



**Minutes from the Regular Meeting of the Board of Directors
Monday, September 22, 2025**

The Board of Directors held a Regular Board Meeting on Monday, September 22, 2025. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. The meeting, that began at 6 pm, was held at Union Event Center. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Jay Jordan and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Gray made a motion to approve the meeting agenda, as presented. Director Killman seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Nolan made a motion to approve the minutes of the August 25, 2025 Regular Board Meeting and September 8, 2025 Work Session, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools – Public Comment on Agenda Items

President Cannon first opened the floor for school updates. This was followed by board/staff comments. There were no individuals who signed up to speak on agenda items.

High School Reports

Mead High School - Ben Herzog, ASB President, presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. *Link Crew* has been instrumental in helping incoming 9th graders and students new to Mead High School feel welcome, 1,100 tickets were sold to the *Homecoming Dance* (theme *Rhythms of Rio*) that took place on September 20th and students are actively participating in a Food Drive jointly sponsored by Mead High School ASB and Mt. Spokane High School ASB. Athletic teams are doing very well with football heading into the *Battle of the Bell* (September 26th) undefeated. The annual *Cat Fight* volleyball rivalry with Mt. Spokane takes place on September 23rd.

Mt. Spokane High School - ASB officers Beau Tampien and Brooklyn Buth presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. All athletic teams are doing very well with football heading into the upcoming *Battle of the Bell* football game with a 2-1 record. *Link Crew* has played a significant role welcoming students to the new school year. Regarding Homecoming, taking place October 4th, there is an intentional focus to make this year's event welcoming and inclusive for everyone. Mt. Spokane students are also excited to participate in the Mt. Spokane HS/Mead HS combined Food Drive, as well as future joint community service projects.

Board/Staff Comments

President Cannon was very complimentary of the recent Mead Learning Options Open House/Family Event that was held in collaboration with Spokane County Fire District 9, Spokane

County SWAT and the Spokane County Sheriff's Office. He additionally referenced an upcoming Parent Night (October 15th at Mead High School), sponsored by the district's Tech Advisory Committee, entitled *Empowering Parents in the Digital Age*.

Director Killman, who was in attendance at a recent Mead High School football game hosted at University High School, commended ASB President Ben Herzog and other students for cleaning up the bleacher area where they were sitting before leaving. President Cannon, who was also in attendance at that game, expressed appreciation for how well Mead High School students represented themselves and the district. It was a proud moment for him.

Regarding the Mead High School football program, and district athletic programs in general, President Cannon read the following statement:

I want to take a moment to update our community on the status of the independent investigation into the Mead High School football program and our district's athletic programs more broadly. As previously announced, the Mead School District Board of Directors voted to engage the law firm of Carney, Badley, Spellman to conduct this review, reinforcing our strong commitment to transparency, accountability, and full compliance with all applicable laws, regulations, and board policies.

Out of respect for the parties involved, and in consultation with numerous law firms that we have engaged, we have decided to pause the investigation. Importantly, this litigation is actively yielding many of the insights and outcomes we originally sought through the independent review, allowing us to advance toward clarity and resolution in a comprehensive manner.

Our dedication to student safety, well-being, and fostering a supportive school environment is stronger than ever. We remain focused on these core values as we responsibly manage the current legal landscape. Once the litigation reaches a stage where the independent review can continue, we will re-evaluate. In the interim, we are grateful for the continued understanding of our students, families, staff, and community as we build toward an even brighter future.

Director Nolan provided a brief update on the WSSDA General Assembly meeting he participated in on Saturday, September 20th. Overall attendance was less than 50% with District 9, the district Mead is a part of, having 38% attendance. West Side of the state attendance was overall higher than East Side. In addition to noting bylaw changes, Director Nolan, in particular, referenced a proposed change to an existing resolution that would have, in the statement "parents and guardians are important stakeholders," replaced the word *important* with *primary*. This proposal was the only contentious issue of the day. The change was not approved. It was defeated by 10 votes.

