The Tredyffrin/Easttown Board of School Directors met in regular session at Tredyffrin/Easttown Administration Offices, 940 W. Valley Road, Suite 1700, Wayne, PA, on the above date.

Members present: Dr. Yolanda Allen, Susan Audrain, Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk, Maryann Piccioni, Dr. Robert Singh, Sue Tiede and Rachel Weil.

Student Representatives: None

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ken Roos, Solicitor
Dr. Anthony Stevenson, Director of Human Resources
Dr. Chris Groppe, Director of Safety and Student Services
Nicole Roy, Director of Special Education
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Oscar Torres, Director of Equity and Public Programs
Dr. Kim Morris, Director of Equity and Public Programs

Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers - None

Student and Staff Highlights - None
Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda
Approve Board and Board Committee Meeting Minutes
The Board of School Directors approved the minutes of the July 10, 2025 Regular School Board Meeting.

Preliminary Authorization of Accounts Payable and Payroll
The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Board Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of $16,000,000.00 for the month of September.

Routine Personnel Actions
Resignations/Releases/Retirements
The Board of School Directors approved the following resignations:
Katie Bransky, teacher, Valley Forge Middle, resignation, effective on or before 9/30/25
Ashlea Bullock, purchasing assistant, TEAO, resignation, effective 7/25/25
Jenna Denton, secretary/clerk, Conestoga High, resignation, effective 8/1/25
Sarah Door, secretary/clerk, Conestoga High, resignation, effective 8/8/25
Kathryn Iamurri, teacher, Beaumont Elementary, resignation, effective 8/13/25
Erin McCarrick, teacher, T/E Middle, resignation, effective on or before 9/5/25
Nina Metz, teacher, Devon Elementary, resignation, effective on or before 9/22/25
Linda Peck, paraprofessional, Conestoga High, retirement, effective 6/16/25

Xiomara Rodriquez, teacher, T/E Middle, resignation, effective on or before 9/13/25
Kimberly Sobieski, payroll clerk, TEAO, resignation, effective 8/29/25
Jordyn Tomcykoski, long-term substitute teacher, Conestoga High, resignation, effective on or before 9/5/25

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Isabella Alba, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of $62,840, effective 8/1/25
Mitali Barot, Assistant Food Service Supervisor, TEAO, salary based and prorated on an annual salary of $79,000, effective 8/26/25
Kelly Bongaardt, guidance secretary B, Conestoga High, at an hourly rate of $29.57, effective 8/26/25*
Christopher Bonner, cafeteria manager, Conestoga High, at an hourly rate of $24.03, effective 8/19/25*

Ixchele Ortiz-Cajigal, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $65,452, effective on or before 10/1/25 to 6/30/26*
Yola Chavez, custodian, Hillside Elementary, at an hourly rate of $22.80, effective 8/20/25*
Megan Close, secretary B, Conestoga High, at an hourly rate of $29.27, effective 8/20/25*
Emma DeStefano, teacher, Long Term Substitute Teacher Contract, Hillside Elementary, salary based and prorated on an annual salary of $62,174, effective on or before 8/1/25 to 1/26/26*
Victoria DiMatteo, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $64,479, effective 8/1/25*
Monica DiStefano, teacher, Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $78,594, effective on or before 10/7/25*
Manon Dolley, (.5) FTE teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $65,452, effective 8/1/25
Karly Dutkiewicz, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $73,827, effective on or before 11/23/25 to 6/30/26*
Kari Galie, change to secretary A, Conestoga High, at an hourly rate of $31.96, effective 8/11/25
Deborah Gillespie, change to secretary B, TE Middle, at an hourly rate of $29.77, effective 8/26/25
Juli Greco, secretary A, Valley Forge Middle, at an hourly rate of $31.76, effective 8/14/25*
Yolanda Gutierrez, secretary C, Valley Forge Middle, at an hourly rate of $25.98, effective 8/18/25, change to Secretary B, at an hourly rate of $29.77, effective 8/26/25*
Christine Gwitt, (.5) FTE teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $74,852, effective on or before 8/25/25 to 1/26/26*
Christine Harper, secretary A, change in location to T/E Middle, at an hourly rate of $31.96, effective 8/1/25
Isaiah Harrison, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle,
salary based and prorated on an annual salary of $71,340, effective 8/20/25 to 1/26/26*
Sarah Houchins, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $75,836, effective 8/1/25*
Dawn Januzelli, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of $103,650, effective 8/1/25*
Kathryn Jones, (.56) general kitchen worker, Devon Elementary, at an hourly rate of $18.85, effective 8/25/25*
Angela Kim, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $73,827, effective 8/1/25*
Stephen Krajnik, maintenance/grounds, District, at an hourly rate of $37.34, effective 8/19/25*
Margaret Kravitz, substitute teacher, 2025 ESY Program, hourly rate of $50.00
Crystal Long, (.56) FTE general kitchen worker, Valley Forge Elementary, at an hourly rate of $18.85, effective 8/18/25*
Allyson Marion-Landais, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $103,104, effective 8/1/25*
Kathleen McKay, custodian, change in location to Conestoga High, effective 8/20/25

