

New Hire Schedule for Counselors, Diagnostician and Speech Language Pathologists

<b>2025-2026 Salary Schedule</b>						
<b>Counselors, Diagnosticians, and Speech Language Pathologists</b>						
Years of Experience	2025-2026 MA Daily Rate	MA 187-Day Annual Salary	MA 193-Day Annual Salary	MA 197-Day Annual Salary	MA 202-Day Annual Salary	MA 207-Day Annual Salary
0	\$351.98	\$65,820	\$67,932	\$69,340	\$71,100	\$72,860
1	\$355.52	\$66,482	\$68,615	\$70,037	\$71,815	\$73,593
2	\$359.06	\$67,144	\$69,299	\$70,735	\$72,530	\$74,325
3	\$362.60	\$67,806	\$69,982	\$71,432	\$73,245	\$75,058
4	\$366.14	\$68,468	\$70,665	\$72,130	\$73,960	\$75,791
5	\$369.68	\$69,130	\$71,348	\$72,822	\$74,670	\$76,524
6	\$374.89	\$70,104	\$72,354	\$73,853	\$75,728	\$77,602
7	\$379.92	\$71,045	\$73,325	\$74,844	\$76,744	\$78,643
8	\$384.95	\$71,986	\$74,295	\$75,835	\$77,760	\$79,685
9	\$388.98	\$72,739	\$75,073	\$76,629	\$78,574	\$80,519
10	\$392.81	\$73,455	\$75,812	\$77,384	\$79,348	\$81,312
11	\$396.63	\$74,170	\$76,550	\$78,136	\$80,119	\$82,102
12	\$400.46	\$74,886	\$77,289	\$78,891	\$80,893	\$82,895
13	\$404.28	\$75,600	\$78,026	\$79,643	\$81,665	\$83,686
14	\$408.24	\$76,341	\$78,790	\$80,423	\$82,464	\$84,506
15	\$413.07	\$77,244	\$79,723	\$81,375	\$83,440	\$85,505
16	\$417.89	\$78,145	\$80,653	\$82,324	\$84,414	\$86,503
17	\$422.71	\$79,047	\$81,583	\$83,274	\$85,387	\$87,501
18	\$426.22	\$79,703	\$82,260	\$83,965	\$86,096	\$88,228
19	\$429.72	\$80,358	\$82,936	\$84,655	\$86,803	\$88,952
20	\$433.22	\$81,012	\$83,611	\$85,344	\$87,510	\$89,677
21	\$436.72	\$81,667	\$84,287	\$86,034	\$88,217	\$90,401
22	\$440.22	\$82,321	\$84,962	\$86,723	\$88,924	\$91,126
23	\$443.72	\$82,976	\$85,638	\$87,413	\$89,631	\$91,850
24	\$447.22	\$83,630	\$86,313	\$88,102	\$90,338	\$92,575
25	\$450.72	\$84,285	\$86,989	\$88,792	\$91,045	\$93,299
26	\$454.22	\$84,939	\$87,664	\$89,481	\$91,752	\$94,024
27	\$457.72	\$85,594	\$88,340	\$90,171	\$92,459	\$94,748
28	\$461.22	\$86,248	\$89,015	\$90,860	\$93,166	\$95,473
29	\$464.72	\$86,903	\$89,691	\$91,550	\$93,873	\$96,197
30+	\$468.22	\$87,557	\$90,366	\$92,239	\$94,580	\$96,922

Salary based on conferred degree and TEA approved creditable years of service. This salary schedule is for the 2025-2026 school year only. This schedule is not a predictor of future compensation. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

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