

Final Evaluation Results

The final rating is derived from all individual responses and generated as an average of the responses. Please use the table below to determine the final outcome and the Objective Performance Standards (OPS) result.

Final Ratings: 2.4 & 2.8

Evaluation Rating Rubric

FINAL RATING	FINAL OUTCOME	OPS RESULTS
2.6 – 3.0	Distinguished	OPS Met
2.0 – 2.5	Proficient	OPS Met
1.0 – 1.9	Needs Improvement	OPS Met
0.0 – 0.9	Failing	OPS Not Met

Report Date: September 2, 2025
Bloomsburg Area School District
Mr. Jonathan Cleaver, Superintendent

Superintendent Signature: _____

Date: _____

Board President Signature: _____

Date: _____