Paige McKeown, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 6/30/26*
Jodi Mincer, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 8/1/25 to 6/30/26*
Joseph Moran, teacher, Temporary Professional Employee Contract, Conestoga High, salary adjustment to $62,840, effective 7/1/25
Kelly Moyer, guidance counselor, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $70,290, effective 8/1/25 to 1/2626*
Isabella Natale, teacher, Long Term Substitute Teacher Contract, New Eagle Elementary, salary based and prorated on an annual salary of $62,174, effective 8/1/25 to 1/26/26*
Isaiah Nettles, custodian, Conestoga High, at an hourly rate of $22.87, effective 8/4/25*
Jennifer Noll, teacher, Long Term Substitute Teacher Contract, Valley Forge Elementary, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 1/26/26*
Morgan Peyton, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of $62,840, effective 8/1/25*
Brian Scannell, teacher, Temporary Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of $85,822, effective 8/1/25*
Jordana Schaeffer, teacher, Temporary Professional Employee Contract, All Elementary Schools, salary based and prorated on an annual salary of $76,390, effective on or before 10/7/25*
Shideh Shafer, teacher, Long Term Substitute Teacher Contract, Devon Elementary, salary based and prorated on an annual salary of $80,575, effective 8/1/25 to 6/30/26*
Tina Sienkiewicz, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $76,390, effective on or before 10/6/25*
Shelby Speaker, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $62,174, effective 8/1/25 to 1/26/26*
Tammy V'Soske, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of $73,827, effective 8/1/25 to 1/26/26*
Josephine Walsh, teacher, Temporary Professional Employee Contract, T/E Middle, salary based and prorated on an annual salary of $62,174, effective 8/1/25*
Amanda Wieler, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $76,390, effective 8/1/25*
Yun Kee Yu, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $78,561, effective 8/1/25 to 1/26/26, tutor, 2025 ESY Program, hourly rate of $55.00

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustment
The Board of School Directors approved the following wage adjustment consistent with the collective bargaining agreement for the following employee who completed the 90-day probation period.
Peter Hasse, custodian, Devon Elementary, effective 7/22/25

Tenure
The Board, pursuant to the Teacher Tenure Act, approved professional employment contracts with the following employees effective July 1, 2025:

Emily Arnot	Erin McHale
Coryell Berke	Nina Metz
Sarah Domenick	Kathryn Oxenfeldt
Lauren Drill	James Qaqish
Lauren Frankenburger	Amy Schroeder
Jillian Harris	Joseph Spiotta
Alice Havrilla	Mary Ward
Elpida Maragoudakis	Trisha Young
Alyssa Marrer	

Athletic Position Recommendations for the 2025-26 School Year

The Board of School Directors confirmed the administrative recommendations for the athletic positions for the 2025-26 school year at the stipends set forth in the following list:

School	Type Coach	Sport	Employee	Step	Annual Stipend
CHS		Cheerleading	Margaret Cannon	2	$4,436.00
CHS	Head	Cross Country	Richard Hawkins	2	$6,364.00
CHS	Asst to Head Coach	Cross Country	Stacy Warkentine	1	$2,489.00
CHS	Asst	Cross Country	Alexander Rives	2	$4,114.00
CHS	Asst	Cross Country Flex	Justin Beasley-Turner	2	$2,500.00
CHS	Head	Football	Scott Gee	1	$7,350.00
CHS	Asst to the Head Coach	Football	William Hendel	1	$2,737.00
CHS	Asst	Football split	Matthew Brim	1	$2,265.00
CHS	Asst	Football split	Luca Marano	1	$2,265.00
CHS	Asst	Football	John Lowney	1	$4,530.00
CHS	Asst	Football	Donovan Morris*	1	$4,530.00
CHS	Asst	Football	John Salvatore	1	$4,530.00
CHS	Asst	Football	Brian Hoyle	1	$4,530.00
CHS	Head	Football - Freshman	Justin Davey	2	$6,647.00
CHS	Asst	Football - Freshman	Andrew Meeley	1	$2,059.00
CHS	Asst	Football - Freshman	Aaron Lockard	2	$4,171.00
CHS	Head	Golf	John Jones	2	$5,077.00
CHS		Golf - girls	James Moran	2	$5,077.00
CHS	JV	Golf	Brian Gallagher	2	$3,228.00
CHS		Golf - Flex	Kevin McCarthy	1	$1,500.00
CHS	Head	Hockey -Varsity	Regan Teti	2	$7,972.00
CHS	Asst to Head Coach	Hockey	Emily Arnot	1	$2,489.00
CHS	Asst	Hockey - JV	Taylor DeBernardi	2	$5,077.00
CHS	Asst	Hockey - Flex (split)	Megan Duvernois	1	$750.00
CHS	Asst	Hockey - Flex (split)	Megan Hadfield	1	$750.00
CHS	Asst	Hockey - Flex	Karen Gately	1	$1,500.00
CHS	Head	Soccer - boys	David Zimmerman	2	$7,972.00
CHS	Asst	Soccer - boys	Blake Stabert	2	$3,229.00
CHS	Head	Soccer - boys FR	Charles Erwin	2	$4,756.00
CHS	Asst	Soccer - boys JV	Robert Gay	2	$5,077.00
CHS	Head	Soccer - girls	Deane Mariotti	2	$7,972.00
CHS	Asst to Head Coach	Soccer - girls	Betsy Engels	2	$3,229.00
CHS	JV	Soccer - girls	John Reynolds	2	$5,077.00
CHS	JVB	Soccer - girls	Lucy Paules	1	$3,420.00
CHS		Soccer - girls Flex	Jacqueline Mitchell	1	$2,000.00
CHS	Head	Tennis - girls	Seth Shore	1	$4,119.00
CHS	Asst	Tennis - girls	Merri Gardner	1	$2,721.00
CHS	Head	Volleyball	Alex Weaver	1	$4,119.00

CHS	Asst to Head Coach	Volleyball	Lea Coogan	1	$2,489.00
CHS	Asst	Volleyball - JV	Julia D'Urso	1	$2,721.00
CHS		Volleyball - Freshman	Kelli Mayes	1	$3,189.00
CHS		Event Coordinator	Lewis Miller	2	$5,023.00
CHS		Intramural Coordinator	John Jones	2	$3,850.00

Non-Athletic Position Recommendations for the 2025-26 School Year

The Board of School Directors confirmed the administrative recommendations for the non-athletic positions for the 2025-26 school year at the stipends set forth in the following list:

