

**Memorandum of Understanding
between Renton School District and Renton Education Association
Correction to Stipend Allocation and Pay Table**

The parties have come to an agreement to correct the current 2025-2027 Collective Bargaining Agreement (“CBA”) to reflect bargaining intent regarding the stipend allocation to Middle Schools.

The parties agree that in Section 13.14 of the CBA, the Stipend Allocations and Pay table should be modified to strike the ASB Row under the Middle School section. It was agreed upon in bargaining that these funds would be reallocated elsewhere within the Stipend Allocations and Pay table.

Level	Stipend Allocations and Pay	Allocation (% of BA+0/0 Base)
High School		
	Activity Coordinator	0.067
	Annual	0.067
	Debate	0.084
	Drama	0.101
	Instrumental Music (Band)	0.111
	Instrumental Music (Orchestra)	0.111
	Journalism Advisor	0.067
	School Store	0.042
	Vocal/Choral	0.095
	THS Annual/Journalism	0.034
	Student Activities Allocation (per school)	0.297
Middle School		
	Activity Coordinator	0.042
	Drama	0.034
	Instrumental Music (Band)	0.037
	Instrumental Music (Orchestra)	0.037
	Vocal/Choral	0.037
	Student Activities Allocation (per school)	0.168
	Building Leadership* Allocation (per school)	0.500
	~~ASB~~	~~Flat rate \$8,960~~
	*Unspent Flex Funds may be rolled into Student Activities for Middle Schools	

Except as shown above, all other provisions of the CBA remain intact.

Renton Education Association:

Sep 30, 2025

Date

Courtney Stepp
[Courtney Stepp \(Sep 30, 2025 14:15:01 PDT\)](#)

Courtney Stepp, President

Renton School District:

Sep 30, 2025

Date

Sheila Redick

Sheila Redick, Assistant Superintendent of
Human Resources