

2025-2026 Substitute Pay

Gonzales ISD

Board Adopted 8.25.25

Substitute Type	Highest Level of Education (Minimum: HS Diploma/GED)	Day Count	Campuses	Rate of Pay	Frequency
Teacher Substitute-Non-Degreed					
Teacher Substitute	Non-Degreed	Day 1-10	Elementary: GPA/GE/NA	\$85.00	Per Day
Teacher Substitute	Non-Degreed	Day 11 +	Elementary: GPA/GE/NA	\$95.00	Per Day
Teacher Substitute	Non-Degreed	Day 1-10	Secondary: HS/JH	\$95.00	Per Day
Teacher Substitute	Non-Degreed	Day 11 +	Secondary: HS/JH	\$105.00	Per Day
Teacher Substitute-Degreed					
Teacher Substitute	Degreed	Day 1-10	Elementary: GPA/GE/NA	\$95.00	Per Day
Teacher Substitute	Degreed	Day 11 +	Elementary: GPA/GE/NA	\$105.00	Per Day
Teacher Substitute	Degreed	Day 1-10	Secondary: HS/JH	\$105.00	Per Day
Teacher Substitute	Degreed	Day 11 +	Secondary: HS/JH	\$115.00	Per Day
Teacher Substitute-Certified					
Teacher Substitute	Certified Teacher	Day 1-10	Elementary: GPA/GE/NA	\$100.00	Per Day
Teacher Substitute	Certified Teacher	Day 11 +	Elementary: GPA/GE/NA	\$130.00	Per Day
Teacher Substitute	Certified Teacher	Day 1-10	Secondary: HS/JH	\$115.00	Per Day
Teacher Substitute	Certified Teacher	Day 11 +	Secondary: HS/JH	\$130.00	Per Day
Teacher Substitute-Certified Retired					
Teacher Substitute	Certified Retired Teacher	Day 1 +	Elementary: GPA/GE/NA	\$130.00	Per Day
Teacher Substitute	Certified Retired Teacher	Day 1 +	Secondary: HS/JH	\$130.00	Per Day
Teacher Aide Substitute					
Teacher Aide Substitute	Non-Degreed/Degreed/Certified	Day 1 +	Elementary: GPA/GE/NA	\$75.00	Per Day
Teacher Aide Substitute	Non-Degreed/Degreed/Certified	Day 1 +	Secondary: HS/JH	\$90.00	Per Day
Nurse Substitute					
Nurse Substitute	RN	Day 1 +	Elementary: GPA/GE/NA	\$95.00	Per Day
Nurse Substitute	RN	Day 1 +	Secondary: HS/JH	\$105.00	Per Day
Nurse Substitute	CNA/LVN	Day 1 +	Elementary: GPA/GE/NA	\$85.00	Per Day
Nurse Substitute	CNA/LVN	Day 1 +	Secondary: HS/JH	\$95.00	Per Day

Campus Codes	
Elementary	
Gonzales Primary Academy	GPA
Gonzales Elementary	GE
Gonzales North Avenue	NA
Secondary	
Gonzales High	HS
Gonzales Junior High	JH