



Risk Management/ Insurance
 255 Stanley Ave, Suite 100, Ventura, CA 93001
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**Ventura Unified School District CSEBO Health and Welfare Monthly Premium Rate Worksheet
 for 12-month Employees (240-day work calendar or more) Hired AFTER February 14th, 2024.
 Effective January 1st, 2026-December 31st, 2026**

CSEBO Monthly Premium Paid by VUSD to CSEBO

Anthem PPO Medical-Composite	\$1,900.77
Anthem CDHP PPO 90*-Tiered	Single \$725.47/Two-Party \$1,325.96/Family \$1,817.47
Kaiser HMO Medical-Composite	\$1,726.31
Kaiser CDHP DHMO 90*-Tiered	Single \$644.31/Two-Party \$1,285.31/ Family \$1,817.35
Delta Dental PPO-Composite	\$108.32
VSP Base Plan-Composite	\$14.88
VSP Optional Buy-Up Plan-Composite	VSP Base Premium Employee Share of Cost + \$10.33

Classified Employee Contribution to Premium Deducted Monthly from Paycheck

Assigned Hours Worked Per Week	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
40 hours per week	0%	\$648.97	0.00	\$474.51	0.00	\$0.00	\$0.00	\$10.33
30-39.9 hours per week	25%	\$475.19	Single: \$181.37 Two-Party: \$331.49 Family: \$454.37	\$431.58	Single: \$161.08 Two-Party: \$321.33 Family: \$454.34	\$27.08	\$3.72	\$10.33+Base
20-29.9 hours per week	50%	\$950.39	Single: \$362.74 Two-Party: \$662.98 Family: \$908.74	\$863.16	Single: \$322.16 Two-Party: \$642.66 Family: \$908.68	\$54.16	\$7.44	\$10.33+Base



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Certificated Employee Contribution to Premium Deducted Monthly from Paycheck

Contract Percentage	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
80-100%	0%	\$648.97	\$0.00	\$474.51	\$0.00	\$0.00	\$0.00	\$10.33
75%	25%	\$475.19	Single: \$181.37 Two-Party: \$331.49 Family: \$454.37	\$431.58	Single: \$161.08 Two-Party: \$321.33 Family: \$454.34	\$27.08	\$3.72	\$10.33+Base
70%	30%	\$570.23	Single: \$217.64 Two-Party: \$397.79 Family: \$545.24	\$517.89	Single: \$193.29 Two-Party: \$385.59 Family: \$545.21	\$32.50	\$4.46	\$10.33+Base
67%	33%	\$627.25	Single: \$239.41 Two-Party: \$437.57 Family: \$599.77	\$569.68	Single: \$212.62 Two-Party: \$424.15 Family: \$599.73	\$35.75	\$4.91	\$10.33+Base
65%	35%	\$665.27	Single: \$253.91 Two-Party: \$464.09 Family: \$636.11	\$604.21	Single: \$225.51 Two-Party: \$449.86 Family: \$636.07	\$37.91	\$5.21	\$10.33+Base
60%	40%	\$760.31	Single: \$290.19 Two-Party: \$530.38 Family: \$726.99	\$690.52	Single: \$257.72 Two-Party: \$514.12 Family: \$726.94	\$43.33	\$5.95	\$10.33+Base
50%	50%	\$950.39	Single: \$362.74 Two-Party: \$662.98 Family: \$908.74	\$863.16	Single: \$322.16 Two-Party: \$642.66 Family: \$908.68	\$54.16	\$7.44	\$10.33+Base