Gala & Auction was full funding for faculty professional development programs aligned with our five-year Strategic Plan.

Together, donations to the Annual Fund, proceeds from our Gala & Auction, and leadership gifts for Strategic Plan initiatives resulted in nearly \$1.9 million in total support for Woodland.

These strong fundraising outcomes, combined with rigorous expense management, allowed Woodland to make significant strides in key areas:

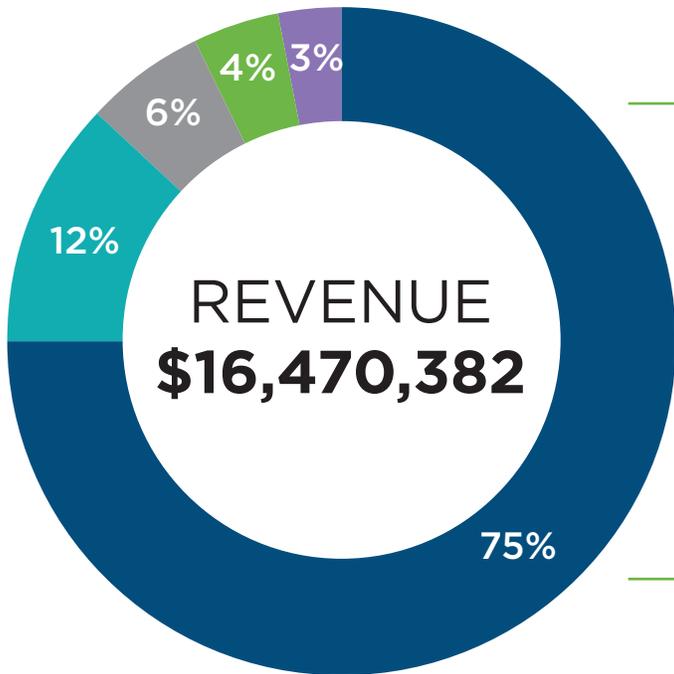
- **Enhancing Our Facilities:** We completed numerous improvements, including campus-wide exterior painting, repaving our parking lot for improved safety and accessibility, and installing new fencing to enhance security and aesthetics.
- **Investing in Strategic Plan Priorities:** We made investments aligned with our Strategic Plan. This included providing buses for a field trip at each grade level, and successfully launching our carpool incentive program.
- **Prioritizing Human Capital:** Our commitment to attracting and retaining top talent continued with a significant investment in our employees. We maintained our retention bonus program, provided stipends for leadership roles aligned with Strategic Plan initiatives, and funded wellness accounts for every employee.

Maintaining our secure financial position requires a steadfast commitment to sound fiscal stewardship and the unwavering support of our generous donors and dedicated volunteers.

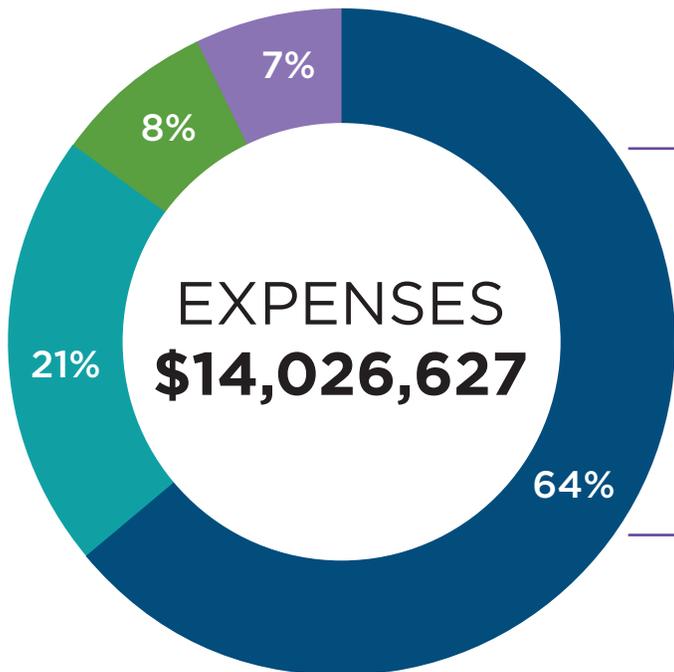
Every contribution, and every act of service, sustains our progress and fuels our plans for the future.

