Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: August 26, 2025
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a scheduled board meeting, August 26, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, School Board Attorney, Chris Maddox, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the August 26, 2025 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Ms. Boykins and seconded by Mr. Weaver.

During special presentations, Dr. Thomas invited CNP Director, Mrs. Stephanie Dillard, Maintenance Supervisor, Mr. Matt Routley, and Transportation Supervisor, Mrs. Kira McCoy to the podium to recognize each of their departments employee of the month. Each employee recognized received a gift basket from Assistant Superintendent, Dr. Cain while Dr. Thomas congratulated each recipient on the honor.

Next, Dr. Thomas recognized EHS student, Lucas Garrard, for recently being named as the first-ever Alabama State National Civics Bee Champion. Dr. Thomas welcomed Lucas to the podium to speak to the Board members about the competition process.

Board members reviewed minutes from the June 12, 2025 regular board meeting, June 24, 2025 regular board meeting, July 15, 2025 regular board meeting and July 31, 2025 special called board meeting. Mr. Weaver made a motion to approve all reviewed minutes with Mr. Buckner giving a second. A vote of 5 to 0 was placed in favor of approving the board meeting minutes.

Next, May 2025 and June 2025 financial reports were reviewed by the BOE for consideration of approval. Ms. Boykins made a motion to approve the financial reports. Mr. Wood gave a second. There was no discussion and a vote of 5 to 0 was placed in favor of approving the financial reports. Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented a proposed update to the 2025-2026 Salary Schedule recommending that the Board approve the updates. Mr. Wood made a motion to approve the 2025-2026 Salary Schedule update as presented. Mr. Weaver gave a second. Ms. Boykins had a question about the changes to which CSFO James answered. A vote of 5-0 was placed in favor of the salary schedule update.

Next, Dr. Thomas presented a career tech quote from Pat Mooney, Inc for consideration of approval. Mrs. Harrison called for a motion to approve the career tech quote with Ms. Boykins making the motion. Mr. Buckner gave a second. A vote of 5 to 0 was placed in favor of the career tech quote as presented.

Board members reviewed a quote from Fruhaf Uniforms for the purchase of new EHS Band uniforms. Ms. Boykins made a motion to approve the band uniform quote while Mr. Buckner gave a second. A vote of 5-0 was placed in favor of the band uniform quote.

On a recommendation from Dr. Thomas, the Board approved a Federal Programs related quote from Flashlight 360. Mr. Weaver made the motion to approve the quote while Ms. Boykins gave a second. A vote of 5-0 was placed in favor of the Federal Programs quote.

Next, several maintenance related quotes were presented by Dr. Thomas as one consent agenda item for approval. The quotes presented were for new floor cleaning equipment at several schools as well as a new heating and cooling unit for the EHS gym. President Harrison called for a motion to approve the maintenance quotes with Ms. Boykins moving. Mr. Buckner gave a second. There was no discussion and a vote of 5 to 0 was placed in favor of the maintenance quotes.

Board members reviewed multiple technology related quotes to include several annual renewals for approval as one consent agenda item. Mr. Weaver made a motion to approve the technology quotes with Mr. Wood giving a second. There was no discussion and unanimous vote was placed in favor of the technology quotes.

Next, Dr. Thomas asked the Board to review several Special Projects renewal contracts for approval. Ms. Boykins made a motion to approve the contracts as presented. Mr. Wood gave a second. A vote of 5 to 0 was placed in favor of the renewal contracts.

Dr. Thomas presented in-state and out of state trip requests, several sports schedules, and an inflatable rental request as one school related consent agenda item for approval. He invited the Board members to separate and discuss individually if needed. Mr. Weaver made a motion to approve the school related consent agenda items with Mr. Buckner giving a second. There was no discussion and a vote of 5 to 0 was placed in favor of the school related consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Buckner made the motion to approve all personnel items while Ms. Boykins gave a second. A vote of 5 to 0 was placed in favor of the personnel action items.

