

New Paradigm College Prep Board of Directors Meeting

Date: Tuesday, August 26, 2025 Time: 6:00 p.m. Place: 4001 29th Street, Detroit, MI 48210

Regular Board Meeting Approved Minutes

1. Call to Order: Board Meeting called to order by Board President Sahu at 6:09 p.m.
2. Roll Call of Board Members

Name	Present	Excused Absence
Damali Sahu, President	X	
Cary M. Junior, Vice President	X	
Kimberly Groves, Secretary		X
Johnathan Randle, Treasurer	X	
Alexis Dishman, Member-At-Large	X	

NPFE Staff Present:

Michael Bagley, New Paradigm College Prep Principal

Jerrica Clark, Business Manager

Alicia Markham, Administrative Assistant

La'Tasha Tucker, Director of Operations

Others Present:

Meredith Okonkwo, GVSU Representative

3. Approval of Agenda: Motion to approve the agenda moved by Mr. Junior, supported by Mr. Randle, unanimously approved.
4. Approval of Minutes: Motion to approve the minutes moved by Mr. Randle, supported by Mr. Junior, unanimously approved.
5. Public Comment (limited to Agenda only): NONE
6. Administrative Report
 - a. Reauthorization Update..... La'Tasha Tucker
 - b. Financial Report..... Jerrica Clark

Official minutes of the New Paradigm College Prep Board are available at the following location: New Paradigm Glazer Elementary, 2001 LaBelle, Detroit, MI 48238

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- c. Principal's Report..... Michael Bagley: Present current enrollment numbers. Usually after the Labor Day Holiday, there will be an influx of students in attendance. NPFE Leadership Training began on July 21st and we had Monday Morning Leadership Meetings throughout the CMO. New Teachers began on August 4th. Returning Teachers began on August 11th. This year's CMO theme is One Team One Mission! Currently, we have all of our Instructional Staff. Starting on September 14, 2025, NWEA Assessments will begin. During the months of September/October 2025, we will be introducing a Culture of Thinking: Eight (8) forces to get students to think critically. Our School Events: Ice Cream Social - September 20, 2025/ Hispanic Month Celebration - September 15th to October 15, 2025/ Count Day - October 1, 2025/ Parent-Teacher Conferences - October 15, 2025.
7. Grand Valley State University..... Merrideth Okonkwor: Very excited to see that this year, NPCP's Board seats are full! This is a Reauthorization Renewal year and it will be on November 12, 2025. The Reauthorization Team will spend the entire day at NPCP. This team consists of SchoolWorks and GVSU Representatives who will be in and out of the classrooms. Approximately spending 10 - 15 minutes observin. Will recommend our findings to the GVSU Authorizer Board. A member of the NPCP Board should be available on November 12th. Please arrive by 8:00 a.m. and the Agenda Schedule begins between 8:30 a.m. to 9:00 a.m. We will interview school leaders, staff (instructional/non-instructional), students, parents, and members of the community during this time. Everyone should know what is the school's Mission - Staff and Parents (not verbatim), you may be asked. SY 25-26: There will be Virtual Training on the Board Member website; two (2) Board Members have to complete [\$30 p/pupil]. Also, there are several additional Board Member training regarding self-evaluation /Full Board Training GVSU-Led (Okonkwor/Edwards-Cannon) on September 30th @ 4 p.m. online. The GVSU Leadership Retreat will be held on October 16, 2025 in Grand Rapids, MI from 9 a.m. to 2 p.m. If you arrive the night before, you are invited to dinner and bowling. The goal for this year: GVSU becoming the Premier Authorizer. RSVP is due by September 28, 2025. On October 1, 2025, Firearm Safety Notice - your website must include a digital copy. By November 1, 2025, the Average Salary posting should be on your website. This includes Paraprofessionals/ Bus Drivers/Food Service members. MAPSA will have a webinar - "What to do regarding payments if there is a shutdown?"; GVSU will keep you posted on any updates. GVSU Impact30 Grant Awards: One-time grant award for thirty years of being an Authorizer. There are ten (10) awards on three different levels: \$5K/\$15K/\$30K! This can be a teacher-, student-, community-led program here at NPCP only. It cannot be led by NPFE. Our Charter Schools Office will be called the Division of K12 Education - Innovation and Scholar Success. Here former GVSU Authorized School Students, who are currently participants of the Thompson Scholar Program attend the Innovation Lab located in this Office.

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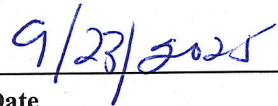
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8. New Business/Comments from Board Members: Board President Sahu stated that she is available to attend the NPCP Reauthorization Day. Also, she will be on the lookout for the Leadership Training Invite. Mrs. Okonkwor will send Mrs. Sahu more information on the Thompson Scholar Program at GVSU. This program is from a large Family Endowment who select students with a 3.0 GPA or better/ Geographic location/ Economic Status.
9. Public Comment (Non-Agenda Items): NONE
10. Confirmation of next Board MeetingTuesday, September 23, 2025: CONFIRMED
11. Adjournment: Meeting adjourned at 6:58 p.m. by Board President Sahu.

All meeting attendees are invited to make public comments after signing their name on the sign-up sheet immediately preceding the meeting. Comments must be limited to two minutes.



Board Signature



Date

NEW PARADIGM
FOR EDUCATION

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The Academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42 USC § 12101 et seq or any successor law. Should you require specific accommodation(s) please contact the principal at (313) 406-7060 prior to the meeting.