It has been a pleasure and privilege to serve as Treasurer and witness firsthand the impact of our collective efforts. As I complete my term, I extend heartfelt thanks for the partnership of our community and a warm welcome to Federico Acabbi, whose experience and expertise will guide Woodland's financial strength going forward.

# 2024-2025 Financials



- TUITION AND FEES
- CONTRIBUTIONS
- ONE TIME GOVERNMENT GRANT\*
- AUXILIARY PROGRAMS
- OTHER REVENUE



- PERSONNEL
- ADMINISTRATION AND FACILITIES
- TUITION ASSISTANCE
- ACADEMIC PROGRAMS

Unaudited financials. Audited financials forthcoming.  
\*One time COVID related reimbursement.

# Annual Fund Impact

By contributing to our operating budget, the Annual Fund provides funding for the full scope of a Woodland education for every student.

Total Raised: **\$973,712**

Parent Participation: **94%** (A new record!)

Employee, Trustee, Ambassador Participation: **100%**

- 5** - Outdoor Education Trips
- 7** - Empower Her Events
- 21** - Athletics Teams
- 138** - Student Athletes
- 28** - Field trips
- 20** - SciCon Experiments/Exhibits
- 503** - Guests at Middle School Musical
- 30** - Middle School Electives
- 15** - Lower School Lunch Clubs
- 8** - Community service projects
- 500** - Sandwiches made for Samaritan House
- 100s** - Acorns collected by ECE students for the sensory table, imagination station, and loose parts and art stations



# Gala & Auction Impact

Total Proceeds: **\$271,547**

Fund A Need Gifts: **\$150,000+**

## SCHOLARS IN RESIDENCE

This program, designed to bring the insights and domain knowledge of experts to Woodland, kicked off with Lindsay Astor Grant, licensed occupational therapist. Her work with ECE and Lower School teachers focused on designing executive function—supportive classrooms to meet the needs of all learners. We are excited to extend this partnership via teacher coaching opportunities throughout the year.

## VOICE LEADERSHIP ACADEMY

To strengthen student voice across all divisions, Woodland launched the Voice Leadership Academy with Danielle Allison, Windy Margerum, Michael Sullivan, and Fena Tandriarto. Summer work with a consultant equipped them to open their classrooms as demo sites to colleagues and empower students from ECE through 8th grade with the strength of voice to effect positive change.

## EXPERIENTIAL LAUNCHPAD

Kiara Hampton, Ivana Hansen, and Bennett Pang attended the prestigious ISEEN Summer Institute in June, honing their skills in designing hands-on, immersive learning experiences to foster students' critical thinking, collaboration and real-world problem-solving skills. They will share the best practices developed at ISEEN with colleagues to bolster hands-on, immersive learning experiences ranging from outdoor fieldwork to design-thinking challenges and service learning projects.

## SAN MATEO COUNTY'S FIRST CERTIFIED OUTDOOR CLASSROOM

To create San Mateo County's first Certified Outdoor Classroom, the entire ECE team attended summer workshops and conducted site visits to schools in neighboring counties. Design and planning for our dynamic, nature-based play and learning space is under way and will incorporate zones for gross motor movement, sand and water play, imaginative play, calm spots, and more.



# Gala & Auction Event

One of the largest Woodland events each year, the Gala & Auction is a terrific opportunity to celebrate what matters most, our wonderful school community, and to raise funds for priorities that extend beyond the reach of our Annual Fund.

Thanks to the incredible support of our community, this year's "GLOW GALA" was a resounding success, raising over \$271,000 in auction proceeds and Fund A Need gifts to support professional development opportunities aligned with Woodland's Strategic Plan.