School	Activity	Name	Step	Stipend
CHS	Academic Competition Team	Michael Cruz	1	$1,600.00
CHS	Academic Competition Team	Michael Palmatier	1	$1,600.00
CHS	Acting and Improv Club	Valerie Cunningham	1	$1,600.00
CHS	African American Student Union	Ryan Howard	1	$1,200.00
CHS	African American Student Union	Ronald Toole	1	$1,200.00
CHS	Asian American Culture Club	Stephanie Matula	1	$1,500.00
CHS	Auditorium Manager #1	Katrinia Stokes	2	$7,000.00
CHS	Auditorium Manager #2	Noah Austin	2	$7,000.00
CHS	Auditorium Manager #3	Christopher Nation	2	$7,000.00
CHS	Best Buddies	Mary Ward	1	$1,000.00
CHS	Best Buddies	Christopher Cornine	1	$1,000.00
CHS	Cappies	Emily McGready	1	$1,000.00
CHS	Cappies	Nathan Shughart	1	$1,000.00
CHS	Chess Team	Edward Sharick	1	$800.00
CHS	Choral Director	Nathan Shughart	1	$6,000.00
CHS	CHS Homework Club #1	Christine Santamaria	1	$2,345.00
CHS	Computer Science Comp Club	Kimberly McPhillips	1	$800.00
CHS	Computer Science Comp Club	Edward Sharick	1	$800.00
CHS	DECA #1	Jeffrey Conner	1	$4,000.00
CHS	DECA #2	Ashley Carter	1	$2,000.00
CHS	Drama Musical Pit Orchestra Director	Christopher Nation	1	$4,000.00
CHS	Drama Set Construction Assistant	Michael Starner	2	$2,500.00
CHS	Drama Set Design	Michael Starner	2	$1,887.00
CHS	Drama Theater Director (fall)	Nathan Shughart	1	$7,575.00
CHS	Drama Spring Choral Music Director	Nathan Shughart	1	$4,000.00
CHS	Drama Theater Director (spring)	Nathan Shughart	1	$7,575.00
CHS	E-Sports	Derek Bosworth	1	$4,000.00
CHS	Freshman Class Advisor	John Jones	1	$1,000.00
CHS	Gender and Sexuality Alliance	Valerie Cunningham	1	$800.00
CHS	Gender and Sexuality Alliance	Nicole Zakorchemny	1	$1,200.00
CHS	Gender and Sexuality Alliance	Asher Rhodes	1	$800.00
CHS	Gradebook Manager	Noah Austin	1	$750.00
CHS	Gradebook Manager	Derrick Wood	1	$750.00

CHS	Graphic Design	Michael Starner	1	$1,000.00
CHS	Greening Stoga	Kevin Strogen	1	$800.00
CHS	Habitat for Humanity	Kerry Merlo	2	$800.00
CHS	Habitat for Humanity	Malia Gordon	2	$800.00
CHS	Investment Club	Christopher Pezzano	1	$700.00
CHS	Junior Class Advisor	Sabrina Bates	1	$2,525.00
CHS	Key Club	Allison Long	2	$2,525.00
CHS	Literary Magazine	Bridget McGuinn	2	$1,400.00
CHS	Literary Magazine	Caitlin Wilson	1	$1,400.00
CHS	Marching Band - Visual Ensemble #1	Mary Ward	1	$2,020.00
CHS	Marching Band - Visual Ensemble #2	Erin McCarrick	1	$2,020.00
CHS	Marching Band Assistant Director	Cassandra Hesse	1	$6,000.00
CHS	Marching Band Asst #2 split	Nathan Shughart	1	$505.00
CHS	Marching Band Director & Instrumental Music Lead	Christopher Nation	2	$8,544.00
CHS	Math Competition	Vincent Russo	2	$1,630.00
CHS	Mock Trial	Karen Gately	1	$800.00
CHS	Model UN World Affairs	Claire Arbogast	1	$1,500.00
CHS	Mudders Club	Beata Artz	1	$800.00
CHS	Mudders Club	Joanne Wagner	1	$800.00
CHS	Multiculture Club	Sarah Taylor	1	$1,000.00
CHS	National Art Honor Society	Leanne Argonish	1	$1,250.00
CHS	National History Competition Club	Aaron Lockard	1	$1,250.00
CHS	National Honor Society	Rachel Reavy	1	$2,000.00
CHS	Navigate Coordination #1	Danielle Yucis	1	$1,500.00
CHS	Navigate Coordination #2	Justin Beasley-Turner	1	$1,000.00
CHS	Newspaper #1	Laura Howard	1	$4,300.00
CHS	Newspaper #2	Trisha Young	1	$3,250.00
CHS	Peer Mediation #1	Jennifer Kratsa	1	$2,600.00
CHS	Peer Mediation #2	Jillian Harris	1	$2,600.00
CHS	Peer Mediation #3	Danielle Sculley-Ellett	1	$2,600.00
CHS	Philosophy Club/Ethics Bowl	John Koenig	1	$1,000.00
CHS	Piodanco	Laureen Stohrer	1	$1,000.00
CHS	REACH	James Moran	1	$1,515.00
CHS	Robotics Lead	Noah Austin	1	$2,000.00
CHS	Scheduling Assistant	William Dewees	2	$1,515.00
CHS	Science Olympiad	Derek Bosworth	1	$1,000.00
CHS	Science Olympiad	Derrick Wood	1	$1,000.00
CHS	Senior Class Advisor #1	Amy Hawkins	1	$2,650.00
CHS	Senior Class Advisor #2	Richard Hawkins	1	$2,650.00
CHS	SLAM Position #1	Tori Hall	1	$1,000.00
CHS	SLAM Position #2	Valerie Cunningham	1	$1,000.00

