



# School Action Plan Summary 2025 - 2026

## Medlock Bridge ES

Prepared by Vance, Matthew

Approved by Downey, Brian on 2025-09-25

Programs:

Pre-K

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
<b>Enhance performance for all students.</b>	Overall Milestones Proficiency Reading At or Above Grade Level	Improve implementation of small group instructional strategies for reading, writing, and math, including use of engagement strategies.	Ready Diagnostics (Reading, Math) Unit Assessment results (Reading, Math) WriteScore FCS Writing Diagnostic
<b>Ensure impactful programming.</b>	ESOL Proficiency ELA ESOL Proficiency Reading	Improve instructional strategies supporting oral language development through professional development and PLC collaboration, including use of engagement strategies.	I-Ready Diagnostics Unit Assessment results WriteScore WIDA Screener ACCESS
<b>Prioritize safety and operational efficiency.</b>	Office Referrals	Improve implementation of PBIS Classroom systems. Decrease behaviors that result in office referrals. Implement with fidelity SEL instructional programs - Rethink (K-5), Conscious Discipline (PreK), Social thinking (AU)	Monthly data review Discipline dashboard – Referral/ISS/OSS Report PBIS Rewards Minor Referral report PBIS Rewards – Check-in Check-out data
<b>Strengthen work force engagement.</b>	Employee Retention	Improve opportunities for authentic shared leadership amongst staff.	Staff Perceptions Survey School Satisfaction Survey Staff feedback form
<b>Utilize fiscal resources effectively.</b>	Charter Dollar Expenditures	Maintain systematic oversight by Principal and SGC of progress toward 100% expenditures of Charter Dollars.	Monthly review of BAR Report
<b>Deepen community connections.</b>	Student Attendance	Improve communication around attendance including Remote Participation options.	Monthly review of attendance records by Admin Team Bi-weekly Attendance review by attendance committee