

PEMBERTON TOWNSHIP SCHOOLS

SUBSTITUTE PAY RATES FOR 2025-2026 SCHOOL YEAR

Positions	Daily Rates
TEACHING ASSISTANT/SUBSTITUTE TEACHER: Must hold County Substitute Certificate	30 Credits – \$115 daily (7.33 hrs.) 60 Credits – \$135 daily (7.33 hrs.)
<i>Curriculum Trained Subs with NJ Teacher’s Certification – attended Pemberton training in specific curriculum & have access to online resources. Days in placement must be consecutive.</i>	1-10 days – \$150 daily (7.33 hrs.) 11-30 days – \$170 daily (7.33 hrs.)
NJ Teacher’s Certification- Content Certification, Pemberton Curriculum training. Work 30 consecutive days in same assignment and responsible for lesson plans & grading of students.	31+ Days – \$250.00 daily (7.33 hrs.)
NURSES	\$250.00 daily (7.33 hrs.)
SPEECH PATHOLOGIST	\$50 hr.
OVERNIGHT NURSE	\$500 daily
GUIDANCE COUNSELORS, CST	\$150.00 daily (7.33 hrs.)
ATHLETIC TRAINER	\$50 hr.
PRINCIPAL, ASSISTANT PRINCIPAL	\$450.00 daily
AIDES: SECURITY PERSONNEL	\$15.50 hr. \$124 daily (8 hrs.)
CLASSROOM AIDES	\$16.00 hr. \$104.00 daily (6.5 hrs.) \$108.00 daily (6.75 hrs.)
(4 HR.) CAFE AIDE/CASHIER/HEALTH AIDES/SHA’s	\$15.50 \$62
SECRETARIES <i>Not Trained</i> <i>Trained with Genesis</i> <i>Retired District Secretary</i>	\$15.50 hr. \$124 daily (8 hrs.) \$16.50 hr. \$132 daily (8 hrs.) \$17.00 hr. \$136 daily (8 hrs.)
CUSTODIANS	\$17.00 hr. \$136.00 daily (8 hrs.)
BUS DRIVERS	\$25.00 hr.
Trip Driver Rate	\$25.00 hr.
BUS AIDES:	\$15.50
Before and After School Student Supervision (voucher pay)	\$25 hr.
ISS COVERAGE (voucher pay)	\$250 daily