CHS	SLAM Position #3	Esther Chi	1	$1,000.00
CHS	Sophomore Class Advisor	Asher Rhodes	1	$1,000.00
CHS	Stage Crew Makeup	Cassandra Hesse	1	$800.00
CHS	Stage Crew Makeup	Emily McGready	1	$800.00
CHS	Stage Props and Accessories	Erin McCarrick	1	$700.00
CHS	Stage Props and Accessories	Mary Ward	1	$700.00
CHS	STOGA Film Festival	Alison Ferriola	1	$1,200.00
CHS	Student Council #1	Elizabeth Gallo	1	$7,000.00
CHS	Stoga Study Buddies	Daniel McDermott	1	$1,010.00
CHS	T V Studio	Alison Ferriola	1	$2,000.00
CHS	Testing Coordinator - PSAT	Melissa McMenamin	1	$750.00
CHS	Testing Coordinator - SSD - ACT	Christine Santamaria	1	$750.00
CHS	Testing Coordinator - SSD - SAT	Christine Santamaria	1	$1,500.00
CHS	Testing Coordinator - SSD - Special Testers	Christine Santamaria	1	$750.00
CHS	Tri M	Cassandra Hesse	1	$1,250.00
CHS	VOICES (Speech & Debate)	Lucy Paules	1	$1,000.00
CHS	Website Manager #1	Brooke Hauer	1	$1,750.00
CHS	Website Manager #2	Deborah Chiarello	1	$1,000.00
CHS	Wellness	John Jones	1	$1,200.00
CHS	Yearbook - Lead	Megan Doyle	2	$6,565.00

Team Facilitators and Department Chairs for the 2025-26 School Year
The Board of School Directors approves the administrative recommendations for the Team Facilitators and Department Chairs for the 2025-26 school year at the stipends set forth in the following list:

School	Grade/Level	Employees	Stipend
CHS	Admin Game/Event Coverage	Patrick Boyle	$2,000.00
CHS	Admin Game/Event Coverage	Katie Parker	$2,000.00
CHS	Admin Game/Event Coverage	Nicole Jolly	$2,000.00
CHS	Admin Game/Event Coverage	Jamie Bankert	$2,000.00
CHS	Academic Support	Kate McGranaghan	$4,555.00
CHS	Business/Technology	Noah Austin	$4,555.00
CHS	English	Megan Doyle	$4,555.00
CHS	Mathematics	Allison Long	$4,555.00
CHS	Media Center	Brooke Hauer	$4,555.00
CHS	Science	Janet Wolfe	$4,555.00
CHS	Social Studies	Emily McGready	$4,555.00
CHS	Student Services	Jennifer Kratsa	$4,555.00
CHS	Visual & Performing Arts	Amy Cruz	$4,555.00
CHS	Wellness/Fitness/FCS	John Jones	$4,555.00
CHS	World Languages	Patrick Cupo	$4,555.00

DIST	Nurses	Leigh Anne Coary	$4,555.00
DIST	Psychologists	Kristy Kane	$4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	$4,555.00
TEMS	5A	Matthew Klass	$2,277.50
TEMS	5A	Kathryn McDermott	$2,277.50
TEMS	5B	Kathleen Holmes	$4,555.00
TEMS	6A	William W. Parker	$4,555.00
TEMS	6B	Richard Mattison	$4,555.00
TEMS	7	C Gordon Davis	$4,555.00
TEMS	7	Elizabeth Toscano	$4,555.00
TEMS	8	Jennifer Tyrell	$4,555.00
TEMS	8	Jean Baker	$4,555.00
TEMS	Special Areas	Khara Flint	$4,555.00
TEMS	Support	Jacqueline Thomas	$4,555.00
TEMS	Special Education	Stephanie Knox	$4,555.00
VFMS	5	Jill Buoso	$3,036.67
VFMS	5	Elizabeth Guistwhite	$3,036.67
VFMS	5	Kate McClain	$3,036.67
VFMS	6	Kenneth Prothero	$2,277.50
VFMS	6	Allison Peffle	$2,277.50
VFMS	6	Jeffrey Eickhoff	$4,555.00
VFMS	7	Margaret Cannon	$4,555.00
VFMS	7 (1st semester)	Christopher Kilby	$2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	$2,277.50
VFMS	8	Peter DePiano	$4,555.00
VFMS	8 (1st semester)	Angela Timmins	$2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	$2,277.50
VFMS	Special Areas (1st semester)	Jessica Smolij	$2,277.50
VFMS	Special Areas (2nd Semester)	Courtney Jaggers	$2,277.50
VFMS	A la Carte (1st semester)	Beth Davison	$2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	$2,277.50
VFMS	Special Education	Katrina Draves	$4,555.00
BES	K	Cheryl Massino	$4,555.00
BES	1	Tracy Simmington	$4,555.00
BES	2	Dominic Parrotta	$4,555.00
BES	3	Misty Pennewill	$4,555.00
BES	4	Donna Greene	$4,555.00

