



Highline School District #401 Board Meetings

The Highline Public Schools Board of Directors will hold a Board Special Meeting: Work Session on Literacy and Language Development on Wednesday, October 1, 2025, 4:45 to 5:45 p.m. The Board will hold a Regular Board Meeting at 6:00 p.m. following the work session. The meetings will take place in the Boardroom at the Central Office Building located at 15675 Ambaum Blvd SW Burien, WA 98166. All regular board business meetings, work sessions, and public hearings are public, and everyone is encouraged to attend.

The meetings can also be viewed at highlineschools.org/board-room-livestreams.

School Board Special Meeting Work Session: Literacy and Language Development Wednesday, October 1, 2025, 4:45 – 5:45 p.m.

- Welcome
- Roll Call
- Work Session on Literacy and Language Development
- Adjourn

Regular School Board Meeting Wednesday, October 1, 2025, 6:00 p.m.

Norms

- Be Present
- Respect Different Opinions
- Easy on People, Hard on Ideas
- Be as Concise as Possible
- Enable All Opinions to be Heard
- Assume Best Intentions
- Seek to Understand and then be Understood

1. Call to Order

- 1.1. Welcome
- 1.2. Pledge of Allegiance
- 1.3. Roll Call
- 1.4. Call for Changes or Additions to Board Meeting Agenda

2. Acknowledgement & Appreciation

- 2.1 Introduction of New Administrators
- 2.2 Disability History Month
- 2.3 Family Involvement in Education Month
- 2.4 Anti-Bullying Month
- 2.5 National Principals Month

3. Superintendent Reports

- 3.1 Labor Partner Update – Jeb Binns, President Highline Education Association

4. Director Reports

5. Scheduled Communications – Public Testimony

- 5.1 Deborah Lipp (10.2 – Highly Capable)
- 5.2 Lauren Schmidt (Literacy and support for Highline Schools)
- 5.3 Toni Heiberg (Water polo in Highline)
- 5.4 Janna Fain (Sanctioning Water Polo as a new team sport at Mount Rainier High School. Community support and detailed planning by A.D. will be available)
- 5.5 Aubrey Fain (Water Polo at Mount Rainier high school and sanction a new girls team)
- 5.6 Melissa Ebbeson (Yes for Highline School Levy!)
- 5.7 Lacey Ford (Transportation)
- 5.8 Heather Ford (Transportation)
- 5.9 Alex Myrick (Highline District Literacy Crisis)
- 5.10 Maria Santiago (Highline Council PTSA updates)
- 5.11 Patricia Bailey (Reducing Costs)
- 5.12 Ivan Warren (Keeping educator at Mount Rainier High School)
- 5.13 Cassandra Schomber (Retaining a science teacher at MRHS)
- 5.14 Cody McClurg (Displacement of Teacher and District Mission)
- 5.15 Noel Muir (Keeping a beloved teacher at MRHS)
- 5.16 Dale Shockley (Educators planned removal from MRHS)
- 5.17 Emily Berg (High school girls water polo)
- 5.18 Ante Sherry (The transfer of educator from Mount Rainier High School)
- 5.19 Jack Thompson (Transfer of teacher from Mount Rainier High School)
- ~~5.20 Audrey Steffen (Topic not stated)~~ *Speaker called to remove their name on 10/1/2025)*

6. Consent Agenda

- 6.1 Approval of Minutes
 - 6.1.1 [September 17, 2025, Board Special Meeting Minutes](#)
 - 6.1.2 [September 17, 2025, Regular School Board Meeting Minutes](#)
 - 6.1.3 [September 27, 2025, Board Special Meeting Minutes](#) – *Link added on September 30, 2025.*
- 6.2 Approval of [Accounts Payable Vouchers](#) - Director Alvarez and Director Tidholm
- 6.3 Approval of [Personnel Report](#)
- 6.4 Approval of [Donation to Marvista Elementary School](#)
- 6.5 Approval of moving the June 17, 2025, Regular School Board Meeting to June 18, 2025, at 6:00 p.m. in order to accommodate the graduations schedule.

7. Items Removed from the Consent Agenda

8. Action Items

- 8.1 [Motion to approve Valley View School Replacement Project – ~~Modification of Easement to Execute Highline Water District Bill of Sale and Execute a Bill of Sale~~ - \(Revised since introduction - Action postponed from September 17, 2025\)](#)

Approval of this motion would approve ~~granting an easement and~~ executing a Bill of Sale with Highline Water District for the Valley View Early Learning Center Modular Building Replacement Project.

- 8.2 [Motion to approve Resolution 13-25 – Declaring Surplus a Residential Parcel located at 18330 4th Ave S, Burien, WA](#)

Approval of this motion would adopt Resolution No. 13-25 declaring the property located at 18330 4th Ave S, Burien, WA as surplus to district needs, and authorizing staff to proceed with all actions required under RCW 28A.335.120 for disposition of property and begin obtaining current market value appraisal and publishing the notice required under RCW 28A.335.120(2).

- 8.3 [Motion to approve Revisions to the Salary Schedule between the Highline School District and Substitute \(Guest\) Staff](#)

Approval of this motion would approve each of the Substitute Employees' Salary Schedules for 2025-2026.

- 8.4 [Motion to approve purchase of Eleven \(11\) Replacement School Buses - Tier 1 Fleet Replacement](#)

Approval of this motion would approve the purchase of eleven (11) replacement school buses as outlined in the Tier 1 Fleet Replacement Plan, at a cost not to exceed \$2,075,146.37, to be funded from the Transportation Vehicle Fund (TVF). The Board further authorizes the Superintendent or designee to execute all necessary purchase agreements and related documents.

9. Introduction and Action Item

10. Introduction Items

- 10.1 [Motion to approve acceptance of State Transitional Bilingual Program \(STBP\) Funds](#)

Approval of this motion would approve acceptance of the 2025-26 State Transitional Bilingual Program grant funds in the amount of an estimated \$11.7 million in revenue.

- 10.2 [Motion to approve the Highly Capable Students Program State Formula Grant 2025-26](#)

Approval of this motion would approve the Highly Capable state grant application in the projected amount of \$645,000 and annual program plan for the 2025-26 school year.

- 10.3 [Motion to approve Instructional Materials Committee Members](#)

Approval of this motion would approve superintendent's three additional appointments to the Instructional Materials Committee for the 2025-26 school year.

- 10.4 [Motion to approve Renewal of the OSPI Beginning Educator Support Team \(BEST\) Grant](#)

Approval of this motion would approve the renewal and acceptance of the 2025-26 Beginning Educator Support Team grant funds in the amount of \$285,000.

11.Call for Additions to the Upcoming Consent Agenda

12.Adjourn

Calendar (for [all district events](#) visit our website)