Board Meeting Minutes
Enterprise City Schools
Budget Hearing 2

Date: September 11, 2025
Time: 8:00 a.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a scheduled budget hearing, September 11, 2025 at 8:00 a.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the budget hearing. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 8:03 a.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the September 11, 2025 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Ms. Boykins and seconded by Mr. Buckner.

Mrs. Harrison invited CSFO, Jesse James, to the podium to present the 2025-2026 budget at the second of two public budget hearings. Upon completion of the

budget presentation, Mrs. Harrison thanked Mr. James for the thorough presentation and turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas recommended that the BOE approve the 2025-2026 budget for FY26 beginning October 1, 2025 to run through September 30, 2026 that CSFO James had presented at 2 public budget hearings. Mr. Weaver made a motion to approve the FY26 budget with Mr. Buckner giving a second. A vote of 5-0 was placed in favor of the FY26 budget as presented.

Next, Dr. Thomas presented the 2026-2030 Capital Plan for consideration of approval. Mrs. Harrison called for a motion to approve the 2026-2030 Capital Plan as presented with Ms. Boykins making the motion. Mr. Wood gave a second. A vote of 5 to 0 was placed in favor of the 5-year capital plan as presented.

On a recommendation from Dr. Thomas, the Board approved a wording change to Board Policy 5.10 that was previewed at the July 2025 board meeting by a vote of 5 to 0. The wording change impacts the Employee Leave section of the current Board Policy to fall in line with the recently approved ALSDE Paid Parental Leave state law. Ms. Boykins made the motion to approve the board policy wording change while Mr. Buckner gave a second.

Next, three adult care center meal contracts from the Child Nutrition Program were presented by Dr. Thomas as one consent agenda item for approval. President Harrison called for a motion to approve the CNP consent agenda items with Mr. Buckner moving. Mr. Wood gave a second. There was no discussion and a vote of 5 to 0 was placed in favor of the CNP meal contracts.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Buckner made the motion to approve all personnel items while Mr. Wood gave a second. A vote of 5 to 0 was placed in favor of the personnel action items.

Personnel Action Items, September 11, 2025				
TRANSFERS				
Name	**Position / Location**	**Position / Location**	**Effective Date**	
Tammy Kerrigan	School Nurse/Holly Hill	School Nurse/Enterprise City Schools	9/11/2025	

RETIREMENTS				
Name	**Position**	**Location**	**Effective Date**	
Kyong Su Kim	7-Hr. CNP Worker	Child Nutrition	11/1/2025	
RESIGNATIONS				
Name	**Position**	**Location**	**Effective Date**	
Heather Crist	School Nurse	Enterprise City Schools	9/5/2025	
Lacey Granger	Kindergarten Teacher	Rucker Blvd	9/30/2025	
Shari Hambleton	Bus Driver	Transportation	8/29/2025	
Briana Wesley	Special Education Teacher	Enterprise High School	9/30/2025	
Carter Evans	Service Center Custodian/Special Events Facilitator	Child Nutrition	10/8/2025	
Benjamin McNeal	Physical Education Teacher	Rucker Blvd	9/19/2025	
EMPLOYMENT				
Name	**Position**	**Location**	**Effective Date**	
Kristina Slothower	Kindergarten Teacher	Rucker Blvd	9/16/2025	
Lauren Clark	Special Education Aide	Hillcrest	10/3/2025	Pending background clearance

During Superintendent Comments, Dr. Thomas thanked Mr. James and all of the other Central Office staff members that helped in putting together the FY 26 budget and budget presentation. He also thanked the board members for their continued support of Enterprise City School system.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on September 30, 2025 at 5:00 p.m.

Board President Harrison officially adjourned the meeting.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education