**Mark your calendar for May 2, 2026!**



**218** Ticket Holders



**869** Bids



**13** Teacher Treasure Events



**114** Package Donors



# Community Impact

Like most independent schools, Woodland depends on the generosity of current families, grandparents, alumni, employees, and corporate matching to balance our operating budget and fund key initiatives.

Together, contributions of all sizes support academic excellence today and sustain the long-term financial health of the school. Thank you for the generosity that helps our students thrive and our programs flourish!



Total donors to Woodland - **315**



Total volunteers - **255**

Corporate matching gifts - **75**  
Corporate matching dollars  
**\$165,700**



TOTAL RAISED FOR WOODLAND  
**\$1,896,935** - A new record



# Thank You, Volunteers!

Woodland thrives thanks to community involvement and volunteers who play indispensable roles on behalf of students, faculty, and staff throughout the year. Whether you lent a hand on a field trip, served as a Room Parent, spearheaded a memorable school event, or guided a committee's success, your contribution of time and talent is truly invaluable. Woodland is deeply grateful for your unwavering commitment all year long.

TRUSTEE Δ WSPA LEADERSHIP # ROOM PARENT © WSPA EVENT CHAIR ¶ GALA AND AUCTION □  
ANNUAL FUND AMBASSADOR ‡ ADMISSION AMBASSADOR ↔ COMMUNITY COORDINATOR ◆ OVERNIGHT TRIP CHAPERONE ≈  
MIDDLE SCHOOL MUSICAL ∞ ATHLETIC COACH √ MIDDLE SCHOOL GIRLS' MENTOR PROGRAM ^

Federico Acabbi Δ  
Erika Alor ↔  
Sarah Axtell © ‡ ↔  
Tasha Azzam ↔  
Aira Bagheri  
Torbehbar # © ↔  
Jack Becsey  
Federica Belli # ¶  
Melanie Bentley ↔  
Sue Berry ©  
Mark Binger  
Sharon Binger Δ ↔  
Michael Bitondo  
Marko Blagojevic  
Chris Brichford  
Juli Bronzini ©  
Lili Bronzini  
Stacy Brown-Philpot Δ ↔  
Jaimie Buss ↔  
Jack Carr  
Purdey Castle ¶ ↔  
John Cesarek  
Sharon Chang Δ  
Tian Tian Chen  
Ying Chen © ‡ ↔  
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Garlene Cheung # ↔  
Joshua Chien  
Denise Ching © ◆  
Jack Chiueh  
Samir Chopra  
Dora Chu ‡  
Hiroko Cruz #  
Benan Cuma Dogan  
Alexa Dahl  
Roxana Daneshjou ◆  
Jane Pejcha ¶  
Alec DeCherney  
Christine DeLuna  
Jonathan DeLuna  
Kaniksha Desai  
Federsin Dinsay  
Eray Dogan

Alex Driskill-Smith  
Michelle Driskill-Smith © ↔  
Shawn Elson  
Tracey Fahmy ‡ ↔  
Colleen Falls Δ ↔  
Craig Falls  
Rozie Firoozabadi  
Bonnie Fisher ◆ ↔  
Clark Fisher ◆ ↔  
Leana Fowler ↔  
Peter Frazier  
Maoz Friedman  
Raquel Friedman  
Chris Gaines √  
Genevieve Gaines © □ ↔  
Julie Galles Δ  
Chao Geng ‡  
Jason Gioia  
Hillary Goddard □ ↔  
Kristine Griffith © ↔  
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Sakshi Gupta  
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Mac Harman Δ  
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Ester Harris © ◆  
Laurie Hassett □ ↔ ‡ ¶  
Mariá de Jesús  
Hernandez Perez  
Caroline Hilman  
Greta Hittle  
Anne Hoecker Δ  
Jason Hogan  
Angela Horvath  
Zixia Hu ‡  
Ann Hynecsek  
Justine Isola ↔  
Sarah Jados # © ↔  
Ario Jafarzadeh © ↔  
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Aparna Jorapur ¶  
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Neha Joshi Δ # ¶ ↔