Director Gray, regarding the *Cat Scramble* fundraiser, expressed her appreciation to members of both the Mead High School and Mt. Spokane High School athletic booster clubs for the work that goes into putting on this event that benefits athletic programs at both high schools.

V. Continuing Business

A. Policy & Procedure 3211 (Transgender Students) Revision Update

President Cannon, noting this is a standing, non-action agenda item while the board awaits the results from a Department of Education/Department of Justice Special Task Force investigation, reported the board has received no updated information on this matter since the last board meeting.

VI. New Business

A. Consent Agenda

In response to a question from Director Nolan, Human Resources Director Keri Hutchins shared the number of new hires listed on the Consent Agenda is typical for the start of a new school year.

Director Burchard made a motion to approve the Consent Agenda, as presented. Director Gray seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Thierry Olivier	Mead HS	Cert	.8 FTE Continuing Foods teacher effective 9/2/25
Jordan Nichols	Mountainside	Cert	1.0 FTE Continuing DLC teacher effective 9/2/25
Madison Sage	Mt. Spokane HS	Cert	1.0 FTE Continuing Biology/Science teacher effective 9/2/25
Vanessa Anderson	Special Services	Cert	1.0 FTE Continuing PT effective 9/2/25
Madison Stevens	Mead HS	Cert	1.0 FTE Continuing Math teacher effective 9/2/25
Suzanne Swenland	Shiloh Hills	Cert	.4 FTE Leave Replacement Music teacher 25/26 school year effective 9/2/25
Erin Story	Mead HS	Cert	.2 FTE Continuing Social Studies teacher effective 9/2/25 + .8 FTE Leave Replacement 1 st semester 25/26
Kim Hernandez	Mead HS	Cert	1.0 FTE Continuing Spanish teacher effective 9/2/25
Tiffany James	Mead HS	Cert	.6 FTE Leave Replacement Math teacher 25/26 school year effective 9/2/25
Emily Armstrong	Skyline	Cert	1.0 FTE Continuing 5 th grade teacher effective 9/2/25 (no longer at Farwell)
Kristine Solomon	Skyline	Cert	1.0 FTE Continuing K teacher effective 9/2/25 (no longer a TK teacher)
Vivian Davis	Learning & Teaching	Cert	1.0 FTE Non-Continuing Grant Funded ML teacher 25/26 school year (taking leave from Elem Resource Room position)
Kelsey Overhoff	Prairie View	Cert	1.0 FTE Continuing 4 th Grade teacher effective 9/2/25
Destiny Maher	Colbert	Cert	.2 FTE Non-Continuing Combo Support teacher 25/26 school year effective 9/5/25
Kathleen Smith	Mead HS	Cert	.4 FTE Leave Replacement Spanish teacher 25/26 school year effective 9/2/25
Patrick Deubel	Farwell	Cert	1.0 FTE Continuing PE teacher effective 9/2/25
Katelyn Goold	Learning & Teaching	Cert	1.0 FTE Continuing Dual Language teacher effective 9/2/25
Lori Brown	Learning & Teaching	Cert	1.0 FTE Continuing LAP teacher effective 9/2/25
Courtney Broderick	Prairie View	Cert	.4 FTE Leave Replacement 3 rd Grade teacher 25/26 school year effective 9/2/25
Mary Gonzales	Skyline	Cert	1.0 FTE Leave Replacement 4 th Grade teacher 25/26 school year effective 9/2/25
Savannah Maxwell	MLO	Cert	1.0 FTE Continuing Secondary Counselor effective 9/2/25
Serena Caryl-Smith	Shiloh Hills	Cert	1.0 FTE Leave Replacement K teacher 25/26 school year effective 9/2/25
Michele Jacobson	Special Services	Cert	.2 FTE Continuing Elementary Resource Room teacher effective 9/3/25 (in addition to .4 FTE Continuing)
Angela Thedens	Creekside	Cert	.4 FTE Non-Continuing Combo Support teacher 25/26 school year effective 9/2/25 (in addition to .5 FTE Continuing)
Sarah Crecelius	Mt. Spokane	Cert	.2 FTE Continuing Science/CTE teacher effective 9/2/25 (in addition to .8 FTE Continuing)
Holly Chase	Highland	Cert	.2 FTE Continuing Band teacher effective 9/2/25 (in addition to .8 FTE Continuing)
Chnae Glassey	Northwood	Cert	.4 FTE Leave Replacement Electives teacher 1 st semester 25/26 effective 9/2/25
Michelle Jacobson	Special Services	Cert	.2 FTE Continuing Special Ed teacher in addition to .6 FTE Continuing effective 9/15/25
Lindsey Carlson	Mountainside	Cert	.4 FTE Continuing ELA/Electives teacher in addition to .4 FTE Continuing and .2 Leave Replacement 1 st semester, effective 9/15/25