BES	Special Areas	Kati Hedenberg	$4,555.00
BES	Special Education	Kristen Duffy	$4,555.00
BES	Support	Maryelyn Berg	$4,555.00
DES	K	Phyllis Rohn	$4,555.00
DES	1	Kristin McElvogue	$4,555.00
DES	2	Sara Scargill	$4,555.00
DES	3	Patricia Collins	$4,555.00
DES	4	Carolyn Silverman	$4,555.00
DES	Special Areas	Nicole Lohmeyer	$4,555.00
DES	Special Education	Margaret Kravitz	$4,555.00
DES	Support	Tamson Noel	$4,555.00
HES	K	Chrystine Haldeman	$4,555.00
HES	1	Elizabeth Pechin	$4,555.00
HES	2	Taryn Little	$4,555.00
HES	3	Stephanie Friel	$4,555.00
HES	4	Charlene Briggs-Blomer	$4,555.00
HES	Special Areas	Christine Braun	$4,555.00
HES	Special Education	Olya Pearson	$4,555.00
HES	Support	Lisa McIntyre	$4,555.00
NEES	K	Alison Troy	$4,555.00
NEES	1	Elizabeth Adams	$4,555.00
NEES	2	Megan Kissinger	$4,555.00
NEES	3	Heather O'Connor	$4,555.00
NEES	4	Joseph O'Hara	$4,555.00
NEES	Special Areas	Heather MacMichael	$4,555.00
NEES	Special Education	Megan Wolf	$4,555.00
NEES	Support	Marie McGuire	$4,555.00
VFES	K	Anne Riley	$4,555.00
VFES	1	Angela Janda	$4,555.00
VFES	2	Megan Gerdes	$4,555.00
VFES	3	Julie Masters	$4,555.00
VFES	4 – First Semester	Amy Ferguson	$2,277.50
VFES	4 – Second Semester	Michelle Cleary	$2,277.50
VFES	Special Areas	Emily Nation	$4,555.00
VFES	Special Education	Laine Rothe	$4,555.00
VFES	Support	Carolyn Swetkowski	$4,555.00

Additional 2025 Summer Workshop and Participants
The Board of School Directors approved the following additional workshops and participants at a rate of $40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

ADDITIONAL 2025 SUMMER WORKSHOP DESCRIPTIONS

Organic Chemistry

AP Chemistry I
Date: June 30, 2025
Time: 8:00am-1:00pm
Director: Dr. Kim Morris
Participants: Leah Roberts and Kelly Showers
High School AP Chemistry Teachers will review the updated College Board requirements for AP Chemistry I and make curricular adjustments to course content and assessments based on AP Chemistry guidelines.

Additional 2025 Classroom and Supplemental Textbook List
The Board of School Directors approved the 2020 Psychology 13th Edition textbook for high school AP Psychology class.

Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2026-27 School Year
The Board of School Directors authorized the administration to prepare specifications and solicit bids and request for proposals for items to be included in the 2026-27 school year budget.

Acceptance of Gifts
The Board of School Directors accepted with pleasure and appreciation the following donations:
Sensory items donated by the Valley Forge Elementary PTO to the Special Education Department at Valley Forge Elementary School valued at $6,273.47.

Outdoor Recess Equipment donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at $899.

E-Coloring Printing System donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at $5,325.

Settlement Agreement for 250 Cassatt Road Property
The Board of School Directors approved the settlement agreement authorizing additional payment of $800,000 for the acquisition of the 250 Cassatt Road property.