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Kiran Kamboj  
Vihaan Kaustuv  
Soujanya Kedilaya  
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Andrew Kim  
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Lara Kohn □ ‡  
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Karen Kwok  
Reza Ladchartabi  
Michael Lassoff  
Sarah Lassoff ^  
Candy Lau Pindrik ©  
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Suna Leloglu  
Ang Li  
Xuan Li ‡  
Bella Liberman ^  
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Maren Lindner #  
Lisa Liu  
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Kelsey Lopez ↔  
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Emily Lowe ©  
Jingxiao Lu  
Sarah Lundell □  
Michelle Ma ‡  
Jai Madhok  
Ben Malka □  
Purnima Mani  
Joseph Martin  
Niharika Marwah  
Michael Mastrandrea Δ ↔  
Cynthia Maxwell ◆  
Justin Maxwell ◆  
Colin Mease



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 Nick Menchel  
 Jason Mendelson © ↔ ∞  
 Megan Mendelson  
 Monica Mendez □ © ↔  
 Harsh Menon  
 Neha Menon  
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 Victoria Michalchuk ^  
 Sarah Mirza ↔  
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 Lauri Moore  
 Madoka Nakauchi  
 Anitha Nanduri ‡  
 Christopher Nelson  
 Karolina Netolicka ‡  
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 Michael Nicolls  
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 Roma Olvera  
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 Greg Prisament  
 Silvina Pugliese Δ ↔  
 Neha Purkey # ¶ ↔  
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 Leslie Radda  
 Ramzi Ramsey Δ  
 Sophia Randhawa ↔

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 Dikisha Raval  
 Abhilash Ravishankar  
 Danielle Reid  
 Jeremy Reid ‡  
 Anabel Reyes  
 Julia Riechert ◆  
 Lilian Rincon ‡  
 Baron Rothenberg  
 Melanie Rothenberg  
 Mindy Rubin □  
 Leo Schneiderman  
 Sandra Schofield  
 Marlene Scholtz ‡  
 Jennifer Scott ©  
 Aamna Shah #  
 Manisha Shahani  
 Vineet Shahani  
 Christina Shedletsky  
 Linxi Shi  
 Josh Silberman  
 Lisa Silberman © ◆  
 Minhye Sim  
 Chrystine Skelly  
 Aida Soto Δ  
 Lilla Spivak ‡  
 Jyoti Srivastava ^  
 Kirsten Steffner #  
 Jenn Sun © □ ↔  
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 Jessica Swank  
 Jinanne Tabra © ¶ ↔  
 Matthew Tai ‡  
 Megan Tang ◆ ↔  
 Sonya Taravella ↔  
 Jaclyn Tärnhed #  
 AJ Tennant ↔  
 Amber Tennant ◆ ↔  
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 Brenda Trask ‡  
 Nikki Trunnell  
 Jason Unzelman-Langsdorf  
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Vishy Venugopalan ‡  
 Vignesh Vijayanath ↔ ¶  
 Natasha Vinnik ‡ ↔  
 Emily Walker ◆  
 Lisa Wallgren ↔  
 Erin Walters ‡  
 Michael Walters Δ √  
 Angie Wang Δ ‡ ↔  
 Don Wang  
 Haoyu Wang  
 Jean Wang  
 Thomas Wang  
 Rob Ward  
 Jessica Wei ‡  
 Michele Wen  
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 Keith Williams  
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 Marcia Wing © □ # ↔  
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 Grace Wong □ ↔  
 Iris Wu  
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 Natalie Yuen  
 Betsy Zager  
 Eric Zamora □ ↔  
 Amin Zareian  
 Jinming Zhang  
 Minxu Zhang ‡  
 Irene Zhao  
 Jiajun Zhu

**Woodland is deeply grateful for the generosity and commitment of our school community. Your contributions and volunteer service help Woodland create an exceptional teaching and learning environment that fosters the growth of our students.**