Shawn Schuler	Mountainside	Cert	.4 FTE Leave Replacement Academic Support teacher 25/26 school year (in addition to .6 FTE Continuing)
Phillip Terrell	Mt. Spokane	Cert	.2 FTE Continuing Social Studies teacher in addition to .8 FTE Continuing effective 9/2/25
Emily McKinney	Mead HS	Cert	.2 FTE Continuing Choir teacher in addition to .8 FTE Continuing effective 9/2/25
James Maurer	Mead HS	Cert	.2 FTE Leave Replacement French teacher 25/26 school year in addition to .8 FTE Continuing effective 9/2/25
Jennifer Gentry	Mead HS	Cert	.2 FTE Leave Replacement Spanish Teacher 25/26 school year in addition to .8 FTE Continuing effective 9/2/25
Amanda Hegel	Mountainside	Cert	.2 FTE Continuing Science teacher in addition to .8 FTE Continuing effective 9/2/25
Melanie Bruski	Northwood	Cert	.2 FTE Continuing ELA/Resource Room teacher in addition to .8 FTE Continuing effective 9/2/25
Heather Warren	Midway	Cert	1.0 FTE Continuing K teacher effective 9/2/25 (no longer at Evergreen)
Hailey Horn	Special Services/Shiloh Hills	Cert	1.0 FTE Resource Room Teacher 25/26 school year effective 9/11/25
Chloe Hodge	Learning Services	Cert	1.0 FTE Continuing TK teacher effective 9/2/25
Brianne Williams	Learning Services	Cert	1.0 FTE Continuing TK teacher effective 9/11/25
Terrance Cloer	Mt. Spokane	Cert	.2 FTE Non-Continuing Math Teacher Super Contract 1 st semester 25/26 effective 9/2/25 (in addition to 1.0 FTE Continuing)
Cooper Hatton	Mt. Spokane	Cert	.2 FTE Non-Continuing Science Teacher Super Contract 1 st semester 25/26 effective 9/10/25 (in addition to 1.0 FTE Continuing)
Summer Clegg	Mt. Spokane	Cert	.2 FTE Non-Continuing Math Teacher Super Contract 1 st semester 25/26 effective 9/15/25 (in addition to 1.0 FTE Continuing)
Pamela Tsuchida	Mt. Spokane	Cert	.2 FTE Non-Continuing Math Teacher Super Contract 1 st semester 25/26 effective 9/15/25 (in addition to 1.0 FTE Continuing)
Whitni Sanford	Special Services/Midway	Cert	.05 FTE Continuing Resource Room teacher effective 9/2/25 (in addition to .75 FTE Continuing)

