



Risk Management/ Insurance
 255 Stanley Ave, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1242
www.venturausd.org

**Ventura Unified School District CSEBO Health and Welfare Monthly Premium Rate Worksheet
 for 11-month Employees (230-day work calendar or less) Hired Before February 14th, 2024.**

Effective January 1st, 2026-December 31st, 2026

CSEBO Monthly Premium Paid by VUSD to CSEBO

Anthem PPO Medical-Composite	\$1,900.77
Anthem CDHP PPO 90*-Tiered	Single \$725.47/ Two-Party \$1,325.96/Family \$1,817.47
Kaiser HMO Medical-Composite	\$1,726.31
Kaiser CDHP DHMO 90*-Tiered	Single \$644.31/Two-Party \$1,285.31/Family \$1,817.35
Delta Dental PPO-Composite	\$108.32
VSP Base Plan-Composite	\$14.88
VSP Optional Buy-Up Plan-Composite	VSP Base Premium Employee Share of Cost + \$11.27

Classified Employee Contribution to Premium Deducted Monthly from Paycheck: No premium due in month of July

Assigned Hours Worked Per Week	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
40 hours per week	0%	0.00	0.00	0.00	0.00	\$0.00	\$0.00	\$11.27
30-39.9 hours per week	25%	\$518.39	Single: \$197.86 Two-Party: \$361.63 Family: \$495.67	\$470.81	Single: \$175.72 Two-Party: \$350.54 Family: \$495.64	\$29.54	\$4.06	\$11.27 +Base
20-29.9 hours per week	50%	\$1,036.78	Single: \$395.71 Two-Party: \$723.25 Family: \$991.35	\$941.62	Single: \$351.44 Two-Party: \$701.08 Family: \$991.28	\$59.08	\$8.12	\$11.27 +Base



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Effective January 1st, 2026-December 31st, 2026

Certificated Employee Contribution to Premium Deducted Monthly from Paycheck: No premium due in month of July

Contract Percentage	Employee % Contribution	Anthem PPO Medical	Anthem* CDHP PPO 90	Kaiser HMO Medical	Kaiser* CDHP DHMO 90	Delta Dental PPO	VSP Base	VSP Optional Buy-Up
80-100%	0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.27
75%	25%	\$518.39	Single: \$197.86 Two-Party: \$361.63 Family: \$495.67	\$470.81	Single: \$175.72 Two-Party: \$350.54 Family: \$495.64	\$29.54	\$4.06	\$11.27+Base
70%	30%	\$622.07	Single: \$237.43 Two-Party: \$433.95 Family: \$594.81	\$564.97	Single: \$210.87 Two-Party: \$420.65 Family: \$594.77	\$35.45	\$4.87	\$11.27+Base
67%	33%	\$684.28	Single: \$261.17 Two-Party: \$477.35 Family: \$654.29	\$621.47	Single: \$231.95 Two-Party: \$462.71 Family: \$654.25	\$39.00	\$5.36	\$11.27+Base
65%	35%	\$725.75	Single: \$277.00 Two-Party: \$506.28 Family: \$693.94	\$659.14	Single: \$246.01 Two-Party: \$490.75 Family: \$693.90	\$41.36	\$5.68	\$11.27+Base
60%	40%	\$829.43	Single: \$316.57 Two-Party: \$578.60 Family: \$793.08	\$753.30	Single: \$281.15 Two-Party: \$560.86 Family: \$793.03	\$47.27	\$6.49	\$11.27+Base
50%	50%	\$1,036.78	Single: \$395.71 Two-Party: \$723.25 Family: \$991.35	\$941.62	Single: \$351.44 Two-Party: \$701.08 Family: \$991.28	\$59.08	\$8.12	\$11.27+Base