Change Orders
The Board of School Directors approved the following change orders:

Conestoga High School Athletic Fields Project

CO-6	Keystone Sports Construction	$200,161.00
CO-7	Keystone Sports Construction	$144,006.00

Educational Services Agreements
The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2025, at a total cost not to exceed $4,545.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate educational expenses incurred prior to October 27, 2028, at a cost not to exceed $10,725.

Contracts with Approved Private Schools
The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2025-26 school year at an approximate cost not to exceed $43,200.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated one-to-one services for two District students. This contract covers the Extended School Year 2025 at a total cost not to exceed $25,905.60.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for three District students. This contract covers Extended School Year 2025 and the 2025-26 school year at an approximate cost not to exceed $313,740.

Authorization of Diplomas
The Board of School Directors granted Conestoga High School diplomas to two students who fulfilled all requirements for graduation as of August 2025.

Addendum to the Agreement with Lindros ABA Consultation, LLC
The Board of School Directors approved the addendum to the agreement between Lindros ABA Consultation, LLC and the Tredyffrin/Easttown School District to provide ELD healthcare and aide services to one District student for the 2025-26 school year.

Addendum to the Agreement with Nyman Associates, Inc.
The Board of School Directors approved the addendum to the agreement between Nyman Associates, Inc. and the Tredyffrin/Easttown School District, originally Board approved June 9, 2025, to provide healthcare and aide services to District students for the 2025-26 School Year.

Addendum to the Agreement with The Stepping Stones Group, LLC
the Board of School Directors approves the attached addendum to the agreement between The Stepping Stones Group, LLC and the Tredyffrin/Easttown School District, originally Board approved July 10, 2025, to provide healthcare and aide services for the 2025-26 school year.

Schedule Change for September 2025 School Board Meeting
The Board of School Directors approved the date change of the September 2025 School Board Meeting. The new date will be Monday, September 29, 2025, at the Conestoga High School, 200 Irish Road, Berwyn, Pa 19312 at 7:30 pm.

2025-26 SCHOOL BOARD MEETINGS

Monday	August 25, 2025
Monday	September 29, 2025
Monday	October 27, 2025
Monday	November 24, 2025
Monday	December 1, 2025
Thursday	January 5, 2026
Monday	January 26, 2026
Monday	February 23, 2026

Monday	March 9, 2026 (Budget Workshop I)
Monday	March 23, 2026
Monday	April 13, 2026 (Budget Workshop II)
Monday	April 27, 2026
Tuesday	May 26, 2026
Monday	June 8, 2026

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action
2025-26 District Level Goals
The Board of School Directors approved the 2025-26 District Level Goals.

Superintendent, Dr. Richard Gusick provided a presentation of the 2025-26 District Level Goals.

Board Questions/Deliberation – None

Public Participation from District Residents and District Taxpayers – None

Board Discussion/Deliberation/Action – None

Rachel Weil moved, then the motion was seconded, that the Board of School Directors approve the 2025-26 District Level Goals.

The motion passed 9-0.

Committee and Ambassador Reports
Policy - The next meeting will be held at 7:00 pm on September 2, 2025, in the TEAO.
Diversity - The next meeting will be held at 7:00 pm on October 15, 2025, in the TEAO.
Finance - The next meeting will be held at 7:00 pm on September 8, 2025, in the TEAO.
Facilities - The next meeting will be held at 7:00 pm on September 9, 2025, in the TEAO.
Education - The next meeting will be held at 7:00 pm on September 11, 2025, in the TEAO.
Ad Hoc Legislative
Ad Hoc Public Information
Ad Hoc Redistricting Committee
Intermediate Unit/Technical School

Other Actions Under Consideration – None

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board
Cindy Verguldi commented on HVAC in middle schools and crossing guards at T/E Middle School.

Information
School Board Meetings
In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session:

Ken Roos, Solicitor for the District, stated that the Board of School Directors met in Executive Session on August 25, 2025 to discuss legal matters and threatened litigation as well as received legal updates which did not rise to the level of deliberation.

Future School Board Meetings

Monday, September 29, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Monday, October 27, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Announcements

Maryann Piccioni commented on visiting hours.

Correspondence

Adjournment

Susan Audrain moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 8:11pm.

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by S. Halley)