2. Hired Classified Personnel:

Tiffany Baisch	Mt. Spokane	Class	8 hrs/day Admin Assistant effective 9/1/25
Daniel Bettis	Mead HS	Class	6.15 hrs/day Para Ed effective 8/26/25
Rachel Bucholtz	Mead HS	Class	3 hrs/day Para Ed effective 8/18/25
Dakota Butler	Custodial Services	Class	8 hrs/day Custodian effective 8/26/25
BreAnna Fiedler	MLO	Class	7.5 hrs/day Admin Assistant effective 8/25/25
Cherice Fischer	Prairie View	Class	6.25 hrs/day Para Ed effective 9/2/25
Leann Forsyth	Mead HS	Class	6.15 hrs/day Para Ed effective 9/1/25
Lori Gravois	Farwell	Class	6.25 hrs/day Para Ed effective 9/2/25
Scarlett Harper	Northwood	Class	6.53 hrs/day Para Ed effective 9/5/25
Andrea Hayes Cerenzia	Midway	Class	5.85 hrs/day Para Ed effective 8/18/25
Jonathan Jordan	Northwood	Class	6.38 hrs/day Para Ed effective 9/8/25
Shaniah Kincaid	Creekside	Class	5.2 hrs/day Para Ed effective 9/1/25
Joseph Lachnit Jr	Transportation	Class	4.41 hrs/day Bus Driver effective 9/1/25
Stacy Levine	Mead HS	Class	6.15 hrs/day Para Ed effective 9/1/25
Randi Lyman	Highland	Class	3 hrs/day Para Ed effective 9/2/25
Lacie Magers	Special Services/Creekside	Class	7 hrs/day Behavior Tech effective 9/2/25
Ed Magill	Highland	Class	6.5 hrs/day Para Ed effective 9/2/25
Michelle Mielke	Mt. Spokane	Class	6.5 hrs/day Cook Asst Mgr effective 8/27/25
Rachelle Pearson	Mt. Spokane	Class	7 hrs/day Para Ed effective 9/5/25
Lyubov Perederey	Farwell	Class	6.25 hrs/day Para Ed effective 9/1/25
Sherilyn Redmon	Mead HS	Class	6.15 hrs/day Para Ed effective 9/1/25
Rose Marie Tait	Prairie View	Class	6.25 hrs/day Para Ed effective 8/28/25
Kara Wooten	Midway	Class	5.6 hrs/day Para Ed effective 9/2/25
Isabelle Docken	Shiloh Hills	Class	4.75 hrs/day Para Ed effective 9/11/25
Brooklyn Moore	Shiloh Hills	Class	4.75 hrs/day Para Ed effective 9/11/25
Rachelle Pearson	Mt. Spokane	Class	7 hrs/day Behavior Tech effective 9/11/25

3. Hired Classified Substitutes:

Stacy Erickson	Jennifer Sibbett	Heidi Simmons	Stephanie Andress
Amanda Bouvier	Lacey Phelan	Kelly McCann	John Gallagher
Rebekah Smith	William Bower	Angela Kessel	Autumn Englehardt
Julia Cook	Nicole Baxter	Brenda Marquez	Megan Smith

4. **Hired Certificated Substitutes:**

Nicole Myers	Sydney Thorne	Scott Flinders	Isabella Roberts
Amanda McCroskey	Nicholas Ritter	Lauren Hunter	Madilynn Hasselblad
Bobbi Critterden	Coleen Hintzke	Michelle Terrell	Jayden Matthews
Annika Johnson			

5. **Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.**

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **September 22, 2025**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 123353 to 123839** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 5,838,650.69
General Fund - PR	11,562,086.29
ASB Fund	217,961.07
Capital Projects Fund	324,597.86
Transportation Vehicle Fund	375,861.86

6. **Approved Co-Curricular, Supplemental & Extra-Curricular contracts.**

7. **Accepted the Following Donations:**

- \$1,500 from NUCA of Eastern WA & North Idaho to Mead HS Cheer
- \$3,008.24 from Mt. Spokane Athletic Boosters to Mt. Spokane Football for new bags
- \$4917.66 from Mt. Spokane Athletic Boosters to Mt. Spokane Cheerleaders for new mats
- \$750 from Catholic Charities of Spokane to Mead HS Dance Team