Personnel Action Items, August 26, 2025

RETIREMENTS

Name	Position	Location	Effective Date
Mary Lou Sawka	Bus Driver	Transportation	10/1/2025

RESIGNATIONS

Name	Position	Location	Effective Date
Melissa Popovich	Art Teacher	Coppinville	8/29/2025
LaWanda Richards	7-Hr. CNP Worker	Child Nutrition	8/15/2025
Brandon Allen	Social Science Teacher	Enterprise High School	8/6/2025
Emma Clarke	Special Education Teacher	Holly Hill	8/15/2025
Melissa Hattaway	7-Hr. CNP Worker	Child Nutrition	8/29/2025
Vicky Simmons	7-Hr. CNP Worker	Child Nutrition	8/29/2025
Miracle Lett	8-Hr. Custodian	Enterprise High School	8/29/2025

EMPLOYMENT

Name	Position	Location	Effective Date	
Rachael Galvez	First Class Pre-K Aide	Enterprise City Schools	8/27/2025	
Rebecca Jackson	First Class Pre-K Aide	Enterprise City Schools	8/27/2025	
Michael Williams	8-Hr. Custodian	Harrand Creek	8/27/2025	
Nolan Manley	Bus Driver	Transportation	8/27/2025	Pending driver certification
Stephen Walters	Bus Driver	Transportation	9/8/2025	Pending driver certification
Sophie Threadgill	Bus Driver	Transportation	8/27/2025	Pending driver certification
Beth Trawick	Part-Time Teacher	Enterprise City Schools	8/27/2025	
Tony Badger	Contract Coach	Enterprise High School	2025 - 2026 School Year	
Katie Harris	Contract Coach	Enterprise High School	2025 - 2026 School Year	

Sean Kallendorf	Part-time Contract Employee	Enterprise High School	2025 - 2026 School Year	Pending background clearance
Cristy Williams	7-Hr. CNP Worker	Child Nutrition	9/11/2025	Pending background clearance
Morgan Foster	7-Hr. CNP Worker	Child Nutrition	9/9/2025	
Ashely Raines	Special Education Teacher	Pinedale	9/13/2025	

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Beth Trawick	Sports Information Director	Sports Information Director	2025 - 2026 School Year
Jennifer Fortney	Flag Football	Assistant (50%)	2025 - 2026 School Year
Chuck Dunn	Flag Football	Assistant (50%)	2025 - 2026 School Year
Jammie Lunsford	Flag Football	Assistant (50%)	2025 - 2026 School Year
Billy Grubbs	Flag Football	Assistant (50%)	2025 - 2026 School Year
Tony Badger	Football	Part-Time Assistant - Varsity	2025 - 2026 School Year
Reginald Peterson	Football	Assistant - DJHS	2025 - 2026 School Year
Marc Jones	Football	Part-Time Assistant - DJHS	2025 - 2026 School Year
Sina Strokin	Outdoor Track	Assistant - Boys	2025 - 2026 School Year
Gavin Walker	Outdoor Track	Part-Time Assistant	2025 - 2026 School Year
Michaela Smith	Basketball	Assistant Varsity - Girls (50%)	2025 - 2026 School Year
Sabrina Catrett	Basketball	Assistant Varsity - Girls (50%)	2025 - 2026 School Year
Zach Kelley	Basketball	Assistant JV/9th - Girls	2025 - 2026 School Year
Katie Harris	Softball	Assistant Varsity	2025 - 2026 School Year
Kaitlyn Bordone	Softball	Assistant Jr. High	2025 - 2026 School Year

NON-ATHLETIC SUPPLEMENTS				
Name	**Supplement**	**Position**	**Effective Date**	
Adam Brumberg	Band Director	Jazz Band	2025 - 2026 School Year	
Bobby Williams	Band Director	Jazz Band	2025 - 2026 School Year	
Sean Kallendorf	Choral Music	Show Band Director	2025 - 2026 School Year	Pending background clearance

During Superintendent Comments, Dr. Thomas congratulated all employees recognized earlier in the evening. He also thanked student Lucas Garrard for speaking to the Board members. He mentioned that the school year was off to a great start and was looking forward to a wonderful school year.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on September 9, 2025 at 5:00 p.m for budget hearing #1 and September 11, 2025 at 8:00 a.m. for budget hearing #2.

Board President Harrison officially adjourned the meeting.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education