8. **Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):**

Melissa Hoang	Evergreen	Class	3.5 hrs Thursday only 10/2/25 - 12/11/25 (updated from 8/25/25 Consent Agenda)
Prisca Shin	Shiloh Hills	Class	9/22/25 - 6/17/26
Vanessa Anderson	Special Services	Cert	12/6-13/25
Erin Halverson	Colbert	Class	10/26-24/25 & 11/3-7/25
Josh Lucas	Mt. Spokane	Class	9/12-19/25
Fatima Zukic	Shiloh Hills	Class	10/9-20/25
Danielle Brown	Special Services	Cert	9/2/25 - 11/24/25
Hannah Flager	Brentwood	Cert	9/9/25 - 11/30/25
Sarah Mortier	Shiloh Hills	Cert	9/29/25 - 1/4/26

9. **Approved Employee Termination:**

Michael Anderson	Transportation	Class	Effective 9/22/25 (Bus Driver)
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10. **Accepted Requests for Retirement/Resignation:**

Jordan Baird	Mead HS	Class	Resignation effective 8/31/25 (DLC Para Ed)
Courtney Broderick	Prairie View	Class	Resignation effective 8/31/25 (Para Ed)
Keely Eschenbacher	Colbert	Class	Resignation effective 8/31/25 (Para Ed)
Jennifer Harmon	Prairie View	Class	Resignation effective 8/31/25 (DLC Para Ed)
Michelyn Phelps	Highland	Class	Resignation effective 8/31/25 (Para Ed)
Mikaylee Roberts	Shiloh Hills	Class	Resignation effective 10/17/25 (SOAR Director - grant non-renewal)
Alyssa St. Clair	MLO	Cert	Resignation effective 8/31/25 (Counselor)
Jordyn Strobel	Mountainside	Class	Resignation effective 8/31/25 (Para Ed)

B. Student Travel Proposal

Mead High School Band, Color Guard & Theatre Students

Learning & Teaching Assistant Superintendent Jay Jordan presented a request from Mead High School Band, Color Guard and Theatre students (approximately 140), plus teachers Rob Lewis, Brandon Campbell, Jonathan Fick and Greg Bertsch, and 15 additional adult chaperones, to travel to Orlando, Florida, April 8-14, 2026, to engage in workshops and performances at both Disney World and Universal Studios. Also included in the trip itinerary is a day at the John F. Kennedy Space Center. This Disney World/Universal Studios experience occurs only once during a student's four-year high school career.

Students will miss two days of school, Monday, April 13th and Tuesday, April 14th, and teachers will need substitutes for those two days.

The estimated per student cost is \$2,255 with fundraising opportunities available. The Bandwagon Booster Club has allocated up to \$20,000 to help students who qualify under House Bill 1660.

Following discussion, that included President Cannon sharing he went on this trip when his son was a student at Mead High School, Director Nolan made a motion to approve the request from Mead High School Band, Color Guard and Theatre students to travel to Orlando, Florida, April 8-14, 2026, as presented. Director Gray seconded the motion. The motion carried unanimously.

**C. Contract/Bargaining Agreement
1135 MT (Bus Driver) Contract**

Human Resources Director Keri Hutchins presented a tentative one-year contract agreement (September 1, 2025 - August 31, 2026) between 1135 MT (Bus Driver) and the Mead School District for board consideration. The association has ratified the tentative agreement.

A summary of contract changes, including a cost estimate where appropriate, was provided to board members. Ms. Hutchins noted a thoughtful bargaining approach was utilized with the goal of taking care of employees while also being fiscally responsible.

Director Nolan made a motion to approve the one-year tentative collective bargaining agreement between 1135 MT (Bus Driver) and the Mead School District, as presented. Director Gray seconded the motion. The motion carried unanimously.

**D. Contract/Bargaining Agreement
Mead Education Association Contract**

Business & Operations Assistant Superintendent Jared Hoadley presented a tentative two-year contract agreement (September 1, 2025 - August 31, 2027) between the Mead Education Association and the Mead School District for board consideration. The association has ratified the tentative agreement.

A summary of contract changes was provided to board members. In particular Dr. Hoadley referenced updated discipline language that aligns with Policy/Procedure 3241 that is being brought forward for first reading revision consideration later in the meeting, new MTSS/inclusionary practices language, reductions in DLC class size and 5th grade class size, as well as new elementary overload language. IPD for all bargaining unit members continues. In summary, contract changes addressed shared areas of concern resulting in solutions that are mutually beneficial and cost effective.

President Cannon expressed his appreciation to the bargaining teams for both the Mead Education Association contract and the bus driver contract.

Director Nolan made a motion to approve the two-year tentative collective bargaining agreement between the Mead Education Association and the Mead School District, as presented. Director Killman seconded the motion. The motion carried unanimously.

**E. 1st Reading Policy & Procedure 3241 Revision
Student Discipline**

Superintendent Travis Hanson presented a revision to Policy & Procedure 3241, Student Discipline, for first reading, non-action, consideration. This policy/procedure was adopted on September 10, 2018, with one revision taking place on June 27, 2022.

WSSDA Sample Policy 3241 and WSSDA Sample Procedure 3241 were used as the base/templates for the presented revisions. In each document new proposed language was red and WSSDA language to be deleted was crossed out/highlighted. Board members were also provided with a

copy of a *Behavior Violation Matrix and Best Practices* document that is referenced in the proposed procedure revision. The presented revisions comply with state law and current district practice.

Noting the length of the proposed policy and procedure, Superintendent Hanson acknowledged there is “a lot to go through.” In particular, he noted the emergency rules regarding classroom exclusions that were put into place in 2024. The state has spent the past year hearing Public Comment on these emergency rules. The rules have now been officially adopted (July 2025) and are reflected in the presented revision drafts.

To help educate school administrators attorney Garrett Williams will be conducting two student discipline trainings. The first will take place on October 1st with the second training taking place a few weeks later.

The *Behavior Violation Matrix and Best Practices* document will be published online. Discussion of the presented policy and procedure revisions will be an agenda item at the October 6th Work Session. Director Burchard suggested the district also publish a “definitions” document to aide in understanding terms used in the *Behavior Violation Matrix and Best Practices* document.

This was a first reading, non-action, item.

F. 1st Reading Policy 2331 Adoption Controversial Issues - Guest Speakers

Learning & Teaching Assistant Superintendent Jay Jordan presented the adoption of Policy 2331, Controversial Issues - Guest Speakers, for first reading, non-action, consideration. This would be a new policy for the Mead School District.

WSSDA Sample Policy 2331 was used as the template for the presented policy adoption. Items deleted from the WSSDA version were highlighted/crossed out and new proposed language was red.

Policy 2331 is referenced in revisions the board is considering to Policy/Procedure 2020, Course Design, Selection and Adoption of Instructional Materials.

In response to a question from Director Killman, Superintendent Hanson shared that, at the district level, there is no current process to track guest speaker information.

Discussion of the presented policy adoption will be an agenda item at the October 6th Work Session.

This was a first reading, non-action, item.

G. 1st Reading Policy & Procedure 4010 Revision Learning Improvement

Learning & Teaching Assistant Superintendent Jay Jordan presented a revision to Policy & Procedure 4010, Learning Improvement, for first reading, non-action, consideration. This policy and procedure were adopted on January 27, 2003, with no revisions since that date.

In each document new proposed language was red and language to be deleted was crossed out/highlighted.

Revisions to the policy and procedure were a discussion topic at the September 8, 2025 Work Session. Feedback from that discussion has been incorporated into the presented drafts.

The primary change to both the policy and procedure is replacing the term *Council for Learning Improvement* with *Building Leadership Team*. This change updates the policy/procedure to comply with current practice.

Regarding School Improvement Plans, Dr. Jordan noted “one pagers” are due October 1st with full plans (some are 45 pages in length) due by the end of October.

Discussion of the presented policy/procedure revision will be an agenda item at the October 6th Work Session.

This was a first reading, non-action, item.

H. 1st Reading Policy 5281 Revision & Procedure 5281 Suspension Disciplinary Action & Discharge

Human Resources Director Keri Hutchins presented a revision to Policy 5281, Disciplinary Action & Discharge, and the suspension of Procedure 5281, for first reading, non-action, consideration. Both the policy and procedure were adopted on October 8, 2012. There have been no revisions since that date.

The presented policy revision is identical to WSSDA Sample Policy 5281. Legal counsel recommends the district adopt the WSSDA version of this policy and, at the same time, suspend the current procedure (WSSDA no longer recommends having the procedure). The presented policy revision complies with state law and current district practice.

In response to a question regarding Social Media, Ms. Hutchins shared the district does not currently have a specific Social Media policy.

Discussion of the presented policy revision and procedure suspension will be an agenda item at the October 6th Work Session.

This was a first reading, non-action, item.

I. Adoption of 2025/2026 Board Goals

President Cannon presented a final draft of 2025/2026 Board Goals for board consideration. This draft was the result of discussion that took place at the September 8, 2025 Work Session.

Director Burchard made a motion to adopt the 2025/2026 Board Goals, as presented. Director Nolan seconded the motion. The motion carried unanimously. A copy of the 2025/2026 Board Goals is attached and will be posted on the district website.

VII. Reports

A. Technology Services Report

Network Administrators Emily Magney and Dave Willyard presented the following Technology update:

- Chromebooks for middle school and MLO students were readied for deployment over the summer. When considering the purchase of Chromebooks the department, that completes repairs in house, places a high value on durability.
- Regarding E-Rate projects the board approved last winter, the Mead High School internal fiber optics upgrade was completed over the summer and wireless access points replacement at Mead High School, Mt. Spokane, Northwood and Mountainside will begin October 1st with the project taking approximately two weeks to complete. The Fat Beam fiber optics project has been delayed because of a slower than anticipated permitting process. It is anticipated this project will be completed by May 1st.

Not wanting Mr. Willyard and Ms. Magney to undersell the outstanding work they and their department do over the summer and throughout the school year, Superintendent Hanson extended his personal thanks to the department and them personally.

B. Disability History Month Report

Noting October is nationally recognized as Disability Awareness Month, and in compliance with RCW 28A.230.158, Heather Havens, Executive Director Special & Alternative Programs, shared the many ways the district celebrates the talents, accomplishments and contributions of individuals with disabilities. One out of every five students has some sort of disability (academic, cognitive, physical or emotional).

Throughout October and beyond district schools host assemblies, lessons, student projects and guest speakers to build disability awareness. While October brings special recognition, Disability Awareness Month is about fostering a culture of inclusion throughout the year.

C. Superintendent's Report

Superintendent Hanson shared the following:

1. Noting 20% of Mead School District students have an IEP or 504, Superintendent Hanson recognized the outstanding work of Special Services administrators Heather Havens, Kellie Jo Timberlake and Andrea Staton in serving this segment of students.
2. Enrollment is down slightly - 20 FTE below budget. In particular, kindergarten enrollment is 43 below projections. This is the second year in a row with lower than anticipated enrollment at this grade level. High school enrollment is 60 FTE over budget with increased numbers seen primarily at Mt. Spokane and middle school enroll is plus six. Overall, enrollment is very close to what was budgeted. For years Mead consistently saw an increase in enrollment but that is no longer the norm. The district will be carefully monitoring this new trend.
3. Thanks to taxpayer approval of the 2024 Levy, installation of new cameras is underway starting first at secondary schools. In locations that have been upgraded end-user training is underway.
4. *Battle of the Bell* will take place on Friday, September 26th. Noting this is a great community event, Superintendent Hanson thanked all who have a part in putting on this event. In particular he acknowledged the work of both high school athletic booster clubs.
5. Superintendent Hanson shared it has been a good/smooth start to the new school year. He expressed his appreciation to all staff and welcomed the following administrators who are either new to the district or serving in new roles:
 - Rachel Schuerman, Prairie View Principal
 - Glenn Dugan, Mead High School Assistant Principal
 - Matt Walter, Mead High School Assistant Principal
 - Troy Hughes, Mead High School Principal

VIII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items

Ron McNerney, Mead School District resident, talked about social media posts, referencing in particular any that would celebrate the taking of Charlie Kirk's life, and asked the district to adopt a social media policy. To listen to his comments in their entirety please visit www.mead354.org/board where you can access a link to the Zoom recording of the meeting.

Kristin Harvey, who at the August 25, 2025 board meeting expressed her concern/opposition to school board members having access to the district's student information system/s, noted she feels ignored as she has not yet received a response to an email she sent 28 days ago on this topic. To listen to her comments in their entirety please visit www.mead354.org/board where you can access a link to the Zoom recording of the meeting.

IX. Adjourn

The meeting was adjourned at 7:05 pm.

President

Secretary



2025-26 Board Goals

EACH STUDENT FUTURE READY

Foster Belonging || Instill Purpose || Cultivate Curiosity

Directors

Chad Burchard

District 1

Alan Nolan

District 2

Jennifer Killman

District 3

Michael Cannon

District 4 - President

BrieAnne Gray

District 5 - VP

Goals/Target Objectives:

Curriculum & Technology (Strategic Plan Priority Areas 1 & 2):

Improve academic outcomes and create high levels of learning for students through focused and accountable School Improvement Plans (SIPs), updates to core instructional materials as well as refining and recalibrating the use of technology in schools/classrooms.

- Reverse the decline in student academic achievement. Emphasize SIPs focused on producing measurable improvements in student learning throughout the general education population, with assessment of performance with accountability that encourages system-wide growth.
- The 2024 EP & O Levy campaign committed to investments in updates to aging instructional materials (Social Studies, Science, and Mathematics were identified as high-needs areas). Providing a guaranteed and viable curriculum aligned to content standards is a vital element of instructional success and is a high priority.
- In continuing the work of the district's Technology Advisory Committee, the board supports ongoing refinement of ed-tech integration and improvements to the district's Digital Citizenship programs and the distraction-free (cell phone free) classroom initiative at the secondary level and increased emphasis on teacher-directed, educationally focused use of technology. Explore approach and roadmap to integration of AI into the classroom where appropriate.

Governance and Fiscal Stewardship (Strategic Plan Priority Area 3):

The Board seeks to engage in data-informed approaches, student-focused decision-making, and transparent communication in pursuit of budgetary decisions consistent with board policies.

- Exercise prudent fiscal decisions to achieve a net positive budget outcome in SY25-26. Carefully monitor key financial metrics (e.g. - enrollment trends, revenues/expenditures, staffing) to rebuild unassigned/ unrestricted cash reserves consistent with Policy 6022.
- Work to establish budget limits and sustainable patterns of spending.
- Reinforce the success of district facility management personnel in improving the energy efficiency of district facilities, consistent with Washington State Clean Building Performance Standards.

School Culture, Safety and Security (Strategic Plan Priority Areas 2, 3, 4, and 5):

Reinforce an organizational culture that encourages a sense of ownership from all members of the school community – students, staff, leadership and parents – in areas of learning, with systems that reward merit, effort, and achievement.

- Clarify and communicate high expectations for student behavior and staff professionalism, including policy and procedural frameworks as well as effective structures for accountability.
- Address issues associated with student discipline and discriminatory harassment and in our schools.
- Continue the district's Safety and Security Task Force, generating a report to the school board with proposed improvements to processes and equipment. Enhance safety and security in school environments through continued investment in capital projects and advanced technological tools, while continuing to refine practices and procedures that equip and prepare district staff to meet the needs of students in crisis and effectively respond to emergencies and threats.